
Annual EEO Public File Report Form
WEAR/WFGX – PENSACOLA/FT WALTON BEACH
Annual EEO Public File Report

The purpose of the EEO Public File Report (396) is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WEAR Pensacola, FL/WFGX Ft Walton Beach, FL and is required to be placed in the public inspection files of these stations, and posted on their web sites, if they have web sites.

The information contained in this Report covers the time period beginning September 24, 2004 to and including September 30, 2005 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed "interviewed" when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from September 24, 2004 to September 30, 2005

Station(s) Comprising Station Employment Unit: WEAR/WFGX-PENSACOLA

Section 1: Vacancy Information

	Full-time Positions Filled By job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for This Position
1	Master Control Operator (3)	WEAR-TV Website (1) Pensacola News Journal (2)	9
2	Nighttime Assignment Editor	WEAR-TV Website	6
3	Photographer	Referral	1
4	Building Custodian	Referral	5
5	Master Control Operator (2)	Referral (1) WEAR-TV Website (1)	5
6	Staff Accountant	Pensacola News Journal	9
7	Production Asst	Career Builder	3
8	Newscast Producer	Referral	7
9	Photographer	WEAR-TV Website	13
10	News Promotion Producer	Career Builder	4
11	Account Executive	WEAR-TV Website	2
12	Master Control Operator (3)	WEAR-TV Website (1) Pensacola Junior College (1) Career Builder (1)	6
13	Managing Editor	Referral	6
14	Photographer	WEAR-TV Website	14

Total Number of Persons Interviewed During Applicable Period: 90

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 9/24/04 to 09/30/05

Station(s) Comprising Station Employment Unit: WEAR/WFGX

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	Florida A & M University Attn: Joan Sweet Tallahassee, FL 32307 Ph #850-599-3700	0 0 0 0 0 0 0 0 0 0 0 0 0 0	Master Control Operator Nighttime Assign Editor Photographer Building Custodian Master Control Operator Staff Accountant Production Asst Newscast Producer Photographer News Promotion Producer Account Executive Master Control Operator Managing Editor Photographer
2	George Stone Vocational Tech Center Attn: Barbara Ray 2400 Longleaf Drive Pensacola, FL 32506 Ph#850-941-6200	0 0 0 0 0 0 0 0 0 0	Master Control Operator Nighttime Assign Editor Photographer Building Custodian Master Control Operator Staff Accountant Production Asst Newscast Producer Photographer News Promotion Producer

		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	
		0	Photographer	
3	Howard University School of Communications Attn: Carol Dudley Ph#202-806-7513 Washington, DC 20059	0	Master Control Operator	
		0	Nighttime Assign Editor	
		0	Photographer	
		0	Building Custodian	
		0	Master Control Operator	
		0	Staff Accountant	
		0	Production Asst	
		0	Newscast Producer	
		0	Photographer	
		0	News Promotion Producer	
		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	
		0	Photographer	
4	University of Mobile Career Services Center Attn: Tina Howard P.O. Box 13220 Mobile, AL 36663-0220 Ph#251-442-2545	0	Master Control Operator	
		0	Nighttime Assign Editor	
		0	Photographer	
		0	Building Custodian	
		0	Master Control Operator	
		0	Staff Accountant	
		0	Production Asst	
		0	Newscast Producer	
		0	Photographer	
		0	News Promotion Producer	
		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	
		0	Photographer	
5	University of West Florida Instructional Media Center/UWF-TV Attn: Mark Lambert	0	Master Control Operator	
		0	Nighttime Assign Editor	
		0	Photographer	
		0	Building Custodian	

