

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13524	1919 State St Ste 101	Santa Barbara	CA	93101
13524	2075 Theatre Drive	Paso Robles	CA	93446
13524	41551 10th Str W	Palmdale	CA	93551
13524	721 Maulhardt Ave	Oxnard	CA	93030
13524	118 N 8th St	Santa Paula	CA	93060
13524	2525 Knoll Dr	Ventura	CA	93003
13524	39115 Trade Center Dr	Palmdale	CA	93551
13524	2805 Lafayette St	Santa Clara	CA	95050
13524	7555 San Luis Ave	Atascadero	CA	93422
13524	4450 California Avenue	Bakersfield	CA	93309
13524	1560 Humbolt Rd, Suite 4	Chico	CA	95928
13524	8120 Camino Arroyo	Gilroy	CA	95020
13524	375 N Main St	Porterville	CA	93257
13524	181 Tank Farm Rd, Ste 210 & 220	San Luis Obispo	CA	93401
13524	270 Bridge St	San Luis Obispo	CA	93401
13524	773 N Walnut Rd	Turlock	CA	95380
13524	51 West Main St	Ventura	CA	93001
13524	12858 Production Place	Victorville	CA	92392
13524	475 Airport Blvd	Watsonville	CA	95076
13524	1680 E Gonzales Road	Oxnard	CA	93036
13524	5835 Eastside Rd	Redding	CA	96001
13524	14400 Bear Valley Road	Victorville	CA	92392
13524	1555 Simi Town Center Way	Simi Valley	CA	93065
13524	5797 Eastside Rd	Redding	CA	96001
13524	1702 High St.	Delano	CA	93215

Federal Communications Commission Washington, D.C. 20554	OMB 3060-1033 September 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor EEO Program Annual Report		FOR COMMISSION USE ONLY FILE NO. -
Read INSTRUCTIONS Before Filling Out Form		

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
TIME WARNER CABLE

MSO Name:
CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:

Emp. Unit ID # 13524

Application Purpose

- New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
VENTURA COUNTY, CA

D. Category of Respondent (check applicable box)

- Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/2018-06/30/2019

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A any [Exhibit 1] additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation. [Exhibit 2]

1. Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule,
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	47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

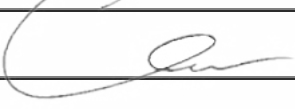
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Title GVP, CHIEF COUNSEL, LABOR, LEGAL & SECURITY
Date 9/13/2019	Name of Respondent KEVIN SMITH
Telephone No. (include area code) 2037054832	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2019 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13524

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

League of United Latin American Citizens (LULAC) Career Fair

- July 12, 2019
- Phoenix, AZ
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Large volume of attendees

National Sales Network Professional Conference

- August 9, 2018
- New Orleans, LA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Large volume of attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Leading a Respectful Workplace provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment.

