

# **EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the  
period:  
February 1, 2023 to January 31, 2024

Employment Unit Location: Hackettstown, New Jersey/WRNJ-AM

EEO Contact Information of Employment Unit:

Mailing Address:	Telephone Number:
WRNJ Radio	908-850-1000
P. O. Box 1000	Contact Person:
Hackettstown, NJ 07840	Norman Worth
	e-mail address:
	nworth@wrnj.com

WRNJ is an Equal Opportunity Employer

**WRNJ (AM)**  
**EEO PUBLIC FILE REPORT**  
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**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
No Full-Time Positions Were Filled During this Reporting Period.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
As Reported in Section I, No Full-Time Positions Were Filled During this Reporting Period.			

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## III. RECRUITMENT INITIATIVES

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1.	Internship Program	<p>WRNJ’s internship program is designed to help members of the community acquire skills necessary for successful broadcast employment.</p> <p>During this reporting period WRNJ hosted interns from the following schools:</p> <ul style="list-style-type: none"><li>▪ Mount Olive High School -1 student intern</li><li>▪ University of Illinois – 1 student intern</li><li>▪ State University of New York at Oswego – 1 student intern</li></ul> <p>Interns were supervised by the WRNJ News Director, the Afternoon News Anchor and On-Air Announcers.</p> <p>Interns were also provided the opportunity to explore all aspects of radio broadcasting as they assisted the supervisors. Once interest in a specific area of broadcasting was expressed, the supervisor(s) concentrated on providing each intern with practical experience in that area.</p>

	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
2	Participate in Job Fair (2)	<p>On May 19, 2023, our Station participated in Job Fair 2023 at the Warren County Habitat for Humanity Community Center in Washington. Our Program Director spoke with interested attendees about how a radio station operates as well as the opportunities available for a career in radio broadcasting.</p> <p>On November 15, 2023, our Station participated in the Career and Internship Fair at Centenary University in Hackettstown. Our Program Director spoke with interested students and other attendees about how a radio station operates as well as the opportunities available for a future career in radio broadcasting.</p>

February 1, 2024