## DOTHAN TV LLC 220 Salters Creek Road Hampton, VA 23661

May 6, 2024

#### Via Upload to Public Inspection File Only

Elizabeth E. Goldin Assistant Chief, Investigations & Hearings Division Enforcement Bureau Federal Communications Commission 45 L Street NE Washington, DC 20554

**Re:** EEO Audit Response

WDFX-TV, Ozark, AL (Facility Id: 32851)

Dear Ms. Goldin:

This letter, together with attached **Exhibits 1 through 6**, serves as the response by Dothan TV LLC (the "Licensee"), licensee of WDFX-TV, Ozark, Alabama, FCC Facility ID No. 32851 ("WDFX" or the "Unit"), to the Enforcement Bureau's request for audit data relating to the Station's EEO program dated March 22, 2024.

The responses to the relevant audit data requests are set forth below, and the required documentation is provided in the attached Exhibits.

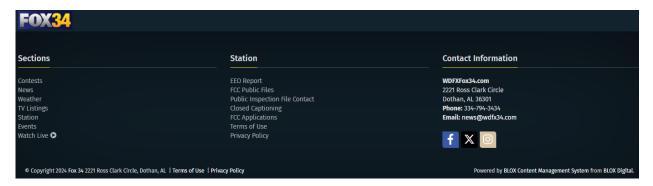
In accordance with the Bureau's request for audit data, this response has been uploaded to the online public inspection file of each station in the Unit.

\*\*\*\*

Audit Data Request 2(b)(1). [Provide] [c]opies of the Unit's two most recent EEO Public File Reports, described in section 73.2080(c)(6). For each station in the Unit that maintains a website, provide the website address. If the Unit's most recent EEO Public File Report is not posted on each website as required by section 73.2080(c)(6), identify that website and explain why the report is not so posted. If the Unit does not maintain a website, but its corporate site contains a link to a site pertaining to the Unit, identify the corporate website address where the Unit's most recent EEO Public File Report is linked pursuant to section 73.2080(c)(6).

**Response:** The Unit's EEO Public File Reports covering December 1, 2021, through November 30, 2022, and December 1, 2022, through November 30, 2023, are attached as **Exhibits 1 and 2**, respectively.

The Unit's website is located at *wdfxfox34.com*. On the website, the Unit's most recent EEO Public File Report is, and at all relevant times has been, available at the bottom of each page of the website, as shown in the screen capture below:



Clicking on the link above titled "EEO Report" directs viewers to the Unit's most recent EEO Public File Report. Current and past EEO Public File Reports are also available by clicking the "FCC Public Files" link, which directs viewers to the online public file of WDFX.

\*\*\*\*

Audit Data Request 2(b)(ii). For each of the Unit's full-time positions filled during the period covered by the EEO Public File Reports noted above, or since acquisition of the Unit (if during that period), provide the date of hire as required by section 73.2080(c)(5)(vi) as well as dated copies of all advertisements, bulletins, letters, faxes, e-mails or other communications announcing the position, as described in section 73.2080(c)(5)(iii). However, to reduce the burden of responding to this audit, if you have sent a job notice to multiple sources, you may include in your response: (1) documentation showing one such notice was sent, (2) a list of the additional sources to which the notice was distributed, and (3) a statement confirming notices to all additional sources used to announce the vacancy were retained, as required by section 73.2080(c)(5)(iii). Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of the Unit's job openings, as described in section 73.2080(c)(1)(ii).

**Response:** The Unit did not fill any full-time positions during the relevant period.

\*\*\*\*

Audit Data Request 2(b)(iii). As required by section 73.2080(c)(5)(v), [provide] the total number of interviewees for each vacancy and the referral source for each interviewee for all of the Unit's full-time vacancies filled during the period covered by the above-noted EEO Public File Reports.

**Response:** The Unit did not fill any full-time positions during the relevant period.

\*\*\*\*

Audit Data Request 2(b)(iv). [Provide] [d]ated documentation of the Unit's recruitment initiatives described in section 73.2080(c)(2) during the period covered by the above-noted EEO Public File Reports, such as participation in job fairs, events with educational institutions, and mentoring or training programs for staff. Specify the Unit personnel involved in each recruitment initiative. In addition, provide the Unit's total number of full-time employees and state whether the population of the market in which any of the Unit's stations operates is 250,000 or more. Based upon these two factors and as required by sections 73.2080(c)(2) and (e)(3) of the Commission's rules, state whether the Unit is required to perform two or four points worth of initiative activities within a two-year period (measured from the date the stations in the Unit file their renewal applications and the second, fourth, sixth and eighth anniversaries of that date). If the Unit performed more than the required number of initiative activities, it may provide documentation for only the required amount in its response, i.e., two or four points worth. If any documentation that you provide appears inadequate, e.g., it is not dated or does not clearly prove the Unit's participation, the Commission may ask you for additional verification.

**Response:** The Unit has 7 full-time employees as of May 1, 2024. The city of license for the Unit, Ozark, Alabama, is located in a Micropolitan Statistical Area with fewer than 250,000 residents. Accordingly, the Unit is required to perform two (2) initiatives in each applicable two-year period.

During the period of time covered by the two most recent EEO File Reports, the Unit engaged in more than two (2) outreach initiatives, including those described below, and has attached, as **Exhibits 3 through 6**, documentation demonstrating performance of the same:

<u> </u>	n in Job Fairs 3.2080(c)(2)(i))
Exhi	bit 3
Activity - March 25, 2022: Local Sales Manager participated in a job fair through the University of Alabama.	Personnel Involved

### **General Outreach Program** (47 C.F.R. § 73.2080(c)(2)(vi)) Exhibit 4 Activity Personnel Involved WDFX produced and aired announcements that **Production Department** encouraged viewers interested in pursuing a **Traffic Coordinator** television career to utilize the websites of the Alabama Broadcasters Association to learn of employment opportunities at member stations. These announcements ran throughout the reporting period on WDFX. WDFX also provided a link from its website to the Alabama Broadcasters Association website/job bank.

Training of Station Personnel (47 C.F.R. § 73.2080(c)(2)(viii))					
Exhi	bit 5				
Activity	Personnel Involved				
- February 17, 2022: The Account Executives and Local Sales Manager participated in Comscore training. The training covered the new Comscore system and details on the benefits of the system impacting political, automotive, and lifestyle buys.	Various Station Management and Employees				

- March 8, 2022: The Local Sales Manager attended a training through the Alabama Broadcasters Association called "7+ Steps to Better Leadership Skillsets." The training was specifically for creating better leadership skills for those who are being groomed for management.
- April 4, 2023: Local Sales Manager and Account Executives participated in training with the Alabama Broadcasters Association. This session consisted of trainings on customized proposals to help Account Executives and Sales Managers perfect their proposal process.
- August 29, 2023: Local Sales Manager and Account Executive participated in digital training. Topics discussed included such items as why digital sales are critical to ad spending, what opportunities exist in the digital market, and standardized plans.
- September 1, 2023: Local Sales Manager and Account Executive participated in digital training. Topics discussed included digital solutions, station wins, OTT, differentiating OTT from streaming, and how the AI Creative tool works.
- September 8, 2023: Local Sales Manager and Account Executives participated in digital training. The training included learning how to use the LWD portal, RFP and dashboard and the AI creative tool.
- September 15, 2023: Local Sales Manager and Account Executives participated in digital training. The training addressed such topics as product training and conversions.

# Programs Sponsored by Educational Institutions (47 C.F.R. § 73.2080(c)(2)(x))

## Exhibit 6

- October 17, 2022: General Manager
participated in a Zoom program through the
Alabama State University whereby she and

Activity

General Manager

Personnel Involved

other panelists addressed opportunities for broadcast sales.

- April 24 to April 26, 2023: The General Manager participated in the Alabama Broadcasters Association Annual Board Retreat whereby the General Manager and fellow board members discussed how the attending institutions, Alabama State University, Troy University, University of Alabama, and University of North Alabama, can assist broadcasters to become aware of students' capabilities. In kind, the General Manager and other board members spoke to the attending institutions about how broadcasters can help the institutions to prepare their students for careers in broadcasting.

\*\*\*\*

Audit Data Request 2(b)(v). Disclose any pending or resolved complaints involving the Unit filed during the Unit's current license term(s) before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that you must report all complaints, regardless of their status or disposition.

**Response:** There are no such pending or resolved complaints during the specified time period.

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Audit Data Request 2(b)(vi). In accordance with section 73.2080(b), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

**Response:** Enforcement of EEO Policies. The Unit's General Manager, and the Unit's corporate President, Vice President of Operations, and Director of Business Services are responsible for ensuring enforcement of the Unit's EEO policies. Each has significant input into the hiring, firing, and supervision of station employees. Each is aware of the Licensee's responsibility to widely disseminate vacancy notifications to qualified applicants and monitor and enforce EEO policies on a The Director of Business Services routinely participates in continuing basis. trainings provided by the EEOC, Littler Mendelson P.C., and other organizations to stay on top of current EEOC rules and recommendations. This information is passed on to the Vice President of Operations and General Manager to ensure EEOC policies are enforced as changes are made. Periodically, the Vice President of Operations and Director of Business Services meet with the Unit's staff to discuss EEO policies and program issues. The Vice President of Operations monitors the interview process to ensure that the Unit's EEO policies are being followed. All hiring and firing must be approved by the Vice President of Operations.

Unit's Efforts to Inform Employees and Applicants of EEO Policies and Program. The Unit provides all Unit employees with an Employee Handbook containing the Unit's EEO policy. Each employee must sign forms stating that they have received a copy of and understand the EEO policy. The Unit also posts a poster with a summary of applicable EEO laws in a common workspace. The Unit includes a statement on all job announcements and outreach letters that it is an Equal Opportunity Employer, and includes an EEO statement on its website at wdfxfox34.com/stations/jobs\_internships/.

\*\*\*\*

Audit Data Request 2(b)(vii). In accordance with section 73.2080(c)(3), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

**Response:** The Unit continually monitors and analyzes its EEO recruitment program. Unit management maintains and updates its recruitment source list, adding new sources and contact information as warranted. Recruitment sources are routinely added to and revised based upon the specific position being recruited for and recent success identifying viable candidates through each source in prior recruitment efforts.

In conjunction with its ongoing analysis of its performance of outreach initiatives, the Unit sought variety in its outreach activities over the applicable two-year period. The Unit routinely contacts area universities and the Alabama

Broadcasters Association to find out what job fairs and career days may be offered so it can make selections about which events to attend. These efforts are made as a result of the Unit's evaluation and analysis of its outreach initiatives and in an effort to inform and reach a broader and more varied segment of the community.

\*\*\*\*

Audit Data Request 2(b)(viii). As required by section 73.2080(c)(4), during the Unit's current license term(s) (or since acquisition of the Unit (if during that period)), describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

**Response:** Compensation and Benefit Levels. The Unit's compensation levels for all employees are reviewed on a regular basis by the Vice President of Operations and the General Manager to ensure the levels provide equal opportunities for all employees and do not have a discriminatory effect. Compensation may be increased for myriad reasons, including merit, fairness, and to ensure that rates of pay are non-discriminatory. Compensation is also reviewed annually by the Unit's corporate officers.

Seniority Practices and Promotions. The Vice President of Operations and the General Manager also review Unit employees for promotions on a regular basis. Promotions and raises are determined based on the General Manager's assessment of the employee's performance and contributions to the Station.

Selection Techniques. After providing notices of job vacancies to a wide and diverse array of educational institutions, professional and non-profit organizations, and internet resources, the selection process is based upon the experience, qualifications, and talents of the candidates. The General Manager then consults with the Vice President of Operations on each selection.

*Union Cooperation*. The Unit is not a party to a union agreement.

\*\*\*\*

The remaining audit data requested is not applicable. The Licensee is not a religious broadcaster, and WDFX is not brokered.

If you have any questions regarding this response or need any further information, please contact our communications counsel, Noah L. Hock, at nhock@brookspierce.com or (336) 271-3177.