FCC Unit Outreach Source List
FCC Unit 13524

FCC Unit#	Agency Name	Address	City	State	Zip Code	Recipient Email	Phone #
13524	People Between Jobs - Shepherd of the Hills Church		Porter Ranch	CA	91326		818-831-9333
13524	Sun Valley WorkSource Center	9024 Laurel Canyon Blvd.	Sun Valley	CA	91352	leandro.macias@edd.ca.gov,null, smoncada@wscalnetwork.org,null, suhadjaber@wscalnetwork.org:null	818-504-0334
13524	Santa Clarita Goodwill	26455 Rockwell Canyon Road,	Santa Clarita	CA	91355	jmorgan@goodwillsocial.org:Joel Morgan, keriaaver@canyons.edu:Keri Aaver, sara.rivas@canyons.edu:Sara Rivas	661-799-9675
13524	LAUDS/PACOIMA SKILL CENTER	13545 VAN NUYS BLVD	Pacoima	CA	91331	sxh8031@lausd.net:SEDA HOVAKIMIAN	8188969558
13524	West Valley WorkSource Center	9207 Eton Ave.	Chatsworth	CA	91311	frontdesk@buildonestop.com:null, raguilera@buildonestop.com:Ruth Aguilera	818-701-9800
13524	TIERRA DEL SOL FOUNDATION	9919 SUNLAND BLVD	Sunland	CA	91040	info@tierradelsol.org:null, jestrada@tierradelsol.org:Janice Estrada	8183521419
13524	JAY NOLAN COMMUNITY SVC	15501 SAN FERNANDO MISSION BL	Mission Hills	CA	91345	terrylynn@jaynolan.org:TERRILYNN COTTER SHROUT	8183616400
13524	AVENUES SUPPORTED LIVING SVC	28415 INDUSTRY DR # 502	Valencia	CA	91355	avesls@pacbell.net:LORI SHEPARD	6617029788
13524	Northeast San Fernando Valley WorkSource Center	11623 Glenoaks Blvd.	Pacoima	CA	91331	tflynn@ypiusa.org:Thomas Flynn	
13524	Palmdale AJCC	38510 Sierra Highway	Palmdale	CA	93550	dsantamaria@jvs-social.org:David Santamaria	661-265-7421
13524	Pleasantview Industries	27921 Urbandale Ave Santa	Clarita	CA	91350	ghpvi@sbcglobal.net:GERRY HOWARD	6612966700
13524	SOCIAL VOCATIONAL SVC	8550 BALBOA BLVD	Northridge	CA	91325		8188311321
13524	California State University Northridge	18111 Nordhoff St	Northridge	CA	91330	career.internships@csun.edu:null	
13524	America's Job Center of California - Lancaster	1420 West Ave I	Lancaster	CA	93534	gwendolyn.thornton@edd.ca.gov:Gwendolyn Thornton, maria.serrano@edd.ca.gov:Maria Serrano	
13524	West Oxnard Job & Career Center	635 S. Ventura Road	Oxnard	CA	93030	christy.norton@ventura.org:Christy Norton, daniel.venegas@edd.ca.gov:Daniel Venegas, david.navarrete@edd.ca.gov:David Navarrete, peter.rosales@edd.ca.gov:Peter Rosales, robert.shiverdecker@edd.ca.gov:Robert Shiverdecker	805-382-6551
13524	America's Job Center, East Ventura County	2900 N. Madera Rd.	Simi Valley	CA	93065	loan.nguyen@ventura.org:Loan Nguyen	805-955-2283
13524	Oxnard College Job & Career Center	4000 S. Rose Ave.	Oxnard	CA	93033	genesadawson@ventura.org:Genesa Dawson	805-986-7366
13524	MOORPARK/SIMI VALLEY NEIGHBORHOOD FOR LRNG	61 E HIGH ST	Moorpark	CA	93021	moorpark@sbcglobal.net:LYNETTE LONG	8055521944
13524	County of Ventura Human Services Agency Job & Career Center	80 E. Hillcrest Drive	Thousand Oaks	CA	91360	loan.nguyen@ventura.org:Loan Nguyen	
13524	The Conejo Jewish Job Support - Temple Adat Elohim		Thousand Oaks	CA	91362	career.coach@att.net:Ian Rosen	818-207-6680
13524	Ventura Community Center	635 South Ventura Road	Oxnard	CA	93036	sandra.lozano@ventura.org:Sandra Lozano	805-850-5091
13524	Ventura Job & Career Center	4651 Telephone Road	Ventura	CA	93003	Christy.Norton@ventura.org:null, jaime.duncan@ventura.org:Jaime Duncan, jeri.jiminez@ventura.org:Jeri Jiminez, nancy.ambriz@ventura.org:Nancy Ambriz	805-654-3434
13524	PORT HUENEME NAVAL BASE	1000 23RD AVE. BLDG-1169	Port Hueneme	CA	93043	kirstin.davy@navy.mil:KIRSTIN DAVY/ FLEET & FAMILY SUPPORT	8059825325
13524	Santa Clara Valley Job & Career Center	725 E. Main Street,	Santa Paula	CA	93060	jaime.duncan@ventura.org:Jaime Duncan, john.jackson@ventura.org:John Jackson, loan.nguyen@ventura.org:Loan Nguyen	805-933-8300