	<p>Bldg. 37, 11000 University Blvd. Pensacola, FL 32514 Ph#850-474-2513</p>	<p>0</p>	<p>Master Control Operator</p> <p>Staff Accountant</p> <p>Production Asst</p> <p>Newscast Producer</p> <p>Photographer</p> <p>News Promotion Producer</p> <p>Account Executive</p> <p>Master Control Operator</p> <p>Managing Editor</p> <p>Photographer</p>	
6	<p>Florida Association of Broadcasters Job Bank Attn: Tiffany Hall 800 N Calhoun Street Tallahassee, FL 32303 Ph#850-681-6444</p>	<p>0</p> <p>2</p> <p>0</p> <p>0</p>	<p>Master Control Operator</p> <p>Nighttime Assign Editor</p> <p>Photographer</p> <p>Building Custodian</p> <p>Master Control Operator</p> <p>Staff Accountant</p> <p>Production Asst</p> <p>Newscast Producer</p> <p>Photographer</p> <p>News Promotion Producer</p> <p>Account Executive</p> <p>Master Control Operator</p> <p>Managing Editor</p> <p>Photographer</p>	
7	<p>Tuskegee University Career Development & Placement Office Attn: Sarah Stringer 3rd Floor, Carnegie Hall Tuskegee, AL 36088 Ph#334-727-8255</p>	<p>0</p>	<p>Master Control Operator</p> <p>Nighttime Assign Editor</p> <p>Photographer</p> <p>Building Custodian</p> <p>Master Control Operator</p> <p>Staff Accountant</p> <p>Production Asst</p> <p>Newscast Producer</p> <p>Photographer</p> <p>News Promotion Producer</p> <p>Account Executive</p> <p>Master Control Operator</p> <p>Managing Editor</p> <p>Photographer</p>	

8	Escambia-Pensacola Human Relations Commission Attn: Randy Broughton 29 South Spring Street Pensacola, FL 32504 Ph#850-434-2431	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
9	Alabama State Employment Agency Attn: Derrick Turner P.O. Box 190399 Mobile, AL 36619 Ph#251-660-6507	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
10	The Leadership Institute Attn: Jim Cromwell Steven P J Wood Bldg 1101 N Highland Street Arlington, VA 22201 Ph#703-247-2000	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer

		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
11	Pensacola Junior College Student Job Services Attn: Edith Knapp 1000 College Blvd, Bldg 6 Pensacola, FL 32504 Ph#830-484-1575	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		1	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		1	Master Control Operator
		0	Managing Editor
		0	Photographer
12	Jobs Plus Agency for Workforce Innovation/Employer Services Attn: Jerry McDaniel 409 NE Racetrack Road Ft. Walton Beach, FL 32547 Ph#850-833-9106	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer

13	University of West Florida Communications Arts Dept. Attn: Joyce Southard 11000 University Pkwy Pensacola, FL 32514 Ph#850-474-2829	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
14	University of West Florida Academic Marketing Dept. Attn: Carol Rodgers 11000 University Pkwy Bldg 53, Room 128 Pensacola, FL 32514 Ph#850-474-3125	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		1	Photographer
15	University of West Florida Director of Career Services Attn: Dr. Marcia Phelps 11000 University Pkwy Bldg 19 Pensacola, FL 32514 Ph#850-474-2254	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer

		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
16	<p>National Coalition of 100 Black Women Attn: Sadiqa Ali P.O. Box 17331 Pensacola, FL 32522-7331 **As of Feb 1, 2005 job postings were undeliverable; unable to identify another contact source; this source removed.</p>	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
17	<p>NAPALA, Inc. Attn: Sheila Kovacs 9351 Brunson Road Pensacola, FL 32514 **As of Feb 1, 2005 job postings were undeliverable; unable to identify another contact source; this source removed.</p>	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
18	<p>Workforce Specialist, Inc. Attn: Cindy Boles 15 West Strong Street Ste13B Pensacola, FL 32506 Ph#850-434-1930</p>	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		1	Building Custodian
		0	Master Control Operator

		0	Staff Accountant	
		0	Production Asst	
		0	Newscast Producer	
		0	Photographer	
		0	News Promotion Producer	
		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	
		0	Photographer	
19	University of West Florida College of Journalism & Communications Attn: Patricia Dunn Knight Division/PO Box 118400 Gainesville, FL 32611 Ph#352-846-2484	0	Master Control Operator	
		0	Nighttime Assign Editor	
		0	Photographer	
		0	Building Custodian	
		0	Master Control Operator	
		0	Staff Accountant	
		0	Production Asst	
		0	Newscast Producer	
		0	Photographer	
		0	News Promotion Producer	
		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	
		0	Photographer	
20	Escarosa Career Center Attn: Employer Services Team 3670-A North "L" Street Pensacola, FL 32505 Ph#850-595-5200	1	Master Control Operator	
		0	Nighttime Assign Editor	
		0	Photographer	
		1	Building Custodian	
		0	Master Control Operator	
		0	Staff Accountant	
		0	Production Asst	
		0	Newscast Producer	
		0	Photographer	
		0	News Promotion Producer	
		0	Account Executive	
		0	Master Control Operator	
		0	Managing Editor	

