

**Southern Communications Corporation
EEO Public File Report**

This report covers the time period from June 1, 2022 through May 31, 2023

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Number of Interviewees Referred by RS over 12 month period
1	Concord University P. O. Box 1000 Athens, WV 24712 V: 800-344-6679 F: 304-384-6064	Yes	
2	Workforce WV- Charleston P. O. Box 2753 Charleston, WV 25330 V: 304-558-0291 F: 304-558-1979	Yes	
3	New River Community and Technical College 280 University Drive Beaver, WV 25813 V: 304-255-5812 F: 304-255-5889	Yes	
4	Academy of Careers and Technology 390 Stanaford Road Beckley, WV 25801 V: 304-256-4615 F: 304-256-4674	Yes	
5	Workforce WV- Greenbrier County 330 Red Oaks Shopping Center Suite 1 Ronceverte, WV 24970 V: 304-647-7410 F: 304-647-7412	Yes	
6	Marshall University School of Journalism One John Marshall Drive Huntington, WV 25755 V: 304-696-2360 F: 304-696-3732	Yes	

7	Workforce WV Beckley, WV Job Service 300 New River Town Center Beckley, WV 25801 V: 304-256-6796 F: 304-256-6798	Yes	
8	Workforce WV- Princeton/Bluefield 195 Davis Street; Suite 104 Princeton, WV 24739 V: 304-426-1896 F: 304-431-2517	Yes	
9	Workforce WV- McDowell County P. O. Box 689 Welch, WV 24801 V: 304-436-2527 F: 304-436-6310	Yes	
10	Erma Byrd Education Center 300 University Drive Beaver, WV 25813 V: 304-256-0282	Yes	
11	WAXS Website	Yes	
12	WCIR Website	Yes	
13	WTNJ Website	Yes	
14	WWNR Website	Yes	
15	WBKW Website	Yes	
16	On Air Announcements	Yes	
17	Southern Communications Internal Posting	Yes	
18	Walk In/Telephone Calls	Yes	
19	Job Fair	Yes	

20	Employee Referral	Yes	
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21	LinkedIn	YES	
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22	INDEED	YES	
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**Southern Communications EEO Report
WCIR-FM; WTNJ-FM; WAXS-FM; WBKW AM/FM; WWNR AM/FM
Beckley, WV**

This report covers the time period from June 1, 2022 through May 31, 2023

TWO (2) full time positions were filled in this reporting period.

Job Title/Date Filled	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1 — 09/1/2022-SALES	INDEED	
1 — 11/1/2022-SALES		EMPLOYEE REFERRAL

Southern Communications; Beckley, WV
EEO Outreach Activities

June 1, 2022 through May 31, 2023

Name of Event/Initiative	Brief Description of Initiative	Date	Personnel Involved
Job Fair	Fayette County Chamber Job Fair	April 13, 2023	Beth Reger
Job Fair	BRC Chamber of Commerce Job & Resource Fair	May 18 & 19, 2023	Beth Reger
Career Day	Liberty High School	April 20, 2023	Beth Reger

Submitted by:



R. Shane Southern, President Southern Communications Corporation

Date:

June 8, 2023