### WSHU(AM), WSHU-FM, WSUF(FM), WSTC(AM) and WNLK(AM) EEO PUBLIC FILE REPORT December 1, 2014-November 30, 2015

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Reporter	1-22, 24-26	8
Producer/Reporter	1-22, 24-26	26

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# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	WSHU Public Radio Group Website	No	2
	5151 Park Avenue		
	Fairfield, CT 06824		
	Contact: Tom Kuser		
	203-371-1235		
	http://wshu.org/jobs-wshu		
2	Sacred Heart University Website	No	0
	5151 Park Avenue		
	Fairfield, CT 06824		
	Contact: Sina Binkowitz		
	203-365-7633		
	http://sacredheart.edu/officeservices/humanresources/j obp		
3	American Job Center-Bridgeport	No	0
	2 Lafayette Square		
	Bridgeport, CT 06604		
	203-333-5129		
4	American Job Centers-Stamford	No	0
	141 Franklin Street, 2 <sup>nd</sup> Floor		
	Stamford, CT 06901		
	203.353.1702		
5	American Job Center-Derby	No	0
	33 Elizabeth Street, 3 <sup>rd</sup> Floor		
	Derby, CT 06418		
	203-734-3443		
6	Central Connecticut State University	No	0
	1615 Stanley Street		
	New Britain, CT 06053		
	Contact: Cathy Sylvester/Career Services		
	860-832-3200		
	www.ccsu.edu		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Capital Workforce One Union Place Hartford, CT 06120 860-522-1111 <u>http://capitalworkforce.org</u>	No	0
8	Columbia University 116th Street & Broadway New York, NY 10027 www.columbia.edu/careerservices	No	4
9	Connecticut Broadcasters Association 90 South Park Street Willimantic, CT 06226 Contact: Mike Risce 860-456-0443 www.ctba.org	No	0
10	Connecticut College CELS/Vinal Cottage, 270 Mohegan Avenue New London, CT 06320 860-439-2770 www.conncoll.edu	No	0
11	CT Employment Service 3580 Main Street, 1st Floor Hartford, CT 06120 Contact: Pat Madigan 860.256-3673	No	0
12	Eastern Connecticut State University Office of Career Services Lana Pontbriant, Administrative Assistant Willimantic, CT 06226 860.465.4436 www.easternct.edu	No	0
13	Quinnipiac University 275 Mount Carmel Ave. Hamden, CT 06518 <u>www.quinnipiac.edu</u> Human Services/Career Services 860.582.8724	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Southern Connecticut State University 515 Crescent Street New Haven, CT 06115 Contact: Patricia Whelan, Assoc. Director of Career Services 203-392-6536	No	0
	www.southerct.edu		
15	Society of Professional Journalists 3909 N. Meridian Street Indianapolis, IN 46208 Job Coordinator: 317-927-8000 www.spj.org	No	0
16	University of Bridgeport Wahlstrom Library/Garden Level 126 Park Avenue Bridgeport, CT 06604 Contact: Lynette Wood 203-576-4552 www.bridgeport.edu	No	0
17	University of Hartford Career Center 200 Bloomfield Avenue Hartford, CT 06117 Career Services 860.768.4287 www.hartford.edu	No	0
18	Western Connecticut State University 181 White Street Danbury, CT 06810 Career Development Center 203-837-8263 www.wcsu.edu	No	0
19	Current Newspaper Contact: Emily Lowrey 877-745-8776 www.current.org	No	0
20	Craigs List Website www.hartford.craigslist.org	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Idealist Website www.idealist.org	No	0
22	Connecticut Counsel for Philanthropy http://ctphilanthropy.org/news-type/job-opportunities	No	0
23	Indeed Website <a href="http://indeed.com/hire">http://indeed.com/hire</a>	No	0
24	JournalismJobs Website www.journalismjobs.com	No	2
25	HigherEdJobs Website www.higheredjobs.com	No	0
26	<b>Columbia University Career Fair</b> (see Section III) Contact : Izabela Rutkowski	No	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD		12	

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	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in job fair	On April 2, 2015, our SEU participated in the Columbia University Masters of Journalism career fair. One of our SEU's News Directors accompanied by one of our News Hosts attended this event and spoke with graduate students about career opportunities in broadcasting and journalism.
2	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	In December 2014, one of our SEU's Senior Reporters addressed a group of students at Housatonic Community College to talk about job opportunities in broadcasting/journalism, his career in journalism and the National Public Radio style of reporting.
3	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	In September 2015, one of our SEU's News Directors spoke to a radio journalism class at Stony Brook University about career opportunities in broadcasting and his experiences as a radio broadcaster with an emphasis on radio storytelling.
4	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 23, 2015, one of our SEU's Reporters addressed students at Norwalk Community College about career opportunities in broadcasting and his experiences as a radio broadcaster with an emphasis on the art of the interview.
5	Participate in other activities reasonably calculated to disseminate information about careers in broadcasting	During the Spring and Fall of 2015, one of our SEU's Senior Reporters taught a journalism class at Sacred Heart University during which career opportunities in broadcasting/journalism was a topic of discussion and interest.
6	Participate in event sponsored by or on behalf of an educational institution relating to careers in broadcasting	During the Fall of 2015, one of our SEU's News Directors worked closely with Stony Brook University, its partner in the Long Island regional reporting initiative, to prepare for the launch a Long Island news bureau in the Fall of 2016.

## **III. RECRUITMENT INITIATIVES**