

EEO PUBLIC FILE REPORT
WRKI(FM), WDBY(FM), WINE(AM)
Townsquare License, LLC
Danbury Employment Unit
December 1, 2021– November 30, 2022

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the applicant hired
Sales Account Executive 1	2,6,7,8	4
Sales Account Executive 2	2,6,7,8	4
Director of Content	2,5,6,7,8	6

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	On-air Announcements	N	0
2	Townsquare Media Careers web page (via Greenhouse)	N	0
3	Internal Postings	N	0
4	Word of Mouth referrals/ self-referrals	N	3
5	TSM Internship Program	N	0
6	LinkedIn via Greenhouse	N	21
7	Glassdoor via Greenhouse	N	0
8	Indeed via Greenhouse	N	11
9	NAB Human Resource Services 1771 N. Street NW Washington, DC 20036 202.429.5497	N	0
10	Connecticut School of Broadcasting Frank Marro 80 Ferry Blvd. Stratford, CT 06615 203.378.5155	N	0
11	Ohio Center for Broadcasting Gary James 5330 East Main Street, Suite 200 Columbus, OH 43213 614.245.0555	N	0

12	Inside Radio Gene McKay 365 Union Street Littleton, NH 03561 800.640.8852	N	0
13	All Access Joel Denver www.allaccess.com 28955 Pacific Coast Highway, Suite 210 S. Malibu, CA 90265 301.457.6616	N	0
14	Association of Religious Committees Rev. PJ Leopold 325 Main Street Danbury, CT 06810 203.792.9450	N	0
15	Teikyo Post University Dominick Micotta 800 Country Club Road PO Box 2540 Waterbury, CT 06723 203.596.4630	N	0
16	Southern Connecticut State University Marge Sadden (Career Services) 501 Crescent Street New Haven, CT 06515	N	0
17	Western Connecticut State University Maureen Gernert 1818 White Street Danbury, CT 06810 203.837.8266	N	0
18	Mercy College Agnes Basler 555 Broadway Dobbs Ferry, NY 10522 914.674-7203	N	0
19	Sacred Heart University Nick Deluccehio 5151 Park Avenue Fairfield, CT 06825 203.365.4736	N	0
20	Community Action Committee Elise Nicholson 66 North Street Danbury, CT 06810 203.790.9693	N	0

21	Danbury Chinese Alliance Church Mr. Mike Wang PO Box 2362 Danbury, CT 06810 203.740.1372	N	0
22	Harambee Center Bill Curtis 54 West Street Danbury, CT 06810 203.798.0230	N	0
23	Hispanic Center of Greater Danbury Maria Cinta Lowe 87 West Street Danbury, CT 06810 203.798.2855	N	0
24	Minority Business Association Alex Williams PO Box 4013 Danbury, CT 06810 203.740.1660	N	0
25	NAACP C/O New Hope Christian Academy Sherri Neptune 41 Lake Street Danbury, CT 06811 203.790.6268	N	0
26	United Way June Renzulli 85 West Street Danbury, CT 06810 203.790.5182	N	0
27	Women's Center of Greater Danbury Kerry Roig 2 West Street Danbury, CT 06810 203.731.5200	N	0
28	Danbury News –Times Yola Rowe 333 Main Street Danbury, CT 06810 203.797.1414	N	0
		Total:	35

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
1. Internship program designed to assist members of the community to acquire skills needed for broadcast employment	We did not host any interns during the reporting period but are currently in the process of posting for winter, spring, and summer 2023 sales interns.
2. Training program to enable station personnel to acquire skills that could qualify them for higher level positions	We have established a training program for station personnel. The Market President, Senior Sales & Director of Content meet and train employees on a weekly basis to aide with career and cross departmental development. For example, the Digital Managing Editor met with an On-Air Host on 11/16/2022 to discuss radio programming on the go.
3. Training program to enable station personnel to acquire skills that could qualify them for higher level positions	Production Lead and On-Air Host mentors and conducts training for new Assistant Director of Content to help her advance within the company to Director of Content. For example, she conducted training on production on 10/11/22.