13524	Oxnard America	2901 N. Ventura Road	Oxnard	CA	93036	Christy.Norton@ventura.org;Christy Norton	805-204-5100
13524	CALIFORNIA DEPT OF REHABILITATION	101 HODENCAMP ROAD	Thousand Oaks	CA	91360	ashabanr@dor.ca.gov;A ceile Shaban-Riley, jstuhr@dor.ca.gov;PLE ASE DISTRIBUTE/JANET STUHR, karen.swanson@dor.ca.gov;Karen Swanson	805-371-6279
13524	Workforce Resource Center - Santa Barbara	130 E Ortega St	Santa Barbara	CA	93101	frank.campo@edd.ca.gov;null, robert.shiverdecker@edd.ca.gov;null, Rodrigo.gonzalez@edd.ca.gov;Rodrigo Gonzales	805-568-1314
13524	Career Services Center - Taft	119 North 10th Street	Taft	CA	93268	lindar@co.kern.ca.us;null	661-763-0202
13524	Brain Injury Association	3501 Mall View Road	Bakersfield	CA	93306	info@biacal.org;null	661-872-4903
13524	America's Job Center of California - Lamont	8300 Segue Road	Lamont	CA	93241	esbeydy.ruvalcaba@edd.ca.gov;Esbeydy Ruvalcaba	661-325-4473
13524	America's Job Center - Delano	1816 Cecil Ave	Delano	CA	93215	richard.baca@edd.ca.gov;Richard Baca	661-721-5839
13524	California State Department of Rehabilitation Bakersfield	4925 Commerce Drive	Bakersfield	CA	93309	priscilla.varela@dor.ca.gov;Priscilla Varela	661-395-2525
13524	The Center for Sexuality & Gender Diversity	P.O. Box 2712	Bakersfield	CA	93303	assist@thecenterbak.org;Amanda Torrez	661-404-5209
13524	America Job Center of California -Shafter	115 N Central Valley Highway	Shafter	CA	93263	lindar@co.kern.ca.us;null	661-746-8400
13524	America's Job Center of California - Bakersfield	1600 E Belle Terrace	Bakersfield	CA	93307	christina.garza@edd.ca.gov;null	
13524	National Association of Women in Construction	2318 Lafayette Street	Santa Clara	CA	95050	shawnaalvarado@aol.com;Shawna Alvarado	408-988-4965
13524	HOPE REHAB SERVICES/CENTRAL CO	1555 PARKMOOR PLAZA	San Jose	CA	95128	cpickett@hopeservices.org;Chantell Pickett	4082820429
13524	Santa Clara County Veterans Services Office	68 N Winchester Blvd	Santa Clara	CA	95050	vets@vets.sccgov.org;Ken Kershaw	408-993-0829
13524	Momentum for Mental Health	2001 The Alameda	San Jose	CA	95126	bjohns@momentummh.org;Beth Johns, dstagner@momentumh.org;Danielle Stagner, eoberheim@momentummh.org;Emily Oberheim	
13524	Project Hired	1401 Parkmoor Avenue	San Jose	CA	95126		408-557-4311
13524	Capitola Career Center	2045 40th Avenue	Capitola	CA	95010	karina.estrada@edd.ca.gov;Karina Estrada	831-464-6286
13524	San Jose State University - Career Center	One Washington Square	San Jose	CA	95192	careerhelp@sjsu.edu;null, kelly.masegian@sjsu.edu;Kelly Masegian	408-924-6031
13524	America's Job Center of California - Salinas	730 La Guardia Street	Salinas	CA	93905	alan.burrafato@edd.ca.gov;Alan Burrafato, fernando.pimentel@edd.ca.gov;Fernando Pimentel, wookx@co.monterey.ca.us;null	831-796-3600
13524	work2future - Gilroy Job Center	379 Tomkins Ct.	Gilroy	CA	95020	leisa.johnson@work2futurefoundation.org;Leisa Johnson, yolanda.valverde@work2futurefoundation.org; Yolanda Valverde	408-846-1480
13524	Work 2 Future San Jose Job Center	1601 Foxworthy Avenue	San Jose	CA	95126	svwib@sanjoseca.gov;null	408-794-1100
13524	North San Jose America's Job Center of California	1901 Zanker Road	San Jose	CA	95112	Charles.Castrovinci@edd.ca.gov;null, gonzalo.alvarez@edd.ca.gov;Gonzalo Alvarez, john.borelli@edd.ca.gov;null, linda.cox@edd.ca.gov;Linda Cox, maria.lucero@edd.ca.gov;Maria Lucero, roberto.barrandeguy@edd.ca.gov;Roberto Barrandeguy	408-216-6202
13524	HOPE SERVICES	30 LAS COLINAS LN	San Jose	CA	95119	dhogh@hopeservices.org;Dawn Hogh	408-284-2850
13524	California Department of Rehabilitation San Jose	100 Paseo de San Antonio	San Jose	CA	95113	justin.mcintire@dor.ca.gov;Justin McIntire, sjdjobs@dor.ca.gov;Jud y Salinas	408-277-9032

