

# 2023 FCC Unit Structure

## FCC Unit: HQ452 Headquarters

Address	City	State	Zip
7142 Chapman Avenue	Garden Grove	CA	92841
1121 L Street	Sacramento	CA	95814
400 Washington Blvd	Stamford	CT	6902
601 Massachusetts Ave NW	Washington	DC	20001
12405 Powerscourt Dr	St Louis	MO	63131
7800 Crescent Executive Dr	Charlotte	NC	28217
7815 Crescent Executive Dr	Charlotte	NC	28217
7820 Crescent Executive Dr	Charlotte	NC	28217
7910 Crescent Executive Dr	Charlotte	NC	28217
150 Fayetteville St.	Raleigh	NC	27601
1001 Congress Ave,	Austin	TX	78701

Amend

Print



# EEO Form 396-C

File No.: CBL0010498

Filing Status: **Ready for Review**

## HQ452

Reference  
Copy  
OMB Control  
No. 3060-1033

### General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2023

**Employment Unit ID (EUID)**

HQ452

### Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

No

**Operator Legal Name**

TIME WARNER CABLE

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

NC

**County of Employment Office**

Mecklenburg

**Application Purpose**

New Program Report

**Supplemental Investigation Sheet (SIS) Required**

true

**Category of Respondent**

Six (6) or more full-time employees during the selected reporting period

**Reporting Period Start Date**

2022-07-01

**Reporting Period End Date**

2023-06-30

### Section II - Community Information

## Section III - EEO Policy and Program Requirements

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### Complied with outreach provisions

Yes

### Disseminated widely EEO Program

Yes

### Contacted multiple sources of applicants

Yes

### Offered promotions in nondiscriminatory manner

Yes

### Sought out entrepreneurs in a nondiscriminatory manner

Yes

### Analyzed the results of efforts to recruit hire promote and use services

Yes

### Defined responsibility of management

Yes

### Conducted continuing program to exclude prejudice

Yes

### Conducted continuing review of job structure

Yes

## Section IV - Additional Information

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### FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

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#### Job Description

Sales Workers

#### Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

## PART II - Inquiries Concerning EEO Program and Practices

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#### SIS Question 2

SIS Response 2a.pdf

#### SIS Question 3

SIS Response 3a.pdf

#### SIS Question 6

SIS Response 6a.pdf

## PART III - EEO Public File Report

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#### EEO Public File Report for Previous Year

HQ452.pdf

## Exhibits

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#### Exhibit Employee Job Descriptions

Resi Connectivity Sales Spec JD.pdf

#### EEO Public File Report for Previous Year

HQ452.pdf

#### SIS Question 2

SIS Response 2a.pdf

#### SIS Question 3

SIS Response 3a.pdf

#### SIS Question 6

SIS Response 6a.pdf

## Certifications

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I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### Certifier Information

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**Certifying Official Name and Signature**

Kevin Smith

**Certifying Official Title**

GVP, Labor & Employee Relations

**Certifying Official Phone**

203-705-4832

**Certifying Official Email**

kevinmark.smith@charter.com

**Certifying Date Signed**

2023-09-28

# 2023 FCC Recruitment Initiatives

FCC Unit: HQ452 Headquarters

- 1. #5 - Establishment of an internship program designed to assist members of the community to acquire skills needed for cable employment.**

## **Spectrum Internship Program**

- Description: To provide current students with exposure to a real-life business setting, while giving them the opportunity to learn about our industry.
- Charter positions that oversaw program: Director and above
- Number of Interns: 545 [246 Females | 266 People of Color]
  - Interns utilized in Unit: 87 [43 Females | 33 People of Color]
- Department interns were utilized: All departments
- How interns are recruited: Partnering with many universities and colleges to promote internship program.

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

## **Introduction to Inclusive Leadership**

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of Alton, Inc	Bob Collins	mrbcdj@gmail.com	P. O. Box 321	Alton	IL	62002	618-466-8218
100 Black Men of Louisville	Rob Jordan	robert.jordan@kentuckianaworks.org	13200 Complete Court	Louisville	KY	40223	502-291-0485
100 Black Men of Syracuse	Drake Harrison	100bkmstyr@gmail.com	2610 South Salina Street	Syracuse	NY	13205	315-443-8749
100 Hispanic Women	Milagros O'Toole	100hispanicwomen@gmail.com	358 5th Ave Rm 504	New York	NY	10001-2209	212-239-1430
AARP SCSEP Program - Sacramento	Robert Rice	scsacramen@aol.com	4640 Marconi Avenue	Sacramento	CA	95821	916-483-5991
Ability Beyond	Kevin Cooper	Kevin.Cooper@abilitybeyond.org	4 Berkshire Boulevard	Bethel	CT	6801	203-826-3112
Academy of Hope	Deneen Miller	Deneen@aohdc.org	2315 18th Place Northeast	Washington	DC	20018	202-269-6623
Acces- VR - Mid-Hudson District Office	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
Acces- VR - Mid-Hudson District Office	Mary O'Connell	mary.oconnell@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5376
Access to Independence	Amber Fasula	amberf@accesstoind.org	2345 Atwood Ave	Madison	WI	53704-5602	608-242-8484
Achieve	Diane Jones	djones@achievedfw.org	8800 Ambassador Row	Dallas	TX	75247	214-637-2911
Actors Fund of America - New York	Career Center	careercentereast@actorsfund.org	729 7th Avenue	New York	NY	10019	212-221-7300 x259
Ada Jenkins Center	Cara Schlitz	cara.schlitz@adajenkins.org	212 Gamble St	Davidson	NC	28036-8137	704-896-0471
Adams County Workforce & Business Center	Bert Hendricks	bhendricks@adcogov.org	4430 S Adams County Pkwy	Brighton	CO	80601-8222	720-523-6900
Adams County Workforce & Business Center (Aurora)	Rebecca Post	rpost@adcogov.org	3155 Chambers Road	Aurora	CO	80011	720-523-6923
African-American Marketing Association	Michelle Ngome	aamarketingassoc@gmail.com	1111 Main street	Houston	TX	77002	713-298-5851
Agency for Persons with Disabilities - Suncoast Region	Mike Lacey	Mike.Lacey@apdcares.org	1313 North Tampa Street	Tampa	FL	33602	813-233-4449
Aging and Disability Resource Center - Columbia County	Ashley Jahn	ADRC@co.columbia.wi.us	2652 Murphy Road	Portage	WI	53901	608-742-9233
Aging and Disability Resource Center - Dallas County	Sherry Chantharaj	sherry.chantharaj@metrocare services.org	1380 River Bend Drive	Dallas	TX	75247	888-743-1202
Aging and Disability Resource Center - Green County	Amber Russell	resourcecenter@gchsd.org	N3152 Wisconsin 81	Monroe	WI	53566	608-328-9499
Aging and Disability Resource Center - Iowa County	Valerie Hiltbrand	Valerie.Hiltbrand@iowacounty.org	303 West Chapel Street	Dodgeville	WI	53533	608-930-9835
Aging and Disability Resource Center - Monroe	Amber Russell	resourcecenter@gchsd.org	N3152 Wisconsin 81	Monroe	WI	53566	608-328-9499
Aiken One Stop Workforce Center	James Cushman	jcushman@dew.sc.gov	1571 Richland Avenue East	Aiken	SC	29801	803-641-7640
Aiken Technical College	Vonda Butler	placement@atc.edu	Po Box 400	Graniteville	SC	29829-0400	803-593-9954
Albemarle University	Kelvin Brown	kelvin_brown78@albemarle.edu	132 Russell Twiford Road	Elizabeth City	NC	40812	252-122-2243
Alfred University	Jill Crandall	crandaljj@alfred.edu	1 Saxon Drive	Alfred Station	NY	14803	607-871-2798
Alleghany County Veteran Services	Sam Nichols	vetsvcoff@skybest.com	Po Box 366	Sparta	NC	28675-0366	336-372-4850
Alliance of Disability Advocates - ADA	Vicki Smith	vicki@adanc.org	401 Oberlin Road	Raleigh	NC	27605	919-833-1117
Amberton University	Bill Gilbreath	bgilbreath@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
America Works of Washington DC	Elijah Hooper	ehopper@americaworks.com	1712 I Street Northwest	Washington	DC	20006	202-466-5627
American Business Women's Association Columbia Triad Chapter	Genice Hall-Summers	abwacolumbiatriad@gmail.com	PO Box 1212	Columbia	SC	29202	800-228-0007
American Job Center - Northwest	Goldsborough Sterling	Goldsborough.Sterling@dc.gov	1722 I Street Northwest	Washington	DC	20006	202-530-9371
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	2330 Pomeroy Road Southeast	Washington	DC	20020	202-741-7747
American Job Center Southeast	Michael Ervin	michael.ervin2@dc.gov	3720 Martin Luther King Jr Ave SE	Washington	DC	20020	202-741-7747
American Job Center-Headquarters	Lana Hampton	lane.hampton@dc.gov	4058 Minnesota Avenue Northeast	Washington	DC	20019	202-698-6341
American Society of Women Accountants - Central New York	Nicole Edington	nedington@bcpllc.com	123 Street	Liverpool	NY	98841	315-457-2885
Angelo State University	Adra Enos	career.development@angelo.edu	2601 West Avenue N	San Angelo	TX	76904	325-942-2255
Annapolis Vet Center	Timothy Jackson	Timothy.Jackson3@va.gov	100 Annapolis Street	Annapolis	MD	21401	410-605-7826
Anson County Veterans Service	Ted Ward	tward@co.anson.nc.us	114 West Wade Street	Wadesboro	NC	28170	740-465-0086
Arapahoe Douglas Works! Workforce Center	Sarah Norway	sarah.norway@state.co.us	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe Douglas Works! Workforce Center	Suzie Miller	smiller2@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Arapahoe Douglas Works! Workforce Center	Tanja Drayton	tdrayton@arapahoegov.com	6974 S Lima St	Centennial	CO	80112-3881	303-636-1160
Arapahoe/Douglas Altura Plaza Workforce Center	Colin Schneider	colin.schneider@state.co.us	15400 E 14th Pl	Aurora	CO	80011-5818	303-636-2014
Army Community Service/Employment Readiness Program - Fort Belvoir	Laureen DuPree	laureen.t.dupree.civ@mail.mil	9800 Belvoir Rd	Fort Belvoir	VA	22060-5564	703-805-4590
Ashe County Veteran Services	Angie Reagan	angelareagan@ashcountytgov.com	150 Government Circle	Jefferson	NC	28640	336-846-5575
Asian American Journalists Association - Florida	Ivette Yee	ivetteyee@hotmail.com	Miami, FL	Miami	FL	33101	561-243-6538
Asian Resources	Chong Vang	chong@asianresources.org	5709 Stockton Blvd	Sacramento	CA	95824-1613	916-454-1892
ASME	Main HQ	CustomerCare@asme.org	Three Park Avenue	New York	NY	10016	800-843-2763
Assistance League Charlotte	Ann Davis	alcharlotte@bellsouth.net	Po Box 471112	Charlotte	NC	28247-1112	704-525-5228
Association for the Visually Impaired - Spring Valley	Yolanda R	yolandar@avi-eyes.org	260 Old Nyack Tpke	Spring Valley	NY	10977-5741	845-574-4950
Association for Women in Communications - Madison	Katy Culver	smalmanger@wisc.edu	1216 Spring Street	Madison	WI	53715	608-774-7024
Association of Black Journalists - Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Association of People Supporting Employment First	Lesa Barber	Lesa.Barber@vr.dese.mo.gov	1706 E Elm St	Jefferson City	MO	65101-4130	314-877-1910
Aurora of Central New York Inc.	Ann Costa	acosta@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	518 James St	Syracuse	NY	13203-2238	315-422-7263
Austin Area Urban League	Kareema Ali	kareema_ali@aaul.org	8011 Cameron Rd # A	Austin	TX	78754-3811	512-478-7176
Austin College	Margie Norman	career@austincollege.edu	900 N Grand Ave	Sherman	TX	75090-4440	903-873-2247
Austin Vet Center	Angela Kabeya	angelanyoung01@gmail.com	2015 South Interstate 35 Frontage Road	Austin	TX	78741	512-416-1314
Autism Services-Mecklenburg County	Stephanie Burnside	Stephanie@autismservices.org	2211 Executive St Ste A	Charlotte	NC	28208-3655	704-392-9220
Autism Society Connecticut Chapter	General Contact	asconn@sbcglobal.net	PO Box 1404	Guilford	CT	6437	888-453-4975
Autism Society of North Carolina - Charlotte Area	Nancy Popkins	npopkin@autismsociety-nc.org	209 Delburg St	Davidson	NC	28036-6913	704-894-9678
Babylon Vet Center	Carol Wirth	carol.wirth@va.gov	100 West Main Street	Babylon	NY	11702	631-661-3930
Barber-Scotia College	Yvonne Tracey	ytracey@bellsouth.net	145 Cabarrus Ave W	Concord	NC	28025-5143	704-789-2900
Bay Area Black Journalists Association	Willard Ogan	babja1982@gmail.com	1714 Franklin Street	Oakland	CA	94612	510-740-8012
Be One To Succeed Staffing	Gloria Hairston	botsstaffing@gmail.com	301 North Main Street	Winston-Salem	NC	27101	336-391-4012
Belleville Division of Rehabilitation Services	Nancy Foster	nancy.foster@illinois.gov	601 S High St	Belleville	IL	62220-2122	618-235-5300
Belleville High School	Amanda Guinn	aguinn@bths201.org	920 North Illinois Street	Belleville	IL	62220	618-222-8200
Belleville HS	Amanda Guinn	aguinn@bths201.org	920 North Illinois Street	Belleville	IL	62220	618-222-8200
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt. Holly Rd	Belmont	NC	28012	704-461-6873
Benedict College	Sonia Johnson	Sonya.Johnson@benedict.edu	1600 Harden St	Columbia	SC	29204-1058	803-705-4815
Berea College	Amanda Tudor	amanda_tudor@berea.edu	101 Chestnut St Berea	Berea	KY	40404	859-985-3656
Bergen Community College	Jennifer Reyes	jreyes@bergen.edu	400 Paramus Rd	Paramus	NJ	07652-1508	201-447-7100
Bergen County Veterans Services	Richard _	veterans@co.bergen.nj.us	1 Bergen County Plaza	Hackensack	NJ	7601	201-336-6328
Bethany House of Northern Virginia	Nina Acheampong	nina@bhvnv.org	6121 Lincolnia Rd Ste 303	Alexandria	VA	22312-2707	703-658-9500
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Black Woman's Agenda, Inc.	Robyn Addison	bwa@bwa-inc.org	5335 Wisconsin Ave Nw	Washington	DC	20015-2030	202-730-2637
Blacks In Government	Susan Harmon	sharmon@talley.com	3005 Georgia Ave Nw	Washington	DC	20001-3807	202-667-3280
Bob Jones University	Yvonne Williamson	careers@bju.edu	1700 Wade Hampton Blvd	Greenville	SC	29614	864-242-5100
Borough of Manhattan Community College	Malkam Dior	career@bmcc.cuny.edu	199 Chambers St Rm N-210	New York	NY	10007-1044	212-220-8170
Boston University	Kirsten Lundeen	lundeenk@bu.edu	595 Commonwealth Ave	Boston	MA	02215-1704	617-358-5525
Bronx Community College	Alan Fuentes	Alan.fuentes@bcc.cuny.edu	2183 University Ave.	Bronx	NY	10453	718-289-5908
Bronx Vet Center	Damian Guzman	damian.guzman@va.gov	2471 Morris Ave., Suite 1A	Bronx	NY	10468	718-367-3500
Bronx Workforce 1 Career Center	Ozias Batista	ozias.batista@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-7901
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	Bronx	NY	10458	718-960-7901

