# Gray Miller Persh LLP

Attorneys at Law 1200 New Hampshire Ave., NW, Suite 410 Washington, DC 20036 Barry S. Persh (202) 776-2458 bpersh@graymillerpersh.com

### MEMORANDUM

TO:

Broadcast Clients in DE, IN, KY, PA, TN, TX

FROM:

Barry S. Persh

DATE:

March 7, 2016

RE:

FCC Deadline of April 1, 2016 for EEO Public File Report

Please note that <u>April 1, 2016</u> is the FCC deadline for many broadcast stations in Delaware, Indiana, Kentucky, Pennsylvania, Tennessee, and Texas to complete and post the annual EEO public file report.

This year's EEO report will cover the one-year period from April 1, 2015 through March 31, 2016. Note, however, that station employment units (which are organized by market locations if you have multiple stations) with <u>fewer than five full-time employees</u> are <u>not</u> required to complete the annual EEO public file report. If applicable, the annual EEO report must be placed in your public inspection file <u>and</u> posted on your station's web site by April 1<sup>st</sup>. For TV stations, your public file report posting must now occur in your online public file hosted through the FCC web site. Radio stations will continue to add the report to the public file maintained at their main studio location.

Notably, stations are also required to submit copies of recent annual EEO reports to the FCC when it is time to file license renewal applications and mid-term EEO reports, or if they are subject to a random FCC EEO audit. In connection with audits and mid-term filings, the FCC may closely review these reports and web site postings to confirm compliance.

The EEO public file report is among the requirements of the FCC's current EEO rules for broadcasters, which have been in effect since 2003. If you need copies of our memoranda which discuss in detail the FCC's EEO regulations requirements and the annual EEO public file report (and which include sample reports), please let us know. In short, the EEO public file report must include: (1) a list of all full-time jobs filled by the station's employment unit during the previous year, identified by job title; (2) for each such vacancy, the recruitment sources used to fill those vacancies, identified by name, address, contact person and phone number; (3) for each full-time vacancy during the preceding year, the recruitment source for the person hired; (4) data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and, for each vacancy, the number of interviewees referred by each recruitment source; and (5) a list and brief description of Long-Term (or "Prong 3") non-vacancy-specific recruitment initiatives implemented during the previous year. If no vacancies have been filled during the last year, then the report should so state.

Please feel free to contact our office for assistance with preparing or reviewing these reports, or with any questions.

### **Federal Communications Commission**

FCC MB - CDBS Electronic Filing Account number: 221098

Description: UHS 2016 OWNERSHIP REPORT Application Reference Number: 20160331ACQ Successfully filed at Mar 31 2016 4:30PM

Based on the information supplied, no fee is required.

Menu	Logout

Federal Communications Commission Washington, D.C. 20554	Approved by OMB 3060-0084 (June 2002)	FOR FCC USE ONLY
FCC 323-F Ownership Report For Noncommerc	cial Educational Broadcast	FOR COMMISSION USE ONLY FILE NO 20160331ACQ
Read INSTRUCTIONS Before	e Filling Out Form	

tion I - General			
Legal Name of the Licensee/Per UNIVERSITY OF HOUSTON	mittee SYSTEM		
Mailing Address 311 E. CULLEN BUILDING 4302 UNIVERSITY DR. City HOUSTON		State or Country (if foreign address) TX  E-Mail Address (if available)	ZIP Code 77204 - 2028
Telephone Number (include are 7137430887 FCC Registration Number:	Call Sign	Facility ID Number	
Contact Representative (if other BARRY S. PERSH	er than Licensee/Permittee)	Firm or Company Name GRAY MILLER PERSH LLP	
Mailing Address 1200 NEW HAMPSHIRE AV SUITE 410 City WASHINGTON		State or Country (if foreign address) DC E-Mail Address (if available)	ZIP Code 20036 -
Telephone Number (include area code)	BPERSH@GRAYMILLERPERSH.COM	Л	
3. Name of entity, if other than UNIVERSITY OF HOUSTO	icensee or permittee, for which re	port is mod	
Mailing Address 311 E. CULLEN BUILDING 4302 UNIVERSITY DR.	ì	State or Country (if foreign address)	ZIP Code
City HOUSTON		TX  E-Mail Address (if available)	77204 - 2028
Telephone Number (include 7137430887	area code)		