The undersigned, under penalty of perjury, declares the foregoing to be true, complete, and correct to the best of their personal knowledge

This, the 6th day of May, 2024.

By:

Gerald Walsh Vice President

## Exhibit 1

EEO Public File Report December 1, 2021 through November 30, 2022

[Attached]

### EEO PUBLIC FILE REPORT

**FOR** 

#### WDFX-TV

EEO Public File Report December 1, 2021 to November 30, 2022

#### EEO Annual Public File Report December 1, 2021 to November 30, 2022

#### **WDFX-TV**

The purpose of this EEO Public File Report is to comply with Section 73.2080 (c)(6) of the Federal Communications Commission's EEO Rule. This Report has been prepared on behalf of WDFX. This Report will be placed in WDFX's online public inspection file and posted on WDFX's website. This Report covers the time period ending November 30, 2022 (the "Reporting Period").

Attachments 1 through 3 are intended to provide the information required by the FCC's EEO Rule. Attachments 1 and 2 contain the following information for each full-time vacancy:

- \* The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number.
- \* The recruitment source that referred the hiree for each full-time vacancy.
- \* The total number of persons interviewed for each full-time vacancy.
- \* The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment 3 contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO Rule during the Reporting Period.

Questions concerning this Report should be directed to Tiffany Humphrey at (804) 672-6565.

\* \* \* \* \* \*

## ATTACHMENT 1

#### FULL-TIME VACANCY INFORMATION

Position Title	Total No. Interviewees for the Vacancy	Recruitment Source of Hiree	Recruitment Sources Utilized (see attached list of sources)	
None				

Not applicable. No full-time positions filled during this reporting period.

## ATTACHMENT 2 RECRUITMENT SOURCE INFORMATION

Not applicable.	No full-time positions filled and no applicable recruitment sources during this reporting period.

#### **ATTACHMENT 3**

### MENU OPTION ACTIVITIES

**WDFX-TV** has engaged in the following outreach activities during the period covered by this Report, December 1, 2021 - November 30, 2022:

*Activity Classification	Type of Activity	Brief Description
1	Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions	On March 25, 2022, the Local Sales Manager participated in a job fair through the University of Alabama.
6	Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)	WDFX produced and aired announcements that encouraged viewers interested in pursuing a television career to utilize the websites of the Alabama Broadcasters Association to learn of employment opportunities at member stations. These announcements ran throughout the year on WDFX. WDFX also provided a link from our website to the Alabama Broadcaster's Association website/job bank.
8	Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	<ul> <li>February 17, 2022: The Account Executives and Local Sales Manager participated in Comscore training. The training covered the new Comscore system and details on the benefits of the system impacting political, automotive, and lifestyle buys.</li> <li>March 8, 2022: The Local Sales Manager attended a training through the Alabama Association of Broadcasters called "7+ Steps to Better Leadership Skillsets." The training was specifically for creating better leadership skills for those who are being groomed for management.</li> </ul>
10	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	On October 17, 2022, the General Manager participated in a Zoom program through Alabama State University whereby she and other panelists addressed opportunities for broadcast sales.

<sup>\*</sup> For "Activity Classification", use "1" through "16" in accordance with attached list.

#### \*Menu Option Activity Classifications

- 1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.
- 2. Hosting of at least one job fair.
- 3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.
- 4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues.
- 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.
- 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies).
- 7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.
- 8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-Level positions.
- 9. Establishment of a mentoring program for station personnel.
- 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.
- 11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting.
- 12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.
- 13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.
- 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
- 15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
- 16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

## Exhibit 2

EEO Public File Report December 1, 2022 through November 30, 2023

[Attached]

### EEO PUBLIC FILE REPORT

**FOR** 

WDFX-TV

EEO Public File Report December 1, 2022 to November 30, 2023

#### EEO Annual Public File Report December 1, 2022 to November 30, 2023

#### **WDFX-TV**

The purpose of this EEO Public File Report is to comply with Section 73.2080 (c)(6) of the Federal Communications Commission's EEO Rule. This Report has been prepared on behalf of WDFX. This Report will be placed in WDFX's online public inspection file and posted on WDFX's website. This Report covers the time period ending November 30, 2023 (the "Reporting Period").

Attachments 1 through 3 are intended to provide the information required by the FCC's EEO Rule. Attachments 1 and 2 contain the following information for each full-time vacancy:

- \* The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number.
- \* The recruitment source that referred the hiree for each full-time vacancy.
- \* The total number of persons interviewed for each full-time vacancy.
- \* The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment 3 contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO Rule during the Reporting Period.

Questions concerning this Report should be directed to Tiffany Humphrey at (804) 672-6565.

\* \* \* \* \* \*

#### ATTACHMENT 1

### FULL-TIME VACANCY INFORMATION

Position Title	Total No. Interviewees for the Vacancy	Recruitment Source of Hiree	Recruitment Sources Utilized (see attached list of sources)
None			

Not applicable. No full-time positions filled during this reporting period.

## ATTACHMENT 2 RECRUITMENT SOURCE INFORMATION

Not applicable.	No full-time positions filled and no applicable recruitment sources during this reporting period.	

#### **ATTACHMENT 3**

#### MENU OPTION ACTIVITIES

**WDFX-TV** has engaged in the following outreach activities during the period covered by this Report, December 1, 2022 - November 30, 2023:

*Activity Classification	Type of Activity	Brief Description
6	Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies)	WDFX produced and aired announcements that encouraged viewers interested in pursuing a television career to utilize the websites of the Alabama Broadcasters Association to learn of employment opportunities at member stations. These announcements ran throughout the year on WDFX. WDFX also provided a link from our website to the Alabama Broadcasters Association website/job bank.
8	Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions	<ul> <li>April 4, 2023: Local Sales Manager and Account Executives participated in training with the Alabama Broadcasters         Association. This session consisted of trainings on customized proposals to help Account Executives and Sales Managers perfect their proposal process.</li> <li>August 29, 2023: Local Sales Manager and Account Executive participated in digital training. Topics discussed included such items as why digital sales are critical to ad spending, what opportunities exist in the digital market, and standardized plans.</li> <li>September 1, 2023: Local Sales Manager and Account Executive participated in digital training. Topics discussed included digital solutions, station wins, OTT, differentiating OTT from streaming, and how the AI Creative tool works.</li> <li>September 8, 2023: Local Sales Manager and Account Executives participated in digital training. The training included learning how to use the LWD portal, RFP and dashboard and the AI creative tool.</li> <li>September 15, 2023: Local Sales Manager and Account Executives participated in digital training. The training addressed such topics as product training and conversions.</li> </ul>

prepare their students for careers in broadcasting.	10	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	* *
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<sup>\*</sup> For "Activity Classification", use "1" through "16" in accordance with attached list.

#### \*Menu Option Activity Classifications

- 1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.
- 2. Hosting of at least one job fair.
- 3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities.
- 4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues.
- 5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.
- 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies).
- 7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.
- 8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-Level positions.
- 9. Establishment of a mentoring program for station personnel.
- 10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.
- 11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting.
- 12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.
- 13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting.
- 14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
- 15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.
- 16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

## Exhibit 3

Documents Concerning Participation in Job Fairs

[Attached]

Anne Dolan
PW: Final Reminder: You have one or more schedules for The University of Alabama's Spring 2022 Virtual C&IS Fair
Friday, March 25, 2022 2:08:23 PM

image001.png image002.png

#### Hi Tiffany,

Here's the info on the virtual career fair I attended today.



 $\textbf{From:} support=career fairplus.com@mg.career fairplus.com@mg.career fairplus.com@mg.career fairplus.com\\\textbf{On Behalf Of Career Fair Plus Support}$ 

Sent: Friday, March 25, 2022 3:02 AM To: Millicent Smith < MSmith@wdfx34.com>

Subject: Final Reminder: You have one or more schedules for The University of Alabama's Spring 2022 Virtual C&IS Fair



You have the following schedule(s) for The University of Alabama's Spring 2022 Virtual C&IS Fair which takes place Fri, Mar 25th 2022 (11:00 am - 2:00 pm CDT):

#### Friday, March 25th:

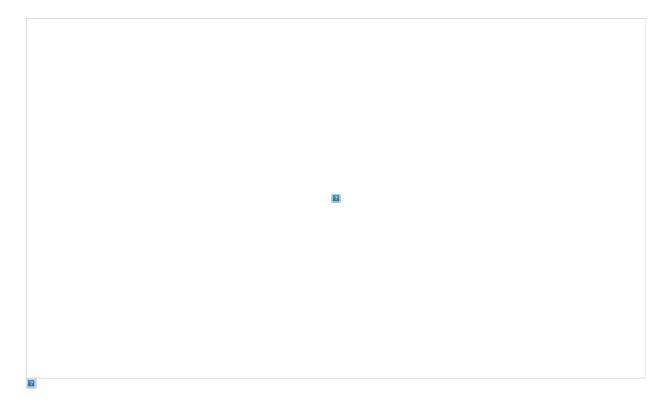
#### 1-on-1 Schedules:

• WDFX FOX 34-Lockwood Broadcast Group - MARKETING CONSULTANT from 11:00 am to 1:00 pm CDT with 0 meeting(s). Please click here to view this schedule. If you are using a virtual meeting room, click "Join Meeting" to test the room prior to the meeting.

The window for Candidates/Students to book 1-on-1 meetings closes on Friday, March 25th at 2:00 pm CDT. If you're recruiting with 1-on-1 meetings, please check for updates after this window closes. Also, if you're recruiting with Group meetings, remember Candidates/Students can book and join group meetings any time after the start of the booking window, including during the event.

Happy recruiting!
-Career Fair Plus

You are receiving this email because you are signed up for Meetings from Career Fair Plus. If you believe this to be in error, please reply to this email and let us know so that we can remove your account. If you no longer wish to receive emails from Career Fair Plus, please <u>UNSUBSCRIBE</u> here.



## Exhibit 4

Documents Concerning the Station's General Outreach Programs

[Attached]

#### Script for EEO Spot WDFX

Are you interested in a rewarding television and radio career opportunities in the state of Alabama. If yes, the log on to AL-BA.com and click on jobs. There you will find the latest opportunities for broadcasting careers throughout the state from news anchors to videographers and opportunities in sales and marketing. The Alabama Broadcasters Association is there to help connect you to a rewarding career in television and radio. Visit their site today to find out more about the radio and television opportunities that are right for you.

