WNLF (FM) – Macomb, IL EEO Public File Report August 1, 2021 – July 31, 2022

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

| Job Title | Recruitment Sources ("RS") used to fill vacancy | RS that referred hiree |
|---|---|------------------------|
| [Current Licensee has fewer than 5 full time employees] | | |
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Interviewees Referred by RS over reporting period |
|--------------|---|--|--|
| 1 | Illinois Association of Broadcasters –Job Bank www.ilba.org | Y | 0 |
| 2 | National Alliance of State Broadcasters Association – Job Board – careerpage.org | Y | 0 |
| 3 | Western Illinois University Career Development Center Memorial Hall 125 – 1 University Circle Macomb, IL 61455 309.298.1838 (Tel) | Y | 0 |
| 4 | NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel) | Y | 0 |
| 5 | Careerbuilder.com | Y | 0 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|---|-------------------------------|
| 1 | WNLF has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules. | |
| 2 | | |
| 3 | | |
| 4 | | |