13524	FIRST 5 SANTA CLARA COUNTY	4000 MOORPARK AVE # 200	San Jose	CA	95117	jolene@first5kids.org:J OLENE SMITH	4082603700
13524	Workability 3	Gavilan College	GILROY	CA	95020	jrichburg@gavilan.edu: null	408-848- 4857
13524	San Benito County America's Job Center of California	1111 San Felipe Road, Suite 107	Hollister	CA	95023	mcrable@cosb.us:Mega n Crable, raymond.creech@edd.c a.gov:Raymond Creech, smata- rangel@cosb.us:Sandra Mata	831-637- 5627
13524	Carpenter's Training Committee Of Northern California	485 Woodview Drive	Morgan Hill	CA	95037	presa@ctcnc.org:Paula Resa	408-778- 1552
13524	GOLDEN GATE UNIVERSITY	50 AIRPORT PKWY	San Jose	CA	95110	studentaffairs@ggu.edu :STUDENT JOB POSTINGS	415-442- 7299
13524	Central County Occupational Center (Ccoc)	760 Hillside Avenue	San Jose	CA	95136	leafarah@metroed.net:F arah Ubaidullah	408-213- 0961
13524	ASIAN LAW ALLIANCE	184 E JACKSON ST	San Jose	CA	95112	secala@pacbell.net:JA CKIE MARUHASHI	408-287- 9710
13524	SANTA CLARA UNIV/COMMUNICATION DEPT	500 EL CAMINO REAL	Santa Clara	CA	95053	losteras@scu.edu:JOB LISTING	4085542798
13524	MESA Engineering Program	One Washington Square	San Jose	CA	95192	blanca.sanchez@sjsu.ed u:Blanca Sanchez-Cruz	
13524	St. Francis of Assistance Network - St. Francis of Assisi Parish		San Jose	CA	95135	sfansfoa@gmail.com:Ji m Degnan	408-223- 1770
13524	Work2future Youth Training Center	2072 Lucretia Ave	San Jose	CA	95122	monique.melchor@sanj oseca.gov:Monique Melchor	408-794- 1234
13524	NOVA Job Center	505 W. Olive Avenue, Suite 550	Sunnyvale	CA	94086	Gonzalo.Alvarez@edd. ca.gov:Gonzalo Alvarez, jlangdell@novaworks.o rg:null, patrick.keenan@edd.ca. gov:Patrick Keenan	408-730- 7232
13524	INN VISION - RESOURCE NET	66 E ROSEMARY	San Jose	CA	95112		4084533124
13524	Expandability	1150 S BASCOM AVE # 7A	San Jose	CA	95128	karen@expandability.or g:Karen Beverage	408-278- 2000
13524	Vietnamese Engineering Student Association (VESA)	1 Washington Square	San Jose	CA	95192	huytnguyen09@gmail.c om:Huy Nguyen	
13524	Goodwill Career Services	1080 N 7th St	San Jose	CA	95112	wallyc@goodwillsv.org :Wally C	408-869- 9115
