

WBIN, WBZW, WBZY, WRDG, WUBL, WWPW
EEO PUBLIC FILE REPORT
December 1, 2021 - November 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive - Bilingual	1-7, 11, 13-14, 16	11
Outside Account Executive - Bilingual	1-7, 11, 13-14, 16	4
WUBL Mornings	1-3, 5-7, 12-16	15
Outside Account Executive	1-8, 12-16	8
Outside Account Executive	1-8, 12-16	15
WUBL Morning Co-Host	1-3, 5, 9-14, 16	11

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	0
3	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppc@cau.edu Andre McKinney	N	0
4	Employee Referral	N	5
5	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	8
8	iHM Human Capital Acquisition	N	1
9	Indeed.com - Not directly contacted by SEU	N	1

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10	Internal Posting	N	1
11	Internal Transfer/Promotion	N	2
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	8
13	Metro Atlanta Chamber 191 Peachtree Street N.E. Suite 3400 Atlanta, Georgia 30303 Email : jmasters@macoc.com Jon Masters	N	0
14	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Email : career@uga.edu Debi Grayson	N	0
15	Unknown (source not adequately identified upon inquiry by SEU)	N	7
16	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/31/2022	Participation in Job Fairs	On March 31, 2022, our SVPS participated in the Kell World of Work Career Fair in Atlanta. Our SEU promoted the fair via on-air announcements and station websites. We also participated as an employer-exhibitor, discussing career opportunities in broadcasting with attendees.	2	SVPP program director
2	9/1/2022	Participation in events or programs sponsored by educational institutions	On September 1, 2022, our SEU hosted student-interns from Integrated Media for a station tour. Students were given a tour of our facilities and were able to ask questions about careers in broadcasting and the technical skills needed to succeed in the industry. Station participants included our SVP of Sales and SVP of Programming.	2	SVP of sales SVP of programming
3	9/29/2022	Participation in events or programs sponsored by educational institutions	On September 29, 2022, our SEU hosted a group of Georgia Tech student-interns from the Children's Hospital for a station tour. Students were given a tour of our facilities and were able to ask questions about careers in broadcasting and the technical skills needed to succeed in the industry. Station participants included our SVP of Sales and SVP of Programming.	2	SVP of sales SVP of programming
4	11/13/2022	Provision of training to management	In November 2022, our SEU's Sr. Vice President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Sr Vice President