

WORD BROADCASTING NETWORK, INC.
WJDE-CD
EEO Public File Report
April 1, 2023 –March 31, 2024

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title | Number of job vacancies | Recruitment Sources (“RS”) used to fill vacancy | Number of people interviewed | RS that referred hire |
|---|-------------------------|---|------------------------------|-----------------------|
| [Licensee has fewer than 5 full time employees] | | | | |
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II MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Potential Interviewees Referred by RS over reporting period |
|-----------|--|--|--|
| 1 | Tennessee Association of Broadcasters Two International Plaza Drive #902 Nashville, TN 37217 615.365.1840 | Y | |
| 2 | Internal (Employee) referral | Y | |
| 3 | Trevecca Nazarene University 333 Murfreesboro Pike Nashville, TN 37210 615.248-1200 (Career Services) | Y | |
| 4 | Nashville.jobing.com 866.456.2464 | Y | |
| 5 | Vanderbilt University Center for Student Professional Development Student Life Center, 2 nd Floor PMB 407780 310 25 th Ave South, Suite 210 Nashville, TN 37240 615.322.2750 | Y | |
| 6 | On Air Advertising – Announcements on WJDE-LD | N | |
| 7 | Careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600 | Y | |
| 8 | Direct Applicant (submitted resume unsolicited) | N | |
| 9 | Internal Applicant | Y | |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|--|-------------------------------|
| 1 | WJDE-CD has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules. | |
| 2 | | |
| 3 | | |
| 4 | | |