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Bronx Workforce1 Career Center	Vanessa Johnson-Booker	Vanessa.Johnson-Booker@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-7901
Broomfield County Veteran Services	Tim Hutchinson	thutchinson@broomfield.org	6 Garden Ctr	Broomfield	CO	80020-1730	720-887-2263
Brown Girls Doc Mafia	Miasarah_	bgdmoutreach@gmail.com	570 Jamaica Avenue	Brooklyn	NY	11208	N/A
Bureau of Rehabilitation Services	Lauren McAulay (Danbury office)	lauren.mcaulay@ct.gov	342 Main Street	Danbury	CT	6810	203-207-8990
Bureau of Rehabilitation Services	Mark Henry	mark.henry@ct.gov	55 Farmington Avenue	Hartford	CT	6105	860-424-5055
Caldwell County JobLink Career Center	Rick Shew	rshew@cccti.edu	2855 Hickory Blvd	Hudson	NC	28638-2672	828-759-4680
Caldwell County North Carolina - Veterans Services	Regina Goforth	rgoforth@caldwellcountync.org	905 West Avenue Northwest	Lenoir	NC	28645	828-757-1345
California Hispanic Chambers of Commerce	Juan Garcia	info@cahcc.com	770 L St Ste 1230	Sacramento	CA	95814-3396	916-444-2221
Camden Workforce Center - Veterans	Jimmie Williams	jwilliams@dew.sc.gov	1111 Broad St	Camden	SC	29020-3611	803-432-5153
Campbell University	Jessica Randall	career@campbell.edu	143 Main Street	Buies Creek	NC	27506	910-814-5707
Campbell University	Jessica Randall	career@campbell.edu	227 Main St	Buies Creek	NC	27506	910-814-5707
Canisius College	Dede Johnson	johnson5@canisius.edu	2001 Main St	Buffalo	NY	14208-1035	716-883-7000
Career & Applied Learning Center	Michelle Karey	kareym@sunyocc.edu	4585 W Seneca Tpke	Syracuse	NY	13215-4580	315-498-2585
Career Center of Lowell	John Stepaniak	jstepaniak@detma.org	107 Merrimack St	Lowell	MA	01852-1723	978-805-4724
Career Planning & Development at Drury University	Brandon Gash	career@drury.edu	900 N Benton Ave	Springfield	MO	65802-3712	417-873-7284
CareerSource Pinellas	Ahmed Amer	aamer@careersourcepinellas.com	13805 58th St N Ste 2140	Clearwater	FL	33760-3716	727-608-2407
CareerSource Pinellas	John Sanaxay	jsanaxay@careersourcepinellas.com	3420 8th Avenue South	St. Petersburg	FL	33711	727-524-4344
CareerSource Pinellas - Gulf-to-Bay	D Wright	DWright@careersourcepinellas.com	2312 Gulf to Bay Boulevard	Clearwater	FL	33765	727-524-4344
CareerSource Polk	Dan Coy	Daniel.Coy@careersourcepolk.com	309 North Ingraham Avenue	Lakeland	FL	33801	863-508-1100
CareerSource Suncoast	Deborah Phelps	dphelps@careersourcesc.com	1112 Manatee Avenue East	Bradenton	FL	34208	941-358-4200
CareerSource Tampa Bay	Bill Farnand	farnandb@careersourcetb.com	9215 North Florida Avenue	Tampa	FL	33612	813-397-2044
CareerSource Tampa Bay	Eliseo Colon	colone@careersourcetb.com	9350 Bay Plaza Blvd Ste 121	Tampa	FL	33619-4404	813-930-7836
CareerSource Tampa Bay	Hakim Floyd	floydh@careersourcetb.com	9215 North Florida Ave. Suite 101	Tampa	FL	33613	813-930-7400
CareerWorks	Christopher Mills	chris.mills@massmail.state.ma.us	34 School St	Brockton	MA	02301-4091	508-513-3422
CareerWorks	Jschmit	jschmit@detma.org	34 School St	Brockton	MA	02301-4091	508-513-3422
Cary Chamber of Commerce	Megan --	mkervin@carychamber.com	307 N Academy St	Cary	NC	27513-4539	919-467-1016
Casa Central - La Posada	Millie Hernandez	mhernandez@casacentral.org	3209 W Evergreen Ave	Chicago	IL	60651-2419	773-782-8820
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735-4450	802-468-1339
Catawba College	Chris Walden	cowalden@catawba.edu	2300 W Innes St	Salisbury	NC	28144-2441	704-637-4111
Catawba County JobLink Career Center	Dian Pigg	dpigg@goodwillnwc.org	3301 Hwy 70 South East	Newton	NC	28658	828-466-5596
Catawba County JobLink Career Center	Russ Vickers	russ.vickers@nccommerce.com	3301 Hwy 70 South East	Newton	NC	28658	828-466-5596
Catawba County North Carolina - Veterans Services	Cindy S. Travis	ctravis@catawbacountync.gov	100 Government Drive	Newton	NC	28658	828-465-8255
Catawba Valley Community College	Vera Lanier	vlanier@cvcc.edu	2550 Us Highway 70 Se	Hickory	NC	28602-8302	828-327-7000
Catholic Charities of Louisville - Migration & Refugee Services	Ahmet Hussein	ahussein@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Charities of Louisville - Migration & Refugee Services	Becky Burnside	bburnside@archlou.org	2911 South 4th Street	Louisville	KY	40208	502-636-9263
Catholic Multicultural Center/Centro Guadalupe	Lilliam Post	lilliam@cmcmadison.org	1862 Beld Street	Madison	WI	53713	608-661-3512
Catholic Social Services, Refugee Resettlement Office	Gerard Carter	ccdoc@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Catholic Social Services, Refugee Resettlement Office	Ilis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	704-370-3262
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021-3011	315-255-4908



## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
CDO Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
CDO Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 O'Hara Drive	Norwich	NY	13815	607-431-2201
Center for Minority Veterans	Dwayne Campbell	dwayne.campbell3@va.gov	810 Vermont Avenue Northwest	Washington	DC	20420	202-461-6191
Central Carolina Technical College	Cynthia McDuffie	mcduffiect@cctech.edu	506 North Guignard Drive	Sumter	SC	29150	803-778-7867
Central Connecticut State University Career Services Office	Cathy Sylvester	sylvestercab@ccsu.edu	1615 Stanley Street	New Britain	CT	6050	860-832-1615
Central Connecticut State University Career Services Office	Paul Rossitto	rossittop@ccsu.edu	1615 Stanley Street	New Britain	CT	6050	860-832-1615
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
Charleston Southern University	Shallon Mims	smims@csuniv.edu	9200 University Blvd	North Charleston	SC	29406-9121	843-863-8019
Charlotte Chamber of Commerce	Karen Runyon	krunyon@charlotteregion.com	615 South College Street	Charlotte	NC	28202	704-980-8272
Charlotte-Mecklenburg JobLink Career Center	Jeward Graham	jeward.graham@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
Chatham Chamber of Commerce	Cindy Pointexter	info@ccucc.net	531 E 3rd St	Siler City	NC	27344-3235	919-742-3333
Chatham County Veteran Services	Janelle Benson	janelle.benson@doa.nc.gov	1105 E Cardinal St Ste A	Siler City	NC	27344-3300	919-560-6672
Chatham Recovery	Danielle Minges	dminges@chathamrecovery.com	1758 East 11th Street	Siler City	NC	27344	919-663-3303
Chinese-American Planning	Vickie Wong	vwong@cpc-nyc.org	165 Eldridge Street	New York	NY	10002	212-941-0041
Chinese-American Planning Council	Mavis Chan	mchan@cpc-nyc.org	6022 7th Ave	Brooklyn	NY	11220-4105	212-941-0920
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
City of Madison Department of Civil Rights	Lucia Nunez	aajobs@cityofmadison.com	210 Martin Luther King Jr Blvd Rm 523	Madison	WI	53703-3346	608-266-4910
City of Madison Department of Civil Rights - Referrals and Interviews for Sustainable Employment (Ra	Kate McCarthy	kmccarthy@cityofmadison.com	210 Martin Luther King Junior Boulevard	Madison	WI	53703	608-266-4910
City of Madison Department of Civil Rights - Referrals and Interviews for Sustainable Employment (Ra	Pam Givens	egivens@cityofmadison.com	210 Martin Luther King Junior Boulevard	Madison	WI	53703	608-266-4910
Claflin University	Tonyetta McDaniel	tonyetta.mcdaniel@claflin.edu	400 Magnolia Street	Orangeburg	SC	29115	803-535-5348
Clark County Veteran Services	Shelby Shaffer	sshaffer@co.clark.in.us	501 E Court Ave	Jeffersonville	IN	47130-4029	812-285-6345
Clinton College	Tammy Hayes	thayes@clintoncollege.edu	1029 Crawford Road	Rock Hill	SC	29730	803-327-7402
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Colorado Department of Labor and Employment - Veterans Programs	Martin Bangert	martin.bangert@state.co.us	633 17th Street	Denver	CO	80202	303-413-7086
Colorado School of Mines	Debbie Behnfield	dbehnfield@mines.edu	1500 Illinois Street	Golden	CO	80401	303-273-3233
Commonwealth Charlotte	Chuck Jones	cjones@commonwealthcharlotte.org	5300 Wilkinson Boulevard	Charlotte	NC	28208	704-650-3867
Community College of Aurora	Erica Hines	Erica.Hines@CCAurora.edu	Alton Way	Denver	CO	80230	303-360-4982
Community College of Denver	Career Services	taddese.addo@ccd.edu	1111 W Colfax Ave	Denver	CO	80204-2026	303-556-2600
Community Employment, Inc. - Kansas City	Christine McDonald	christine.communityemployment@gmail.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Community Employment, Inc. - Kansas City	Christine McDonald	david@communityemploymentinc.com	425 Washington Street	Kansas City	MO	64105	816-527-0724
Community Integrated Work Program Inc	Margaret Weir	Mweir@ciwp.org	2219 Buchanan Rd Ste 3	Antioch	CA	94509-4200	925-776-1040
Community Learning Center	Cory Lane	corylane@clcinc.org	6220 Anglin Drive	Forest Hill	TX	76119	817-887-9720
Community Learning Center, Inc	Cory Lane	corylane@clcinc.org	555 N Grants Ln	Fort Worth	TX	76108	817-569-9008
Community Options - South Carolina Office	Dorothy Goodwin	dorothy.goodwin@comop.org	113 Executive Pointe Blvd	Columbia	SC	29210-5681	803-750-8998
Community Options - Syracuse Office	Cynthia Baraby	cynthia.barnaby@comop.org	216 W Manlius St	East Syracuse	NY	13057-2538	315-431-9859
Concerned Black Men (CBM) -- National Office	Karen Minor	kminor@cbmnational.org	1816 12th Street Northwest	Washington	DC	20009	202-783-6119
Concerned Black Men of Greater Columbia, S.C.	Bertha Jackson	bjackson@cbmnational.org	1815 Gervais Street	Columbia	SC	29201	803-931-8783
Connecticut Department of Labor	Tim Rockefeller	timothy.rockefeller@ct.gov	200 Folly Brook Boulevard	Wethersfield	CT	6109	860-263-6016
Connecticut Department of Labor - Bridgeport American Job Center	Jarett Esposito	Jarett.Esposito@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700
Connecticut Department of Labor - Bridgeport American Job Center	Niki Dykstra	Nicole.Dykstra@ct.gov	2 Lafayette Square	Bridgeport	CT	6604	203-455-2700

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Connecticut Department of Veterans' Affairs	Chuck Leone	chuck.leone@ct.gov	287 West St	Rocky Hill	CT	06067-3501	860-529-2571
Connection to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	601 James R. Thompson Boulevard	East Saint Louis	IL	62201	314-584-6702
Connections to Success	Erica Iduwe	eiduwe@connectiontosuccess.org	3000 Little Hills Expressway	Saint Charles	MO	63301	636-896-4788
Converse College	Cathy Gowan	Cathy.gowan@converse.edu	580 E Main St	Spartanburg	SC	29302-1931	864-596-9027
Cornerstone Community Development Corporation	Kelin Porter	keelanpg@aol.com	1402 Corinth St Ste 146	Dallas	TX	75215-2111	214-565-0311
Corydon WorkOne Express	Karen Bruce	kbruce@jobworksinc.org	101 W Highway 62	Corydon	IN	47112-1923	812-738-8811
County Veterans Service Officers of Wisconsin- Columbia County	Rebekka Cary	veterans@co.columbia.wi.us	112 East Edgewater Street	Portage	WI	53901	608-742-9618
Covenant House Missouri - Community Service Center	Patricia O'Brien	pobrien@covenanthousemo.org	11 South Newstead Avenue	St. Louis	MO	63108	314-533-2241
Creative Artists Agency	Helen Miranda	helen@aaaa.org	405 Lexington Avenue, 19th Floor	New York	NY	10174	212-277-9099
Crossroads Diversified Services, Inc.	Donna Mckey	donnamck@crossroadsdiversified.com	9300 Tech Center Dr	Sacramento	CA	95826-2565	916-457-1900
Culver-Stockton College	Kendall Kirkham	kkirkham@culver.edu	1 College Hill	Canton	MO	63435	573-288-6360
Cumberland County Veteran Services	Joanie Rodriguez	jrodriguez@co.cumberland.nc.us	301 E Russell St	Fayetteville	NC	28301	910-677-2970
Custom Quality Services	Doris White	white@customqualityservices.com	3401 Jewell Ave	Louisville	KY	40212-2139	502-772-7383
CWCSEO - African American Affairs Commission	Denise Drummond	Denise.Drummond@cga.ct.gov	18-20 Trinity Street	Hartford	CT	6106	860-240-1424
Daemen College	Nicole Duell	nduell@daemen.edu	4380 Main St	Amherst	NY	14226-3544	716-839-8334
Dallas Baptist University	Marion Hill	marion@dbu.edu	3000 Mountain Creek Pkwy	Dallas	TX	75211-6700	214-333-5556
Dallas Christian College	Karla Kuhl	kkuhl@dallas.edu	2700 Christian Pkwy	Austin	TX	75234	972-241-3371
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dccc.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dallas Housing Authority - Resident Employment & Training	Edward Thomas	ethomas@dhadal.com	3939 N Hampton Rd	Dallas	TX	75212-1630	214-525-3600
Dallas Southwest Workforce Center	Curtis Owens	curtis.owens@tvc.texas.gov	7330 S Westmoreland Rd Ste	Dallas	TX	75237-2908	214-624-3353
Danbury Vet Center	Gabor Kautzner	Gabor.Kautzner@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Danbury Vet Center	Kathryn Murray	Kathryn.murray@va.gov	457 North Main St., 1st Floor	Danbury	CT	6811	203-790-4000
Dane County Job Center	Alfonzo Garcia	alfonzo.garcia@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	David Walters	David.walters@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Dane County Job Center	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	1819 Aberg Ave	Madison	WI	53704	888-794-5556
Davidson College	Kayla Schlein	kaschlein@davidson.edu	Po Box 7180	Davidson	NC	28035-7180	704-894-2132
Davidson County Veteran Services	Crystal Waugh	crystal.waugh@davidsoncountync.gov	913 North Greensboro Street	Lexington	NC	27292	336-242-2037
DC Department on Disability Services, Rehabilitation Services Administration	Anita Curry	anita.curry@dc.gov	250 E Street Southwest	Washington	DC	20024	202-442-8663
DC Department on Disability Services, Rehabilitation Services Administration	Sylvia Bailey-Charles MS, CPM	sylvia.bailey-charles@dc.gov	250 E Street Southwest	Washington	DC	20024	202-442-8663
DC Department on Disability Services	Anita Curry	anita.curry@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700
DC Department on Disability Services	Sylvia Bailey-Charles MS, CPM	sylvia.bailey-charles@dc.gov	250 E Street Southwest	Washington	DC	20024	202-730-1700
DCCADV-DC Coalition Against Domestic Violence	General Contact	info@dccadv.org	5 Thomas Cir Nw	Washington	DC	20005-4104	202-299-1181
Deaf-Blind Division of the NFB	Burnell Brown	brownburnell@aol.com	3400 CJ Barney Drive	Washington	DC	20018	202-832-0697
Del Mar College	Anna Tischler	placement@delmar.edu	101 Baldwin Blvd	Corpus Christi	TX	78404-3805	361-698-1200
Denton State Supported Living Center	Trent Lewis	trent.lewis@dads.state.tx.us	3980 State School Rd	Denton	TX	76210-8823	940-891-0342
Denver Indian Center	Eileen Masquat	eileen@denverindiancenter.org	4407 Morrison Road	Denver	CO	80219	303-936-2688
Denver Speer Workforce Center	Johnathan Tillman	Johnathan.Tillman@denvergov.org	1391 Speer Blvd Ste 450	Denver	CO	80204-2561	720-865-5612
Denver Vet Center	Pamela Chapman	pamela.chapman2@va.gov	7465 E 1st Ave Ste B	Denver	CO	80230-6877	303-326-0645
Denver Workforce Center at Montbello	Dawanta Parks	dawanta.parks@denvergov.org	4685 Peoria St	Denver	CO	80239-4811	720-865-4800