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX				
Invoice #	122015-17	Order # 122015			
Invoice Date	12/26/21	Alt Order #			
Invoice Month	December 2021	Deal #			
Invoice Period	11/29/21 - 12/26/21	Flight Dates	08/23/20 - 12/31/24		
Advertiser	WDFX-Public Servic	e			
Product	Compliance - EEO				
Estimate #	Compliance - EEO				
	Account Executive	WDFX House	Э		
	Sales Office	Dothan Local			
	Sales Region	Local			
	Agency Code				
	Advertiser Code				
	Billing Calendar	Broadcast			
	Billing Type	Cash			
	Special Handling	Do Not Mail			
	Agency Ref				
	Advertiser Ref				
	Product 1				
	Product 2				

Spots/ Week

Line Start Date	End Date Des	cription	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20	12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
	Start Date End E		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day Air Date	Air Time Descript	ion	Start/End Time	Lengt	h Ad-ID			Rate Type
135 WDF	X M 11/29/21	12:10 AM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
136 WDF	X Tu 11/30/21	12:34 PM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
	Start Date		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day Air Date	Air Time Descript	ion_	Start/End Time	Lengt	h Ad-ID			Rate Type
138 WDF	X M 12/06/21	12:10 AM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
137 WDF	X Sa 12/11/21			5a-5x	:0	0			\$0.00 NM
	<i>Credited</i> Credit								
	Start Date End E 12/13/21 12/19		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day Air Date	Air Time Descript	ion_	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
139 WDF	X M 12/13/21	3:54 PM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
140 WDF	X F 12/17/21	5:29 AM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
	Start Date		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day Air Date	Air Time Descript	ion_	Start/End Time	<u>Lengt</u>	h <u>Ad-ID</u>			Rate Type
141 WDF	X M 12/20/21	4:20 PM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM
142 WDF	X F 12/24/21	10:49 AM		5a-5x	:3	O Dothan E	EEO :30		\$0.00 NM

Total Spots 7

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:34:46 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX			
Invoice #	122015-18	Order #	122015	
Invoice Date	01/30/22	Alt Order #		
Invoice Month	January 2022	Deal #		
Invoice Period	12/27/21 - 01/30/22	Flight Dates 08/23/20 - 12/31/2		
Advertiser	WDFX-Public Service	e		
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	WDFX House	Э	
	Sales Office	Dothan Local		
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

Spots/

						Spoisi			
Line Start D	ate End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/2	20 12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks		End Date MTWTFSS	Spots/Week	Rate					
	12/27/21	01/02/22 MTWTF	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	<u>Date</u> <u>Air Time</u> <u>Desc</u>	<u>ription</u>	Start/End Time	Lengt	<u>h</u> <u>Ad-ID</u>			Rate Type
144	WDFX M 12	/27/21 11:28 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
143	WDFX Th 12	/30/21 12:38 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/03/22	01/09/22 MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	<u>Date</u> <u>Air Time</u> <u>Desc</u>	<u>ription</u>	Start/End Time	Lengt	<u>h</u> <u>Ad-ID</u>			Rate Type
146	WDFX Th 01	/06/22 9:17 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
145	WDFX Su 01	/09/22 4:59 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/10/22	01/16/22 MTWTFSS	2	\$0.00					
Spots: #	Ch Day Air	Date <u>Air Time</u> Desc	<u>ription</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
148	WDFX W 01	/12/22 1:55 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
147	WDFX Sa 01	/15/22 9:55 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks	Start Date	End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/17/22	01/23/22 MTWTFSS	2	\$0.00					
Spots: #	Ch Day Air	Date Air Time Desc	<u>ription</u>	Start/End Time	<u>Lengt</u>	h <u>Ad-ID</u>			Rate Type
150	WDFX W 01	/19/22 9:16 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
149	WDFX Su 01	/23/22 11:22 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks	Start Date	End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/24/22	01/30/22 MTWTFSS	2	\$0.00					
Spots: #	Ch Day Air	Date Air Time Desc	<u>ription</u>	Start/End Time	Lengt	h <u>Ad-ID</u>			Rate Type
152	WDFX Th 01	/27/22 5:10 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
151	WDFX Su 01	/30/22 6:29 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM

Total Spots 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:35:53 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX		
Invoice #	122015-19	Order #	122015
Invoice Date	02/27/22	Alt Order #	
Invoice Month	February 2022	Deal #	
Invoice Period	01/31/22 - 02/27/22	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	e	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	)
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Spots/ Start Date **End Date** Start/End Time Description Length Week Rate Type **MTWTFSS** 12/31/24 **MTWTFSS** 1 08/23/20 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 01/31/22 02/06/22 \$0.00 **MTWTFSS** Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Ch Rate Type 10:25 PM 153 WDFX W 02/02/22 5a-5x :30 Dothan EEO :30 \$0.00 NM 154 WDFX Th 02/03/22 5:29 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM End Date **MTWTFSS** Spots/Week Start Date Weeks: Rate 02/07/22 02/13/22 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX Th 02/10/22 5a-5x :30 Dothan EEO :30 \$0.00 NM 7:23 AM 155 WDFX Su 02/13/22 12:59 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date **End Date MTWTFSS** Weeks: Spots/Week Rate 02/14/22 02/20/22 **MTWTFSS** \$0.00 Spots: # Day Air Date Start/End Time Ch Air Time Description Length Ad-ID Rate Type WDFX W 02/16/22 9:28 PM :30 Dothan EEO :30 \$0.00 NM 157 5a-5x 158 WDFX Su 02/20/22 5:29 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date MTWTFSS Weeks: Spots/Week Rate \$0.00 02/21/22 02/27/22 **MTWTFSS** Day Air Date Start/End Time Length Ad-ID Spots: # Ch Air Time Description Rate Type 160 WDFX М 02/21/22 5:09 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM :30 Dothan EEO :30 WDFX Tu 02/22/22 11:50 AM \$0.00 NM 159 5a-5x **Total Spots** 8

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:36:19 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

WDFX		
122015-20	Order #	122015
03/27/22	Alt Order #	
March 2022	Deal #	
02/28/22 - 03/27/22	Flight Dates	08/23/20 - 12/31/24
WDFX-Public Service	e	
Compliance - EEO		
Compliance - EEO		
Account Executive	WDFX House	)
Sales Office	Dothan Local	
Sales Region	Local	
Agency Code		
Advertiser Code		
Billing Calendar	Broadcast	
Billing Type	Cash	
Special Handling	Do Not Mail	
Agency Ref		
Advertiser Ref		
Product 1		
Product 2		
	122015-20 03/27/22 March 2022 02/28/22 - 03/27/22 WDFX-Public Servic Compliance - EEO Account Executive Sales Office Sales Region Agency Code Advertiser Code Billing Calendar Billing Type Special Handling Agency Ref Advertiser Ref Product 1	122015-20 Order #  03/27/22 Alt Order #  March 2022 Deal #  02/28/22 - 03/27/22 Flight Dates  WDFX-Public Service  Compliance - EEO  Compliance - EEO  Account Executive WDFX House Sales Office Dothan Local Sales Region Local Agency Code Advertiser Code Billing Calendar Broadcast Billing Type Cash Special Handling Do Not Mail Agency Ref Advertiser Ref Product 1

		<b>5</b>	0			Spots/		_	
Line Start Dat	e End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20	12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:	Start Date 02/28/22	End Date MTWTFSS 03/06/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # C	<u>Ch</u> <u>Day</u> Air	Date Air Time Descript	<u>ion</u>	Start/End Time	Lengt	h Ad-ID			<u>Rate</u> <u>Type</u>
162 W	/DFX M 02/	/28/22 5:59 AM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
161 W	DFX Th 03/	/03/22 5:26 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
Weeks:	Start Date 03/07/22	End Date MTWTFSS 03/13/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # C	<u>Ch</u> <u>Day</u> Air	Date Air Time Descript	<u>ion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
163 W	/DFX M 03/	/07/22 2:58 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
164 W	DFX Tu 03/	/08/22 11:55 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
Weeks:	Start Date 03/14/22	End Date MTWTFSS 03/20/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # C	<u>Ch</u> <u>Day</u> Air	Date Air Time Descript	<u>ion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
165 W	/DFX M 03/	/14/22 5:56 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
166 W	DFX Tu 03/	/15/22 12:43 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
Weeks:	Start Date 03/21/22	End Date MTWTFSS 03/27/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # C	<u>Ch</u> <u>Day</u> Air	Date Air Time Descript	<u>ion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
167 W	/DFX M 03/	/21/22 10:28 PM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
168 W	/DFX Tu 03/	/22/22 7:45 AM		5a-5x	:3	O Dothan EE	30 : 30		\$0.00 NM
				Total Spots		8			

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:36:34 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565

Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable** XXXXX

XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

Property	WDFX					
Invoice #	122015-21	Order #	122015			
Invoice Date	04/24/22	Alt Order#				
Invoice Month	April 2022	Deal #				
Invoice Period	03/28/22 - 04/24/22	Flight Dates	08/23/20 - 12/31/24			
Advertiser	WDFX-Public Service	e				
Product	Compliance - EEO					
Estimate #	Compliance - EEO					
	Account Executive	WDFX House				
	Sales Office	Dothan Local				
	Sales Region	Local				
	Agency Code					
	Advertiser Code					
	Billing Calendar	Broadcast				
	Billing Type	Cash				
	Special Handling	Do Not Mail				
	Agency Ref					
	Advertiser Ref					
	Product 1					
	Product 2					

				Spots/			
Line Start Date End Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20 12/31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:         Start Date 03/28/22         End Date 04/03/22         MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	<u>Length</u>	Ad-ID			Rate Type
169 WDFX M 03/28/22 11:12 PM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
170 WDFX Tu 03/29/22 5:59 AM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
Weeks:         Start Date 04/04/22         End Date 04/10/22         MTWTFSS 04/10/22	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	Length	Ad-ID			Rate Type
172 WDFX M 04/04/22 4:29 AM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
171 WDFX Tu 04/05/22 1:44 PM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
Weeks:         Start Date 04/11/22         End Date 04/17/22         MTWTFSS 04/17/22	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	Length	Ad-ID			Rate Type
173 WDFX M 04/11/22 7:45 AM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
174 WDFX Tu 04/12/22 2:29 PM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
Weeks:         Start Date 04/18/22         End Date 04/24/22         MTWTFSS 04/24/22	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	<u>Length</u>	Ad-ID			Rate Type
176 WDFX M 04/18/22 8:27 AM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
175 WDFX Tu 04/19/22 11:28 AM		5a-5x	:30	Dothan EEO	:30		\$0.00 NM
		Total Spots	8	3			

**Payment Terms 30 Days** Net Total \$0.00

> Invoice Balance as of 04/11/24 4:40:36 PM ET \$0.00

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301

Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** 

XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

Property	WDFX			
Invoice #	122015-22	Order #	122015	
Invoice Date	05/29/22	Alt Order #		
Invoice Month	May 2022	Deal #		
Invoice Period	04/25/22 - 05/29/22	Flight Dates 08/23/20 - 12/31/2		
Advertiser	WDFX-Public Service	e		
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	WDFX House	9	
	Sales Office	Dothan Local		
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

Spots/

						Spots/			
Line Start D	ate End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/	20 12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks		End Date MTWTFSS	Spots/Week	Rate					
	04/25/22	05/01/22 MTWTFSS	2	\$0.00					- · -
Spots: #		Date Air Time Desc	<u>ription</u>	Start/End Time		h Ad-ID			Rate Type
178		/25/22 9:58 AM		5a-5x		() Dothan			\$0.00 NM
177	WDFX Tu 04			5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	Rate					
	05/02/22	05/08/22 MTWTFSS	2	\$0.00					
Spots: #		Date Air Time Desc	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
179	WDFX M 05	/02/22 11:14 AM		5a-5x		() Dothan			\$0.00 NM
180	WDFX Tu 05			5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	05/09/22	05/15/22 MTWTFSS	2	\$0.00					
Spots: #		Date Air Time Desc	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
181	WDFX M 05	/09/22 12:58 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
182	WDFX F 05	/13/22 3:58 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	05/16/22	05/22/22 MTWTFSS	2	\$0.00					
Spots: #		Date <u>Air Time</u> Desc	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
183	WDFX M 05	/16/22 12:33 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
184	WDFX Sa 05	/21/22 5:15 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	05/23/22	05/29/22 MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	Date Air Time Desc	<u>ription</u>	Start/End Time	Lengt	<u>h</u> <u>Ad-ID</u>			Rate Type
185	WDFX F 05	/27/22 1:11 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
186	WDFX Sa 05	/28/22 4:59 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM

**Total Spots** 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:40:52 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

_			
Property	WDFX		
Invoice #	122015-23	Order #	122015
Invoice Date	06/26/22	Alt Order #	
Invoice Month	June 2022	Deal #	
Invoice Period	05/30/22 - 06/26/22	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	е	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	)
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

