

KGB-FM, KHTS-FM, KIOZ-FM, KLSD-AM, KMYI-FM, KOGO-AM, KSSX-FM**EEO PUBLIC FILE REPORT****August 1, 2014 - July 31, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Engineer	1-6, 10, 12-15, 17-19, 21-30, 32-37, 39-49, 51-55	32
News Anchor/Host	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54, 56	56
News Anchor/Host	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54, 56	56
News Anchor/Host	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54, 56	56
News Reporter	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54	17
News Editor	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54, 56	56
Executive Producer/Reporter, Sports	1-4, 6, 10, 12-15, 17-18, 21, 23-30, 33-37, 39-45, 47, 51, 54, 56	56
Automotive Account Executive-San Diego	1-7, 10, 12-18, 21-30, 33-37, 39-45, 47-49, 51-55	22
Automotive Account Executive-San Diego	1-7, 10, 12-18, 21-30, 33-37, 39-45, 47-49, 51-55	55
Rock Radio Account Executive	1-7, 10, 12-18, 21-30, 33-37, 39-45, 47-49, 51-54, 56	56
Sales Assistant	11	11
Account Executive News Talk	1-6, 10, 12-19, 21, 23-29, 33-37, 39-45, 47-48, 50-54	17
Account Executive Rock Radio	1-6, 10, 12-19, 21, 23-29, 33-37, 39-45, 47-48, 50-54	18
News Editor - (San Diego, CA)	1-6, 10, 12-18, 20-21, 23-29, 33-34, 36-37, 39-45, 47-48, 50-54, 56	56
Account Executive - (San Diego, CA)	1-6, 10, 12-18, 21, 23-28, 33-37, 39-45, 47-48, 50-54, 56	56
Director of Promotions-WOW, San Diego, CA	1-6, 9-10, 12-18, 21, 23-28, 32-37, 39-45, 47-48, 50-54	9
Director of Promotions-WOM & Talkers, San Diego, CA	1-6, 8, 10, 12-18, 21, 23-28, 33-37, 39-45, 47-48, 50-54, 56	56
Promotions Coordinator	1-6, 9-10, 12-18, 21, 23-28, 33-45, 47-48, 50-54	9
On-Air Co-Host	11	11
Account Executive	1-6, 10, 12-18, 21, 23-28, 31, 33-45, 47-48, 50-54, 56	56
General Sales Manager	1-6, 10, 12-18, 21, 23-28, 33-45, 47-48, 50-56	56

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio & TV Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : Doreen@ARBRadio.com Doreen n/a	Y	0
2	AMFM Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California Department of Veterans Affairs 8810 Rio San Diego Dr San Diego, California 92108 Phone : (858) 505-6451 Url : www.calvet.ca.gov Email : simon.marquez@calvet.ca.gov Simon Marquez	Y	0
5	California State University San Marcos Craven Hall 1400 San Marcos, California 92096 Phone : 760-750-4900 Url : https://cssm-csm.symphlicity.com Fax : 1-760-750-3142 Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Center for Employment Training 4153 Market Street San Diego, California 92102-3500 Phone : 619-233-6829 Url : www.cetweb.org Email : swatchmen@cet2000.org S Watchmen	Y	0
7	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : www.craigslis.com Career Services Manual Posting	N	0
8	Current Employee	N	1
9	Current Employee/Internal Promotion	N	2
10	Diversity Solutions P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : www.diversitysolutions.us Email : oran@diversitysolutions.us Oran Brown	Y	0
11	Exigent Circumstances	N	2
12	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com OpenHire Source Manual Posting	N	0
13	Goods Entertainment/ VoiceHunter.com California Phone : 800-867-9532 Url : www.goodsentertainment.com/About.htm Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : www.sdgoodwill.org Email : babeyta@sdgoodwill.org Fax : 1-619-225-4784 Barbara Abeyta	Y	0
15	Grossmont College 8800 Grossmont College Drive El Cajon, California 92020 Phone : 619-644-7611 Url : www.collegecentral.com/grossmont Pamela Bengé Manual Posting Prong 2 Ended Date: 10/1/2014	N	0
16	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
18	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com OpenHire Source Manual Posting	N	5
19	Japanese American Citizens League 1765 Sutter Street San Francisco, California 94115 Phone : (415) 921-5225 Fax : 415-931-4671	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