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Department of Employment Services - Veterans Outreach	Christopher Rollins	Christopher.Rollins@dc.gov	609 H St Ne Rm 502	Washington	DC	20002-4347	202-698-5825
Department of Health & Human Services Division of Vocational Rehabilitation Services	Bill Crews	bill.crews@dhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212-8865	704-568-8804
Department of Labor and Employment - Veteran's Programs	Tony Medina	anthony.medina@denvergov.org	1200 Federal Boulevard	Denver	CO	80204	720-520-4300
Department of Workforce Development	Chantel Kilmer	chantel.kilmer@dwd.wisconsin.gov	201 E Washington Ave	Madison	WI	53703-2866	608-215-9448
Dept. of Veterans Affairs - Louisville Regional Office	Tyrone Young	tyrone.young@va.gov	321 West Main Street	Louisville	KY	40202	502-566-4478
Dickinson College	Corinne Stefanic	career@dickinson.edu	Po Box 1773	Carlisle	PA	17013-2896	717-245-1740
Disability Center For Independent Living	Brent Belisle	brentbel@aol.com	5900 E 39th Ave	Denver	CO	80207-1232	303-320-1345
Disability StartUP Network	Evan Davies	edavies@connactionsllc.com	9 Dupont Circle Northwest	Washington	DC	20036	703-447-3973
Disabled American Veterans - Chapter 11 S L Brown	Matthew Williams	mmwwil@aol.com	7044 S Fultondale Cir	Aurora	CO	80016-4144	303-690-1824
Disabled American Veterans - CPT P J E Hogan #5	Henry Sanchez	hcs1131@aol.com	Po Box 441	Bayonne	NJ	07002-0441	201-437-5516
Disabled American Veterans - Dick Bilyeu Chapter 93	Gerald Stewart	cms89cms@sbcglobal.net	Po Box 1091	Highland	CA	92346-1091	916-768-2758
Disabled American Veterans - Fairfield #19	Alvin Overton	alvin.overton@gmail.com	14 Andrassy Ave	Fairfield	CT	06824-4136	203-332-6611
Disabled American Veterans - Federal Chapter # 1	Howard Terry	haleyhsr@aol.com	807 Maine Avenue Southwest	Washington	DC	20024	240-305-5516
Disabled American Veterans - Guilford County #20	Sharon Dawkins	sdbarrett@hotmail.com	Po Box 20602	Greensboro	NC	27420-0602	336-279-0853
Disabled American Veterans - Jack E Daniel #54	Todd Humphries	todd.humphries@cherokeecoonty.com	Po Box 604	Gaffney	SC	29342-0604	864-812-4136
Disabled American Veterans - Lt Alfred Lucia #118	DAV Chapter 118	davny@optonline.net	2878 Grand Ave Apt 36b	Baldwin	NY	11510	516-887-7100
Disabled American Veterans - Madison Chapter	B. Thomas DiSalvo	widav02@gmail.com	5685 English Court	Fitchburg	WI	53711	608-257-5544
Disabled American Veterans - Maj E P Robinson Chapter 33	Jim McCarter	jwdmc42@gmail.com	107 Jim McCarter Rd	orth Wilkesbo	NC	28659-8363	336-667-8222
Disabled American Veterans - Mt Pleasant Greenburg #39	Joe Tanzi	molese1@aol.com	217 Beverly Rd	Hawthorne	NY	10532-1006	914-769-4893
Disabled American Veterans - Murphy-Bor-Klumker #7	Jim Emerson	dav7colorado@gmail.com	1480 Hoyt St	Lakewood	CO	80215-4726	303-405-2786
Disabled American Veterans - Queen City Chapter #10	Arthur Brooks	ab1art@aol.com	Po Box 480441	Charlotte	NC	28269-5320	704-547-1754
Disabled American Veterans - Stamford #13	Al Meadows	al.meadows@snet.net	888 Tresser Blvd Sr Ctr Stamford Gov Ctr	Stamford	CT	6902	203-929-3357
Disabled American Veterans - Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203-2422	315-474-0553
Disabled American Veterans - Woodrow Wilson #4	Katie Nash	knash4@att.net	1308 Parliament Lake Dr	Columbia	SC	29223-1969	803-699-7083
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Displaced Homemaker Program - Bronx	Blanche Kellawon	blanche.kellawon@bcc.cuny.edu	2155 University Avenue	The Bronx	NY	10453	718-289-5833
Displaced Homemaker Program - Iredell	Debbie Owen	dowen@fifthstreetministries.com	Po Box 5217	Statesville	NC	28687-5217	704-872-4045
Division of Blind Services	Marcela Blanchett	Marcela.Blanchett@dbs.fl DOE.org	415 South Armenia Avenue	Tampa	FL	33609	800-757-7190
Division of Vocational Rehabilitation	Jeff Sidders	jeff.sidders@state.co.us	11990 Grant Street	Northglenn	CO	80233	303-880-4819
Division of Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fl DOE.org	701 94th Avenue North	St. Petersburg	FL	33702	813-233-3613
Division of Vocational Rehabilitation- Pinellas County	Jamie White	Jamie.White@vr.fl DOE.org	11351 Ulmerton Rd	Largo	FL	33778-1634	727-518-3454
Dress For Success - Charlotte	Fontella McKyer	fmckyer@dressforsuccesscharlotte.org	500 A Clanton Road	Charlotte	NC	28217	704-525-7706
Dress for Success - Dallas	Carly Fields	Boutiquecoordinator@dressforsuccessdallas.org	13331 Preston Rd Ste 1094	Dallas	TX	75240-1155	972-392-9770
Dress for Success - Denver	Gloria Padilla	denverpwg@dressforsuccess.org	2425 South Colorado Boulevard	Denver	CO	80222	303-832-1889
Dress for Success Hartford	Office Manager	hartford@dressforsuccess.org	280 Trumbull St	Hartford	CT	06103-3509	860-525-5015

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dress for Success Mid-Fairfield County	Michelle Artis	midfairfieldcounty@dressforsuccess.org	240 Fairfield Ave	Bridgeport	CT	06604-4256	203-333-6505
Drury University	Emily Buckmaster	career@drury.edu	900 N Benton Ave	Springfield	MO	65802-3712	417-873-7284
Durham County North Carolina - Veterans Services	Mrs. Benson	ncdva6jb@frontier.com	414 East Main Street, 2nd Floor	Durham	NC	27701	919-560-8387
East Carolina University - College of Business	Melissa Parks	parksr19@ecu.edu	701 East 5th Street	Greenville	NC	27858	252-328-5329
East Harlem Council for Community Improvement	Lucy Colon	lcolon@promesa.org	300 East 175th Street	The Bronx	NY	10457	347-649-3027
East Harlem Employment Service (STRIVE)	Tara Gilbert	tgilbert@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
East Saint Louis Division of Rehabilitation Services	Venessa Collier	vanessa.collier@illinois.gov	601 James R. Thompson Boulevard	East St. Louis	IL	62201	618-583-2560
East Texas Baptist University	Blaire Prevost	bprevost@etbu.edu	1 Tiger Dr	Marshall	TX	75670-1412	903-923-2055
Easter Seals New York	Ron Rodgers	rrodgers@eastersealsny.org	103 White Spruce Blvd	Rochester	NY	14623-1610	212-244-6053
Elbert County Veteran Services	Ric Morgan	morgan@hayday.org	Po Box 131	Elbert	CO	80106-0131	303-520-6088
Elizabeth City State University	Makitta McLean	mmmclean@mail.ecsu.edu	1704 Weeksville Rd	Elizabeth City	NC	27909-9913	252-335-3318
Elk Grove Adult & Community Education	Gina Wandell	gwandell@egusd.net	8401 Gerber Road	Sacramento	CA	95828	916-793-2323
Elk Grove Adult & Community Education	Juliana Vasquez	jvasquaa@egusd.net	8401 Gerber Road	Sacramento	CA	95828	916-793-2323
Embark at CityWorks DC	Marcus Wilson	mwilson@cityworksdc.org	600 Jamal Khashoggi Way	Washington	DC	20037	888-888-8888
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Employment Development Department - Fairfield	Joe Snell	joseph.snell@edd.ca.gov	320 Campus Ln	Fairfield	CA	94534-1564	707-863-3574
Employment Development Department - Workforce Serv..	Dennis Pearson	dennis.pearson@edd.ca.gov	2901 50th Street	Sacramento	CA	95817	530-749-4888
Employment Development Department - Workforce Serv..	Rian Watts	rian.watts@edd.ca.gov	2901 50th Street	Sacramento	CA	95817	530-749-4888
Employment Resources	Sarah Lyngdal	lyngdal@eri-wi.org	2701 International Lane	Madison	WI	53704	608-906-2713
Employment Services of Weld County	Tim Marquart	tmarquart@co.weld.co.us	315 N 11th Ave	Greeley	CO	80631-2014	970-346-7891
English WorkOne Express	Karen Bruce	kbruce@workoneregion10.com	743 Indiana 64	English	IN	47118	812-620-6892
Equality Center	Nicole Cozier	nicole.cozier@hrc.org	1640 Rhode Island Ave Nw	Washington	DC	20036-3200	800-777-4723
ESDS: Colorado	Alfredo Garcia	alfredo.garcia@denvergov.org	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: Colorado	James Bell	James.Bell@state.co.us	633 17th Street	Denver	CO	80202	720-932-4063
ESDS: DC	Angela Foster	angela.foster@dc.gov	4058 Minnesota Avenue Northeast	Washington	DC	20019	202-724-2337
ESGR - Employer Support of the Guard and Reserve - Denver	Becky Small	rebecca.s.small.ctr@mail.mil	12200 East Briarwood Avenue	Centennial	CO	80112	720-250-1189
ESGR - Employer Support of the Guard and Reserve - Jefferson City	Eric Schaben	schabeneric@gmail.com	2302 Militia Drive	Jefferson City	MO	65101	573-638-9625
ESGR - Employer Support of the Guard and Reserve - Sacramento	General Contact	osd.esgr@mail.mil	N/A	Sacramento	CA	94101	858-414-8727
Essex County College	Elizabeth Ramirez-Vasquez	mramirez@essex.edu	303 University Ave	Newark	NJ	07102-1719	973-877-3000
Everglades University - Online Division	Samantha Crossett	sacrossett@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	561-912-1211
Fairfield University - School of Engineering	Dr. Bill Taylor	htaylor@fairfield.edu	1073 North Benson Road	Fairfield	CT	6824	203-254-4147
FaithAction International House	Amira Pankey	apankey@faihouse.org	705 N Greene St	Greensboro	NC	27401-2025	336-379-0037
Family & Workforce Centers of America	Joel Reinert	joel.reinert@fwca-stl.com	6347 Plymouth Avenue	St. Louis	MO	63133	314-746-0810
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 W Sugar Creek Rd	Charlotte	NC	28213-6650	704-509-9917
Farmington Valley Arc, Inc.	R Cipolla	rcipolla@favarh.org	Po Box 1099	Canton	CT	06019-1099	860-693-6662
Felician College	Audra Noreika	careerservicescenter@felician.edu	262 Main Street	milton Towns	NJ	8620	973-778-1190
Fifth Avenue Committee	Nigel Franklin	nfranklin@fifthave.org	621 Degraw St	Brooklyn	NY	11217-3120	718-237-2017
Finger Lakes Works - Seneca	M Granger	mgranger@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works - Seneca	Tammy --	workforcedev@co.seneca.ny.us	One DiPronio Drive	Waterloo	NY	13165	315-539-1905
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Fordham University - Lincoln Center Campus	Karen Casingal	casingal@fordham.edu	Lincoln Center Campus	New York	NY	10023	212-636-6284
Fordham University - Rose Hill Campus	Samantha Freedburg	internship@fordham.edu	441 E Fordham Rd	Bronx	NY	10458	718-817-3400
Forsyth County North Carolina - Veterans Services	Ronnie Cox	ncdva8@bellsouth.net	2511 Neudorf Road, Suite 1	Clemmons	NC	27012	336-766-1496
Fort Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	bbolden@fwmbcc.org	1150 South Fwy	Fort Worth	TX	76104-5159	817-871-6538
Forward Service Corporation	Maureen Mukka	mmukka@fsc-corp.org	2306 S Park St	Madison	WI	53713-1918	608-244-3526
Frank Phillips College	Mary Lee Cooper	mcooper@fpctx.edu	Po Box 5118	Borger	TX	79008-5118	806-457-4200
Franklin/Hampshire Career Center - Greenfield	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	1301	413-774-4361
Freedom House	Mary Lou --	marylou_curry@hotmail.com	1149 Fort Worth Hwy	Weatherford	TX	76086-4555	817-596-7543
Freedom Inc	Houa Lee	hlee@freedom-inc.org	1810 South Park Street	Madison	WI	53713	608-416-5337
Friendship Community Development Corporation (FCDC)	Dr. Wanda Webb	info@friendshipcdc.org	3239 Beatties Ford Road	Charlotte	NC	28216	980-771-3965
Gardner Career Center	Richard Dumont	rdumont@detma.org	25 Main St	Gardner	MA	01440-2685	978-632-5050
Gardner-Webb University	Megan Allen	mallen@gardner-webb.edu	Po Box 997	Boiling Springs	NC	28017-0997	800-253-6472
Garner Chamber of Commerce	Faye Gardner	info@garnerchamber.com	401 Circle Dr	Garner	NC	27529-3601	919-772-6440
Gaston County JobLink Career Center	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Gaston County JobLink Career Center	Sharon Riggan	sharon.riggan@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
Gaston County JobLink Career Center - Veteran Services	Benjamin Boyles	benjamin.boyles@nccommerce.com	1391 Bessemer City Rd	Gastonia	NC	28052-1106	704-853-5328
Gateway Battered Women's Services	Therese Morse	teresefromgbws@gmail.com	Po Box 914	Aurora	CO	80040-0914	303-343-1851
Gateway180	Loretta Howard	lhoward@gateway180.org	1000 North 19th Street	St. Louis	MO	63106	314-231-1515
Genesis Project 1, Inc.	Trasha Black	tblack@genesisproject1.org	5108 Reagan Dr	Charlotte	NC	28206-3103	704-596-0505
Goodman Community Center	Lisa Jacob	lisa@goodmancenter.org	2425 Atwood Ave	Madison	WI	53704-5604	608-241-1574
Goodwill Industries of Greater New York & Northern New Jersey	Adria Brown	ABrown2@goodwillny.org	400 Supor Boulevard	Harrison	NJ	7029	718-704-5901
Goodwill Industries of South Central Wisconsin	Kate Buenger	kbuenger@goodwillscwi.org	1302 Mendota St	Madison	WI	53714-1059	608-246-3140
Goodwill Industries of the Southern Piedmont	Marvin Kelley	marvin.kelley@goodwillsp.org	Po Box 668768	Charlotte	NC	28266-8768	704-372-3434
Goodwill Southern Piedmont	Lizabeth Romero	Lizabeth.Romero@goodwillsp.org	5301 Wilkinson Boulevard	Charlotte	NC	28208	704-332-0294
Grace Chapel Ministries	Larry Brown	gracechapeldevelopment@gmail.com	PO Box 952	Florissant	MO	63032	314-995-5013
Grace Institute	John Marimuthu	jmarimuthu@graceinstitute.org	40 Rector Street	New York	NY	10006	212-832-7605
Grace-Mar Services	Kenny Smith	kds275@hotmail.com	Po Box 480323	Charlotte	NC	28269-5338	704-909-6041
Grace-Mar Services	Kenny Smith	kds275@hotmail.com	615 E 6th Street Ste. 116	Charlotte	NC	28269-5338	704-909-6041
Grand Prairie Workforce Center	Keith Davis	keith.davis@tvc.texas.gov	801 S State Highway 161	Grand Prairie	TX	75051-1456	469-865-2313
Greater Sacramento Urban League	Gbickum	gbickum@gsul.org	3725 Marysville Boulevard	Sacramento	CA	95838	916-286-8600
Greater Sacramento Urban League	Ronnie Cobb	rcobb@gsul.org	3725 Marysville Boulevard	Sacramento	CA	95838	916-286-8600
Greater Urban League of Washington	George Lambert	glambert@gwul.org	2901 14th St Nw	Washington	DC	20009-6839	202-265-8200 x284
Green Doors	Green Doors	info@greendoors.org	Po Box 685065	Austin	TX	78768-5065	512-469-9130
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	1301	413-772-1571
Greensboro Chamber of Commerce	Sandy Post	spost@greensboro.org	111 West February 1 Place	Greensboro	NC	27401	336-387-8301
Greensboro/High Point Guilford County JobLink Career Center - Veteran Services	Delton Mingia	delton.mingia@nccommerce.com	303 N Raleigh St	Greensboro	NC	27401-4823	336-570-6800
Halifax Community College	Linda Smith	smithl@halifaxcc.edu	200 College Dr	Weldon	NC	27890-1181	252-536-4221
Harlem Vet Center	Richard Cartagena	Richard.Cartagena@va.gov	2279 3rd Avenue	New York	NY	10035	646-273-8139
Harrison County Veteran Services	Marion Wallace	veteransservice@harrisoncounty.in.gov	245 Atwood St	Corydon	IN	47112-1738	812-738-4249
Harris-Stowe State University	Victoria Harris	harrisv@hssu.edu	3026 Laclede Ave	Saint Louis	MO	63103-2136	314-340-3366
Hartford CT American Jobs Center	Donna Smith	donna.smith@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford CT American Jobs Center	John Pereira	John.Pereira@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700



## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hartford CT American Jobs Center	Ronald Catania	Ronald.Catania@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hartford CT American Jobs Center	Ryan Barry	ryan.barry@ct.gov	3580 Main Street	Hartford	CT	6120	860-256-3700
Hastings College	Kim Graviette	kgraviette@hastings.edu	710 N Turner Ave	Hastings	NE	68901-7696	402-461-7387
Hempstead Works Career Center	George Roach	George.Roach@labor.ny.gov	50 Clinton Street	Hempstead	NY	11550	516-485-5000
Henry Seeman Post 2740	General Contact	VFWPOST2740@GMAIL.COM	3707 Dearborn Dr	Durham	NC	27704	919-220-7630
Hicksville Career Center	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-932-4027
High Point Chamber of Commerce	Jewell Welbourne	info@highpointchamber.org	1634 N Main St	High Point	NC	27262-2644	336-882-5000
High Point Chamber of Commerce	Jewell Welbourne	jewel@bhpchamber.org	410 W English Rd	High Point	NC	27262-2644	336-882-5000
High Point JobLink Career Center	Robert Carter	robert.carter@nccommerce.com	607 Idol St	High Point	NC	27262-7804	336-882-4141
High Point University	Jen Paolino	paolij05@highpoint.edu	833 Montlieu Ave	High Point	NC	27262-4260	336-841-9025
Hillsborough County Homeless Recovery	Tracey Coley	coleyt@hillsboroughcounty.org	2410 N Tampa St	Tampa	FL	33602-2137	813-276-2976
Hillsborough County Veterans Services	Frank Strom	stromf@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Grady Alvarez	AlvarezG@hillsboroughcounty.org	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hillsborough County Veterans Services	Irene Morejon	Morejoni@HillsboroughCounty.ORG	10119 Windhorst Rd	Tampa	FL	33619-7827	813-274-6600
Hindu Swayamsevak Sangh USA	Abhijat Mishra	abhijatmishra1807@gmail.com	631 West 123rd Avenue	Denver	CO	80234	303-803-2309
Hiring Our Heroes	Eric Eversole	HiringOurHeroes@USChamber.com	1615 H Street Northwest	Washington	DC	20062	202-659-6000
Hispanic Chamber of Commerce of Queens	Edwardo Egiraldo	egiraldo@aol.com	7611 37th Ave	Jackson Heights	NY	11372-6608	347-642-9315
Hispanic Federation	Diana Caba	dcaba@hispanicfederation.org	130 William St Fl 5	New York	NY	10038-5067	212-233-8955
Hispanic Services Council	Rodolfo Ofarrill	rodolfo.ofarrill@hispanicservicescouncil.org	1502 W Busch Blvd	Tampa	FL	33612-7668	813-936-7700
Hobart and William Smith Colleges	Joe Ambrosetti	ambrosetti@hws.edu	629 S Main St	Geneva	NY	14456-3165	315-781-3000
Hope Alliance	Maxine Chatman	maxine.chatman@hopealliance.org	1111	Austin	TX	41084	512-255-1212
Horry - Georgetown Technical College	HGTC Career Resource Center	Careerresourcecenter@hgtc.edu	2050 U.S. 501	Conway	SC	29526	843-349-7870
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Housatonic Community College	Kimberly Wood	KWood@hcc.commnet.edu	900 Lafayette Boulevard	Bridgeport	CT	6604	203-332-5000
Housing Authority of the City of Milwaukee	Crystal Reed-Hardy	chardy@hacm.org	809 N. Broadway 3rd Floor	Milwaukee	WI	53202	414-286-5886
HSWL WLS	Robert Miller	Robert.A.Miller4@uscg.mil	2703 Martin Luther King Junior Avenue Southeast	Washington	DC	20032	202-372-4089
Hudson County One Stop Career Center - Jersey City	Robert Fletcher	robert.fletcher@dol.state.nj.us	438 Summit Avenue	Jersey City	NJ	7306	201-217-7008
Hudson Guild - Fulton Center	Charles Sands	csands@hudsonguild.org	441 W 26th St	New York	NY	10001-5629	212-760-9803
Humanidad, Inc.	Evelyn Carrero	ecarrero@humanidad.us	1800 Silas Deane Highway	Rocky Hill	CT	6067	860-563-6103
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Ave	Stockton	CA	95207-3861	209-478-0800
Huntington Township Chamber of Commerce	Courtney Bynoe	info@huntingtonchamber.com	164 Main St	Huntington	NY	11743-6920	631-423-6100
Illinois Department of Human Services - Belleville	Nancy Foster	nancy.foster@illinois.gov	601 South High Street	Belleville	IL	62220	618-235-5300
Immigrant and Refugee Women's Program	Pat Joshu	patjoshu@sbcglobal.net	3530 Utah St	Saint Louis	MO	63118-2729	314-771-1104
Immigrant Home Learning Program (IHHELP)	Lizzie Warner	program@ihelpstl.org	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
Immigrant Home Learning Program (IHHELP)	Pat Joshu	patjoshu@sbcglobal.net	5021 Adkins Avenue	St. Louis	MO	63116	314-771-1104
InAlliance - Sacramento Office	Kellie Willey	kwilley@inallianceinc.com	6950 21st Avenue	Sacramento	CA	95820	916-381-1300
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Independent Living Resources (Branch)-Fairfield	Alicia R	aliciar@ilrsc.org	1545 Webster St Ste C	Fairfield	CA	94533-4917	707-435-8174
Innervision NC	Timmie Mitchell	tmitchell@innervisionnc.org	415 East 4th Street	Charlotte	NC	28202	704-377-5042

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Integrated Community Work, Inc.	Teddy Montiel	tmontiel@icwinc.org	160 Westgate Mall	Madison	WI	53711-1063	608-276-9400
International Association of Business Communicator	Damien Skinner	d.skinner423@gmail.com	10378 Democracy Ln	Fairfax	VA	22030-2584	703-267-2322
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	Po Box 788	Statesville	NC	28687-0788	878-878-3135
Iredell County Veterans Service	Genn Hill	genn.hill@co.iredell.nc.us	200 S Center Street	Statesville	NC	28687-0788	878-878-3135
Isothermal Community College	Angela Reid	areid@isothermal.edu	Po Box 804	Spindale	NC	28160-0804	828-286-3636
Jamaica Women's Employment Shelter at Volunteers of America	Camille Hart	chart@voa-gny.org	95-10 218th Street	Queens	NY	11429	718-262-1450
Jamaica Women's Employment Shelter at Volunteers of America	Rebecca Richards	rrichards@voa-gny.org	95-10 218th Street	Queens	NY	11429	718-262-1450
James A. Haley Veteran's Hospital - VA Homeless Program	Kevin Vincent	Kevin.vincent@va.gov	10770 North 46th Street	Tampa	FL	33617	813-979-3553
Jefferson County Job Center	Richard Forss	Richard.forss@dwd.wisconsin.gov	874 Collins Rd. Jefferson	Jefferson	WI	53549	608-242-4913
Jefferson County Veteran Services	Joe DeVito	vso.devito@gmail.com	300 E Main St	Madison	IN	47250-3590	812-265-3600
Jefferson County Workforce Center	Alexey Duplikhin	alexey.duplikhin@state.co.us	3500 Illinois Street	Golden	CO	80401	303-271-4700
Jericho Project	Sara Farimani	sfarimani@jerichoproject.org	245 W 29th St	New York	NY	10001-5208	646-624-2341
Jewish Family Service of Greater Dallas	Allison Harding	AHarding@jfsdallas.org	5402 Arapaho Rd	Dallas	TX	75248-6905	972-437-9950
Johnson & Wales University - Charlotte Campus	Deborah Langenstein	careerpostings.clt@jwu.edu	801 West Trade Street	Charlotte	NC	28202	401-598-1070
Johnson & Wales University-Miami Beach Campus	Thania Amaro	thania.amaro@jwu.edu	1701 Northeast 127th Street	North Miami	FL	33181	305-892-5377
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	Po Box 156	Trenton	NC	28585-0156	252-448-4791
Jones County JobLink Career Center	Carmen Cherry	ccherry@greenelamp.org	509 Highway 58 North	Trenton	NC	28585-0156	252-448-4791
Jubilee Church	Andy x	jccchurchadmin@gmail.com	3118 N Grand Blvd	Saint Louis	MO	63107-2502	314-533-5400
Kaskaskia College	Wendy Blythe	wblythe@kaskaskia.edu	27210 College Rd	Centralia	IL	62801	618-545-3073
KentuckianaWorks - Shepherdville	Erin Hahn	erin.hahn@kentuckianaworks.org	505 Buffalo Run Rd	Shepherdville	KY	40165-8512	502-955-9131
KentuckianaWorks One Stop	Charlotte Kerns	Charlotte.Kerns@kentuckianaWorks.org	600 West Cedar Street, 6th & Cedar	Louisville	KY	40202	502-595-4762
Kenzie Academy	Kaitlynn Callahan	kaitlynn@kenzie.academy	47 South Meridian Street	Indianapolis	IN	46204	317-644-4973
Kingdom House/Near Southside Employment Coalition	Emily Stuart	estuart@kingdomhouse.org	1321 S 11th St	Saint Louis	MO	63104-3530	314-421-0400
Korean Chamber of COMmerce and Industry	General Contact	admin@kocham.org	460 Park Ave Rm 21	New York	NY	10022-1825	212-644-0140
La Casita Center	Karina Barillas	info@lacasitacenter.org	223 East Magnolia Avenue	Louisville	KY	40208	502-322-4036
LaFayette College	Rochelle Crozier	crozierr@lafayette.edu	730 High St	Easton	PA	18042	610-330-5115
Latin American Chamber of Commerce	Rocio Gonzalez	rociol@laccharlotte.com	1112 Charlottetown Ave Ste 205	Charlotte	NC	28204-3374	704-343-2525
Latin American Coalition, Inc.	Lorena Guerrero de Merino	lgmerino@mylac.org	4938 Central Avenue	Charlotte	NC	28205	704-531-3848
Latin Women in Action	Haydee Zambrana	latinwomeninaction.inc@gmail.com	10306 39th Avenue	Queens	NY	11368	718-478-2972
LDA of Kentucky	Tim Woods	LDAofKY@yahoo.com	2210 Goldsmith Ln Ste 118	Louisville	KY	40218-1038	502-473-1256
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302	315-445-4141
Lee County NCWorks Career Center	Paige Crafton	paige.crafton@ncommerce.com	1909 Lee Avenue	Sanford	NC	27330	919-775-2241
Lewis & Clark Community College	Career Services	careerservices@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lewis & Clark Community College	Terry Lane	tdlane@lc.edu	5800 Godfrey Road	Godfrey	IL	62035	618-468-5503
Lewisville-Clemmons Chamber of Commerce	Suzanne Marshall	lewisvilleclemmonschamber@gmail.com	3540 Clemmons Rd	Clemmons	NC	27012-9394	336-970-5100
LFS Carolinas	Stephanie .	info@lfscarolinas.org	4822 Albemarle Rd	Charlotte	NC	28205-6668	704-940-3333
LGBTQ Resource Center - University of Houston	Rylie Jefferson	rjeffer3@Central.UH.EDU	4465 University Drive	Houston	TX	77004	832-842-6191
LIFESPAN - Community Employment	Alisha Tatum	atatum@lifespanservices.org	1511 Shopton Road	Charlotte	NC	28217	704-944-5100
LIFESPAN Creative Campus - Center City	Alisha Tatum	atatum@lifespanservices.org	601 N Graham St	Charlotte	NC	28202-1439	704-333-7107
LIFESPAN Creative Campus - Guilford	Lori Jakubowski	ljakubowski@lifespanservices.org	908 Mcclellan Pl	Greensboro	NC	27409-8929	336-852-1495
LifeWise StL	Emily Stuart	estuart@kingdomhouse.org	1321 S 11th St	Saint Louis	MO	63104-3530	314-421-0400
Litchfield County Arc	Office Manager	larc@litchfieldarc.org	314 Main Street	Torrington	CT	6790	860-482-9364