					Spots/			
Line Start Date End D	Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Type	
1 08/23/20 12/31	/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks: <u>Start D</u> 05/30/2		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day	<u>/ Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
188 WDFX M	05/30/22 9:27 AM		5a-5x	:3	O Dothan EE	o:30		\$0.00 NM
187 WDFX Tu	u 05/31/22 3:15 PM		5a-5x	:3	O Dothan EE	:0:30		\$0.00 NM
Weeks: <u>Start D</u> 06/06/2		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day	<u>/ Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	Lengt	h <u>Ad-ID</u>			Rate Type
189 WDFX M	06/06/22 1:14 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
190 WDFX Sa	a 06/11/22 5:29 AM		5a-5x	:3	O Dothan EE	io:30		\$0.00 NM
Weeks: Start D		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day	<u>/ Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
191 WDFX M	06/13/22 10:14 PM		5a-5x	:3	O Dothan EE	io:30		\$0.00 NM
192 WDFX F	06/17/22 8:31 PM		5a-5x	:3	O Dothan EE	o:30		\$0.00 NM
Weeks: <u>Start D</u> 06/20/2		Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day	<u>/ Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	Lengt	<u>h Ad-ID</u>			Rate Type
194 WDFX M	06/20/22 3:28 AM		5a-5x	:3	O Dothan EE	:0:30		\$0.00 NM
193 WDFX Tu	u 06/21/22 8:45 AM		5a-5x	:3	O Dothan EE	:0:30		\$0.00 NM
			Total Spots		8			

Payment Terms 30 Days So.00

<u>Invoice Balance as of 04/11/24 4:41:10 PM ET</u> **\$0.00** 

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565

Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

**Payment Terms 30 Days** 

. O. O E				
Property	WDFX			
Invoice #	122015-24	Order #	122015	
Invoice Date	07/31/22	Alt Order #		
Invoice Month	July 2022	Deal #		
Invoice Period	06/27/22 - 07/31/22	Flight Dates 08/23/20 - 12/31/2		
Advertiser	WDFX-Public Servic	e		
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	WDFX House	9	
	Sales Office	Dothan Local		
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

Line Start Date End Date Description Start/End Time MTWTFSS Length Week Rate Type	
1 08/23/20 12/31/24 5a-5x MTWTFSS :30 2 \$0.00 NM	
Weeks:         Start Date         End Date         MTWTFSS         Spots/Week         Rate           06/27/22         07/03/22         MTWTFSS         2         \$0.00	
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID	Rate Type
196 WDFX M 06/27/22 7:56 AM 5a-5x :30 Dothan EEO :30	\$0.00 NM
195 WDFX Tu 06/28/22 12:49 AM 5a-5x :30 Dothan EEO :30	\$0.00 NM
Weeks: Start Date End Date MTWTFSS Spots/Week Rate	φυ.υυ ΙΝΙΝΙ
07/04/22 07/10/22 MTWTFSS 2 \$0.00	
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID	Rate Type
198 WDFX M 07/04/22 10:24 PM 5a-5x :30 Dothan EEO :30	\$0.00 NM
197 WDFX Sa 07/09/22 5:29 AM 5a-5x :30 Dothan EEO :30	\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u>	
07/11/22 07/17/22 MTWTFSS 2 \$0.00	
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID	Rate Type
200 WDFX M 07/11/22 12:27 PM 5a-5x :30 Dothan EEO :30	\$0.00 NM
199 WDFX F 07/15/22 2:43 PM 5a-5x :30 Dothan EEO :30	\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u>	
07/18/22 07/24/22 MTWTFSS 2 \$0.00	
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID	Rate Type
201 WDFX M 07/18/22 8:18 AM 5a-5x :30 Dothan EEO :30	\$0.00 NM
202 WDFX Tu 07/19/22 2:53 PM 5a-5x :30 Dothan EEO :30	\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFSS</u> <u>Spots/Week</u> <u>Rate</u>	
07/25/22 07/31/22 MTWTFSS 2 \$0.00	
Spots: # Ch Day Air Date Air Time Description Start/End Time Length Ad-ID	Rate Type
203 WDFX M 07/25/22 1:20 AM 5a-5x :30 Dothan EEO :30	\$0.00 NM
204 WDFX F 07/29/22 12:47 PM 5a-5x :30 Dothan EEO :30	\$0.00 NM

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Lockwood Broadcast Group does not discriminate in its advertising contracts, and it will not accept advertising intended to discriminate on the basis of race or ethnicity. Advertiser hereto affirms that nothing in this Agreement is intended to discriminate on the basis of race or ethnicity.

**Total Spots** 

10

Invoice Balance as of 04/11/24 4:41:26 PM ET

Net Total

\$0.00

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX				
Invoice #	122015-25	Order #	122015		
Invoice Date	08/28/22	Alt Order#			
Invoice Month	August 2022	Deal #			
Invoice Period	08/01/22 - 08/28/22	Flight Dates	08/23/20 - 12/31/24		
Advertiser	WDFX-Public Service	e			
Product	Compliance - EEO				
Estimate #	Compliance - EEO				
	Account Executive	WDFX House			
	Sales Office	Dothan Local			
	Sales Region	Local			
	Agency Code				
	Advertiser Code				
	Billing Calendar	Broadcast			
	Billing Type	Cash			
	Special Handling	Do Not Mail			
	Agency Ref				
	Advertiser Ref				
	Product 1				
	Product 2				

				Spots/			
Line Start Date End Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20 12/31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:         Start Date 08/01/22         End Date 08/07/22         MTWTFS		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Des	<u>cription</u>	Start/End Time	Lengt	h <u>Ad-ID</u>			Rate Type
205 WDFX M 08/01/22 12:26 PM		5a-5x	:3	O Dothan EE	O:30		\$0.00 NM
206 WDFX F 08/05/22 2:52 PM		5a-5x	:3	O Dothan EE	o:30		\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFS</u> : 08/08/22 08/14/22 MTWTFS		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Des	<u>cription</u>	Start/End Time	Lengt	<u>h</u> Ad-ID			Rate Type
207 WDFX M 08/08/22 1:48 AM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
208 WDFX Sa 08/13/22 Credited Credit		5a-5x	:0	0			<del>\$0.00</del> NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTFS</u> : 08/15/22 08/21/22 MTWTFS		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Des	<u>cription</u>	Start/End Time	Lengt	<u>h</u> Ad-ID			Rate Type
209 WDFX M 08/15/22 11:58 PM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
210 WDFX F 08/19/22 5:50 PM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
Weeks:         Start Date 08/22/22         End Date 08/28/22         MTWTFS           08/22/22         08/28/22         MTWTFS		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Des	<u>cription</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			<u>Rate</u> <u>Type</u>
211 WDFX M 08/22/22 11:45 AM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
212 WDFX Sa 08/27/22 10:03 PM		5a-5x	:3	O Dothan EE	:0 :30		\$0.00 NM

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:41:39 PM ET

7

\$0.00

**Total Spots** 

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX			
Invoice #	122015-26	Order #	122015	
Invoice Date	09/25/22	Alt Order#		
Invoice Month	September 2022	Deal #		
Invoice Period	08/29/22 - 09/25/22	Flight Dates	08/23/20 - 12/31/24	
Advertiser	WDFX-Public Service	e		
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	WDFX House		
	Sales Office	Dothan Local		
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

					Spots/			
Line Start Date Er	nd Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Type	
1 08/23/20 12	//31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
	<u>rt Date</u> <u>End Date</u> <u>MTWTFSS</u> 29/22 09/04/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
214 WDFX	M 08/29/22 7:37 AM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
213 WDFX	Tu 08/30/22 11:12 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
	<u>rt Date</u> <u>End Date</u> <u>MTWTFSS</u> 05/22 09/11/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>Day Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>otion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
215 WDFX	M 09/05/22 12:48 AM		5a-5x	:3	O Dothan EEG	0:30		\$0.00 NM
216 WDFX	Tu 09/06/22 12:32 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
	<u>rt Date</u> <u>End Date</u> <u>MTWTFSS</u> 12/22 09/18/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	Day <u>Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>otion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
217 WDFX	F 09/16/22 10:58 PM		5a-5x	:3	O Dothan EEG	0:30		\$0.00 NM
218 WDFX	Sa 09/17/22 10:55 AM		5a-5x	:3	O Dothan EEG	0:30		\$0.00 NM
	<u>rt Date</u> <u>End Date</u> <u>MTWTFSS</u> 19/22 09/25/22 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>Day Air Date</u> <u>Air Time</u> <u>Descrip</u>	<u>otion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
220 WDFX	M 09/19/22 1:58 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
219 WDFX	Tu 09/20/22 8:17 AM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
			<u>Total Spots</u>		8			

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:41:52 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX	WDFX				
Invoice #	122015-27	Order #	122015			
Invoice Date	10/30/22	Alt Order#				
Invoice Month	October 2022	Deal #				
Invoice Period	09/26/22 - 10/30/22	Flight Dates	08/23/20 - 12/31/24			
Advertiser	WDFX-Public Service	e				
Product	Compliance - EEO					
Estimate #	Compliance - EEO					
	Account Executive	WDFX House				
	Sales Office	Dothan Local				
	Sales Region	Local				
	Agency Code					
	Advertiser Code					
	Billing Calendar	Broadcast				
	Billing Type	Cash				
	Special Handling	Do Not Mail				
	Agency Ref					
	Advertiser Ref					
	Product 1					
	Product 2					

				Spots/			
Line Start Date End Date Description	on Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20 12/31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks: Start Date End Date	MTWTFSS Spots/Week	Rate					
09/26/22 10/02/22	MTWTFSS 2	\$0.00					
Spots: # Ch Day Air Date Air	Time Description	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
221 WDFX M 09/26/22 2:2	29 AM	5a-5x	:3	O Dothan E	EO:30		\$0.00 NM
222 WDFX Sa 10/01/22 1::	29 PM	5a-5x	:3	O Dothan E	EO:30		\$0.00 NM
Weeks: Start Date End Date	MTWTFSS Spots/Week	Rate					
10/03/22 10/09/22	MTWTFSS 2	\$0.00	1	L A-L ID			Dete Tons
1 .	Time Description	Start/End Time		h <u>Ad-ID</u>	20		Rate Type
	59 PM	5a-5x		O Dothan E			\$0.00 NM
	26 AM MTWTFSS Spots/Week	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> 10/10/22 <u>10/16/22</u>	MTWTFSS Spots/Week MTWTFSS 2	<u>Rate</u> \$0.00					
	Time Description	Start/End Time	Lengt	h Ad-ID			Rate Type
1:	58 PM	5a-5x		O Dothan EI	EO :30		\$0.00 NM
226 WDFX Tu 10/11/22 11:	14 PM	5a-5x	:3	O Dothan E	EO:30		\$0.00 NM
Weeks: Start Date End Date	MTWTFSS Spots/Week	<u>Rate</u>					
10/17/22 10/23/22	MTWTFSS 2	\$0.00					
Spots: # Ch Day Air Date Air	Time Description	Start/End Time		h Ad-ID			Rate Type
228 WDFX F 10/21/22 7:	51 AM	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
	48 AM	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
Weeks: Start Date End Date	MTWTFSS Spots/Week	Rate					
10/24/22 10/30/22	MTWTFSS 2	\$0.00		F V-1 ID			Data Tura
	Time Description	Start/End Time		h <u>Ad-ID</u>	-0 .30		Rate Type
	46 PM	5a-5x		O Dothan E			\$0.00 NM
230 WDFX F 10/28/22 2:5	50 AM	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM

Payment Terms 30 Days

Net Total

<u>Invoice Balance as of 04/11/24 4:42:09 PM ET</u> **\$0.00** 

10

**Total Spots** 

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX

XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

VOICE						
Property	WDFX	WDFX				
Invoice #	122015-28	Order #	122015			
Invoice Date	11/27/22	Alt Order#				
Invoice Month	November 2022	Deal #				
Invoice Period	10/31/22 - 11/27/22	Flight Dates	08/23/20 - 12/31/24			
Advertiser	WDFX-Public Service	e				
Product	Compliance - EEO					
Estimate #	Compliance - EEO					
	Account Executive	WDFX House	;			
	Sales Office	Dothan Local				
	Sales Region	Local				
	Agency Code					
	Advertiser Code					
	Billing Calendar	Broadcast				
	Billing Type	Cash				
	Special Handling	Do Not Mail				
	Agency Ref					
	Advertiser Ref					
	Product 1					
	Product 2					

Spots/ **End Date** Start/End Time Start Date Description Length Week Rate Type **MTWTFSS MTWTFSS** 1 08/23/20 12/31/24 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 11/06/22 10/31/22 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type <u>Ch</u> WDFX M 10/31/22 :00 \$0.00 NM 231 5a-5x Credited Credit WDFX Sa 11/05/22 :30 Dothan EEO :30 232 11:42 PM \$0.00 NM 5a-5x Spots/Week Start Date Weeks: End Date **MTWTFSS** Rate 11/07/22 11/13/22 **MTWTFSS** \$0.00 Spots: # <u>Ch</u> Day Air Date Start/End Time Length Ad-ID Air Time Description Rate Type 233 WDFX М 11/07/22 8:44 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM 234 WDFX Tu 11/08/22 :30 Dothan EEO :30 \$0.00 NM 11:50 AM 5a-5x Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 11/14/22 11/20/22 **MTWTFSS** \$0.00 Day Air Date Spots: # Ch Air Time Description Start/End Time Length Ad-ID Rate Type :30 Dothan EEO :30 \$0.00 NM 235 WDFX M 11/14/22 10:17 AM 5a-5x Th 11/17/22 236 WDFX 10:58 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM Weeks: Start Date **End Date MTWTFSS** Spots/Week Rate 11/21/22 11/27/22 **MTWTFSS** \$0.00 Spots: # <u>Ch</u> Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX 11/21/22 11:45 PM :30 Dothan EEO :30 \$0.00 NM 238 М 5a-5x 237 **WDFX** Su 11/27/22 2:59 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM

**Payment Terms 30 Days** 

 Net Total
 \$0.00

 Invoice Balance as of 04/11/24 4:42:23 PM ET
 \$0.00

7

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Lockwood Broadcast Group does not discriminate in its advertising contracts, and it will not accept advertising intended to discriminate on the basis of race or ethnicity. Advertiser hereto affirms that nothing in this Agreement is intended to discriminate on the basis of race or ethnicity.

