

**WSHU(AM), WSHU-FM, WSUF(FM), WSTC(AM), WNLK(AM) and  
employees at WQQQ(FM) and WYBC(AM)  
EEO PUBLIC FILE REPORT  
December 1, 2015 – November 30, 2016<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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<sup>1</sup> This Report was revised in November 2017 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS STATED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participate in Job/Career Fair	On December 11, 2015 our SEU’s Production Assistant attended the annual Amity High School career fair to talk with the students about her responsibilities as a Production Assistant and the opportunities available for a future career in broadcasting.
<b>2</b>	Internship Program ( <i>Spring 2016</i> )	<p>Sacred Heart University, Incorporated (“SHU”), is proud of its robust internship program. Our internships are designed to provide undergraduate and graduate students of journalism with an opportunity to learn about broadcast journalism in the National Public Radio (“NPR”) style.</p> <p>To begin the Spring semester, our SEU hosted two (2) <u>senior</u> interns from Stony Brook University, each devoting a full year of their time to SHU. These interns were supervised by one of our News Directors and, with guidance, conducted in-depth, on-the-ground reporting about issues of significance to Long Island on a regular basis. They also produced headlines and occasional short features.</p> <p>Also during this semester, our SEU hosted three (3) student interns from Stony Brook University, each of whom signed up for a 14-week assignment. These interns were also supervised by one of our News Directors and assisted with on-the-ground investigation and reporting about issues of significance to Long Island regularly as well as the production of headlines and occasional short features.</p>

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
3	Participate in other activities reasonably calculated to disseminate information about careers in broadcasting	During this reporting period, one of our SEU's Senior Reporters taught a 3 credit Communications and Media Studies course at Sacred Heart University.
4	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On February 15, 2016, one of our News Reporters gave a lecture to a class of journalism students at Stony Brook University about audio journalism and the skills needed to succeed in the broadcasting industry.
5	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On April 11, 2016, our SEU's News Director gave a lecture about news reporting and writing to a class of journalism students at Stony Brook University.
6	Internship Program ( <i>Summer 2016</i> )	During the Summer semester, our SEU hosted five (5) student interns from Stony Brook University, each of whom signed up for a 12-week assignment. These interns were supervised by one of our News Directors and assisted with on-the-ground investigation and reporting about issues of significance to Long Island regularly as well as the production of headlines and occasional short features.
7	Production-Specific Internship Program ( <i>Summer 2016</i> )	Additionally, during the Summer semester, our SEU hosted two (2) student interns, one from Columbia University and one from Sacred Heart University, who expressed a specific interest in radio production. These interns signed up for a 13-week assignment and were supervised by one of our Production Directors. They assisted with: in-house recordings; production of nationally syndicated "Sunday Baroque," evening classical music programs and promotional announcements for programming; recording of underwriting announcements and in-studio interviews; engineering of ISDN connections and live guests and musicians for programming; and, programming of the broadcast automation system.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
8	Fellowship Program	<p>Our SEU is proud to be associated with the Newman’s Own Foundation Fellowship Program. Sacred Heart University, Incorporated, worked with the Foundation to create a position within our SEU for one of its Fellows. This Program provides “recent college graduates with work experience in the philanthropic sector” and is designed “to expand, enhance, and diversify the pipeline of new talent entering nonprofit careers.” Fellows are placed at nonprofit organizations in roles aligned with their capabilities and career interests.</p> <p>During this reporting period, our SEU hosted a Newman’s Own Foundation Fellow, a recent graduate from Princeton University who expressed an interest in nonprofit public radio broadcasting. She received hands-on experience and guidance from numerous staff members with respect to all facets of our business and operated as a news intern as well as an audio and photo journalist, working closely with our news directors and news department. Her keen understanding of the importance and use of social media positioned her to take the lead in helping our SEU increase its social media and digital footprint.</p>
9	Internship Program ( <i>Fall 2016</i> )	<p>During the Fall semester of this reporting period, our SEU hosted five (5) student interns from Stony Brook University, each of whom signed up for a 14-week assignment. These interns were supervised by one of our News Directors and assisted with on-the-ground investigation and reporting about issues of significance to Long Island on a regular basis as well as the production of headlines and occasional short features.</p>
10	Participate in other activities reasonably calculated to disseminate information about careers in broadcasting	<p>During this reporting period, one of our News Reporters taught a 3 credit News Literacy course at Stony Brook University.</p>

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>11</b>	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On September 30, 2016, one of our SEU's News Reporters gave a lecture about audio journalism to a class of journalism students at Stony Brook University and provided insight about his career as a News Reporter.
<b>12</b>	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On October 5, 2016, one of our NPR correspondents spoke with a class of media studies students at Sacred Heart University about his experiences as a NPR Correspondent as well as the skills needed to succeed in the broadcasting industry.
<b>13</b>	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On November 16, 2016, one of our NPR correspondents spoke with a class of journalism students at Stony Brook University about his experiences as a NPR correspondent as well as the skills needed to succeed in the broadcasting industry.