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Logan University	Jazmine Newsome	Jazmine.Newsome@logan.edu	1851 Schoettler Rd	Chesterfield	MO	63017-5529	800-784-3344
Lois' Lodge	Pam -	pamloislodge@aol.com	2400 Park Rd	Charlotte	NC	28203-6072	704-332-4003
Long Beach Office of Veterans	Mary G.	info@longbeachny.org	1 W Chester St	Long Beach	NY	11561-2016	516-431-1000
Long Island University - Brooklyn Campus	Amy Rothenberg	amy.rothenberg@liu.edu	1 University Plz	Brooklyn	NY	11201-5301	718-488-1603
Long Island University - C.W. Post Campus	General Contact	post-careersuccess@liu.edu	CW Post Campus	Brookville	NY	11548	516-299-3214
Louisville Pride Foundation	Ashleigh Donaldson	sponsors@louisvillepride.com	1205 East Washington Street	Louisville	KY	40206	502-498-4298
Louisville Urban League	A Johnson	ajohnson@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Betty Fox	bfox@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	C Payne	cpayne@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	D Anderson	danderson@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	G Tripure	gtripure@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Louisville Urban League	Victor Keye	vkeye@lul.org	1535 West Broadway	Louisville	KY	40203	502-585-4622
Lyon College	Vicki Webb	vicki.webb@lyon.edu	2300 Highland Rd	Batesville	AR	72501-3629	870-307-7000
Madison Area Technical College - Turning Point (Displaced Homemakers)	Maria Thomasson	mthomasson@madisoncollege.edu	1701 Wright St	Madison	WI	53704-2599	608-243-4286
Madison Area Urban Ministry	Mark Ciske	mark@emum.org	2300 South Park Street	Madison	WI	53713	608-256-0906
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncountyny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Madison County Urban League	Debbi Riddlespriger	dsr22706@aol.com	408 E Broadway	Alton	IL	62002-2417	618-463-1906
Madison County Veterans Services	Ed Barmes	ed.barnes@illinois.gov	606 W. St. Louis Ave.	East Alton	IL	62024	618-258-9860
MANA - A National Latina Organization-DC	Amy Hinojosa	ahinojosa@hermana.org	1725 K St Nw Ste 201	Washington	DC	20006-1401	202-833-0060
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Manchester Community College	Karl Warner	KWarner1@mcc.commnet.edu	60 Bidwell St	Manchester	CT	06040-6449	860-512-3000
Manhattan College	Bernadette Blocker	bernadette.blocker@manhattan.edu	4513 Manhattan College Parkway	Bronx	NY	10463	718-862-7965
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933-1149	570-662-4000
MARC, Inc. of Manchester	Office Manager	info@marcct.org	376r Middle Tpk W	Manchester	CT	6040	860-646-5718
Marine For Life - Spartanburg	Capt Charlie Hall	charlie.hall1@usmc.mil	N/A	Spartanburg	SC	29301	N/A
Mark Sanders America's Job Center of California	Joe Carlotti	joseph.carlotti@edd.ca.gov	2901 50th St	Sacramento	CA	95817-2304	916-227-0313
Maryville University of St. Louis	Erin Boswell	eboswell@maryville.edu	650 Maryville University Dr	Saint Louis	MO	63141-5849	314-529-9375
MassHire Norwood Career Center	Jack McKenna	JFMcKenna@masshiresw.com	32 Day Street	Norwood	MA	2062	781-269-5494
Maurice A. Deane School of Law at Hofstra University	Daphne Telfeyan	daphne.telfeyan@hofstra.edu	121 Hofstra University	Hempstead	NY	11549	516-463-5871
Mayor's Office of Veterans Affairs	Ines Adan	inadan@veterans.nyc.gov	100 Gold Street	New York	NY	10038	212-416-5250
MBI Health Services	Shakia Kingsberry	skingsberry@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
MBI Health Services	Yvonne Butler	ybutler@mbihs.com	4017 Minnesota Avenue Northeast	Washington	DC	20019	202-388-9202
McDowell County JobLink Career Center	Phil Young	phillip.young@ncommerce.com	316 Baldwin Ave	Marion	NC	28752-6294	828-659-6001
McKelvey School of Engineering	Kelli Delfosse	kelli.delfosse@wustl.edu	1 Brookings Dr	St. Louis	MO	63130	314-935-5869
Meade County Veteran Services	Sandra Stone	communications@bburgumc.org	215 West Broadway	Brandenburg	KY	40108	270-422-2810
Medaille College	Carol Cullinan	ccullinan@medaille.edu	18 Agassiz Cir	Buffalo	NY	14214-2601	716-880-2210
Men's Shelter of Charlotte	Stephanie Shatto	Stephanie.Shatto@MensShelterofCharlotte.org	1210 North Tryon Street	Charlotte	NC	28206	704-334-3187
Mental Health Association of Central Carolinas	Andrea Receptionist	mha@mhcentralcarolinas.org	3701 Latrobe Dr Ste 140	Charlotte	NC	28211-1367	704-365-3454
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607-5237	919-760-8341
MERS Goodwill	Marisa Hiatt	mhiatt@mersgoodwill.org	1 Westbury Drive	Saint Charles	MO	63301	636-946-7551
MERS Missouri Goodwill	Joe Byrne	jbyrne@mersgoodwill.org	1727 Locust St	Saint Louis	MO	63103-1703	314-241-3464
MERS Missouri Goodwill Industries	James Elliott	jelliott@mersgoodwill.org	1727 Locust Street	St. Louis	MO	63103	314-982-8812



## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Metrocrest Services	DeMarcus Minor	dminor@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metrocrest Services	Nedrena Reese	workforce@metrocrestservices.org	13801 Hutton Drive	Farmers Branch	TX	75234	972-446-2100
Metropolitan Community College	Holly Andachter	holly.andachter@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Metropolitan Community College	Jacqueline Ware Sodsod	jacqueline.waresodsod@mcckc.edu	1775 Universal Avenue	Kansas City	MO	64120	816-604-4155
Mi Casa Resource Center	Michael Perez	mperez@micasaresourcecenter.org	345 South Grove Street	Denver	CO	80219	303-573-1302
Military Hiring Accelerator	Mark Delaney	mark.delaney@militaryaccelerator.com	1171 Market Street	Fort Mill	SC	29708	443-243-9800
Military Inclusion	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Missouri Career Center - Arnold	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	3675 West Outer Road	Arnold	MO	63010	636-287-8909
Missouri Career Center of St. Charles County	Ion Little	ion.little@dhwed.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Missouri Career Center of St. Charles County Veteran Services	Michelle Hataway	michelle.hataway@ded.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	573-751-9051
Missouri Department of Higher Education & Workforce Development	Trence James	trence.james@dhwed.mo.gov	4040 Seven Hills Drive	Florissant	MO	63033	816-804-2956
Missouri Department of Higher Education & Workforce Development	Sherry Henderson	sherry.henderson@dhwed.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060 x5267
Missouri Job Center of St. Charles County	Ion Little	ion.little@dhwed.mo.gov	212 Turner Boulevard	St. Peters	MO	63376	636-255-6060
Missouri State University	Kristina Rosewell	careercenter@missouristate.edu	901 South National Avenue	Springfield	MO	65897	417-836-5636
Missouri Western State University	Shelly Lundy	slundy@missouriwestern.edu	4525 Downs Drive	Saint Joseph	MO	64507	816-271-5878
Mitchell County Veteran Services	Misty Sparks	mistycsparks@live.com	130 Forest Service Dr	Bakersville	NC	28705-7080	828-688-2200
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvc.edu	1101 Sherman Dr	Utica	NY	13501-5308	315-792-5488
Molloy College	Career Center	jobsandinternships@molloy.edu	1000 Hempstead Ave	Rockville Centre	NY	11570-1135	516-678-5000
Monroe College	Pamela DellaPorta	pdellaporta@monroecollege.edu	29 E Fordham Rd	Bronx	NY	10468-5415	718-933-6700
Montclair State University	Diane Freedman	freedmand@mail.montclair.edu	1 main st	Montclair	NJ	7043	973-655-5194
Monterey Peninsula College	Lien Nguyen	nguyen@mpc.edu	980 Fremont St	Monterey	CA	93940-4704	831-646-4000
Montgomery County NCWorks Career Center	Delton Mingia	delton.mingia@nccommerce.com	2301 West Meadowview Road	Greensboro	NC	27407	336-297-9444
Montgomery County Veteran Services	Gracia Pack	gracia.pack@montgomerycountync.com	219 South Main Street	Troy	NC	27371	910-576-4711
Montreat College-Montreat	Tom Oxenreider	toxenreider@montreat.edu	5200 77 Center Dr	Charlotte	NC	28217-0701	800-622-6968
Mosaic Family Services, Inc.	Mirjana Omeragic	mirjana@mosaicsservices.org	4144 N Central Expy Ste 530	Dallas	TX	75204-2105	214-821-5393
Mount Saint Mary's University	Kristen Impala	career-center@msmary.edu	16300 Old Emmitsburg Rd Ofc	Emmitsburg	MD	21727-7702	301-447-5202
MVLE, Inc.	Kenan Aden	kenan@mvle.org	7420 Fullerton Rd Ste 110	Springfield	VA	22153-2836	703-569-3900
NAAACP - Sacramento	Nate White	sacnaacp@sbcglobal.net	3555 3rd Avenue	Sacramento	CA	95817	916-856-0155
Nassau County Workforce Partnership	Ingrid Alexander	Ingrid.Alexander@labor.ny.gov	301 West Old Country Road	Hicksville	NY	11801	516-934-8519
National AMVETS Riders - Chapter 61	Chuck Bullard	trojandad68@yahoo.com	9405 Smyrna Pkwy	Louisville	KY	40229-1419	502-640-6581
National Association for Black Veterans - Colorado State Command	Dr. Franklin Jackson	fdbj@aol.com	PO Box 7096	Denver	CO	80207	303-482-0654
National Association for Black Veterans - Columbia Chapter #0123	Commander Shelia DeShazor	nabvetscsc@gmail.com	1572 Leesburg Road	Columbia	SC	29209	844-458-1041 x700
National Association for Black Veterans - Queens Chapter # 0082	Peter Bronson	Pbronson1@verizon.net	665 Willoughby Avenue	Brooklyn	NY	11206	718-805-6341
National Association for Black Veterans - Washington DC Chapter	Joe Wynn	joewynn@vetsgroup.org	1200 18th Street Northwest	Washington	DC	20036	202-822-0011
National Association of Black Accountants - NC State Chapter	Gilroy Zuckerman	gilroy_zuckerman@ncsu.edu	3154 Nelson Hall	Raleigh	NC	27695	919-515-2256
National Council Of Negro Women	Loranda Melton	malloy78@gmail.com	4517 Faulkner Road	Columbia	SC	29210	843-670-1867
National Council of Negro Women, Inc.	Tkeban Jahannes	tjahannes@ncnw.org	633 Pennsylvania Avenue Northwest	Washington	DC	20004	202-737-0120

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
National Federation of the Blind of Washington DC	Don Galloway	dgalloway627@gmail.com	627 Dahlia St Nw	Washington	DC	20012-1841	202-882-8090
National Hispanic Professional Organization - Houston	JR Gonzales	jrgonzales@jrgusa.com	6946 Kernel Street	Houston	TX	77087	281-795-5729
National Society of Black Engineers (NSBE)	Ashley Coleman	President@nsbecharlotte.org	615 East 6th Street	Charlotte	NC	28202	980-207-9991
National Society of Black Engineers (NSBE) -Denver Professionals Chapter	Ayeisha Rucker	nsbe.denver@gmail.com	945 South Birch Street	Glendale	CO	80246	917-645-2095
Native American Employment and Training Agency	Charlotte Tarbell	syracusenet@hotmail.com	312 Gifford St	Syracuse	NY	13204-3238	315-475-6417
Naugatuck Valley Community College	Allison Terry	JPC@nvcc.commnet.edu	750 Chase Pkwy	Waterbury	CT	06708-3011	203-575-8000
Naugatuck Valley Community College	Sharon Lutkus	slutkus@nv.edu	750 Chase Parkway	Waterbury	CT	6708	203-596-2197
NC Division of Vocational Rehabilitation Services	Jeanette Lyle	Jeanette.Lyle@dshs.nc.gov	5501 Executive Center Drive	Charlotte	NC	28212	704-568-8804
NC Employment Security Commission - Lenoir Veteran Services	Stanley McCormick	stanley.mccormick@nccommerce.com	504 Wilkesboro Blvd Se	Lenoir	NC	28645-4637	828-757-5622
NC Employment Security Commission - Lexington Veteran Services	Brian Mobley	brian.mobley@nccommerce.com	103 W Center Street Ext	Lexington	NC	27295-1548	336-248-2326
NC Employment Security Commission-Charlotte South	Bill Dodgen	bill.dodgen@nccommerce.com	7140 Forest Point Boulevard	Charlotte	NC	28217	704-565-6865
NC Joblink Access Point Share Network	Sally Elliott	selliott@forsythtech.edu	Po Box 737	Walnut Cove	NC	27052-0737	336-591-4074
NCWorks Career Center - Cabarrus County	Joseph Dismuke	joseph.dismuke@nccommerce.com	845 North Church Street Suite 201	Concord	NC	28025	704-786-3183
NCWorks Career Center - Raleigh at Tillery Place	Saul McCloyen	saul.mccloyen@nccommerce.com	1830 Tillery Place	Raleigh	NC	27604	919-715-0111
NCWorks Career Center - Rutherford County	Phil Young	phillip.young@nccommerce.com	223 Charlotte Road	Rutherfordton	NC	28139	828-286-3042
NCWorks Career Center - Vance County	Paige Crafton	paige.crafton@nccommerce.com	857 South Beckford Drive	Henderson	NC	27536	252-438-6129
NCWorks Career Center- Alamance County	Douglas Fricker	douglas.fricker@nccommerce.com	2640 Columbine Lane	Burlington	NC	27215	336-570-6800
NCWorks Career Center- Catawba County	Dian Pigg	dpigg@goodwillnwc.org	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	828-466-5545
NCWorks Career Center- Gaston County	Sharon Riggan	sharon.riggan@nccommerce.com	1391 Bessemer City Road	Gastonia	NC	28052	704-853-5328
NCWorks Career Center- Mecklenburg County	Kenno Telfarie	kenno.telfaire@rescare.com	5601 Executive Center Drive	Charlotte	NC	28212	704-566-2870
NCWorks Career Center- Wilson County	Andrae Howard	andrae.howard@nccommerce.com	302 Tarboro Street West	Wilson	NC	27893	252-234-1129
NCWorks Career Center-Charlotte	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
NCWorks Career Center-Guilford County	Don Witte	donw13@roadrunner.com	2301 West Meadowview Road	Greensboro	NC	27407	336-297-9444
NDBW Express Network	Karen Morris	northdallasbusinesswomen@gmail.com	6204 Highfield Park	Denton	TX	76210	214-293-1552
Near Southside Employment Coalition	Ohala Ward	oward@nsecworks.org	2649 Pestalozzi St.	St. Louis	MO	63118	314-865-4453
Neighborhood Good Samaritan's Center Inc	Patrice .	patrice@ngscenter.org	3557 N Sharon Amity Rd	Charlotte	NC	28205-8849	704-531-9989
New Haven Job Corps Center	Lois Tyson	Tyson.Lois@jobcorps.org	455 Wintergreen Ave	New Haven	CT	06515-1097	203-397-3775
New Haven Workforce Alliance Vet Rep	K Seeley	kseeley@workforcealliance.biz	560 Ella T Grasso Boulevard	New Haven	CT	6519	203-624-1493
New Jersey Department of Military and Veterans Affairs - Paterson	Joseph Restivo	joseph.restivo@dmava.nj.gov	125 State Street	Hackensack	NJ	7601	201-996-8050
New School University	Anna Ogier	careers@newschool.edu	65 5th Ave Rm 214	New York	NY	10003-3003	212-229-1324
New York State Department of Labor - Division of Employment Services	Gabriel Nava	Gabriel.Nava@labor.ny.gov	215 West 125th Street	New York	NY	10027	718-780-9312
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
Newberry One-Stop Workforce Center	M Carr	mcarr@dew.sc.gov	833 Main Street	Newberry	SC	29108	803-768-8225
Nonprofit Tech - Madison	Alnisa Allgood	allgood2@gmail.com	266 Waubesa St # 2	Madison	WI	53704-5736	N/A
North Carolina Commission of Indian Affairs	Elkton Richardson	elk.richardson@doa.nc.gov	116 West Jones Street	Raleigh	NC	27603	919-807-4444
North Carolina Council on Developmental Disabilities	Cora Gibson	cora.gibson@dshs.nc.gov	3125 Poplarwood Ct Ste 200	Raleigh	NC	27604-6445	919-850-2901