Total Spots

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

X 15-29 5/22	Order #	400045	
	Order #	400045	
5/22		122015	
	Alt Order#		
mber 2022	Deal #		
3/22 - 12/25/22	Flight Dates	08/23/20 - 12/31/24	
X-Public Service	e		
oliance - EEO			
oliance - EEO			
unt Executive	WDFX House		
Office	Dothan Local		
Region	Local		
cy Code			
rtiser Code			
g Calendar	Broadcast		
д Туре	Cash		
ial Handling	Do Not Mail		
cy Ref			
rtiser Ref			
uct 1			
uct 2			
	mber 2022  M/22 - 12/25/22  X-Public Service  Diance - EEO  Diance - EEO  unt Executive  Coffice  Region  cy Code  rtiser Code  g Calendar  g Type  ial Handling  cy Ref  rtiser Ref  uct 1	mber 2022 Deal #  b/22 - 12/25/22 Flight Dates X-Public Service  Diance - EEO  Unit Executive WDFX House  GOffice Dothan Local  Exegion Local  Cy Code  Cy Code  Cy Calendar Broadcast  G Type Cash  Ital Handling Do Not Mail  Cy Ref  Cy Ref	

Spots/ **End Date** Start/End Time Start Date Description Length Week Rate Type **MTWTFSS** 12/31/24 **MTWTFSS** 1 08/23/20 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 11/28/22 12/04/22 \$0.00 **MTWTFSS** Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Ch Rate Type 240 WDFX 11/28/22 3:57 AM :30 Dothan EEO :30 \$0.00 NM М 5a-5x 239 WDFX F 12/02/22 11:51 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date **MTWTFSS** Spots/Week Weeks: Rate 12/05/22 12/11/22 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX M 12/05/22 4:50 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM 242 WDFX Tu 12/06/22 10:58 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date **End Date MTWTFSS** Weeks: Spots/Week Rate 12/12/22 12/18/22 **MTWTFSS** \$0.00 Spots: # Day Air Date Start/End Time Ch Length Ad-ID Air Time Description Rate Type 243 WDFX F 12/16/22 :30 Dothan EEO :30 \$0.00 NM 11:14 AM 5a-5x 244 WDFX Sa 12/17/22 12:29 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date MTWTFSS Weeks: Spots/Week Rate 12/25/22 \$0.00 12/19/22 **MTWTFSS** Day Air Date Start/End Time Length Ad-ID Spots: # Ch Air Time Description Rate Type 246 WDFX М 12/19/22 10:25 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM 11:26 PM :30 Dothan EEO :30 WDFX Tu 12/20/22 \$0.00 NM 245 5a-5x **Total Spots** 8

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:42:37 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565

Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** 

XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

Property	WDFX					
Invoice #	122015-30	Order #	122015			
Invoice Date	01/29/23	Alt Order #				
Invoice Month	January 2023	Deal #				
Invoice Period	12/26/22 - 01/29/23	Flight Dates	08/23/20 - 12/31/24			
Advertiser	WDFX-Public Service	e				
Product	Compliance - EEO					
Estimate #	Compliance - EEO					
	Account Executive	WDFX House				
	Sales Office	Dothan Local				
	Sales Region	Local				
	Agency Code					
	Advertiser Code					
	Billing Calendar	Broadcast				
	Billing Type	Cash				
	Special Handling	Do Not Mail				
	Agency Ref					
	Advertiser Ref					
	Product 1					
	Product 2					

Spots/

Line Start	Date End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23	3/20 12/31/24	· · · · · · · · · · · · · · · · · · ·	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Week		End Date MTWTFSS	Spots/Week	Rate					
0	12/26/22	01/01/23 MTWTFS-	2	\$0.00	1	I- A-L ID			D-4- T
Spots: #		<u> Date</u> <u>Air Time</u> <u>Desci</u>	<u>ription</u>	Start/End Time		h Ad-ID			Rate Type
248		/26/22 12:30 AM		5a-5x		() Dothan			\$0.00 NM
247		/29/22 1:26 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	s: <u>Start Date</u> 01/02/23	End Date MTWTFSS 01/08/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: #	Ch Day Air	<u> Date</u> <u>Air Time</u> <u>Desci</u>	<u>ription</u>	Start/End Time	<u>Lengt</u>	h <u>Ad-ID</u>			Rate Type
250	WDFX W 01	/04/23 12:15 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
249	WDFX Su 01	/08/23 2:59 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	s: Start Date	End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/09/23	01/15/23 MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	<u>r Date</u> <u>Air Time</u> <u>Desc</u>	<u>ription</u>	Start/End Time	Lengt	<u>h</u> <u>Ad-ID</u>			Rate Type
251	WDFX W 01	/11/23 9:45 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
252	WDFX Su 01	/15/23 9:26 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	01/16/23	01/22/23 MTWTFSS	2	\$0.00					
Spots: #		<u>r Date</u> <u>Air Time</u> <u>Desc</u>	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
254	WDFX W 01	/18/23 9:49 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
253	WDFX Su 01			5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	s: <u>Start Date</u> 01/23/23	End Date MTWTFSS 01/29/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: #	* = *. = *	Date Air Time Desci	<del>-</del>	Start/End Time	l engt	h Ad-ID			Rate Type
255	WDFX Th 01		III DII DII	5a-5x		O Dothan	FFO :30		\$0.00 NM
256	WDFX 111 01			5a-5x 5a-5x		() Dothan			\$0.00 NM
200	WDFA SUUI	123123 10.41 FIVI		3a-3x	.3	U DU CHAII	LLU .JU		φυ.υυ ΙΝΙΝΙ

**Total Spots** 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:43:46 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX			
Invoice #	122015-31	Order #	122015	
Invoice Date	02/26/23	Alt Order #		
Invoice Month	February 2023	Deal #		
Invoice Period	01/30/23 - 02/26/23	Flight Dates	08/23/20 - 12/31/24	
Advertiser	WDFX-Public Service	e		
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	utive WDFX House Dothan Local		
	Sales Office			
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

Spots/

Start Date **End Date** Start/End Time Description Length Week Rate Type **MTWTFSS** 12/31/24 **MTWTFSS** 1 08/23/20 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 01/30/23 02/05/23 \$0.00 **MTWTFSS** Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID <u>Ch</u> Rate Type 9:26 PM 257 WDFX Tu 01/31/23 5a-5x :30 Dothan EEO :30 \$0.00 NM 258 WDFX W 02/01/23 7:56 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM **End Date MTWTFSS** Spots/Week Start Date Weeks: Rate 02/06/23 02/12/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX W 02/08/23 3:53 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM 259 WDFX Su 02/12/23 6:29 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date **MTWTFSS** Weeks: Spots/Week Rate 02/13/23 02/19/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Start/End Time Ch Air Time Description Length Ad-ID Rate Type WDFX W 02/15/23 4:26 PM :30 Dothan EEO :30 \$0.00 NM 262 5a-5x 261 WDFX Th 02/16/23 12:48 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM

> Rate \$0.00

5a-5x

5a-5x

Start/End Time

Total Spots 8

**Payment Terms 30 Days** 

Start Date

Day Air Date

Th 02/23/23

Su 02/26/23

Weeks:

264

263

Ch

WDFX

WDFX

Spots: #

End Date

02/26/23

MTWTFSS

**MTWTFSS** 

9:32 PM

4:59 AM

Air Time Description

Spots/Week

Net Total

\$0.00

Rate Type

\$0.00 NM

\$0.00 NM

Invoice Balance as of 04/11/24 4:44:03 PM ET

Length Ad-ID

:30 Dothan EEO :30

:30 Dothan EEO :30

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

WDFX			
122015-32	Order # 122015		
03/26/23	Alt Order #		
March 2023	Deal #		
02/27/23 - 03/26/23	Flight Dates	08/23/20 - 12/31/24	
WDFX-Public Service	e		
Compliance - EEO			
Compliance - EEO			
Account Executive	WDFX House	)	
Sales Office	Dothan Local		
Sales Region	Local		
Agency Code			
Advertiser Code			
Billing Calendar	Broadcast		
Billing Type	Cash		
Special Handling	Do Not Mail		
Agency Ref			
Advertiser Ref			
Product 1			
Product 2			
	122015-32 03/26/23 March 2023 02/27/23 - 03/26/23 WDFX-Public Service Compliance - EEO Account Executive Sales Office Sales Region Agency Code Advertiser Code Billing Calendar Billing Type Special Handling Agency Ref Advertiser Ref Product 1	122015-32 Order #  03/26/23 Alt Order #  March 2023 Deal #  02/27/23 - 03/26/23 Flight Dates  WDFX-Public Service  Compliance - EEO  Compliance - EEO  Account Executive WDFX House Sales Office Dothan Local Sales Region Local Agency Code Advertiser Code  Billing Calendar Broadcast Billing Type Cash Special Handling Do Not Mail Agency Ref Advertiser Ref Product 1	

						Spots/			
Line Start Date	End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20	12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:	Start Date 02/27/23	End Date MTWTFSS 03/05/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>n Day Air</u>	Date Air Time Descript	<u>tion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
265 WI	DFX W 03/	/01/23 8:22 PM		5a-5x	:3	O Dothan	EEO :30		\$0.00 NM
266 WI	DFX Su 03/	/05/23 10:29 AM		5a-5x	:3	0 Dothan	EEO :30		\$0.00 NM
Weeks:	Start Date 03/06/23	End Date MTWTFSS 03/12/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>n Day Air</u>	Date Air Time Descript	tion_	Start/End Time	<u>Lengt</u>	h <u>Ad-ID</u>			Rate Type
268 WI	DFX W 03/	/08/23 1:55 AM		5a-5x	:3	O Dothan	EEO :30		\$0.00 NM
267 WI	DFX Th 03/	/09/23 11:24 PM		5a-5x	:3	0 Dothan	EEO :30		\$0.00 NM
Weeks:	Start Date 03/13/23	End Date MTWTFSS 03/19/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>n Day Air</u>	Date Air Time Descript	<u>tion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
270 WI	DFX Th 03/	/16/23 10:14 PM		5a-5x	:3	O Dothan	EEO :30		\$0.00 NM
269 WI	DFX Su 03/	/19/23 11:06 PM		5a-5x	:3	0 Dothan	EEO :30		\$0.00 NM
Weeks:	Start Date 03/20/23	End Date MTWTFSS 03/26/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch	<u>Day Air</u>	Date Air Time Descript	tion_	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
271 WI	DFX W 03/	/22/23 10:14 PM		5a-5x	:3	O Dothan	EEO :30		\$0.00 NM
272 WI	DFX Su 03/	/26/23 3:29 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
				Total Spots		8			

