EEO Public File Report

For Reporting Period: June 1, 2023 through May 31, 2024

I. List of Full-time Vacancies Filled by Employment Unit During Reporting Period

Radio Producer

Radio Production Assistant

II. Recruitment Sources Used to Fill Full-time Vacancies

Asian American Journalists Association

C-SPAN Website

Department of Employment Services

Emma Bowen Foundation

Howard University

Indeed.com

LinkedIn

National Association of Black Journalists

National Association of Hispanic Journalists

TVandRadioJobs.com

Twitter

Women in Film & Video

III. Recruitment Source(s) Used by Person Hired

Radio Producer: C-SPAN Website

Radio Production Assistant: C-SPAN Website

IV. Data on the Total Number of Persons Interviewed for Full-time Vacancies and the Total Number of Interviewees Referred by Each Recruitment Source Supplemental Outreach Initiatives Undertaken During Reporting Period

Radio Producer

Total Interviews: 5

Sources of Interviewees

C-SPAN Website: 2

Indeed.com: 2

LinkedIn: 1

Radio Production Assistant

Total Interviews: 6

Sources of Interviewees

C-SPAN Website: 2

Former C-SPAN Intern: 1

Indeed.com: 2

Talent.com: 1

Minority recruitment/outreach events:

- Zion Church Job Fair (10/21/23)
- Women In Cable & Telecommunications "Power Brokers Awards Breakfast: Touchstones of Leadership Awards" (11/3/23)
- Emma Bowen Foundation "Launch Program" Mentoring Program (1/1/24 5/15/24)

C-SPAN Provides Scholarships and/or Paid Internships to Minority Students from:

• Emma Bowen Foundation (1)