		0	Photographer
21	National Association of Minorities in Communication (NAMIC) Attn: Nicole Lido 600 Anton Blvd, Suite 1100 Costa Mesa, CA 92625	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		1	Managing Editor
		0	Photographer
22	Senior Job Bank Attn: Eric Summers 1383 Steel Bridge Road MacClenny, FL 32063	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		0	Photographer
23	California Chicano News Media Association (CCNMA) Attn: Sylvia Wells	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer

	3800 S. Figueroa Street Los Angeles, CA 90037-1206		0	Building Custodian	
			0	Master Control Operator	
			0	Staff Accountant	
			0	Production Asst	
			0	Newscast Producer	
			0	Photographer	
			0	News Promotion Producer	
			0	Account Executive	
			0	Master Control Operator	
			0	Managing Editor	
			0	Photographer	
24	University of South Alabama Career Services Center Attn: Loretta Donalds 6420 Old Shell Road Mobile, AL 36608 Ph#251-460-7930		0	Master Control Operator	
			0	Nighttime Assign Editor	
			0	Photographer	
			0	Building Custodian	
			0	Master Control Operator	
			0	Staff Accountant	
			0	Production Asst	
			0	Newscast Producer	
			0	Photographer	
			0	News Promotion Producer	
			0	Account Executive	
			0	Master Control Operator	
			0	Managing Editor	
			0	Photographer	
25	Sinclair Broadcast Group SBG Website Attn: Owen Johnson 10706 Beaver Dam Rd Cockeysville, MD 21030 Ph#410-568-1517		0	Master Control Operator	
			0	Nighttime Assign Editor	
			0	Photographer	
			1	Building Custodian	
			1	Master Control Operator	
			1	Staff Accountant	
			0	Production Asst	
			3	Newscast Producer	
			5	Photographer	
			0	News Promotion Producer	
			0	Account Executive	
			0	Master Control Operator	
			1	Managing Editor	
			4	Photographer	

26	<p>Station Website WEARTV.com Attn: Charlie Swann 4990 Mobile Highway Pensacola, FL 32506 Ph#850-456-3333</p>	<table border="1"> <tr><td>3</td><td></td><td>Master Control Operator</td><td></td></tr> <tr><td>1</td><td></td><td>Nighttime Assign Editor</td><td></td></tr> <tr><td>0</td><td></td><td>Photographer</td><td></td></tr> <tr><td>1</td><td></td><td>Building Custodian</td><td></td></tr> <tr><td>1</td><td></td><td>Master Control Operator</td><td></td></tr> <tr><td>1</td><td></td><td>Staff Accountant</td><td></td></tr> <tr><td>1</td><td></td><td>Production Asst</td><td></td></tr> <tr><td>1</td><td></td><td>Newscast Producer</td><td></td></tr> <tr><td>6</td><td></td><td>Photographer</td><td></td></tr> <tr><td>1</td><td></td><td>News Promotion Producer</td><td></td></tr> <tr><td>2</td><td></td><td>Account Executive</td><td></td></tr> <tr><td>1</td><td></td><td>Master Control Operator</td><td></td></tr> <tr><td>0</td><td></td><td>Managing Editor</td><td></td></tr> <tr><td>4</td><td></td><td>Photographer</td><td></td></tr> </table>	3		Master Control Operator		1		Nighttime Assign Editor		0		Photographer		1		Building Custodian		1		Master Control Operator		1		Staff Accountant		1		Production Asst		1		Newscast Producer		6		Photographer		1		News Promotion Producer		2		Account Executive		1		Master Control Operator		0		Managing Editor		4		Photographer			
3		Master Control Operator																																																										
1		Nighttime Assign Editor																																																										
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1		Building Custodian																																																										
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1		Staff Accountant																																																										
1		Production Asst																																																										
1		Newscast Producer																																																										
6		Photographer																																																										
1		News Promotion Producer																																																										
2		Account Executive																																																										
1		Master Control Operator																																																										
0		Managing Editor																																																										
4		Photographer																																																										
27	<p>Medialine Attn: Mark Shilstone PO Box 51909 Pacific Grove, CA 93950 Ph#800-237-8073</p>	<table border="1"> <tr><td>1</td><td></td><td>News Promotion Producer</td><td></td></tr> <tr><td>0</td><td></td><td>Managing Editor</td><td></td></tr> <tr><td>1</td><td></td><td>Photographer</td><td></td></tr> </table>	1		News Promotion Producer		0		Managing Editor		1		Photographer																																															
1		News Promotion Producer																																																										
0		Managing Editor																																																										
1		Photographer																																																										
28	<p>Broadcast Employment Services TV JOBS Attn: Mark Holloway PO Box 4116 Oceanside, CA 92052 Ph#877-988-9808</p>	<table border="1"> <tr><td>1</td><td></td><td>Managing Editor</td><td></td></tr> </table>	1		Managing Editor																																																							
1		Managing Editor																																																										