**Payment Terms 30 Days** 

 Net Total
 \$0.00

 Invoice Balance as of 04/11/24 4:44:19 PM ET
 \$0.00

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301

Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** 

XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

0.00			
Property	WDFX		
Invoice #	122015-33	Order #	122015
Invoice Date	04/30/23	Alt Order #	
Invoice Month	April 2023	Deal #	
Invoice Period	03/27/23 - 04/30/23	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	e	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	)
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Spots/

						Spois			
Line Start D	Date End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Type	
1 08/23/	20 12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks		End Date MTWTFSS	Spots/Week	Rate					
	03/27/23	04/02/23 MTWTFSS	2	\$0.00					- · -
Spots: #		<u>Date</u> <u>Air Time</u> <u>Descr</u>	<u>ription</u>	Start/End Time		h Ad-ID			Rate Type
273		/27/23 10:58 PM		5a-5x		() Dothan			\$0.00 NM
274	WDFX Tu 03			5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	Rate					
1	04/03/23	04/09/23 MTWTFSS	2	\$0.00					
Spots: #		Date Air Time Descr	ription .	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
275	WDFX M 04	/03/23 3:49 PM		5a-5x		() Dothan			\$0.00 NM
276	WDFX Tu 04			5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	04/10/23	04/16/23 MTWTFSS	2	\$0.00					
Spots: #		<u>Date</u> <u>Air Time</u> <u>Descr</u>	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
277	WDFX M 04	/10/23 11:28 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
278	WDFX Tu 04	/11/23 12:22 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	04/17/23	04/23/23 MTWTFSS	2	\$0.00					
Spots: #		<u>Date</u> <u>Air Time</u> <u>Descr</u>	<u>ription</u>	Start/End Time		<u>h</u> <u>Ad-ID</u>			Rate Type
280	WDFX M 04	/17/23 5:55 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
279	WDFX M 04	/17/23 1:59 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Weeks		End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	04/24/23	04/30/23 MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	<u>Date</u> <u>Air Time</u> <u>Descr</u>	<u>ription</u>	Start/End Time	Lengt	<u>h</u> <u>Ad-ID</u>			Rate Type
282	WDFX M 04	/24/23 1:11 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
281	WDFX Tu 04	/25/23 5:58 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM

**Total Spots** 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:44:54 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

VOICE			
Property	WDFX		
Invoice #	122015-34	Order #	122015
Invoice Date	05/28/23	Alt Order#	
Invoice Month	May 2023	Deal #	
Invoice Period	05/01/23 - 05/28/23	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	e	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	;
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Spots/ Start Date **End Date** Start/End Time Description Length Week Rate Type **MTWTFSS** 12/31/24 **MTWTFSS** 1 08/23/20 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 05/01/23 05/07/23 \$0.00 **MTWTFSS** Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID <u>Ch</u> Rate Type 284 WDFX M 05/01/23 9:24 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM 283 WDFX Tu 05/02/23 4:56 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM **MTWTFSS** Spots/Week Start Date End Date Weeks: Rate 05/08/23 05/14/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX M 05/08/23 12:50 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM 286 WDFX Tu 05/09/23 2:07 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date **End Date MTWTFSS** Weeks: Spots/Week Rate 05/15/23 05/21/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Start/End Time Ch Air Time Description Length Ad-ID Rate Type WDFX M 05/15/23 11:58 AM :30 Dothan EEO :30 \$0.00 NM 287 5a-5x 288 WDFX Tu 05/16/23 3:58 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date MTWTFSS Weeks: Spots/Week Rate 05/28/23 \$0.00 **MTWTFSS** Day Air Date Start/End Time Length Ad-ID Spots: # Ch Air Time Description Rate Type 290 WDFX M 05/22/23 12:11 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM :30 Dothan EEO :30 289 WDFX Tu 05/23/23 11:58 PM \$0.00 NM 5a-5x

<u>Total Spots</u>

 Payment Terms 30 Days
 Net Total
 \$0.00

 Invoice Balance as of 04/11/24 4:45:06 PM ET
 \$0.00

8

We warrant that the actual broadcast information shown on this invoice was taken from the program log. Lockwood Broadcast Group does not discriminate in its advertising contracts, and it will not accept advertising intended to discriminate on the basis of race or ethnicity. Advertiser hereto affirms that nothing in this Agreement is intended to discriminate on the basis of race or ethnicity.

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

WDFX				
122015-35	Order #	122015		
06/25/23	Alt Order #			
June 2023	Deal #			
05/29/23 - 06/25/23	Flight Dates	08/23/20 - 12/31/24		
WDFX-Public Service	e			
Compliance - EEO				
Compliance - EEO				
Account Executive	WDFX House	9		
Sales Office	Dothan Local			
Sales Region	Local			
Agency Code				
Advertiser Code				
Billing Calendar	Broadcast			
Billing Type	Cash			
Special Handling	Do Not Mail			
Agency Ref				
Advertiser Ref				
Product 1				
Product 2				
	122015-35 06/25/23 June 2023 05/29/23 - 06/25/23 WDFX-Public Service Compliance - EEO Account Executive Sales Office Sales Region Agency Code Advertiser Code Billing Calendar Billing Type Special Handling Agency Ref Advertiser Ref Product 1	122015-35 Order #  06/25/23 Alt Order #  June 2023 Deal #  05/29/23 - 06/25/23 Flight Dates  WDFX-Public Service  Compliance - EEO  Compliance - EEO  Account Executive WDFX House Sales Office Dothan Local Sales Region Local Agency Code Advertiser Code  Billing Calendar Broadcast Billing Type Cash Special Handling Do Not Mail Agency Ref Advertiser Ref Product 1		

					Spots/			
Line Start Date End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20 12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks: Start Date 05/29/23	<u>End Date</u> <u>MTWTFSS</u> 06/04/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
	r Date <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	Lengt	h <u>Ad-ID</u>			<u>Rate</u> <u>Type</u>
	5/29/23		5a-5x	:0	0			<del>\$0.00</del> NM
Credite Credit	a							
292 WDFX Tu 09	5/30/23 10:25 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
Weeks: Start Date 06/05/23	End Date MTWTFSS 06/11/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: <u># Ch</u> <u>Day A</u>	r Date Air Time Descrip	<u>tion</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
293 WDFX M 00	6/05/23 11:28 PM		5a-5x	:3	O Dothan EE	o :30		\$0.00 NM
294 WDFX Tu 00	6/06/23 2:07 AM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
Weeks: Start Date 06/12/23	End Date MTWTFSS 06/18/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: <u>#</u> <u>Ch</u> <u>Day</u> <u>A</u>	r Date <u>Air Time</u> <u>Descrip</u>	<u>tion</u>	Start/End Time	Lengt	h <u>Ad-ID</u>			<u>Rate</u> <u>Type</u>
295 WDFX M 00	6/12/23 2:23 PM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
296 WDFX Tu 00	6/13/23 2:08 AM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
Weeks: <u>Start Date</u> 06/19/23	End Date MTWTFSS 06/25/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day A	r Date Air Time Descrip	<u>tion</u>	Start/End Time	Lengt	h Ad-ID			<u>Rate</u> <u>Type</u>
297 WDFX Th 06	6/22/23 10:12 PM		5a-5x	:3	O Dothan EE	o :30		\$0.00 NM
298 WDFX Su 06	5/25/23 5:59 AM		5a-5x	:3	O Dothan EE	o :30		\$0.00 NM
			Total Spots		7			

Payment Terms 30 Days

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:45:20 PM ET

WDFX-TV 2221 Ross Dothan, A Main: (80

2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX				
Invoice #	122015-36	Order #	122015		
Invoice Date	07/30/23	Alt Order #			
Invoice Month	July 2023	Deal #			
Invoice Period	06/26/23 - 07/30/23	Flight Dates	08/23/20 - 12/31/24		
Advertiser	WDFX-Public Service	e			
Product	Compliance - EEO				
Estimate #	Compliance - EEO				
	Account Executive	WDFX House	9		
	Sales Office	Dothan Local			
	Sales Region	Local			
	Agency Code				
	Advertiser Code				
	Billing Calendar	Broadcast			
	Billing Type	Cash			
	Special Handling	Do Not Mail			
	Agency Ref				
	Advertiser Ref				
	Product 1				
	Product 2				

S	po	ts

Line St	tart Date	End Date	Description	on	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08	3/23/20	12/31/24			5a-5x	MTWTFSS	:30	2	\$0.00	NM	
W	eeks:	Start Date 06/26/23	End Date 07/02/23	MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots:	# Ch	<u>Day</u> Air	Date Air	Time Description	<u>n</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
3	00 WD	FX M 06	/26/23 9:	54 PM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
	99 WD eeks:	FX Th 06 <u>Start Date</u> 07/03/23	/29/23 3:2 <u>End Date</u> 07/09/23	22 PM <u>MTWTFSS</u> MTWTFSS	Spots/Week 2	5a-5x <u>Rate</u> \$0.00	:3	() Dothan E	EO:30		\$0.00 NM
Spots:	# Ch			Time Description	on _	Start/End Time	Lengt	h Ad-ID			Rate Type
1 '	02 WD	-		47 AM	<u> </u>	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
	01 WD eeks:	FX Tu 07 Start Date 07/10/23	/04/23 12:2 End Date 07/16/23	20 PM MTWTFSS MTWTFSS	Spots/Week 2	5a-5x <u>Rate</u> \$0.00	:3	() Dothan E	EO :30		\$0.00 NM
Spots:	# Ch	Day Air	Date Air	Time Description	n	Start/End Time	Lengt	h Ad-ID			Rate Type
3	03 WD	FX M 07		50 AM	<del></del> '	5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
3	04 WD	FX Su 07	/16/23 12:2	29 AM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
We	eeks:	Start Date 07/17/23	End Date 07/23/23	MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots:	# <u>Ch</u>	<u>Day</u> Air	Date Air	Time Description	<u>on</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
3	06 WD	FX M 07	/17/23 2:3	38 AM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
3	05 WD	FX Tu 07	/18/23 11:2	20 AM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
W	eeks:	Start Date 07/24/23	End Date 07/30/23	MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots:	# <u>Ch</u>	<u>Day</u> Air	Date Air	Time Description	<u>on</u>	Start/End Time	<u>Lengt</u>	h Ad-ID			<u>Rate</u> <u>Type</u>
3	07 WD	FX M 07	/24/23 11:	59 AM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM
3	08 WD	FX Tu 07	/25/23 2:	55 AM		5a-5x	:3	O Dothan E	EO :30		\$0.00 NM

Total Spots 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:45:33 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

WDFX

316

Sa 08/26/23

10:44 PM

VOICE			
Property	WDFX		
Invoice #	122015-37	Order #	122015
Invoice Date	08/27/23	Alt Order #	
Invoice Month	August 2023	Deal #	
Invoice Period	07/31/23 - 08/27/23	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	e	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	)
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