20	Job posting on internet	N	2
21	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : wel-ec-sandiego@ldschurch.org Fax : 1-858-279-2527 Ed Womack	Y	0
22	Linked In 2029 Stierlin Ct Mountain View, California 94043 Phone : 180080080000 Url : www.linkedin.com Post A Job Manual Posting	N	5
23	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : http://www.mediatech.edu Email : scott@mediatech.edu Fax : 1-760-231-1578 Scott Ragotskie	Y	0
24	Miramar College 10440 Black Mountain Road San Diego, California 92126 Phone : 858-388-7335 Url : http://jobconnect.sdccd.edu Joseph Hankinson Manual Posting	N	0
25	Mt. San Jacinto College 1499 North State Street San Jacinto, California 92583 Phone : 951-639-5258 Url : www.msjc.edu Kristen Burleson Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0
27	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : jeanne@northcoastchurch.com Jeanne Bessant	Y	0
28	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychilds@workforce.org Holly Childs	N	0
29	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3569 Email : miguelramos@workforce.org Miguel Ramos	N	0
30	Ohio/Illinois Center for Broadcasting 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : www.beonair.com Email : gary@beonair.com Fax : 1-216-642-9232 Gary James Prong 2 Ended Date: 9/18/2014	N	0
31	On-Air Job Fair 9660 Granite Ridge Drive, #100 San Diego, California 92123 Phone : 8585225551 Email : chrisvalentine@clearchannel.com Chris Valentine	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Other Source	N	2
33	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro	Y	0
34	Platt College - San Diego 6250 El Cajon Blvd. San Diego, California 92115 Phone : 619-265-0107 Url : www.platt.edu Email : hchang@platt.edu Fax : 1-619-265-8655 Harry Chang Prong 2 Ended Date: 7/7/2015	N	0
35	Point Loma Nazarene University Online Job Board 3900 Lomaland Drive San Diego, California 92106 Phone : 619-849-2384 Url : www.pointloma.edu/CareerServices Fax : 1-619-849-2769 Student Employment Manual Posting	N	0
36	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net OpenHire Source Manual Posting	N	0
37	Rock Church Work Ministry 2277 Rosecrans Street San Diego, California 92106 Phone : 619-226-7625 Url : www.therock.thejobconnection.org Fax : 1-858-244-0858 Paige Cohen Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	San Diego Christian College 200 Riverview Parkway Santee, California 92071 Phone : (619) 201-8726 Url : www.sdcc.edu Chontelle Crite Manual Posting	N	0
39	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Transfer Center Manual Posting Prong 2 Ended Date: 10/1/2014	N	0
40	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm	Y	0
41	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France	Y	0
42	San Diego Employment Solutions 10981 San Diego Mission Road, Suite 110 San Diego, California 92108 Phone : 619-521-9569 Url : https://www.mhsinc.org/san-diego-employment-soluti Email : dgomez@mhsinc.org Diana Gomez	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : http://jobconnect.sdccd.edu Sheri Endicott Manual Posting Prong 2 Ended Date: 10/1/2014	N	0
44	San Diego Radio Broadcasters Association San Diego, California Email : cris@sandiegoradio.com Cris Tolley	N	0
45	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com OpenHire Source Manual Posting	N	0
46	Society of Hispanic Professional Engineers 5400 E. Olympic Blvd., Suite 210 Los Angeles, California 90022 Phone : (323) 725-3970 Url : www.shpe.org Email : shpenational@shpe.org Fax : (323) 725-0316 Director of Placement	N	0
47	South Bay Community Services 430 F Street Chula Vista, California 91910 Phone : (619) 420-3620 Url : www.southbaycommunityservices.org Email : msamayoa@csbes.org Monica Samayoa	Y	0