29	Referrals	1	Master Control Operator
		1	Nighttime Assign Editor
		1	Photographer
		1	Building Custodian
		2	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		2	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		1	Master Control Operator
		2	Managing Editor
		0	Photographer
30	CareerBuilder Attn: Corey Epperly 1750 Tyson's Blvd; 4 th FL McLean, VA 22102 www.careerbuilder.com 410-998-9740	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		2	Staff Accountant
		1	Production Asst
		0	Newscast Producer
		2	Photographer
		2	News Promotion Producer
		0	Account Executive
		1	Master Control Operator
		0	Managing Editor
		4	Photographer
31	Internal Applicants	0	Master Control Operator
		3	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		1	Master Control Operator
		0	Staff Accountant
		0	Production Asst
		1	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
		1	Photographer

32	Variety Careers Courtney Waters 5700 Wilshire Blvd #120 Los Angeles, CA Removed 12/31/04	0	Master Control Operator
		0	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
33	Pensacola News Journal Attn: Jill Clark 101 E Romano Street Pensacola, FL 32501 Ph#850-435-8585	4	Master Control Operator
		1	Nighttime Assign Editor
		0	Photographer
		0	Building Custodian
		0	Master Control Operator
		4	Staff Accountant
		1	Production Asst
		0	Newscast Producer
		0	Photographer
		0	News Promotion Producer
		0	Account Executive
		0	Master Control Operator
		0	Managing Editor
0	Photographer		

*The station employment unit includes notices to the contact list asking organizations that want to be notified of job vacancies to contact us. During this time from September 24, 2004 to September 30, 2005, one organization requested to be added, Bishop State Community College. This organization will be added effective October 1, 2005 so as to receive notifications of all vacancies.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 9-24-04 to 09-30-05

Station(s) Comprising Station Employment Unit WEAR/WFGX

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the employment unit.

Type of Activity Under New EEO Rule:

SCHOLARSHIP PROGRAM:

THE SUE STRAUGHN ENDOWED SCHOLARSHIP AT THE PENSACOLA JUNIOR COLLEGE:

In the Fall, 2003, WEAR TV and the Pensacola Junior College Foundation announced the establishment of the Sue Straughn Endowed Scholarship in the celebration and appreciation of her 30 years of service. Established with a lead gift from WEAR, and supported by community partners, the Sue Straughn Endowed Scholarship has already received commitments of more than \$55,000.

The Friends of Sue Straughn having established a named endowment with Pensacola Junior College Foundation, Inc., designates that the income will provide scholarships for eligible students at Pensacola Junior College. The endowment and any subsequent contributions are to be held and invested by Pensacola Junior College Foundation, Inc. and administered according to specific guidelines.

