

## EEO Public File Report

**KHST(FM), Lamar, Missouri, KSHQ (FM), Deerfield, Missouri KWXD(FM), Asbury, Missouri  
October 1, 2018 – September 30, 2019**

### Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
				During this reporting period, the employment unit did not have any full time vacancies		
* See Attached List of Recruitment Sources for Contact Information						

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	All Access.com	On-line entry		N
3	Butler County Community College 901 S. Haverhill Road, El Dorado, KS 67042	Dr. Keith West 316-322-3194		N
4	Careerpage.org	On-line entry		N
5	Employee Referral			N
6	FaceBook	On-line entry		N
7	Kansas Association of Broadcasters 214 SW 6 <sup>th</sup> Ave, #300, Topeka, KS 66603	Kent Cornish 785-235-1307		Y
8	Kansasworks.com	On-line entry		N
9	Media-match.com	On-line entry		N
10	On Air Promo			N
11	Radioonline.com	On-line entry		N
12	Sportscasters Talent Agency of America	On-line entry		N

13	Walk-in			N
14	Website – KHST / KHSQ / KWXD			N

Prong 3 Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	During School Year	Initiative #16	Chanute High School classroom visits.	My Town employee visits the Broadcasting/Journalism Class to work with students interested in broadcasting and job opportunities in the broadcast field. During this time, he discusses My Town Media and all the stations owned.	Larry Pierce, Station Manager
2	2/26/19	Initiative #16	Pittsburg State University Class presentation and question/answer session.	My Town Employee was part of the Intro to Broadcasting Class at PSU. He discussed preparing for and doing play by play, how to do interviews with coaches and players. Demonstrated how to set up mixer and head sets. He also held a question and answer session.	Mike Snow, KSHQ Station Manager
3	2019-2020 School year	Initiative #5	A student from Waverly High School comes to KSNP Burlington once a week	Student works with Brian Cunningham and Gene Morrow to gain insight of the Broadcast Industry.	Brian Cunningham, Gene Morrow

4	2/26/19	Initiative #16	Cowley County & Wichita National Weather Service Severe Weather Presentation.	My Town Employee was part of the presentation crew that presented “Fury on the Plains” in the Cowley County Theater. During presentation, Brian was given the opportunity to discuss how the stations disseminate information in time of need. He spoke with people after presentation about getting into Broadcasting.	Brian Cunningham, My Town Operations Director
5	3/21/19	Initiative #1	Kansas Works Job Fair – Emporia	My Town Media employee attended the Job Fair hosted by Kansas Works. During this time, he talked with people about My Town Media and job opportunities in the broadcasting field.	Brian Cunningham, My Town Operations Director
6	1/9/19 4/10/19 7/10/19 12/11/19	Initiative #6	Coffey County LEPC Meeting	My Town Media Employee represents My Town Media on the Coffey County LEPC committee. (Local Emergency Planning Committee)	Brian Cunningham, My Town Operations Director

7	10/22/18	Initiative #8	KAB Convention	My Town employee attended the KAB fall convention. She attended breakout sessions on Management and Broadcast Operations.	Lydia Cope, My Town Emporia Manager
8	10/17/19	Initiative #1	Kansas Works Job Fair, Emporia, KS	My Town employee represented My Town Media at the Job Fair hosted by Kansas Works. During this time, she talked with people about the My Town Media stations and job opportunities in the broadcasting field. Applications were accepted.	Lydia Cope, My Town Emporia Manager