13524	Sourcewise	2115 The Alameda	San Jose	CA	95126	hvilalovoz@mysource wise.com:Henri Villalovoz	408-350- 3200
13524	Employment & Community Options	1900 The Alameda	San Jose	CA	95126	mmigdol@communityo ptions.org:Monique Migdol	
13524	Watsonville Career Center	18 W. Beach St.	Watsonville	CA	95076	charles.jones@edd.ca.g ov:Charles Jones, sharolynn.ullestad@wo rkforcsc.com:Sharoly nn Ullestad	831-763- 8700
13524	SAN JOSE CONSERVATION CORP	2650 SENTER RD	San Jose	CA	95111	olga@sjcccharterschool .org:OLGA MADERA	4085956542
13524	Becoming Independent	1425 Corporate Center Parkway	Campbell	CA	95008	laurab8484@gmail.com :Laura Butera	
13524	Tri-Valley One-Stop Career Center-Dubin	6300 Village Parkway	Dublin	CA	94568	sshuyler@clpcpd.org:S haron Schuyler	925-560- 9431
13524	Veterans Resource Centers of America/Next Step	795 Willow Road, Bldg.348	Menlo Park	CA	94025		650-566- 0240
13524	Central Labor Council Partnership	1777 Borel Place	San Mateo	CA	94402	emano@clcpartnership .org:Edward Manio, glendac@clcpartnershi p.org:Glenda Chicas	650-581- 0059
13524	KFJC/FOOTHILL COLLEGE	12345 EL MONTE RD	Los Altos	CA	94022	info@kfjc.org:JOB LISTINGS	6509497260
13524	Career Actions Network - Saint Joseph Parish of Old Mission San Jose	43148 Mission Boulevard	Fremont	CA	94539	georgecpa@gmail.com: George Hernandez	
13524	San Mateo Sheet Metal Training Center	860 Hinckley Road	Burlingame	CA	94010	kevinl@smw104.org:K evin Lindsey	650-652- 9638
13524	Career Actions Network - St. Elizabeth Catholic Church	750 Sequoia D	Milpitas	CA	95035	elizabethchurch@comc ast.net:Gene Brickey	408-262- 9016
13524	Access2Employment		Santa Cruz	CA	95060	a2e.santacruz@gmail.c om:null	
13524	CHADD	369 Santa Paula	San Leandro	CA	94579	kelly@chaddnorcal.org: Kelly Montes	
13524	BEAM, Stanford Career Education	563 Salvatierra Walk	Stanford	CA	94305		
13524	Peninsula Bible Church		Palo Alto	CA	94306	davidtlin@gmail.com:D avid Lin	
13524	St Raymond Catholic Parish		Dublin	CA	94568		925-828- 2460
13524	ABODE SERVICES	588 BROWN RD	Fremont	CA	94539	jmorgan@abodeservice s.org:JEAN MORGAN	5102520910
13524	The Career Actions Ministry - Menlo Park Presbyterian Church		Menlo Park	CA	94025		650-386- 3181