## Section II - Ownership Information

	tion II - Ownership Information				
4.	All of the information furnished in this Report is accurate as of 3/22/2016 (Date must comply with 47 C.F.R. Section 73.3615(d), i.e., information must be current within 60 days of filing of this report, when 4(a) below is checked.)				
	This Report is filed for (check one) a.  Biennial b.  Transfer of Control or Assignment of License/Permit c.  Other				
	d. C Amendment to pending application				
	for the following stations:				
	[Enter Station Information]				
	Station List				
	This Report is filed for the following stations:				

Call Letters	Facility ID Nu	ımber	Locatio	n (City/State)	Class of servic	
KUHA			HOUSTON TX		FM	
Call Letters	Facility ID Nu	umber	Locatio	on (City/State)	Class of servic	
	9269		HOUSTON TX		DT	
			7			
Call Letters	Facility ID No	umber		on (City/State)	Class of servic	
CUHF 69	9150		HOUSTON TX		FM	
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Description of Contract or Instru	ıment		erson or organization with tract is made	Date of Execution (mm/dd /yyyy)	Date of Expiration (mm/dd/yyyy)	
PUBLIC BROADCASTING SE USERS AGREEMENT	ERVICE-STATION	PBS		7/25/1974		
Description of Contract or Instru	ument		erson or organization with tract is made	Date of Execution (mm/dd /yyyy)	Date of Expiration (mm/dd/yyyy)	
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. Name and Address.	DR. RENU KHATOR, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
o. Citizenship.	US
. Office held.	CHANCELLOR/PRESIDENT, UNIVERSITY OF HOUSTON SYSTEM
l. Percent of interest held.	0.00
e. Principal profession or occupation.	CHANCELLOR/PRESIDENT, UNIVERSITY OF HOUSTON SYSTEM
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	PAULA MYRICK SHORT, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	SR. VICE CHANCELLOR FOR ACADEMIC AFFAIRS, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	SR. VICE CHANCELLOR FOR ACADEMIC AFFAIRS, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	JIM MCSHAN, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TX 77204
b. Citizenship.	US
c. Office held.	INTERIM VICE CHANCELLOR FOR ADMIN & FINANCE, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	INTERIM VICE CHANCELLOR FOR ADMIN & FINANCE, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	DR. ELWYN C. LEE, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	VP FOR COMMUNITY RELATIONS AND INSTITUTIONAL ACCESS, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	RAMANAN KRISHNAMOORTI, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	INTERIM VICE CHANCELLOR FOR RESEARCH/TECH. TRANSFER, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	INTERIM VICE CHANCELLOR FOR RESEARCH/TECH. TRANSFER, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	DONA H. CORNELL, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TX 77204
b. Citizenship.	US
c. Office held.	VICE CHANCELLOR FOR LEGAL AFFAIRS/GENERAL COUNSEL

l. Percent of interest held.	0.00
e. Principal profession or occupation.	UNIVERSITY ADMINISTRATOR/ATTORNEY
By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	RICHARD WALKER, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
o. Citizenship.	US
c. Office held.	VICE CHANCELLOR FOR STUDENT AFFAIRS, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	VICE CHANCELLOR FOR STUDENT AFFAIRS, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	ELOISE DUNN STUHR, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	VICE CHANCELLOR FOR UNIVERSITY ADVANCEMENT, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	VICE CHANCELLOR FOR UNIVERSITY ADVANCEMENT, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a. Name and Address.	HUNTER YURACHEK, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	VICE PRESIDENT FOR INTERCOLLEGIATE ATHLETICS, UHS
d. Percent of interest held.	0.00
e. Principal profession or occupation.	VICE PRESIDENT FOR INTERCOLLEGIATE ATHLETICS, UHS
f. By whom appointed or elected.	BOARD OF REGENTS
g. Existing interests	
a, Name and Address.	JASON SMITH, UNIVERSITY OF HOUSTON SYSTEM 4800 CALHOUN, HOUSTON, TEXAS 77204
b. Citizenship.	US
c. Office held.	VICE CHANCELLOR FOR GOVERNMENTAL & COMMUNITY RELATIONS, UH
d. Percent of interest held.	0.00
e. Principal profession or occupation.	VICE CHANCELLOR FOR GOVERNMENTAL & COMMUNITY RELATIONS, UH
f. By whom appointed or elected.	GOVERNOR OF TEXAS
g. Existing interests	
a. Name and Address.	DURGA D. AGRAWAL, UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 77204-6001
b. Citizenship.	US
c. Office held.	BOARD MEMBER
d. Percent of interest held.	0.00
e. Principal profession or occupation.	Providence of the second of th
	GOVERNOR OF TEXAS