Spots/

**End Date** Start/End Time Start Date Description Length Week Rate Type **MTWTFSS** 12/31/24 **MTWTFSS** 1 08/23/20 2 \$0.00 NM 5a-5x :30 Weeks: Start Date End Date **MTWTFSS** Spots/Week Rate 07/31/23 08/06/23 \$0.00 **MTWTFSS** Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Ch Rate Type 310 WDFX M 07/31/23 2:23 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM 309 WDFX Sa 08/05/23 2:59 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM End Date **MTWTFSS** Spots/Week Start Date Weeks: Rate 08/07/23 08/13/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Air Time Description Start/End Time Length Ad-ID Rate Type WDFX 08/07/23 3:23 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM М 311 **WDFX** F 08/11/23 11:40 AM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date **End Date MTWTFSS** Weeks: Spots/Week Rate 08/14/23 08/20/23 **MTWTFSS** \$0.00 Spots: # Day Air Date Start/End Time Ch Air Time Description Length Ad-ID Rate Type WDFX 313 M 08/14/23 :30 Dothan EEO :30 \$0.00 NM 12:33 AM 5a-5x F 314 WDFX 08/18/23 9:57 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM Start Date End Date MTWTFSS Weeks: Spots/Week Rate 08/27/23 \$0.00 08/21/23 **MTWTFSS** Day Air Date Air Time Description Start/End Time Length Ad-ID Spots: # Ch Rate Type 315 WDFX M 08/21/23 6:51 PM 5a-5x :30 Dothan EEO :30 \$0.00 NM

Payment Terms 30 Days So.00

5a-5x

**Total Spots** 

<u>Invoice Balance as of 04/11/24 4:45:45 PM ET</u> **\$0.00** 

:30 Dothan EEO :30

8

\$0.00 NM

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301 Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

WDFX-Public Service Attention: Accounts Payable XXXXX

XXXX, XX XXXXX

Send Payment To:

WDFX-TV 3914 Wistar Road Richmond, VA 23228

Property	WDFX		
Invoice #	122015-38	Order #	122015
Invoice Date	09/24/23	Alt Order#	
Invoice Month	September 2023	Deal #	
Invoice Period	08/28/23 - 09/24/23	Flight Dates	08/23/20 - 12/31/24
Advertiser	WDFX-Public Service	e	
Product	Compliance - EEO		
Estimate #	Compliance - EEO		
	Account Executive	WDFX House	
	Sales Office	Dothan Local	
	Sales Region	Local	
	Agency Code		
	Advertiser Code		
	Billing Calendar	Broadcast	
	Billing Type	Cash	
	Special Handling	Do Not Mail	
	Agency Ref		
	Advertiser Ref		
	Product 1		
	Product 2		

	0. 1/5 1.7			Spots/	5.	_	
Line Start Date End Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Type	
1 08/23/20 12/31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:         Start Date         End Date         MTWTFS           08/28/23         09/03/23         MTWTFS		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time De	escription escription	Start/End Time	Lengt	h Ad-ID			<u>Rate</u> <u>Type</u>
317 WDFX M 08/28/23 6:59 AM		5a-5x	:3	ODothan EE	io :30		\$0.00 NM
318 WDFX F 09/01/23 11:56 PM		5a-5x	:3	ODothan EE	EO:30		\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTF5</u> 09/04/23 09/10/23 MTWTF5		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time De	escription escription	Start/End Time	<u>Lengt</u>	h Ad-ID			Rate Type
320 WDFX M 09/04/23 6:29 AM		5a-5x	:3	ODothan EE	O:30		\$0.00 NM
319 WDFX Sa 09/09/23 4:28 PM		5a-5x	:3	ODothan EE	io :30		\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTF5</u> 09/11/23 09/17/23 MTWTF5		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time De	escription escription	Start/End Time	Lengt	h Ad-ID			Rate Type
321 WDFX M 09/11/23 5:59 AM		5a-5x	:3	ODothan EE	io :30		\$0.00 NM
322 WDFX Sa 09/16/23 10:56 AM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
Weeks: <u>Start Date</u> <u>End Date</u> <u>MTWTF5</u> 09/18/23 09/24/23 MTWTF5		<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time De	escription escription	Start/End Time	Lengt	h Ad-ID			Rate Type
324 WDFX M 09/18/23 12:13 AM		5a-5x	:3	O Dothan EE	0:30		\$0.00 NM
323 WDFX Tu 09/19/23 5:29 AM		5a-5x	:3	O Dothan EE	io :30		\$0.00 NM
		Total Spots		8			

Payment Terms 30 Days

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:46:01 PM ET

WDFX-TV 2221 Ross Clark Circle Dothan, AL 36301

Main: (804) 672-6565 Billing: (804) 672-6565

Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

Property	WDFX				
Invoice #	122015-39	Order #	122015		
Invoice Date	10/29/23	Alt Order #			
Invoice Month	October 2023	Deal #			
Invoice Period	voice Period 09/25/23 - 10/29/23		08/23/20 - 12/31/24		
Advertiser	WDFX-Public Service	e			
Product	Compliance - EEO				
Estimate #	Compliance - EEO				
	Account Executive	WDFX House	)		
	Sales Office	Dothan Local			
	Sales Region	Local			
	Agency Code				
	Advertiser Code				
	Billing Calendar	Broadcast			
	Billing Type	Cash			
	Special Handling	Do Not Mail			
	Agency Ref				
	Advertiser Ref				
	Product 1				
	Product 2				

Spots/

Line Start	Date End Date	Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23	3/20 12/31/24		5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Week	s: <u>Start Date</u> 09/25/23	End Date MTWTFSS 10/01/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: #	Ch Day Air	r Date Air Time Descrip	<u>otion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
326	WDFX M 09	0/25/23 11:50 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
325 Week		0/29/23 12:58 AM End Date <u>MTWTFSS</u>	Spots/Week	5a-5x Rate	:3	() Dothan	EEO :30		\$0.00 NM
- VVCCN	10/02/23	10/08/23 MTWTFSS	2	\$0.00					
Spots: #	Ch Day Air	r Date Air Time Descrip	<u>otion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
327	WDFX M 10	)/02/23 1:38 PM		5a-5x	:3	0 Dothan	EEO :30		\$0.00 NM
328	WDFX Tu 10	)/03/23 9:28 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	s: Start Date	End Date MTWTFSS	Spots/Week	<u>Rate</u>					
	10/09/23	10/15/23 MTWTFSS	2	\$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	<u>r Date</u> <u>Air Time</u> <u>Descrip</u>	<u>otion</u>	Start/End Time	Lengt	<u>h</u> Ad-ID			Rate Type
329	WDFX M 10	)/09/23 11:48 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
330	WDFX Sa 10	)/14/23 9:39 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	ss: <u>Start Date</u> 10/16/23	End Date MTWTFSS 10/22/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: #	<u>Ch</u> <u>Day</u> <u>Air</u>	r Date <u>Air Time</u> <u>Descrip</u>	<u>otion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
332	WDFX M 10	7:29 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
331	WDFX F 10	)/20/23 3:58 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
Week	s: <u>Start Date</u> 10/23/23	End Date MTWTFSS 10/29/23 MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: #	<u>Ch</u> <u>Day Air</u>	r Date Air Time Descrip	<u>otion</u>	Start/End Time	Lengt	h Ad-ID			Rate Type
333	WDFX M 10	)/23/23 11:20 AM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM
334	WDFX F 10	)/27/23 2:59 PM		5a-5x	:3	() Dothan	EEO :30		\$0.00 NM

**Total Spots** 10

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:46:13 PM ET



Billing Address:

**WDFX-Public Service Attention: Accounts Payable XXXXX** XXXX, XX XXXXX

Send Payment To:

**WDFX-TV** 3914 Wistar Road Richmond, VA 23228

Property	WDFX			
Invoice #	122015-40	Order #	122015	
Invoice Date	11/26/23	Alt Order#		
Invoice Month	November 2023	Deal #		
Invoice Period	10/30/23 - 11/26/23	Flight Dates	08/23/20 - 12/31/24	
Advertiser	WDFX-Public Service			
Product	Compliance - EEO			
Estimate #	Compliance - EEO			
	Account Executive	WDFX House		
	Sales Office	Dothan Local		
	Sales Region	Local		
	Agency Code			
	Advertiser Code			
	Billing Calendar	Broadcast		
	Billing Type	Cash		
	Special Handling	Do Not Mail		
	Agency Ref			
	Advertiser Ref			
	Product 1			
	Product 2			

				Spots/			
Line Start Date End Date Description	Start/End Time	MTWTFSS	Length	Week	Rate	Туре	
1 08/23/20 12/31/24	5a-5x	MTWTFSS	:30	2	\$0.00	NM	
Weeks:         Start Date 10/30/23         End Date 11/05/23         MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	<u>Length</u>	Ad-ID			Rate Type
336 WDFX M 10/30/23 2:24 PM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
335 WDFX Sa 11/04/23 3:59 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
Weeks:         Start Date 11/06/23         End Date 11/12/23         MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	Length	Ad-ID			Rate Type
337 WDFX M 11/06/23 8:16 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
338 WDFX Sa 11/11/23 2:11 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
Weeks:         Start Date 11/13/23         End Date 11/19/23         MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	Length	Ad-ID			Rate Type
340 WDFX M 11/13/23 2:14 PM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
339 WDFX Tu 11/14/23 8:58 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
Weeks:         Start Date 11/20/23         End Date 11/26/23         MTWTFSS MTWTFSS	Spots/Week 2	<u>Rate</u> \$0.00					
Spots: # Ch Day Air Date Air Time Descrip	<u>otion</u>	Start/End Time	<u>Length</u>	Ad-ID			Rate Type
341 WDFX F 11/24/23 12:46 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
342 WDFX Su 11/26/23 10:20 AM		5a-5x	:30	Dothan EEC	:30		\$0.00 NM
		Total Spots	:	8			

**Payment Terms 30 Days** 

Net Total

\$0.00

Invoice Balance as of 04/11/24 4:46:26 PM ET

## Exhibit 5

Documents Concerning Training of Station Personnel [Attached]

From: Anne Dolan on behalf of Nimmons, Brad

To: <u>Tiffany Humphrey; Millicent Smith; David Bailey; Matt Bowman; John Cochrane; Neal Davis; Anne Dolan; Shawna</u>

Greene; Ryan Harris; Mark Kurtz; John Nizamis; Mike Rajewski; Ischutt@wtnxfox43.com; Dave Tillery; Denise

Vickers; Jay Wilhelm; Stroud, Bryan

Cc: Bernstein, Steve

Subject: FW: Comscore - Lockwood Quarterly Sales Webinar

Here is the Comscore invitation. Will this work?

----Original Appointment----

From: Nimmons, Brad <BNimmons@comscore.com>

Sent: Tuesday, January 18, 2022 7:36 PM

To: Nimmons, Brad; David Bailey; Matt Bowman; John Cochrane; Neal Davis; Anne Dolan; Shawna Greene; Ryan Harris; Mark Kurtz; John Nizamis; Mike Rajewski; Ischutt@wtnxfox43.com; Millicent Smith; Dave Tillery; Denise Vickers; Jay Wilhelm; Stroud, Bryan

Cc: Bernstein, Steve

Subject: Comscore - Lockwood Quarterly Sales Webinar

When: Thursday, February 17, 2022 2:00 PM-3:00 PM (UTC-05:00) Eastern Time (US & Canada). Where: https://comscore.zoom.us/j/99797172645?pwd=VnJpeXlxbGxTQUw2MWtGVXkzR2ZQQT09

Hi everyone. Based on recent discussions with John Cochrane, we're going to begin a Comscore-Lockwood Quarterly Sales Webinar. The first of these will be on Thursday February 17th at 2pm EST. In case this or future webinars are on a day or time that is a conflict for anyone, I will also be recording these and sending out the link afterwards.

This first session will be slideshow only, but future sessions may include live demos of our new Comscore TV system. The session on the 17th will feature data and screen shots from that same system, as well as great automotive, lifestyle and maybe even a few political segmentation stories featuring at least one slide for each of the Lockwood markets. You might even see a heat map or two. I'll also share helpful anecdotal ways of making money with Comscore TV ratings along the way.

Below my contact information are the details you'll need to join us. For those participating, I'd recommend using a phone for the audio side as I've found that makes for the best sound experience (vs. PC-based audio). Otherwise the Zoom room information is shown below. Please let me know if you have any questions or other needs. While I don't handle your Sherman and Wichita stations I know who does and happy to put them in touch with you.