13524	Trinity Presbyterian Church		San Carlos	CA	94070	f.miltenberger@comcast.net:Francine Miltenberger	650-209-5775
13524	Next Step Center	1265 Lakeside Dr Apt#2165	Sunnyvale	CA	94085	manijeh_hatamy@hotmail.com:Manijeh Hatamy	650.566.8614
13524	Tri-Cities One Stop Career Center	39155 Liberty Street, Suite B200	Fremont	CA	94538	dkennerk@edd.ca.gov:Daniel Kennerk, neetu.pandit@edd.ca.gov:Neeetu Pandit	510-794-3669
13524	Tri-Cities One-Stop Career Center - Newark	39399 Cherry St.	Newark	CA	94560	sschoen@ohlone.edu:Shadia Schoen	510-742-2323
13524	VA Health Care	795 Willow Rd, MS 116B2	Menlo Park	CA	94025	priscilla.azcueta@va.gov:Priscilla Azcueta	650-493-5000
13524	Alameda One Stop Career Center / America's Job Center of California	555 Ralph Appezato Memorial Parkway, Portabl	Alameda	CA	94501	joverall@kra.com:Jonathan Overall, kcvanagh@peralta.edu:null, robert.mccockran@edd.ca.gov:Robert McCockran	510-748-2208
13524	Career Link Center - Mission Center	3120 Mission Street	San Francisco	CA	94110		415-401-4800
13524	Southeast Workforce Development - San Francisco City College	1800 Oakdale Ave.	San Francisco	CA	94124	Edwin.Florentino@sfgov.org:Edwin Florentino	415-970-7762
13524	Fremont WyoTech	200 Whitney Place	Fremont	CA	94539		5104906900
13524	Eden Area Multiservice Center	24100 Amador Street, 3rd Fl	Hayward	CA	94544	patrick.keenan@edd.ca.gov:Patrick Keenan	510-670-5700
13524	JobTrain	1200 O'Brien Drive	Menlo Park	CA	94025	hassan.salehi@edd.ca.gov:Hassan Salehi, ravelar@jobtrainworks.org:Ruben A Velar	650-330-6432
13524	COMMUNITY RESOURCES FOR INDEPENDENT LIVING (C.R.I.L)	3311 PACIFIC AVE	Livermore	CA	94550	alejandra.hernandez@crilhayward.org:ALEJANDRA HERNANDEZ	9253911531
13524	Work For Warriors (CA Military Department)	385 River Oaks Pkwy #1033	San Jose	CA	95134	jason.m.cameron.ctr@mail.mil:Jason Cameron	916-245-0582
13524	Silicon Valley Independent Living Center	2202 N FIRST STREET	San Jose	CA	95131	francesm@svilc.org:Frances Merrill	4088949041
13524	Goodwill Central Coast Career Center	350 Encinal Street	Santa Cruz	CA	95060	jobs@ccgoodwill.org:null	831-423-8611
13524	Sprinkler Fitters Apprenticeship Training Center	2531 Barrington Cour	Hayward	CA	94545		510-782-9483
13524	Epliepsy Foundation	3934 Kem Court	Pleasanton	CA	94588	mwillows@sbcglobal.net:Mary Willows	925628575
13524	Glenn County Human Resource Agency	420 E. Laurel Street	Willows	CA	95988	gcboard@countyofglenn.net:null	530-934-6514
13524	Oroville One-Stop Employment Center	78 Table Mountain Blvd.	Oroville	CA	95965	acampos@ncen.org:Andrea Campos	530-538-7301
13524	Butte County Employment Center	2445 Carmichael Drive	Chico	CA	95928	avelazquez@ncen.org: Amy Velazquez	530-895-4364
13524	California Dept of Rehabilitation	3220 S Higuera Street	San Luis Obispo	CA	93401	justin.mcintire@dor.ca.gov:Justin McIntire	805-594-6110
13524	Cal Poly Career Center	Building 124	San Luis Obispo	CA	93407	tsmartin@calpoly.edu:Tammy Martin	805-756-1111
13524	America's Job Center of California - San Luis Obispo County	880 Industrial Way	San Luis Obispo	CA	93401	alan.mckean@edd.ca.gov:Alann McKean, ldavidson@ccgoodwill.org:null, schurch@ccgoodwill.org:Stacy Church	
13524	Workforce Resource Center - Santa Maria	1410 South Broadway, Suite A	Santa Maria	CA	93454	frank.campo@edd.ca.gov:Frank Campo, ryan.barney@edd.ca.gov:Ryan Barney	805-614-1550
13524	Stanislaus County Career Alliance WorkNet	629 12th Street	Modesto	CA	95354	emilia.gaytanreid@edd.ca.gov:Emilia Gaytanreid, gregory.morales@edd.ca.gov:Gregory Morales, hire@stanbusalliance.com:null, mhernan7@edd.ca.gov:null	209-558-9675
13524	Alliance Worknet (AW) Career Resource Center / Employment Development Department	125 N. Broadway	Turlock	CA	95380	matilde.pena-hernandez@edd.ca.gov:Matilde H Hernandez, spotts@edd.ca.gov:null	209-669-2994
13524	Goodwill Workforce Development - Modesto	509 Scenic Drive	Modesto	CA	95350		559-224-0162
13524	Alliance Worknet	1405 West F Street	Oakdale	CA	95361	henry.timothy@edd.ca.gov:Henry Timothy	209-322-3564
13524	WorkNet of Merced County - America's Job Center	1205 West 18th Street	Merced	CA	95340	lucinda.pimentel@edd.ca.gov:null	209-726-5407
13524	West Side Service Center	66 North El Circulo	Patterson	CA	95363		209-525-4908

