

FCC - EEO PUBLIC FILE INSPECTION REPORT

Entravision Communications Corp.
KINC TV / KELV TV - Las Vegas, NV
KWWB LP - Mesquite, NV
KQRT FM, Las Vegas, NV
KRRN FM, Moapa Valley, NV
KNTL-LP, Laughlin, NV
Job Titles of All Full-Time Vacancies Throughout Year

JUNE 2014 TO MAY 2015

	Job Title	Vacancy Date
1	Integrated Marketing Solutions Consultant	6/20/2014
2	Integrated Marketing Solutions Consultant	6/30/2014
3	Technical Director/Editor	8/20/2014
4	Interactive Sales Manager	10/1/2014
5	MMJ/Reporter	1/12/2015
6	Integrated Marketing Solutions Consultant	2/27/2015
7	VP Of IMS	4/21/2015
8	MMJ/Reporter	4/21/2015
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Job Titles of All Full-Time Vacancies Throughout Year

Sources Used to Fill Vacancies

JUNE 2014 TO MAY 2015

Job Title	Source		
	Contact	Address	Tel #
1 Integrated Marketing Solutions Co	Latin Chamber of Commerce	lvfcc.com	702-385-7367
	entravision.com	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	KINC TV	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	craigslist.org	craigslist.org	
	UNLV	unlv-csm.simplicity.com	
	College of Southern Nevada	https://csn-csm.symplicity.com/employers/index.php	
	Spots n Dots	spotsndots.com	
	Indeed .com	indeed.com	
	Nevada Broadcasters Assoc	nevadabroadcasters.org	
	Las Vegas Women in Communications	womenincommunicationlv.org	
	LV Clark County Urban League	1024 W. Owens Ave, Kas Vegas, NV 89106	702.483.4211
	Urban Chamber of Commerce	1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
	Media Recruiters	mediarecruiter.com	
El Tiempo	PO Box 920, Las Vegas, NV 89125	702-383-0383	
Media Match	media-match.com	n/a	
2 Integrated Marketing Solutions Co	Latin Chamber of Commerce	lvfcc.com	702-385-7367
	entravision.com	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	KINC TV	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	craigslist.org	craigslist.org	
	UNLV	unlv-csm.simplicity.com	
	College of Southern Nevada	https://csn-csm.symplicity.com/employers/index.php	
	Spots n Dots	spotsndots.com	
	indeed.com	indeed.com	
	Nevada Broadcasters Assoc	nevadabroadcasters.org	
	Las Vegas Women in Communications	womenincommunicationlv.org	
	LV Clark County Urban League	1024 W. Owens Ave, Kas Vegas, NV 89106	702.483.4211
	Urban Chamber of Commerce	1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
	El Tiempo	PO Box 920, Las Vegas, NV 89125	702-383-0383
Media Match	media-match.com	n/a	
3 Technical Director/Editor	Latin Chamber of Commerce	lvfcc.com	702-385-7367
	entravision.com	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	KINC TV	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	craigslist.org	craigslist.org	
	UNLV	unlv-csm.simplicity.com	
	College of Southern Nevada	https://csn-csm.symplicity.com/employers/index.php	
	Nevada Broadcasters Assoc	nevadabroadcasters.org	
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	Urban Chamber of Commerce	1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
	El Tiempo	PO Box 920, Las Vegas, NV 89125	702-383-0383
	Media Match	media-match.com	n/a
	4 Interactive Sales Manager	Latin Chamber of Commerce	lvfcc.com
entravision.com		500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
KINC TV		500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
craigslist.org		craigslist.org	
UNLV		unlv-csm.simplicity.com	
College of Southern Nevada		https://csn-csm.symplicity.com/employers/index.php	
Spots n Dots		spotsndots.com	
indeed.com		indeed.com	
Nevada Broadcasters Assoc		nevadabroadcasters.org	
LV Clark County Urban League		1024 W. Owens Ave, Kas Vegas, NV 89106	702.483.4211
Urban Chamber of Commerce		1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
Las Vegas Women in Communications		womenincommunicationlv.org	
5 MMJ/Reporter		Latin Chamber of Commerce	lvfcc.com
	entravision.com	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	KINC TV	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
	craigslist.org	craigslist.org	
	indeed.com	indeed.com	
	UNLV	unlv-csm.simplicity.com	
	College of Southern Nevada	https://csn-csm.symplicity.com/employers/index.php	
	LV Clark County Urban League	1024 W. Owens Ave, Kas Vegas, NV 89106	702.483.4211
	Nevada Broadcasters Assoc	nevadabroadcasters.org	
	Urban Chamber of Commerce	1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
6 Integrated Marketing Solutions Co	Latin Chamber of Commerce	lvfcc.com	702-385-7367