With regards,

Brad Nimmons | Regional Vice President, Local Markets, SE USA | Comscore t (804) 378-5050 | m (804) 814-0766 | f (800) 656-7609 | BNimmons@comscore.com <mailto:BNimmons@comscore.com> www.comscore.com <a href="https://www.comscore.com/">https://www.comscore.com/>

To join this Zoom Meeting use this link and one of the phone numbers that follow . . .

https://comscore.zoom.us/j/99797172645?pwd=VnJpeXlxbGxTQUw2MWtGVXkzR2ZQQT09 < https://comscore.zoom.us/j/99797172645?pwd=VnJpeXlxbGxTQUw2MWtGVXkzR2ZQQT09 > https://comscore

Meeting ID: 997 9717 2645

Passcode: Lockwood1!

One tap mobile (best with smartphones; dials for you):

+13017158592,,99797172645#,,,,\*5925543920# US (Washington DC)

+13126266799,,99797172645#,,,,\*5925543920# US (Chicago)

OR dial by your location:

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 876 9923 US (New York)

+1 669 900 6833 US (San Jose)

From: Anne Dolan To: **Tiffany Humphrey** Cc: Millicent Smith

Subject: FW: Training: FW: Your ABA Presents "7+ Steps to Better Leadership Skillsets" Confirmation

Date: Thursday, November 10, 2022 10:53:17 AM logo-968df0db-34f9-49dc-82d3-18c1a0686c81.jpeg theme-27cbad56-601a-48bc-b90b-80b2788299c1.jpeg Attachments:

image001.png

Hi Tiff,

Here is one Millicent sent...

From: Millicent Smith < MSmith@wdfx34.com> Sent: Thursday, November 10, 2022 9:51 AM To: Anne Dolan <ADolan@wpgxfox28.com>

**Subject:** Training: FW: Your ABA Presents "7+ Steps to Better Leadership Skillsets" Confirmation

### Please see below and forward to Tiffany if useful. Standby for one or two more to come.



From: mark levy < <a href="mailto:customercare@gotowebinar.com">customercare@gotowebinar.com</a>>

Sent: Tuesday, March 01, 2022 9:38 AM

To: Millicent Smith < MSmith@wdfx34.com >

**Subject:** Your ABA Presents "7+ Steps to Better Leadership Skillsets" Confirmation



Thank you for registering for "Your ABA Presents "7+ Steps to Better Leadership Skillsets"".

Your ABA has done it again! "7+ Steps to Better Leadership Skillsets" is a session for anyone at your station who has others reporting to them, is being groomed to have others report to them or wants to have others report to them. If that's you or someone you know, make sure they plan to join RDR President Mark Levy on Tuesday, March 8th at 9:10 AM. Mark will share strategies and tactics that have a track record of making attendees better at what they do, or want to do. Among the things he'll cover:

- Getting some time back so you can do what is important and not just urgent
- Better meetings NOW
- The 10 Commandments of Role Play
- An alternative to micro-management
- The Power of "I"
- The Power of "Investment"
- How To Be Inspirational (it's easier than you think)
- The Value of "You-Turns
- See, we're already over 7!

So please register today...your team will thank you for it!

Please send your questions, comments and feedback to: <a href="mark@rdrtoday.com">mark@rdrtoday.com</a>

### **How To Join The Webinar**

Tue, Mar 8, 2022 9:10 AM - 10:40 AM CST

Add to Calendar: <u>Outlook<sup>®</sup> Calendar</u> | <u>Google Calendar™</u> | <u>iCal<sup>®</sup></u>

### 1. Click the link to join the webinar at the specified time and date:



*Note: This link should not be shared with others; it is unique to you.* 

Before joining, be sure to <u>check system requirements</u> to avoid any connection issues.

### 2. Choose one of the following audio options:

### TO USE YOUR COMPUTER'S AUDIO:

When the webinar begins, you will be connected to audio using your computer's microphone and speakers (VoIP). A headset is recommended.

--OR---

### TO USE YOUR TELEPHONE:

If you prefer to use your phone, you must select "Use Telephone" after joining the webinar and call in using the numbers below.

United States: +1 (415) 655-0060

### **Tiffany Humphrey**

From: Laura Clark

Sent: Thursday, October 12, 2023 4:50 PM

To: Tiffany Humphrey
Subject: FW: MORE TRAINING

**Attachments:** SWAGGER PROPOSAL DECK 041723.pptx

### Laura G Clark

National Sales Manager/Business Office Coordinator

WDFX FOX 34 Dothan AL
National Sales Manager
WPGX FOX 28 Panama City FL

334-836-1544

From: Millicent Smith

**Sent:** Thursday, October 12, 2023 3:43 PM **To:** Laura Clark <LClark@wdfx34.com>

**Subject:** FW: MORE TRAINING

Here's the deck from the 4/4, 9A-12N, on-site training hosted by ABA.

Millicent Smith Sales Manager 334-836-1540



2221 R.C. Circle Dothan, AL 36301



From: Millicent Smith

Sent: Wednesday, October 11, 2023 3:35 PM

To: Laura Clark (LClark@wdfx34.com) <LClark@wdfx34.com>

**Subject:** MORE TRAINING

### If you need more, holla, I've got plenty.....

### 

# **Deloitte.**

# Join Meeting

Passcode: 219913

Phone one-tap: US: <u>+16465189805, 98841963449#,...\*219913</u> or <u>+13126266799, 98841963449#,...\*219913</u>

Join by Telephone

Dial:

US: +1 646 518 9805 or +1 312 626 6799 or +1 720 928 9299 or +1 213 338 8477

Attendee: Millicent Smith

Organizer	Nimmons, Brad < BNimmons@comscore.com>						
Subject	Lockwood Broadcast Group   Comscore Quarterly Webinar						
Location	https://comscore.zoom.us/j/95274866628?pwd=WnFISIhuL0FQZXFVOXIJWnE5T2tKUT09&from=addon						
Start time	me						
End time	ne Thu 6/29/2023						
John: T							

Passcode: 7W!3@^H+

Meeting ID: 952 7486 6628

One tap mobile

+13017158592,,95274866628#,,,,\*49659276# US (Washington DC)

+13052241968,,95274866628#,,,,\*49659276# US

Dial by your location

+1 301 715 8592 US (Washington DC)

Attendees: Millicent Smith, Susan Charles, Brenda Stefin, Freddie Nash Hill, Paige Keel







d



WTNZ · Knoxville, TN







WDFX·TV













# 8/25/23 Agenda

1)Intro
2)The Why
3)The Opportunity
4)The Contest
5)Sample Packages
6)Next week preview









ODG FOX METV CHARLOTTESVILE

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WFXG-TV AUGUSTA





# 9/1/23 Agenda

1) Recap of baseline packages from last week...

2) Success story: Brandy Harrell – WTNZ!
3) OTT / CTV Sales Training
4) Order entry walkthrough

5) Training on the brand spanking new AI Creative Tool! 6) Schlitzkrieg!

7) Next week preview







4



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# 9/8/23 Agenda

- 1) Schlitzkrieg! Recap and update.
- 2) Order entry walkthrough3) Basic dashboard navigation4) Al Tool any questions?5) Next week preview





WTNZ · Knoxville, TN



















# 9/15/23 Agenda

1) Success Story!

2) Product Training - Display Products and Conversions

3) Schlitzkrieg! Recap and update.

4) No training next week - Schlitz is incommunicado starting next Tue 9/19 thru Sun 9/24.

## Exhibit 6

Documents Concerning Participation in Events Sponsored by Educational Institutions

[Attached]

From: Anne Dolan

To: Tiffany Humphrey

**Subject:** EEO Menu Option FW: Alabama State University Q&A Session | Meeting

**Date:** Monday, October 17, 2022 12:36:08 PM

Attachments: image001.png image003.png

Hi Tiffany,

Today I participated in a Zoom call and answered questions from college kids about working in the industry in sales. Below is the invitation I received, and I also took a picture of the meeting. Would something like this count?

?

Thanks,

Anne

From: Jennifer Lane < jennifer.lane@p1learning.com>

**Sent:** Monday, October 17, 2022 10:35 AM

To: Anne Dolan <ADolan@wpgxfox28.com>; Sharon Tinsley <stinsley@al-ba.com>

Subject: RE: Alabama State University Q&A Session | Meeting

Anne,

We are honored to have you join us today!

Here is how this call is going to go with the students at Alabama State. They have been asked to come up with questions about the media industry to ask us mostly about sales, but it could be anything. Some common questions include:

- How much does a media seller make?
- What is the typical day of a media seller like?
- What are some of the challenges of the position?
- What are the most rewarding parts of the position?

If interested in a career in media, what are your suggestions to help students get started?

The class is about an hour long but could be shorter if the students are done asking questions.

Thank you again for doing this, please let me know if you have any questions. I will be in the zoom room 15 minutes before class.

https://us02web.zoom.us/j/82910175954?pwd=QUdMODcyNUUzSDJ10FpSWDkwOVVUdz09

Meeting ID: 829 1017 5954

Passcode: ASU2022

Jennifer Lane

From: Anne Dolan < <u>ADolan@wpgxfox28.com</u>> Sent: Monday, October 17, 2022 7:56 AM

**To:** Sharon Tinsley < <a href="mailto:stinsley@al-ba.com">stinsley@al-ba.com</a>>; Jennifer Lane < <a href="mailto:jennifer.lane@p1learning.com">jennifer.lane@p1learning.com</a>>

**Subject:** RE: Alabama State University Q&A Session | Meeting

Thank you!

From: Sharon Tinsley <stinsley@al-ba.com>
Sent: Monday, October 17, 2022 9:56 AM

**To:** Jennifer Lane < <u>jennifer.lane@p1learning.com</u>>; Anne Dolan < <u>ADolan@wpgxfox28.com</u>>

**Subject:** Alabama State University Q&A Session | Meeting

**Importance:** High

Jennifer,

I've copied Anne Dolan, an ABA Board member and VP/GM of WDFX-TV in Dothan, AL. They are not too far from Montgomery and ASU. Anne is available at 11am today.

Anne, the Zoom link is below...

Here is the link.

https://us02web.zoom.us/j/82910175954?pwd=QUdMODcyNUUzSDJ10FpSWDkwOVVUdz09

Meeting ID: 829 1017 5954

Passcode: ASU2022

Jennifer Lane | Futures Program Director | 913.284.7063 | <u>Jennifer@p1learning.com</u> Office Hours: Mon to Fri 9:00 AM to 5:00 PM CST



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July 14, 2023

### Memorandum

To: ABA Board Members

From: Sharon Tinsley, President

Subject: ABA April 24-26, 2023 Board Retreat Session with Universities

I am providing this Memorandum to you with our counsel, Scott Johnson's assistance so you can consider in your discretion including in your station's annual EEO recruitment initiatives appropriate recognition of the Annual Board Retreat held in Montgomery, April 24-26, 2023. As you recall, that session included a two hour program on April 25<sup>th</sup> with officials of four (4) Universities in Alabama having broadcast related communications programs.

### These were:

- Alabama State University represented by Dr. Eric Knox and Dr. Ivon Alcime
- Troy University represented by Dr. Robbyn Taylor
- University of Alabama represented by Dr. Michael Bruce and Dr. Chandra Clark
- University of North Alabama represented by Dr. Pat Sanders

The representatives made a formal presentation of their institution's broadcast curriculum and degree programs, with each having a video component to highlight each particular institution's capabilities in educating broadcast students. Thereafter in the exchange with the Board Member radio and television broadcasters, the discussion focused upon how the institutions can assist broadcasters to become aware of their students' capabilities and skills for a career in broadcasting and how broadcasters can help the institutions to prepare their students for careers in broadcasting. Among the topics were industry employee needs, effective recruitment by broadcasters, and the collective desire of broadcasters and the institutions that students so to speak "hit the ground running" upon graduation to accept jobs for employment at radio and television stations in Alabama.

As the foregoing directly addressed education of students, assistance by Board Member stations in that effort and employment of students by broadcasters, it is felt that the session can be considered by participating Board Members, in their discretion, in connection with their participate in recruitment initiatives described in FCC Rule 73.2080(c)(2).

Feel free to let me know if you have any questions.