13524	WorkNet America's Job Center - Merced County	1205 W. 18th Street	Merced	CA	95340	clewis@co.merced.ca.us;Cheryl Lewis, david.gomez@edd.ca.gov;David Gomez, jeanette.costa@edd.ca.gov;Jeanette Costa, mpena@co.merced.ca.us;Mario Pena, rdosanjh@co.merced.ca.us;Ranjeev Dosanjh	209-724-2100
13524	COMMUNITY SETTLEMENT ASSN	4366 BERMUDA AVE	Riverside	CA	92507		951-686-6266
13524	Goodwill Southern California	2002 Iowa Ave	Riverside	CA	92507	veterans@goodwillsofcal.org>null	951-823-8030
13524	LOMA LINDA UNIVERSITY	11145 ANDERSON ST.	Loma Linda	CA	92354	studentaffairs@llu.edu;STUDENT JOB POSTINGS	9095581000
13524	SALVATION ARMY-PATH TO PRSPRTY	730 W SPRUCE ST.	San Bernardino	CA	92410	recruiter@usw.salvationarmy.org:null	9098842364
13524	COUNTY OF SAN BERNARDINO CALWORKS	760 E STUART AVE	Redlands	CA	92374		9093075200
13524	America's Job Centers of California - San Bernardino	658 E. Brier Drive Ste. 100	San Bernardino	CA	92408	anthony.angel@edd.ca.gov;Anthony Angel, ecompton@wdd.sbcounty.gov;Curtis Compton, cvenegas@wdd.sbcounty.gov;Cynthia Venegas, jmccall@edd.ca.gov:null, oscar.amaya@edd.ca.gov;Oscar Amaya	909-382-0440
13524	AK SMILEY PUBLIC	125 W VINE	Redlands	CA	92373	admin@akspl.org;JOB POSTINGS	9097987565
13524	Moreno Valley Employment Resource Center	12625 Frederick Street	Moreno Valley	CA	92553	tpham@rivcoeda.org>null	951-413-3920
13524	Moreno Valley Youth Opportunity Center	22635 Alessandro Street	Moreno Valley	CA	92553	marreola@rescare.com:null	
13524	UNITED WAY	6215 RIVER CREST DR # B	Riverside	CA	92507	mzmarsh22@aim.com;KEVIN J MC CARTHY	951-656-6671
13524	SAN BERNARDINO CO SENIOR TRAINING PGM	686 E MILL ST	San Bernardino	CA	92415		9098913913
13524	Riverside County Workforce Development Center	1325 Spruce Street	Riverside	CA	92507	lance.sayavong@edd.ca.gov;Lance Sayavong, nellie.fowler@edd.ca.gov;Nellie Fowler, richard.rocha@edd.ca.gov;Richard Rocha, sergio.delagarza@edd.ca.gov;Sergio Delagarza, wendell.crawford@edd.ca.gov;Wendell Crawford, wmerlino@rivcoeda.org;Wendy Merlino	951-955-3100
13524	SAN BERNARDINO VET CENTER	1325 E COOLEY DR	Colton	CA	92324	yesenia.thomas@va.gov;YESENIA THOMAS	9098015762
13524	County of San Bernardino Workforce Deve Dept	215 N. D Street	San Bernardino	CA	92415	jdelamora@wdd.sbcounty.gov;Jenny De La Mora, salm@wdd.sbcounty.gov;Sal Monica	909-838-0374
13524	America's Job Center of California - Victorville	17310 Bear Valley Rd, Bldg B, Ste 109	Victorville	CA	92395	carl.reed@edd.ca.gov;Carl Reed, ecompton@wdd.sbcounty.gov:null, cwatson@wdd.sbcounty.gov:null, fabrice.figaro@edd.ca.gov;Fabrice Figaro, luis.urgiles@edd.ca.gov:null, sam.mcmakin@edd.ca.gov;Sam McMakin	760-552-6552
13524	BERYL HOUSE	7119 BERYL ST	Alta Loma	CA	91701	blkpreneur@aol.com;JONNA CADE	9099447978
13524	Barstow Community College - Calworks/Workforce Development Center	2700 Barstow Road	Barstow	CA	92311	mmendibles@barstow.edu;Mattie Mendibles	760-252-2411