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	Spots n Dots	spotsndots.com	
	indeed.com	indeed.com	
	Nevada Broadcasters Assoc	nevadabroadcasters.org	
	LV Clark County Urban League	1024 W. Owens Ave, Las Vegas, NV 89106	702.483.4211
	Urban Chamber of Commerce	1951 Stella Lake St Suite 26, Las Vegas, NV 89106	
	Las Vegas Women in Communications	womenincommunicationlv.org	
7 VP Of IMS	Latin Chamber of Commerce	lvfcc.com	702-385-7367
	entravision.com	500 Pilot Road, Suite D, Las Vegas, NV 89119	702-434-0015
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	craigslist.org	craigslist.org	
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	craigslist.org	craigslist.org	
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	Las Vegas Women in Communications	womenincommunicationlv.org	
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Source That Filled Position

	Job Title	Source That Filled Position
1	Integrated Marketing Solutions Consultant	Employee Referral
2	Integrated Marketing Solutions Consultant	Chamber of Commerce
3	Technical Director/Editor	Employee Referral
4	Interactive Sales Manager	Craigslist.org
5	MMJ/Reporter	Entravision.com
6	Integrated Marketing Solutions Consultant	Walk in
7	VP Of IMS	Employee Referral
8	MMJ/Reporter	Entravision.com
9	0	
10	0	
11	0	
12	0	
13	0	
14	0	
15	0	
16	0	
17	0	
	0	
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	0	

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Job Titles of All Full-Time Vacancies Throughout Year

Number of Person(s) Interviewed and Number Referred by a Recruitment Source

	Job Title	Number of Person(s) Interviewed	From the number of person(s) interviewed, how many were referred by recruitment source?
1	Integrated Marketing Solutions Consultant	6	2 Entravision job bank, 1 craigslist, 2 Medea Recruiter, 1 Indeed
2	Integrated Marketing Solutions Consultant	6	2 Entravision job bank, 1 craigslist, 2 Medea Recruiter, 1 Indeed
3	Technical Director/Editor	3	1 entravision job bank, 1 craigslist, 1 Indeed
4	Interactive Sales Manager	7	3 Entravision job bank, 1 craigslist, 1 Medea Recruiter, 2 Indeed
5	MMJ/Reporter	6	3 Entravision job bank, 1 craigslist, 2 Indeed
6	Integrated Marketing Solutions Consultant	7	2 Entravision job bank, 1 craigslist, 2 Medea Recruiter, 2 Indeed
7	VP Of IMS	6	2 Entravision job bank, 2 craigslist, 1 Medea Recruiter, 1 Indeed
8	MMJ/Reporter	6	3 Entravision job bank, 1 craigslist, 2 Indeed
9		0	
10		0	
11		0	
12		0	
13		0	
14		0	
15		0	
16		0	
17		0	

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List and Provide a Brief Description of Prong 3 (Menu Options Implemented) Throughout Year

Menu Option Chosen	Description
5	Internship Program - 6/14 thru 8/14 - 3 news from Universidad InterAmericana, GDL, Mexico
5	Internship Program - 6/14 -12/14 1 Engineering Master Control trainee
1	Job Fair Participant - Texas Station - 10/13/14 - Promotion Director & Human Resources
1	Job Fair Participant - Veterans Hiring - Vegas PBS, 3/18/15 - Engineer & Human Resources
1	Job Fair Participant - CSC , Riviera Hotel, 4/7&4/8/15, Interactive Mgr & Human Resources
1	Job Fair Participant - NAB convention, Westgate Casino - 4/15/15 - Human Resources & News Director
9	Promotion employees mentored in the field of News and Production to further station understanding
14	Controller Conference - Las Vegas 8/10-8/12 - Discussion of best practices in hiring
14	Mgmt Conf Call - 5/7/15 - Discussion of EEO Requirements