48	Southern California Broadcasters Association 5670 Wilshire Blvd., Suite 300 Los Angeles, California 90036 Url : www.scba.com Ellen Dostal Manual Posting	N	0

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49	State of California Economic Development Department California Url : www.caljobs.ca.gov Career Services Manual Posting	N	0
50	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams Prong 2 Ended Date: 6/24/2015	N	0
51	The Union of Pan Asian Communities 5348 University Avenue Suite 101 San Diego, California 92105 Phone : 619-229-6725 Url : www.upacsd.com Email : tnguyen@upacsd.com Fax : 1-619-229-2998 Tri Nguyen	Y	0
52	University of California, San Diego 9500 Gilman Drive La Jolla, California 92093 Phone : 858-534-6710 Url : https://ucsd-csm.symplicity.com Pat JaCoby Manual Posting	N	0
53	University of San Diego 5998 Alcalá Park HC 100 San Diego, California 92110 Phone : 619-260-4654 Url : https://usd-csm.symplicity.com Connie Wilson Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	University of Southern California - Annenberg School of Communications 3502 Watt Way ASC 154 Los Angeles, California 90089 Phone : 213-821-1514 Url : www.usc.edu Email : meganh@usc.edu Fax : 1-213-740-8036 Megan Hutaff	N	0
55	Unknown (source not adequately identified upon inquiry by SEU)	N	4
56	Word of Mouth Referral	N	16
TOTAL INTERVIEWS OVER REPORTING PERIOD:			42

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/16/2014	Participation in Job Fairs	On October 16, 2014, our SEU participated in the San Diego Mesa College Job Fair held at San Diego Mesa College-Main Quad. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio, and the internship positions currently available at our stations. SEU participants included the Director of Promotions and EEO/Office Manager.	2	Dir of Promotions EEO/Office Manager
2	11/6/2014	Participation in Job Fairs	On November 6, 2014, our SEU participated in the Annual Diversity Employment Day Career Fair in San Diego, organized by City Career Fair and held at the Handlery Hotel San Diego. This career fair was open to the general public. Our SEU promoted the event by running airtime on all 7 iHMSD stations 1 month prior to the career fair; placing our iHeartMedia logo on the City page website for the career fair; and placing an ad within the Exhibitors Guide that is distributed to all career fair attendees. Our SEU also had a table with current job openings and general radio broadcasting handouts, and spoke with individuals regarding careers in radio and current openings available at our radio stations. SEU participants included our Web/Marketing Director and EEO/Office Manager.	2	Web/Marketing Director EEO/Office Manager
3	3/25/2015	Participation in Job Fairs	On March 25, 2015, our SEU participated in the San Diego Christian College Career Fair held at San Diego Christian College. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio and positions currently available at our stations. SEU participants included the Promotions Manager and EEO/Office Manager.	2	Promotions Manager EEO/Office Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	4/16/2015	Participation in Job Fairs	On April 16, 2015, our SEU participated in the San Diego Mesa College Job Fair held at San Diego Mesa College-Main Quad. Our SEU had a table with informational handouts and spoke with job seekers regarding careers in radio and positions currently available at our stations. SEU participants included the Promotions Manager and EEO/Office Manager.	2	Promotions Manager EEO/Office Manager
5	4/17/2015	Participation in events sponsored by community groups	On April 17, 2015, our SEU participated in the San Diego Association of Black Journalists' 2015 Scholarship Reception. Our SEU supported this event, and one of our SEU members has an on-going influence in the community and she was recognized as the SDABJ 2015 Member of the Year.	1	KSSX On-Air Talent