Criteria: Student must demonstrate a financial need for supplemental funding. Student must have a minimum grade point average of 2.0. Student must be a United States citizen or resident alien. Student may be enrolled on a full-time or half-time basis. Scholarship will cover tuition, fees and/or books. Scholarship will be for two years, first right of renewal for second year – with first award fall 2004. Preference given to African American students.

As of September 30, 2004, two scholarships have been awarded.

Type of Activity Under New EEO Rule:

JOB FAIR

Date of Station Participation: February 12, 2005

Participating Employees: Sharee Rich, Business Manager

Host/Sponsor of Activity: Pensacola Junior College – Tenth Annual Multicultural Job Fair; Sponsored by the Pensacola Junior College Black History Committee and the Pensacola Junior College Student Job Services, WSRE-TV, and WEAR-TV.

Brief Description of Activity and Station Employment Unit Participation: Invitation for area businesses to recruit job applicants. Event was held at the Pensacola Junior College Student Center where approximately 43 Businesses/Organizations set up informational and recruitment booths including the Station's Employment Unit. Many prominent employers participated in this event and the actual representation of potential job applicants was greater than anticipated.

Type of Activity Under New EEO Rule:

COMMUNITY EVENT – SPIRIT OF WOMEN AWARDS

Date of Station Employment Unit Participation: November 16, 2004

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: Sacred Heart Hospital

Brief Description of Activity and Station Employment Unit Participation: Emcee annual awards ceremony to present over 100 nominees for honors in youth, healthcare and community categories. In the last five years, three local winners have gone on to claim the national title.

Type of Activity Under New EEO Rule:

COMMUNITY EVENT – YOUTH LEADERSHIP FORUM

Date of Station Employment Unit Participation: February 8, 2005

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: Pensacola Area Chamber of Commerce, Pensacola Identified Leaders of Tomorrow (PILOT) Program

Brief Description of Activity and Station Employment Unit Participation: Conference speaker, addressed the role of media in the local community and career opportunities in news.

Type of Activity Under New EEO Rule:

COMMUNITY EVENT – SCHOLARSHIP PROGRAM/ANNUAL MEETING

Date of Station Employment Unit Participation: March 1, 2005

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: Gulf Coast Chamber American Society of Engineers

Brief Description of Activity and Station Employment Unit Participation: Guest speaker, addressed role in media in disaster coverage and connection between media and various engineering professions. Additionally, she presented information to the group on how to apply for positions at the Station's Employment Unit.

Type of Activity Under New EEO Rule:

EDUCATION EVENT – CAREERS IN BROADCAST JOURNALISM

Date of Station Employment Unit Participation: November 10, 2004

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: Escambia School District/Pine Forest High School

Brief Description of Activity and Station Employment Unit Participation: Addressed journalism students on careers in television and specifically the role of women and minorities in the media.

Type of Activity Under New EEO Rule:

EDUCATION EVENT – STUDENT RALLY

Date of Station Employment Unit Participation: February 23, 2005

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: O. J. Semmes Montessori Academy and Pensacola Optimist Club

Brief Description of Activity and Station Employment Unit Participation: Motivational speaker for entire student body, comprised of mostly minority students, addressing the importance of making good choices and setting goals for career options early in life.

Type of Activity Under New EEO Rule:

EDUCATION EVENT – CAREER & MENTOR SESSION

Date of Station Employment Unit Participation: April 13, 2005

Participating Employees: Sue Straughn, News Anchor/Public Affairs Director

Host/Sponsor of Activity: Escambia School District/Escambia High School

Brief Description of Activity and Station Employment Unit Participation: Presentation to entire Junior class on preparing for careers, career options in television and the role of women and minorities in news.

Internship Program

The Station Employment Unit has an internship program as defined below:

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote the Station Employment Unit as prospective employers.
- Create a symbiotic relationship between interns and the Station Employment Unit's employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.

Any person interested in internship opportunities should contact the Station Employment Unit for more details.

During the time period 9/24/04 – 09/30/05 the Station Employment Unit had 4 interns. Two of the interns were from the Western Kentucky University, one from the University of Central Florida, and one from the Southern Illinois University's Workforce Education and Development at Naval Air Station Pensacola, FL.