FCC Sourcing Report

FCC Unit 13524

Requisition ID	Job Title	Source	Sum of Application Count	Sum of IV Count	Sum of Hired Count
214583BR	Field Technician I Nonexempt		212	16	10
		Careers:Website - TW Careers	211	14	8
		JobFair:Job Fair	1	1	1
		Website - TimeWarner Careers	0	1	1
216652BR	Store Associate Nonexempt		18	4	0
		Careers:Website - TW Careers	15	2	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	2	1	0
217374BR	Account Executive Exempt		26	7	1
		Careers:Website - TW Careers	25	6	0
		DirectSourcing:Direct Sourcing	1	1	1
218030BR	Rep 1, Cust Svc Billing Nonexempt		285	19	9
		Careers:Website - TW Careers	274	9	0
		JOB_BOARD:Internet - Job Boards	10	10	9
		Website - Internal Opportunities	1	0	0
218284BR	Direct Sales Rep Exempt		15	4	2
		Careers:Website - TW Careers	12	1	0
		JOB_BOARD:Internet - Job Boards	3	3	2
219528BR	Account Executive Exempt		24	4	1
		Careers:Website - TW Careers	22	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	1	0
219741BR	Account Executive Exempt		17	3	1
		Careers:Website - TW Careers	16	2	0
		FormerEmployee:Former Employee	1	1	1
219808BR	Field Technician I Nonexempt		42	10	3
		Careers:Website - TW Careers	41	10	3
		Website - Internal Opportunities	1	0	0
220479BR	Direct Sales Rep Exempt		8	3	2
		Careers:Website - TW Careers	6	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Referral:Referral	1	1	1
221269BR	Direct Sales Rep Exempt		5	1	1
		Careers:Website - TW Careers	4	0	0
		DirectSourcing:Direct Sourcing	1	1	1
221602BR	Asst Mgr, Store Exempt		19	4	1
		Careers:Website - TW Careers	17	2	0
		Internet:Internet	1	1	1
		Website - Internal Opportunities	1	1	0
221776BR	Direct Sales Rep Exempt		23	7	5
		Careers:Website - TW Careers	17	1	0
		DirectSourcing:Direct Sourcing	2	2	2
		Internet:Internet	4	4	3
Grand Total			694	82	36