ELCOME W. WILSON, JR., 5858 WESTHEIMER SUITE 800, HOUSTON, TX 057  S DARD MEMBER, VICE CHAIR  D0 RESIDENT & CEO, GSL WELCOME GROUP  OVERNOR OF TEXAS  LIMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S OARD MEMBER, CHAIR  D0 HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001  S
DARD MEMBER, VICE CHAIR  DO RESIDENT & CEO, GSL WELCOME GROUP  OVERNOR OF TEXAS  LIMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S  OARD MEMBER, CHAIR  DO HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
RESIDENT & CEO, GSL WELCOME GROUP OVERNOR OF TEXAS  ILMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S OARD MEMBER, CHAIR 00 HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC. OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
RESIDENT & CEO, GSL WELCOME GROUP OVERNOR OF TEXAS  ILMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S OARD MEMBER, CHAIR  00 HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
CLMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S  OARD MEMBER, CHAIR  00  HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
ILMAN J. FERTITTA, 1510 W. LOOP SOUTH, HOUSTON, TEXAS 77027  S  OARD MEMBER, CHAIR  00  HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
OARD MEMBER, CHAIR  OO  HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
OARD MEMBER, CHAIR  OO  HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
OARD MEMBER, CHAIR  00  HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
HAIRMAN OF THE BOARD AND CEO LANDRY'S RESTAURANTS, INC.  OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
OVERNOR OF TEXAS  AULA M. MENDOZA, UNIVERSITY OF HOUSTON SYSTEM BOARD OF EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
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EGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 7204-6001
S
OARD MEMBER
00
ELF-EMPLOYED: PROJECT MANAGEMENT FIRM
OVERNOR OF TEXAS
PENCER D. ARMOUR, III, 2741 RACQUET CLUB DRIVE, MIDLAND, TX 79705
JS
OARD MEMBER, SECRETARY
.00
NERGY INVESTOR
GOVERNOR OF TEXAS
ROGER F. WELDER, PO BOX 2142, VICTORIA, TX 77902
JS .
BOARD MEMBER
0.00
RETIRED
GOVERNOR OF TEXAS
PETER K. TAAFFE, UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS DFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 77204-600
JS
P. S. S. C.

d. Percent of interest held.	0.00
e. Principal profession or occupation.	ATTORNEY
f. By whom appointed or elected.	GOVERNOR OF TEXAS
g. Existing interests	
a. Name and Address.	BETH MADISON, UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 77204-6001
b. Citizenship.	US
c. Office held.	BOARD MEMBER
d. Percent of interest held.	0.00
e. Principal profession or occupation.	MANAGING DIRECTOR, HIGGINBOTHAM - INSURANCE BROKER
f. By whom appointed or elected.	GOVERNOR OF TEXAS
g. Existing interests	
a. Name and Address.	GERALD MCELVY, UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS OFFICE, 4800 CALHOUN, 128 E. CULLEN BUILDING, HOUSTON, TX 77204-6001
b. Citizenship.	US
c. Office held.	BOARD MEMBER
d. Percent of interest held.	0.00
e. Principal profession or occupation.	RETIRED PRESIDENT, EXXON MOBIL FOUNDATION
f. By whom appointed or elected.	GOVERNOR OF TEXAS
g. Existing interests	

#### SECTION III - CERTIFICATION

I certify that I am INTERIM VICE CHANCELLOR/VICE PRESIDENT FOR ADMIN & FINANCE

(Official Title)

of UNIVERSITY OF HOUSTON SYSTEM

(Exact legal title or name of respondent)

and that I have examined this Report and that to the best of my knowledge and belief, all statements in this Report are true, correct and complete.

(Date of certification must be within 60 days of the date shown in Question 4, Section II and in no event prior to that date.)

Signature JIM MCSHAN	Date 3/31/2016	
Telephone Number of Respondent (Include area code) 7137435530	Fire	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

#### **Exhibits**