

MORONGO BASIN BROADCASTING
EQUAL OPPORTUNITY EMPLOYMENT PROGRAM
ANNUAL PUBLIC FILE REPORT
PERIOD JULY 1, 2020 – JUNE 30, 2021

Policy: It is the policy of our company to hire employees with absolutely no discrimination as to race, sex, religion or physical disability. Our employment base exemplifies this standard. Recruitment and dissemination of job opening information is performed to maximize the prospect of educating and attracting a broad variety of applicants with particular attention given to exposure to minorities and women.

Our company is in a small rural market of under 90,000 people and employs 4 full time people (plus 3 owners). We are a small family run local company, with the corporate owners acting as General Manager, Sales Manager, News Director, Program Director and Operations Manager.

Vacancies: There were no vacancies in the past 12 months, the position we eliminated during the Covid 19 pandemic has yet to be filled.

Outreach initiatives:

1. Internship Program Cal State San Bernardino. We had one student participate for 5 months and we will be hiring her full time in July 2021. She will be taking the position we eliminated during the Covid-19 pandemic. She is a USMC Veteran, who just graduated after the internship with us with a degree in communication.
2. Career Days: Normally we would participate in these in the Spring for Twentynine Palms and Yucca Valley high schools, as well as Copper Mountain College, but they were not held this year due to Covid-19.
3. Marine Base: Staff keeps in constant communication with the Job Development Director at the local Marine Base (emphasis is on wives and dependents) to recruit eligible applicants.
4. Station Website: We actively recruit whether we have any vacancies or not.