

KGB-FM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX**EEO PUBLIC FILE REPORT****August 1, 2015 - July 31, 2016****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Co-Host - (San Diego, CA)	1-6, 8-14, 16-33, 35-43	25
Account Executive - (San Diego, CA)	1-6, 8-14, 16-24, 26-31, 33-43	13
Account Executive - (San Diego, CA)	1-6, 8-14, 16-24, 26-31, 33-43	13
Account Executive - (San Diego, CA)	1-6, 8-14, 16-24, 26-31, 33-43	13
Account Executive - (San Diego, CA)	1-6, 8-14, 16-24, 26-31, 33-43	13
Sales Coordinator	1-6, 8-24, 26-31, 33-38, 40-43	15
On Air Host	7	7
On Air Host	7	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio & TV Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : Doreen@ARBRadio.com Doreen n/a	Y	0
2	AMFM Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California Department of Veterans Affairs 8810 Rio San Diego Dr San Diego, California 92108 Phone : (858) 505-6451 Url : www.calvet.ca.gov Email : simon.marquez@calvet.ca.gov Simon Marquez	Y	0
5	Center for Employment Training 4153 Market Street San Diego, California 92102-3500 Phone : 619-233-6829 Url : www.cetweb.org Email : swatchmen@cet2000.org S Watchmen	Y	0
6	Diversity Solutions P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : www.diversitysolutions.us Email : oran@diversitysolutions.us Oran Brown	Y	0

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7	Exigent Circumstances	N	14
8	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0
9	Goods Entertainment/ VoiceHunter.com California Phone : 800-867-9532 Url : www.goodsentertainment.com/About.htm Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	Y	0
10	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : www.sdgoodwill.org Email : babeyta@sdgoodwill.org Fax : 1-619-225-4784 Barbara Abeyta	Y	0
11	Grossmont College 8800 Grossmont College Drive El Cajon, California 92020 Phone : 619-644-7611 Url : www.collegecentral.com/grossmont Pamela Benge Manual Posting	N	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
14	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
15	Indeed.com	N	1
16	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : wel-ec-sandiego@ldschurch.org Fax : 1-858-279-2527 Ed Womack	Y	0
17	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : http://www.mediatech.edu Email : scott@mediatech.edu Fax : 1-760-231-1578 Scott Ragotskie	Y	0
18	Miramar College 10440 Black Mountain Road San Diego, California 92126 Phone : 858-388-7335 Url : http://jobconnect.sdccd.edu Joseph Hankinson Manual Posting	N	0

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19	Mt. San Jacinto College 1499 North State Street San Jacinto, California 92583 Phone : 951-639-5258 Url : www.msjc.edu Kristen Burleson Manual Posting	N	0
20	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0
21	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : jeanne@northcoastchurch.com Jeanne Bessant	Y	0
22	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychilds@workforce.org Holly Childs	N	0
23	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro	Y	0
24	Point Loma Nazarene University Online Job Board 3900 Lomaland Drive San Diego, California 92106 Phone : 619-849-2384 Url : www.pointloma.edu/CareerServices Fax : 1-619-849-2769 Student Employment Manual Posting	N	0

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25	Re-hire	N	1
26	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
27	Rock Church Work Ministry 2277 Rosecrans Street San Diego, California 92106 Phone : 619-226-7625 Url : www.therock.thejobconnection.org Fax : 1-858-244-0858 Paige Cohen Manual Posting	N	0
28	San Diego Christian College 200 Riverview Parkway Santee, California 92071 Phone : (619) 201-8726 Url : www.sdcc.edu Chontelle Crite Manual Posting	N	0
29	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Transfer Center Manual Posting	N	0
30	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm	Y	0

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31	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France	Y	0
32	San Diego Employment Solutions 10981 San Diego Mission Road, Suite 110 San Diego, California 92108 Phone : 619-521-9569 Url : https://www.mhsinc.org/san-diego-employment-soluti Email : dgomez@mhsinc.org Diana Gomez	Y	0
33	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : http://jobconnect.sdccd.edu Sheri Endicott Manual Posting	N	0
34	San Diego Radio Broadcasters Association San Diego, California Email : cris@sandiegoradio.com Cris Tolley	N	0
35	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
36	South Bay Community Services 430 F Street Chula Vista, California 91910 Phone : (619) 420-3620 Url : www.southbaycommunityservices.org Email : msamayoa@csbcs.org Monica Samayoa	Y	0

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37	South County Career Center/Rescare 1111 Bay Blvd. Chula Vista, California 91911 Phone : 619-628-0321 Url : http://southsdccareercenter.com Email : paulaceves@workforce.org Paul Aceves	Y	0
38	Southern California Broadcasters Association 5670 Wilshire Blvd., Suite 300 Los Angeles, California 90036 Url : www.scba.com Ellen Dostal Manual Posting	N	0
39	The Art Institute of California - San Diego 7650 Mission Valley Road San Diego, California 92108 Phone : 8585981431 Url : new.artinstitutes.edu/san-diego Email : adowsing@aai.edu Annette Dowsing	Y	0
40	The Union of Pan Asian Communities 5348 University Avenue Suite 101 San Diego, California 92105 Phone : 619-229-6725 Url : www.upacsd.com Email : tnguyen@upacsd.com Fax : 1-619-229-2998 Tri Nguyen	Y	0
41	University of California, San Diego 9500 Gilman Drive La Jolla, California 92093 Phone : 858-534-6710 Url : https://ucsd-csm.symplicity.com Pat JaCoby Manual Posting	N	0
42	University of San Diego 5998 Alcala Park HC 100 San Diego, California 92110 Phone : 619-260-4654 Url : https://usd-csm.symplicity.com Connie Wilson Manual Posting	N	0

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43	University of Southern California - Annenberg School of Communications 3502 Watt Way ASC 154 Los Angeles, California 90089 Phone : 213-821-1514 Url : www.usc.edu Email : meganh@usc.edu Fax : 1-213-740-8036 Megan Hutaff	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			20

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/10/2015	Participation in Job Fairs	Honor a Hero- Hire a Veteran @ Valley View Casino Center. This job fair event was organized by the Veterans Employment Committee (VEC) (A Public Benefit 501(c)(3) Corp..	2	Executive Asst. Business Manager
2	10/15/2015	Participation in Job Fairs	Participation in the Fall 2015 Mesa College Job Fair.by two iHeartMedia - San Diego employees	2	Assistant Controller Promotions Assistant
3	11/18/2015	Participation in events or programs sponsored by educational institutions	Portola Middle School Annual Career Fair - Dana Lawless	1	Assistant Controller
4	2/25/2016	Participation in Job Fairs	Participation in the University of San Diego Job Fair @Hahn University Center USD	4	Business Manager General Sales Manager Promotions Assistant Promotions Assistant