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
North Carolina Department of Commerce	Ali Davis	ali.davis@nccommerce.com	8601 McAlpine Park Drive	Charlotte	NC	28211	704-566-2870
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217-8004	704-565-6865
North Carolina Department of Health and Human Services	Jeffrey Gallagher	Jeffrey.Gallagher@dhhs.nc.gov	805 Ruggles Drive	Raleigh	NC	27603	919-855-3500
North Carolina Division of Services for the Blind - Winston-Salem District Office	Sheryl Dotson	sheryl.dotson@dhhs.nc.gov	4265 Brownsboro Road	Winston-Salem	NC	27106	336-896-2227
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	2801 Mail Service Ctr	Raleigh	NC	27699-2800	800-689-9090
North Carolina Division of Vocational Rehabilitation Services	Hollie Thornton	dvr.web.C0900@dhhs.nc.gov	3080 Hammond Business Pl	Raleigh	NC	27699-2800	919-664-1200
North Carolina Senior Community Service Employment Program (SCSEP)	Kelly Johnson	Kelly.Johnson@dhhs.nc.gov	2101 Mail Service Ctr	Raleigh	NC	27699	919-855-3458
North Central Career Center	Brian Andrews	Brian.Andrews@MassMail.State.MA.US	100 Erdman Way	Leominster	MA	01453-1804	978-534-1481
North Greenville University	Lisa Snyder	lisa.snyder@ngu.edu	7801 N Tigerville Rd	Tigerville	SC	29688-9700	864-977-7000
North Shore Career Center of Salem	Albert Yee	albert.yee@detma.org	70 Washington Street	Salem	MA	1970	978-825-7200
Northeastern Technical College	Laron Peterkin	peterkin@netc.edu	1201 Chesterfield Highway	Cheraw	SC	29520	843-921-6900
Northern Virginia Family Service - Training Futures Program	Julie Mullen	jmullen@nvfs.org	10455 White Granite Drive	Oakton	VA	22124	571-748-2500
Northland College	Ralph Metz	mmetz@northland.edu	1411 Ellis Ave	Ashland	WI	54806-3925	715-682-1699
Northport VA Medical Center - VA Homeless Program	Laura Degnan	Laura.Degnan@va.gov	79 Middleville Road	Northport	NY	11768	631-261-4400 x6987
NPower North Texas	LaTosha Egwuatu	Latasha.Egwuatu@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
NPower North Texas	Mindy Cummings	mindy.cummings@npower.org	1402 North Corinth Street Road	Dallas	TX	75226	214-421-2300
Nyack College	Tiffany Austin	career@nyack.edu	1 S Boulevard	Nyack	NY	10960-3698	212-625-0500
NYC Workforce1 Career Center - Bronx	Maritza Ortega-Candelario	maritza.ortega-candelario@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
NYS Department of Labor - Lower Manhattan WorkforceOne Career Center	Edward Dalton	edward.dalton@labor.ny.gov	1 Hudson Sq, 75 Varick St	New York	NY	10013	212-775-3302
NYS Department of Labor - Putnam Workforce Partnership	Edward Himko	Edward.Himko@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Putnam Workforce Partnership	Michelle Davis	michelle.davis@labor.ny.gov	110 Old Route 6	Carmel Hamlet	NY	10512	845-808-1651
NYS Department of Labor - Queens Workforce 1 Career Center	Jimmy Vargas	jimmy.vargas@labor.ny.gov	168-25 Jamaica Avenue	Queens	NY	11432	718-557-6711
NYS Department of Labor -Veterans	Giselle Jolly	Giselle.jolly@labor.ny.gov	250 Schermerhorn Street	Brooklyn	NY	11201	718-613-3704
NYS Displaced Homemaker Center - Copiague	Isabella Auditore	iauditore@fegs.org	445 Oak St	Copiague	NY	11726-3111	631-598-0108
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
Oasis Women's Center	Kathryn Trushel	kmtrushel@oasiswomenscenter.com	111 Market St	Alton	IL	42974	618-465-1978
Oconaluftee Job Corps Center	James Lawler	James.R.Lawler@usda.gov	502 Oconaluftee Job Corps Rd	Cherokee	NC	28719-9203	828-497-5411
Office of Employment and Training - Veteran Services	Bruce Quire	bruce.quire@ky.gov	1121 Louisville Rd	Frankfort	KY	40601-6169	502-782-3092
Office of Equal Opportunity - Dane County	Isador Knox	knox@countyofdane.com	210 Martin Luther King Blvd	Madison	WI	53703	608-266-4192
Office of Veteran Employment Services	Andy Phelps	andrew.phelps@dwd.wisconsin.gov	201 East Washington Avenue	Madison	WI	53703	608-901-5722
Onestop Workforce Center - Sumter	Edward Thompson	ethompson@dew.sc.gov	31 East Calhoun Street	Sumter	SC	29150	803-934-4054
Onondaga County CNY Works	Matt Sheehan	matthew.sheehan@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 N Franklin St	Syracuse	NY	13204-5422	315-477-6919
Operation Fresh Start, Inc.	Bill Kean	bkean@operationfreshstart.org	1925 Winnebago St	Madison	WI	53704-5314	608-244-4721
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Operation Palmetto Employment	Elisa Edwards	elisa.m.edwards2.ctr@mail.mil	1 National Guard Road	Columbia	SC	29201	803-299-1865
Operation Welcome Home	Z Haukeness	zhaukeness@gmail.com	100 E Main St	Madison	WI	53703-3316	608-335-6171
Opportunities for a Better Tomorrow	Terri Saucier	tsaucier@objobs.org	783 4th Ave	Brooklyn	NY	11232-1611	718-369-0303
Options Unlimited, Inc.	Willie Byrd	williebyrd@gmail.com	205 Castlerock Dr	Shepherdsville	KY	40165-6911	502-955-7271
Orange County Veteran Services	Ron Taylor	veterans@co.orange.in.us	205 E Main St	Paoli	IN	47454-1554	812-438-4075

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Organization of Chinese American Women - Washington D.C.	Jane Pan	virginia@ocawwomen.org	1300 N St Nw Apt 100	Washington	DC	20005-3688	N/A
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	95408	707-965-7080
Park University	Susan Michaud	jobs@park.edu	8700 Nw River Park Dr	Parkville	MO	64152-4358	773-244-6200
Passaic County Community College	Michael Powell	mpowell@pccc.edu	1 College Boulevard	Paterson	NJ	7505	973-684-6136
PATHS Program at the University of the District of Columbia	Andrew Carter	acarter@udc.edu	4200 Connecticut Avenue NW	Washington	DC	20008	202-274-7000
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247-3791	704-369-5500
Peekskill Employment Center	Frank Casilla III	Frank.CasillasIII@labor.ny.gov	201 South James Street	Peekskill	NY	10566	914-737-3490
Phi Sigma Rho -The University of Florida	Jennifer Swenson	psruf.vpscholarship@gmail.com	655 Reitz Union Drive	Gainesville	FL	32603	386-846-0526
Piedmont Community College - Person County Campus	Christina Perrry	Christina.perry@piedmontcc.edu	1715 College Drive	Roxboro	NC	27573	336-599-1181
Pinellas County Veterans Services	Michael Swonger	mswonger@pinellascounty.org	2189 Cleveland Street	Clearwater	FL	33765	727-464-8460
Places for People	Gil Lewis	gilewis@placesforpeople.org	1001 Lynch Street	St. Louis	MO	63118	314-535-5600
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881-3135	863-508-1100
Potomac College	Kara Gibbs	hr@potomac.edu	4000 Chesapeake St Nw	Washington	DC	20016-1860	202-274-2316
Presbyterian College	Lynn Downie	careerservices@presby.edu	503 South Broad Street	Clinton	SC	29325	864-833-8381
Pride Entrepreneur Education Program-PEEP	Keisha .	dee@pridecommunications.net	Po Box 30113	Charlotte	NC	28230-0113	704-375-9553
PRIDE Industries	Sonja Montano	sonja.montano@g.prideindustries.com	3608 Madison Ave Ste 43	North Highland	CA	95660-5067	916-334-5415
PRIDE Industries	Carolyn King	cking@g.prideindustries.com	1281 National Dr	Sacramento	CA	95834-1902	916-649-9499
Prince George's One Stop Career Center - Veterans Services	Lynnette Lynn-Horton	llynn-horton@dllr.state.md.us	312 Marshall Avenue	Laurel	MD	20707	301-362-9708
Promise House	Regina Levine	teenparents@promisehouse.org	224 West Page Avenue	Dallas	TX	75208	214-941-8578
Queens University of Charlotte	Career Center	careerprograms@queens.edu	1900 Selwyn Ave	Charlotte	NC	28274-0001	704-337-2337
Queens Vet Center	Zhuo Chen	zhuo.chen@va.gov	75-10B 91 Ave	Woodhaven	NY	11421	718-296-2871
Raleigh Vet Center	Moses Gloria	moses.gloria@va.gov	8851 Ellstree Lane	Raleigh	NC	27617	919-361-6419
Randolph County Veteran Services	Elizabeth Wood	Elizabeth.Wood@randolphcountync.gov	158 Worth Street	Asheboro	NC	27203	336-318-6909
Ranken Technical College	Janie Summers	jksummers@ranken.edu	4431 Finney Avenue	St. Louis	MO	63113	314-286-3665
Re:Center Ministries	Jason Crigler	jason@recenterministries.org	733 East Jefferson Street	Louisville	KY	40202	502-584-6543
Refuge Ranch Ministries	General Contact	refugeranchministries@gmail.com	Po Box 470371	Charlotte	NC	28247-0371	704-900-5957
Richland County DSS	Jacqueline Martin	Jacqueline.Martin@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
Richland County DSS	Terri Thompson	Terri.E.Thompson@dss.sc.gov	3220 Two Notch Road	Columbia	SC	29204	803-714-7300
Richmond County Chamber of Commerce	Christy --	info@richmondcountychamber.com	101 W Broad Ave	Rockingham	NC	28379-3671	910-895-9058
Road to Hire	Michaela Shepherd	mishepherd@redventures.com	1101 Red Ventures Drive	Fort Mill	SC	29707	704-697-1363
Robley Rex VA Medical Center	Keith Hosey	Keith.Hosey@va.gov	800 Zorn Avenue	Louisville	KY	40206	502-287-4759
Roseville Connections	Robert Grimes	robert.grimes@edd.ca.gov	115 Ascot Dr	Roseville	CA	95661-3436	916-865-2456
Rowan County JobLink Career Center	Ron Fleming	ron.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144-6714	704-639-7529
Sacramento Works Job Center - Hillsdale	Magaly E. Salgado	Magaly.salgado@seta.net	5655 Hillsdale Blvd, Suite 8	Sacramento	CA	95842	916-263-4100
Sacramento Works One Stop Career Center - Citrus Heights	Roy Kim	roy.kim@seta.net	7011 Sylvan Rd	Citrus Heights	CA	95610-3800	916-676-2540
Sacramento Works One Stop Career Center - Lemon Hill	Eileen Prince	Eileen-Prince@scusd.edu	5451 Lemon Hill Ave	Sacramento	CA	95824-1529	916-433-2620
SAFE Foundation	Ronald Cole	mvtlv@softcom.net	1700 Alhambra Boulevard	Sacramento	CA	95816	916-731-5503
Safe Haven of Greater Waterbury	Melissa B	missyb_17_99@yahoo.com	29 Central Ave	Waterbury	CT	06702-1221	203-753-3613
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	919-516-4242
Saint Edwards University	Emily Salazar	emilys@stedwards.edu	3001 South Congress Avenue	Austin	TX	78704	512-448-8400

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94556	925-631-4000
Salem College	Esther Gonzalez	careers@salem.edu	601 S Church St	Winston Salem	NC	27101-5376	336-721-2600
Sampson Community College	Tonita Smith	tsmith@sampsoncc.edu	1801 Sunset Ave	Clinton	NC	28328-3139	910-592-8081
Sampson County Veteran Services	Sherry Hope	shope@sampsoncc.com	Po Box 731	Clinton	NC	28329-0731	910-592-2862
San Joaquin County Worknet	Jenny Easterling	jenny.easterling@edd.ca.gov	56 South Lincoln Street	Stockton	CA	95203	209-468-3609
Saratoga County Chamber of Commerce	Sara Thornton	sthorton@saratoga.org	28 Clinton St	New York	NY	10002-1770	518-584-3255
SC Works Center Columbia	Al Taylor	ataylor@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Center Columbia	Ramonn Lester	rlester@dew.sc.gov	700 Taylor Street	Columbia	SC	29201	803-737-5627
SC Works Chester Center	Trina Whitesides	twhitesides@dew.sc.gov	764 Wilson Street	Chester	SC	29706	803-377-8147
SC Works Kingstree	Nicole Gardner	ngardner@dew.sc.gov	530 Martin Luther King Junior Avenue	Kingstree	SC	29556	843-546-8581
SC Works Newberry	Catie Hill	CLHill@dew.sc.gov	1840 Wilson Road	Newberry	SC	29108	803-723-0157
Schenck Job Corps Center	Michael Holmes	holmes.michael@jobcorps.org	98 Schenck Dr	Pisgah Forest	NC	28768-9718	828-862-6100
Schiller International University	Gloria Moranski	gmoranski@schiller.edu	300 East Bay Dr	Largo	FL	33770-3716	727-735-5082
Seed to Oaks - Job One	Lisa Hinnen	lhinnen@seedtooaks.com	710 East Broadway	Louisville	KY	40202	502-791-6257
SER of Westchester, Inc.	Karen Lugo	serofwestchester@gmail.com	76 Mamaroneck Avenue	White Plains	NY	10601	914-681-0996
Siena College	Annette Parisi	aparis@siena.edu	515 Loudon Rd	Loudonville	NY	12211-1459	518-783-2339
Simmons College	Debra Mayberry	dmayberry@simmonscollegedy.edu	1018 South 7th Street	Louisville	KY	40203	502-776-1443
SLATE Next Generation Missouri Career Center - Downtown	Ken Riddick	KRiddick@stlworks.com	1520 Market St Rm 3050	Saint Louis	MO	63103-2634	314-589-8000
SMU Cox School of Business	Colleen Dunkel	cdunkel@cox.smu.edu	Po Box 750333	Dallas	TX	75275-0333	214-768-1943
Society of Women Engineers-Connecticut	Meaghan Doran	meaghan.doran@gmail.com	833 River Rd	Shelton	CT	06484-5433	N/A
Soldier for Life Transition Assistance Program - Fort Bragg - 82nd Airborne	Maurice Medley	maurice.b.medley.ctr@mail.mil	Ardennes Street	Fort Bragg	NC	28307	910-643-2984
Soldier for Life Transition Assistance Program - Fort Jackson	Lawrence Jackson	lawrence.jackson2.civ@mail.mil	4600 Strom Thurmond Boulevard	Columbia	SC	29207	803-751-4109
Sonoma County Veterans Services	Ted Puntillo	tepuntillo@solanocounty.com	Po Box 4059	Santa Rosa	CA	95402-4059	707-565-5960
South Bronx Job Corps Center	Wendy Beltran	beltran.wendy@jobcorps.org	1771 Andrews Ave	Bronx	NY	10453-6803	718-731-7700
South Carolina Division of Veterans Affairs	Alford Taylor	alford.taylor@scdva.sc.gov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South Carolina Division of Veterans Affairs	TerryLynn Di Chiara	terrylynn.dichiara@admin.sc.gov	1205 Pendleton St Ste 463	Columbia	SC	29201-3751	803-734-0200
South Carolina State University	Joseph Thomas	jthoma21@scsu.edu	PO Box 7068	Orangeburg	SC	29117	803-536-7033
South University - Columbia	Daniel Lacks	ELacks@southuniversity.edu	9 Science Ct	Columbia	SC	29203-9362	803-799-9082
Southern Maryland Workforce Services - Veteran Services	Alan Crawley	alan.crawley@maryland.gov	175 Post Office Rd	Waldorf	MD	20602-2712	301-374-1144
Southern Wesleyan University	Yvonne Duckett	yduckett@swu.edu	907 Wesleyan Dr	Central	SC	29630-9748	864-644-5000
Southwestern Christian College	Kecia Baker	kbakerswcc@gmail.com	200 Bowser Circle	Terrell	TX	75160	972-524-3341
Southwestern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62221	618-235-2700
Spanish Action League	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
St. Bonaventure University	Janet Burroughs	career@sbu.edu	3261 W State St	St. Bonaventur	NY	14778	716-375-2000
St. Clair County Veterans Services	Alan Buckner	alan.buckner@illinois.gov	4519 W Main St	Belleville	IL	62226-5506	618-233-5140
St. Clair County Veterans Services	Alan Buckner	alan.buckner@illinois.gov	7650 Magna Drive	Belleville	IL	62223	618-233-8445
St. Francis College	Christopher Hughes	chughes@sfc.edu	180 Remsen Street	Brooklyn	NY	11201	718-489-5360
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Louis ARC	Thomas Hutson	thutson@slarc.org	1177 North Warson Road	St. Louis	MO	63132	314-569-2211
St. Louis County - North Oaks Job Center	Travis Wils	travwils@sbcglobal.net	26 North Oaks Plaza	St. Louis	MO	63121	314-381-6700
St. Louis Vet Center	Tony Williams	tony.williams4@va.gov	287 North Lindbergh Boulevard	Creve Coeur	MO	63141	314-894-5739
St. Patrick Center	Sue Haverman	shaverman@stpattickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991



## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. Philip's College	Yoland Crooms	ycrooms@alamo.edu	1801 Martin Luther King Dr	San Antonio	TX	78203	210-486-2000
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
Stanly Community College - Albemarle Campus	Marcus Pryor	mpryor7642@stanly.edu	141 College Drive	Albemarle	NC	28001	704-982-0121
Stanly County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	944 North 1st Street	Albemarle	NC	28001	704-982-2183
Stanly County North Carolina - Veterans Services	Rod Barbee	rbarbee@stanlycountync.gov	1000 North 1st Street	Albemarle	NC	28001	704-986-3694
STAR, Inc.	Martha Spiegel	mspiegel@starct.org	182 Wolfpit Avenue	Norwalk	CT	6851	203-846-9581
Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
Starkloff Disability Institute	Susan Menhard	smenhard@starkloff.org	133 South 11th Street	St. Louis	MO	63102	314-588-7090
State Education Resource Center (SERC)	Elba Rivera	elba.rivera@ct.gov	25 Industrial Park Road	Middletown	CT	6457	860-632-1485
Suffolk County Community College	Ellen Richards	richare@sunysuffolk.edu	533 College Road	Selden	NY	11784	631-451-4049
Sun Valley Community Center	Dana Delepieerre	dana.delepieerre@louisvilleky.gov	6505 Bethany Ln	Louisville	KY	40272-3757	502-937-8802
SUNY - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
SUNY - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
SUNY - Purchase College	Jessica Mazzia DeLong	career.development@purchase.edu	735 Anderson Hill Road	Harrison	NY	10577	914-251-6370
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210-1149	315-478-7127
Tampa Bay LGBT Chamber	Renee Cossette	admin@diversitytampabay.org	107 North 11th Street	Tampa	FL	33602	813-687-4993
Tampa Lighthouse for the Blind	Sherryl Cook	sherryl.cook@tampalighthouse.org	1106 W Platt St	Tampa	FL	33606-2142	813-251-2407
Texas Governor's Committee on People with Disabilities	Nancy --	gcpd@governor.state.tx.us	1100 San Jacinto Blvd	Austin	TX	78701-1935	512-463-5739
Texas Veterans Commission	Mark Gentry	mark.gentry@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010-1801	817-804-2649
Texas Veterans Commission	Robin Ranzy	robin.ranzy@tvc.texas.gov	140 W Mitchell St	Arlington	TX	76010-1801	817-804-2649
Texas Veterans Commission	Michelle Gilbert	michelle.gilbert@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Nelson Touchett	nelson.touchett@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Paul Julio	paul.julio@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Sean Jevning	sean.jevning@tvc.texas.gov	1700 Congress Avenue	Austin	TX	78701	512-223-5409
Texas Veterans Commission	Jim Martin	jim.martin@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Texas Veterans Commission	Venitta Robinson	venitta.robinson@tvc.texas.gov	3402 North Buckner Boulevard	Dallas	TX	75228	214-438-6365
Texas Veterans Commission	Katasha Gray	Katasha.Gray@tvc.texas.gov	2315 North Main Street	Fort Worth	TX	76164	512-463-6564
Texas Veterans Commission - Denton Workforce Center	Dennis Aaron	dennis.aaron@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Veterans Commission - Denton Workforce Center	James Kashka	james.kashka@tvc.texas.gov	1300 Teasley Lane	Denton	TX	76205	940-323-4408
Texas Wesleyan University	Sherri Mata	careerservices@txwes.edu	1201 Wesleyan Street	Fort Worth	TX	76105	817-531-6552
The American Legion	Joe Sharpe	jsharpe@legion.org	1608 K St NW	Washington	DC	20032	202-263-2995
The Arc of Aurora	Receptionist	dsarcaurora@aol.com	1342 S Chambers Rd	Aurora	CO	80017-4045	720-213-1420
The Arc of Davie County	Diance Wallace	dwallce152@aol.com	152 Pudding Ridge Rd	Mocksville	NC	27028-7756	336-998-3208
The Arc of Denton County	Kay Goodman	info@arcofdentoncounty.org	NA	Denton	TX	76201	972-436-8471
The Arc of Greensboro	Bridgett Watson	bwatson@arcg.org	1000 Revolution Mill Dr	Greensboro	NC	27405-5082	336-373-1076
The Arc of Meriden-Wallingford	Office Manager	mwshinc@snet.net	200 Research Pkwy	Meriden	CT	06450-7171	203-237-9975
The Arc of New London County	K Stauffer	KStauffer@thearcncl.org	125 Sachem St	Norwich	CT	06360-4128	860-889-4435
The ARC of Placer	General Contact	info@placerc.org	522 Vernon St	Roseville	CA	95678-2639	916-781-3016
The Arc of San Bernardino Area	Tina Beth	tidbit1111@aol.com	796 E 6th St	San Bernardino	CA	92410-4532	909-884-6484
The Arc of Southington, Inc.	General Contact	plainvillearc@gmail.com	201 West Main Street	Plainville	CT	6062	860-747-1560
The Arc of the Capital Area	Maria Kelly	mkelly@arcofthecapitalarea.org	na	Austin	TX	73301	512-476-7044
The Career Place	Steve Fernandez	steven.fernandez@detma.org	100 Tradecenter Ste G-100	Woburn	MA	01801-1851	888-273-9675
The Center	Shawan Turner	sturner@lgbtqcolorado.org	1301 East Colfax Avenue	Denver	CO	80218	303-733-7743
The Doe Fund	Patricia Laufer	plaufer@doe.org	520 Gates Ave	Brooklyn	NY	11216-1506	212-690-6480
The Doe Fund	Ruth Salters	rsalters@doe.org	341 E 79th St	New York	NY	10075-0920	212-628-5207

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
The Helen Gordon Davis Centre for Women, Inc.	Chelsea Coombes	ccoombes@thecentre.org	305 South Hyde Park Avenue	Tampa	FL	33606	813-210-9719
The National Association of Hispanic Journalists - Denver	Anne Trujillo	anne.trujillo@kmgh.com	123 Speer Boulevard	Denver	CO	80203	832-788-8275
The Richard Stockton College of New Jersey	Dayna Defiore	dayna.defiore@stockton.edu	Po Box 195	Pomona	NJ	08240-0195	609-652-1776
The Sage Colleges	Amanda Shaw	shawa2@sage.edu	45 Ferry St	Troy	NY	12180-4115	518-244-2217
The Southern Adirondack Independent Living Center	Anna Livingston	AnnaL@sailhelps.org	71 Glenwood Ave	Queensbury	NY	12804-1728	518-792-3537
The Starkloff Disability Institute	Jason Hartsfield	jhartsfield@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102	314-588-7090
The Starkloff Disability Institute	Katie Fields	kfields@starkloff.org	133 S 11th Street, Suite 500	St. Louis	MO	63102	314-588-7090
The Women's Safe House	Melinda Mimes	aftercare@twsh.org	Po Box 63010	Saint Louis	MO	63163-3010	314-772-4535
Thomasville JobLink Career Center	Brian Mobley	brian.mobley@nccommerce.com	211 West Colonial Drive	Thomasville	NC	27360	336-474-2655
Thrive DC	Kimberly Gray	Kimberly@thrivedc.org	1525 Newton Street Northwest	Washington	DC	20010	202-737-9311
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850-5566	607-570-1116
Tri-County Community College	Erika Gillis	egillis@tricomtycc.edu	21 Campus Cir	Murphy	NC	28906-6552	828-835-4259
Trinity Valley Community College	Dennis Nolley	dnolley@tvcc.edu	100 Cardinal Dr	Athens	TX	75751	903-675-6200
Truman State University	Kay .	careers@truman.edu	100 E Normal Ave	Kirksville	MO	63501-4200	660-785-4000
TX Workforce Solutions Vocational Rehabilitation - Austin	Dale York	dale.york@tvc.texas.gov	9001 North Interstate Highway 35	Austin	TX	78753	512-454-9675
TX Workforce Solutions Vocational Rehabilitation - Irving	Tambra Mason	tambra.mason@twc.state.tx.us	1636 West Irving Boulevard	Irving	TX	75061	972-988-7200
U.S. Department of Veterans Affairs	Donna Glazer	donna.glazer@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
U.S. Department of Veterans Affairs	Rod Brown	roderick.brown3@va.gov	6437 Garners Ferry Road	Columbia	SC	29209	803-922-7172
U.S. Department of Veterans Affairs	Anna Thomas	Anna.Thomas@va.gov	5500 East Kellogg Drive	Wichita	KS	67218	913-688-6774
U.S. Department of Veterans Affairs - HOPE Programs	Gregory Stanton	Gregory.Stanton@va.gov	515 North Jefferson Avenue	St. Louis	MO	63103	314-652-4100 x55477
UNCG	Catherine Goetz	cgggoetz@uncg.edu	1400 Spring Garden Street	Greensboro	NC	27412	336-334-5000
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110-3044	704-216-6262
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	704-283-7541
Union County Veteran Services	Michelle Marcano	michelle.marcano@co.union.nc.us	500 N Main St Ste 629	Monroe	NC	28112-4730	704-283-3711
United Cerebral Palsy	Odette Addison	Odette.Addison@cpwestchester.org	1186 King Street	Rye Brook	NY	10573	914-937-3800
United Cerebral Palsy Of Hudson County	Cherryl Noel	cnoel@ucpofhudsoncounty.org	721 Broadway	Bayonne	NJ	07002-4786	201-436-2200
United Cerebral Palsy of Suffolk	Pat Caso	pcaso@ucp-suffolk.org	Po Box 18045	Hauppauge	NY	11788-8845	631-232-0011
United Way of Dane County	Angela Jones	angelajones@uwdc.org	2059 Atwood Avenue	Madison	WI	53704	608-246-4350
Uniting Partners for Women and Children	Shannon Stelzer	shannons@uplouisville.org	425 South 2nd Street	Louisville	KY	40202	502-384-0001
University at Buffalo - The State University of New York	Judith Applebaum	jca@buffalo.edu	N/A	Buffalo	NY	14260	716-645-2231
University at Buffalo School of Management	Amy Johnson	aj53@buffalo.edu	108 Jacobs Management Ctr	Buffalo	NY	14260-4000	716-645-3221
University of Bridgeport	Career Services	careercenter@bridgeport.edu	126 Park Ave	Bridgeport	CT	06604-7620	800-392-3582
University of California - Santa Cruz	Jennifer Baszile	jbaszile@ucsc.edu	420 Hagar Drive	Santa Cruz	CA	95064	831-459-0111
University of Central Missouri	Sarah Cavanah	careers@ucmo.edu	108 W South St	Warrensburg	MO	64093-2324	660-543-4985
University of Hartford	Marsha Gaulin	gaulin@hartford.edu	200 Bloomfield Ave	West Hartford	CT	06117-1599	860-768-4100
University of Louisville Women's Center	Patsy Russell	paruss01@louisville.edu	401 E Chestnut St	Louisville	KY	40292	502-852-8976
University of North Carolina - Wilmington	Lisa Vankoughnet	vankoughnet@uncw.edu	601 S College Rd	Wilmington	NC	28403-3297	910-962-3174
University of North Carolina at Chapel Hill	Teresa Holt	tlholt@email.unc.edu	CB# 5140	Chapel Hill	NC	27599	919-962-4481
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224-2659	904-620-2955
University of South Carolina - Beaufort	Leta Salazar	careerservices@uscb.edu	801 Carteret Street	Beaufort	SC	29902	843-208-8263
University of Texas Arlington	Nicole Philips	nicole.philip@uta.edu	300 West 1st Street	Arlington	TX	76010	817-272-6702
University of the Pacific, Stockton Campus	Chelsea Career Service	wscrc@pacific.edu	3601 Pacific Ave	Stockton	CA	95211-0110	209-946-2285

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
University of Wisconsin - Oshkosh	Jaime Page-Stadler	pagestad@uwosh.edu	800 Algoma Blvd	Oshkosh	WI	54901-8601	920-424-2181
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
Upwardly Global - Chicago	Bethany Atkins	bethanya@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Chicago	Fahad Al Nimah	fahad@upwardlyglobal.org	123 West Madison Street	Chicago	IL	60602	312-431-1923
Upwardly Global - Washington, D.C.	Ahmad Afzail	ahmad@upwardlyglobal.org	1440 G Street Northwest	Washington	DC	20005	212-219-8828
Upwardly Global - Washington, D.C.	Rachel Pearson	rachelp@upwardlyglobal.org	1440 G Street Northwest	Washington	DC	20005	212-219-8828
Upwardly Global - Washington, D.C.	Walid Noori	walid@upwardlyglobal.org	1440 G Street Northwest	Washington	DC	20005	212-219-8828
Upwardly Global - Washington, D.C.	Whitney Destine	whitneyd@upwardlyglobal.org	1440 G Street Northwest	Washington	DC	20005	212-219-8828
Urban Ed. Inc.	Violet Browne	vbrowne@urbaned.org	1926 Martin Luther King Junior Avenue Southeast	Washington	DC	20020	202-543-9462
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	704-373-2256
Urban League of Columbia	Natalie Brown	natalieb4000@aol.com	1400 Barnwell St	Columbia	SC	29201-3512	803-799-8150
Urban League of Westchester County	Bob Greenberg	urbanleaguebob@yahoo.com	61 Mitchell Pl	White Plains	NY	10601-4343	914-428-6300
Urban Ministry Center	Ben King	bking@urbanministrycenter.org	945 N College St	Charlotte	NC	28206-3200	704-347-0278
US Department of Veterans Affairs - Colorado Springs	Jason Shireman	shireman11@gmail.com	25 N Spruce St	Colorado Springs	CO	80905-1436	720-289-1391
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Marsha Garcia	MGarcia@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
USO - Jacksonville Pathfinder Transition Center	Nadia Brewer	nbrewer@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	904-574-8792
UW-Madison Multicultural Student Center	Gabe Javier	gabe.javier@wisc.edu	716 Langdon Street	Madison	WI	53706	608-262-4503
UW-Madison Multicultural Student Center	Tiffany Lee	tslee2@wisc.edu	716 Langdon Street	Madison	WI	53706	608-262-4503
VA Connecticut Health Care System/Errera Community Care Center	Tedina Plummer	Tedina.Plummer@va.gov	114 Boston Post Road	West Haven	CT	6516	203-479-8000
ValleyWorks Career Center of Lawrence	Mitchell Gilbert	Mitchell.Gilbert@MassMail.State.MA.US	255 Essex Street	Lawrence	MA	1841	978-722-7048
Vassar College - Women's Resource Center	Danushi Fernando	dfernando@vassar.edu	124 Raymond Avenue	Poughkeepsie	NY	12604	845-437-3521
Veteran Services - Hillsboro	Jefferson Stewart	jefferson.stewart@mvc.dps.mo.gov	PO Box 10325	Hillsboro	MO	63050	636-797-9624
Veteran Services - St. Louis County	Christy Canterbury	Christy.Canterberry@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Veteran Services at St. Louis County	Christy Canterbury	Christy.Canterberry@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Veteran Services at St. Louis County	Malinda Graves-Sampson	malinda.graves-sampson@mvc.dps.mo.gov	10600 Lewis and Clark Boulevard	St. Louis	MO	63136	314-340-6389 X242
Veterans County Service Officers Association of Texas - Collin	Gary Jackson	veteranservices@collincountytx.gov	900 East Park Boulevard	Plano	TX	75074	972-881-3060
Veterans County Service Officers Association of Texas - Comal	Michelle Davis	vetmbd@co.comal.tx.us	345 Landa St Ste 190	New Braunfels	TX	78130-5457	830-221-1170
Veterans County Service Officers Association of Texas - Johnson	Kathryn Fasci	kathryn@johnsoncountytexas.org	2 No. Main Street,	Cleburne	TX	76033-5404	817-556-6352
Veterans County Service Officers Association of Texas - Williamson	Karen Walker	karen.walker@wilco.org	3151 Se Inner Loop Ste C	Georgetown	TX	78626-6343	512-943-1900
Veterans County Service Officers Association of Texas - Wise	Laura Spain	laura.spain@co.wise.tx.us	Po Box 1567	Decatur	TX	76234-6148	940-627-2470
Veterans for Peace - Denver	Thomas Kelly	tkelly733@earthlink.net	111 Main Street	Denver	CO	80218	303-789-3156
Veterans for Peace - District of Columbia	Anthony Teolis	vet1776@gmail.com	N/A	Washington	DC	2066	703-352-1603
Veterans For Peace - St. Louis	Virginia Druhe	virginia@veteransforpeace.org	N/A	St. Louis	MO	63105	314-725-6005
Veterans Services-Floyd County	Glen Hammack	ghammack@floydcounty.in.gov	311 West 1St Street	New Albany	IN	47150	812-948-5495



## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans Stand Down - Harker Heights	Paula Wood	paula.wood2@va.gov	302 Millers Crossing Suite 4	Harker Heights	TX	76548	254-743-1261
Vets Hired	Oran Brown	oran@militaryinclusion.com	4455 Federal Boulevard	San Diego	CA	92102	619-277-9099
Violence Prevention Center	Jean Gromacki	Jean.Gromacki@vpcswi.org	Po Box 831	Belleville	IL	62222-0831	618-236-2531
Virginia State University	Daisy Chandler	careerservices@vsu.edu	1 Hayden Dr	Petersburg	VA	23806-1000	804-524-5211
Vocational Rehabilitation - Antioch Branch	Elizabeth Kim	ekim@dor.ca.gov	3656 Delta Fair Blvd	Antioch	CA	94509-4006	925-754-7700
Vocational Rehabilitation - Louisville	Greg Willett	Greg.Willett@ky.gov	600 Cedar Street	Louisville	KY	40202	502-595-4173
Vocational Rehabilitation - Mid-Hudson District Office	Donna Way	dway@mail.nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - Mid-Hudson District Office	Valerie Cosgrove	valerie.cosgrove@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051-4121	860-612-3569
Vocational Rehabilitation - Northeast Sacramento Branch	Jay Onasch	jonasch@dor.ca.gov	7840 Madison Avenue	Fair Oaks	CA	95628	916-537-2640
Vocational Rehabilitation - Plant City Unit 15EA	Jorge Donates	jorge.donates@vr.fldoe.org	1601 W Reynolds St	Plant City	FL	33563-4748	813-707-7500
Vocational Rehabilitation - Rockland Satellite	Michele Green	mgreen@mail.nysed.gov	15 Perlman Dr	Spring Valley	NY	10977-5281	845-426-5410
Vocational Rehabilitation - Tampa	Mike Jones	Mike.Jones@vr.fldoe.org	1313 North Tampa Street	Tampa	FL	33602	813-233-3613
Vocational Rehabilitation - Torrington	Sheri Guerrero	sheri.guerrera@ct.gov	62 Commercial Blvd	Torrington	CT	06790-3097	860-496-6990
Vocational Rehabilitation - Woodland Branch	Jose Garcia	jogarcia@dor.ca.gov	1100 Main St	Woodland	CA	95695-3513	530-668-6824
Vocational Rehabilitation - Worcester Office	Ellen Spencer	ellen.spencer@mrc.state.ma.us	359 Main St	Worcester	MA	01608-1511	508-754-1757
Vocational Rehabilitation-Albemarle	Susan Carter	dvr.web.W3200@dhhs.nc.gov	702 Henson St	Albemarle	NC	28001-4379	704-982-8124
Vocational Rehabilitation-Asheboro	General Contact	dvr.web.C2200@dhhs.nc.gov	958 S Park St	Asheboro	NC	27203-6370	336-629-1040
Vocational Rehabilitation-Burlington	Chapter Officer	dvr.web.C2100@dhhs.nc.gov	2615 Alamance Rd	Burlington	NC	27215-6255	828-883-2190
Vocational Rehabilitation-Cape Girardeau	Janet Childers	janet.childers@vr.dese.mo.gov	3102 Blattner Dr	Cape Girardeau	MO	63703-6348	573-290-5788
Vocational Rehabilitation-Chapel Hill	Chapter Officer	dvr.web.C0800@dhhs.nc.gov	548 Smith Level Rd	Chapel Hill	NC	27516	919-969-7350
Vocational Rehabilitation-Charlotte	Donna Sobotkin	dvr.web.W0200@dhhs.nc.gov	5501 Executive Center Dr Ste 200	Charlotte	NC	28212-8885	704-568-8804
Vocational Rehabilitation-Clinton	Office Manager	dvr.web.C3800@dhhs.nc.gov	215 W Main St	Clinton	NC	28328-4048	910-592-4051
Vocational Rehabilitation-Concord	Debrah .	dvr.web.W0400@dhhs.nc.gov	2295 Kannapolis Hwy	Concord	NC	28027-4266	704-788-2172
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	402 N Main St	Creedmoor	NC	27522	919-528-0227
Vocational Rehabilitation-Creedmoor	Pat .	dvr.web.C2300@dhhs.nc.gov	106 W Church Street Suites A-D	Creedmoor	NC	27522	919-528-0227
Vocational Rehabilitation-Durham	Officer .	dvr.web.C0700@dhhs.nc.gov	4312 Western Park Pl	Durham	NC	27705-2332	919-560-6810
Vocational Rehabilitation-Elizabeth City	Officer .	dvr.web.E2900@dhhs.nc.gov	401 S Griffin St	Elizabeth City	NC	27909-4696	252-331-4768
Vocational Rehabilitation-Fayetteville	Ellen Schilling Morales	dvr.web.C1000@dhhs.nc.gov	1200 Fairmont Ct	Fayetteville	NC	28304-4403	910-486-1101
Vocational Rehabilitation-Fayetteville	Ellen Schilling Morales	dvr.web.C1000@dhhs.nc.gov	155 Eastwood Avenue	Fayetteville	NC	28301	910-912-2060
Vocational Rehabilitation-Flat Rock	General Contact	dvr.web.W0100@dhhs.nc.gov	578 Upward Rd Unit 8	Flat Rock	NC	28731-9473	828-692-9184
Vocational Rehabilitation-Forest City	General Contact	dvr.web.W2000@dhhs.nc.gov	277 Commercial St	Forest City	NC	28043-2852	828-245-1223
Vocational Rehabilitation-Gastonia	General Contact	dvr.web.W1600@dhhs.nc.gov	109 W 8th Ave	Gastonia	NC	28054-7523	704-853-5358
Vocational Rehabilitation-Gladstone	James Ankrom	james.ankrom@vr.dese.mo.gov	310 Nw Englewood Rd	Gladstone	MO	64118-4065	816-467-7900
Vocational Rehabilitation-Goldsboro	Tim .	dvr.web.E2700@dhhs.nc.gov	2719 Graves Dr	Goldsboro	NC	27534-4536	919-778-3795
Vocational Rehabilitation-Greensboro	Katina McGill	katina.mcgill@dhhs.nc.gov	3401 West Wendover Avenue	Greensboro	NC	27407	336-487-0500
Vocational Rehabilitation-Greenville	Center Office	dvr.web.E1100@dhhs.nc.gov	101 Fox Haven Dr	Greenville	NC	27858-7101	252-830-8560
Vocational Rehabilitation-Hannibal	Jo Moncrief	jo.moncrief@vr.dese.mo.gov	112 Jaycee Dr	Hannibal	MO	63401-3673	573-248-2410
Vocational Rehabilitation-Jacksonville	Shannon Vitak	Shannon.Vitak@dhhs.nc.gov	110 Branchwood Dr # B	Jacksonville	NC	28546-5900	910-455-1445
Vocational Rehabilitation-Laurinburg	Office Contact	dvr.web.C2500@dhhs.nc.gov	915 S Main St Ste D	Laurinburg	NC	28352-4700	910-276-4669

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation-Lincolnton	Joseph Dismuke	joseph.dismuke@nccommerce.com	529 N Aspen St	Lincolnton	NC	28092-2105	704-735-8035
Vocational Rehabilitation-Morehead City	Office Manager	dvr.web.E3600@dhhs.nc.gov	310 Commerce Ave Ste A	Morehead City	NC	28557-2952	252-247-2037
Vocational Rehabilitation-North Wilkesboro	Office Manager	dvr.web.W3000@dhhs.nc.gov	318 Wilkesboro Ave	North Wilkesboro	NC	28659-4228	336-667-1205
Vocational Rehabilitation-Pinehurst	Office Manager	dvr.web.C2400@dhhs.nc.gov	150 Blake Blvd	Pinehurst	NC	28374-8408	910-295-1530
Vocational Rehabilitation-Roanoke Rapids	Office Manager	dvr.web.E3700@dhhs.nc.gov	615 Julian Alsbrook	Roanoke Rapids	NC	27870	252-537-1126
Vocational Rehabilitation-Sedalia	Karen Wilson	karen.wilson@vr.dese.mo.gov	2115 W Broadway Blvd	Sedalia	MO	65301-2506	660-530-5560
Vocational Rehabilitation-St. Charles	Janis Miller	janis.miller@vr.dese.mo.gov	3737 Harry S Truman Blvd	Saint Charles	MO	63301-4094	636-940-3300
Vocational Rehabilitation-St. Louis	Jeather Smith	jeather.smith@vr.dese.mo.gov	220 S Jefferson Ave	Saint Louis	MO	63103-2536	314-877-2940
Vocational Rehabilitation-St. Louis South	Lesa Barber	Lesa.Barber@vr.dese.mo.gov	3248 Laclede Station Rd	Saint Louis	MO	63143-3709	314-877-1900
Vocational Rehabilitation-St. Louis West	Karen Klenke	karen.klenke@vr.dese.mo.gov	9900 Page Ave	Saint Louis	MO	63132-1443	314-877-1500
Wake County Veteran Services	Sonya Fedrickbridges	sonya.fedrickbridges@wakegov.com	567 East Hargett Street	Raleigh	NC	27601	919-856-6161
Warren County Community College	John Peppas	JPeppas@warren.edu	475 State Route 57 W	Washington	NJ	07882-4343	908-835-9222
Washington DC VA Medical Center	Blaine Trueblood	blaine.trueblood@va.gov	50 Irving St Nw	Washington	DC	20422-0001	202-745-8000 x58717
Watauga County Veteran Services	April Pope	april.pope@watgov.org	331 Queen St	Boone	NC	28607-3005	828-265-8065
Waterbury American Job Center	Michael Mariano	Michael.Mariano@ct.gov	249 Thomaston Avenue	Waterbury	CT	6702	203-437-3380
Wayne County JobLink Career Center	Zachary Branch	zachary.branch@nccommerce.com	309 N William St	Goldsboro	NC	27530-3705	919-731-7950
Wesleyan University	Sharon Belden Castonguay	careercenter@wesleyan.edu	1 Wesleyan Station	Middletown	CT	6459	860-685-3000
Westchester Jewish Community Services	Beverly Alvarez	balvarez@wjcs.com	489 South Broadway	Yonkers	NY	10705	914-965-9140 x23
WiCYS Austin	Holly Parrish	wicysaustin@wicys.org	Virtual Organization	Austin	TX	73301	N/A
Wilkes Community College	Lynda Black	lynda.black@wilkescc.edu	Po Box 120	Wilkesboro	NC	28697-0120	336-838-6166
Wil-Mar Neighborhood Center	Stacie Hanger	stacieh@wil-mar.org	953 Jenifer St	Madison	WI	53703-3521	608-257-4576
Winnsboro One Stop Workforce Center	Kay Holycross	kholycross@dew.sc.gov	414a S Congress St	Winnsboro	SC	29180-1512	803-635-2292
Wisconsin Job Center- Dane County	E Bingham	ebingham@eata.org	1819 Aberg Ave	Madison	WI	53704-4201	608-242-4562
Wisconsin Job Center- Dane County	Renee Cephas	RCephas@worksmartnetwork.org	1819 Aberg Ave	Madison	WI	53704-4201	608-242-4562
Wm. S. Middleton Memorial Veterans Hospital - VA Homeless Veteran Program	Neil Santos	Neil.Santos@va.gov	345 West Washington Avenue	Madison	WI	53703	608-280-2095 x16437
Wofford College	P. Curtis McPhail	mcpailpc@wofford.edu	429 N Church St	Spartanburg	SC	29303-3612	864-597-4260
Women's Resource Center - UTEP	Shannon Osbourne	wrc@utep.edu	500 W University # Ave	El Paso	TX	79968-8900	915-747-5291
Women's Resource Center of Greensboro	Heather Schneck	Heather@WomensCenterGSO.org	628 Summit Avenue	Greensboro	NC	27405	336-275-6090
Work Plus, Inc.	Kathy Schoepp	KSchoepp@workplus.org	2318 Vondron Rd	Madison	WI	53718-6734	608-238-6018
Workforce Alliance - Hamden Center	Jarett Esposito	Jarett.Esposito@ct.gov	37 Marne Street	Hamden	CT	6514	203-859-3412
Workforce Boulder County	Ben Chavez	ben.chavez@state.co.us	1500 Kansas Avenue	Longmont	CO	80501	303-651-1510
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	5 Optical Dr Ste 200	Southbridge	MA	01550-2559	508-765-6430
Workforce Central Career Center - Worcester	William Ryan	wryan@detma.org	44 Front St	Worcester	MA	01608-1733	508-779-1600
Workforce Investment Council	Tiffany Osborne	tiffany.osborne@dc.gov	609 H Street Northeast	Washington	DC	20002	202-698-5826
Workforce Solutions - Capital Area East	Dale York	dale.york@tvc.texas.gov	3401 Webberville Road	Austin	TX	78702	512-223-5417
Workforce Solutions - Irving	Margaret Young	margaret.young@tvc.texas.gov	2520 W Irving Blvd Ste 100	Irving	TX	75061-4256	972-573-3531
Workforce Solutions - Rural Capital Area	Jessica Buerger	jessica.buerger@ruralcapital.net	117 N Main St	Lockhart	TX	78644-2119	512-398-3491
Workforce Solutions - South	James Juarez	James.Juarez@tvc.texas.gov	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions - South	Max Torres	max.torres@twc.state.tx.us	6505 Burleson Rd	Austin	TX	78744-2315	512-381-4200
Workforce Solutions Alamo New Braunfels	Joel Hart	joel.hart@tvc.texas.gov	183 S Interstate 35	New Braunfels	TX	78130-4817	830-629-2010

## 2023 FCC Outreach Sources

### FCC Unit: HQ452 Headquarters

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Workforce Solutions Capital Area - North	Lisa Simpson	lisa.simpson@tvc.texas.gov	6505 Airport Boulevard	Austin	TX	78752	512-454-9475
Workforce Solutions Career Center - East	Lee Pendleton	lee.pendleton@wfscapitalarea.com	3401 Webberville Road	Austin	TX	78702	512-223-5400
Workforce Solutions Career Center - East (Texas Veterans Commission)	Tony Ramirez	tony.ramirez@tvc.texas.gov	3401 Webberville Rd	Austin	TX	78702-3004	512-223-5409
Workforce Solutions for North Central Texas	Shawna Medina	Shawna.Medina@tvc.texas.gov	202 Hyde Park Boulevard	Cleburne	TX	76033	817-641-6201
Workforce Solutions for North Central Texas	Perry Singer	psinger@dfwjobs.com	5800 Interstate 35	Denton	TX	76207	940-323-4335
Workforce Solutions for North Central Texas	Bobby Williams	bobby.williams@tvc.texas.gov	1701 Eldorado Pkwy Ste 250	McKinney	TX	75069-8085	972-542-3381
Workforce Solutions for North Central Texas	Danny Wyatt	danny.wyatt@tvc.texas.gov	1712 W Highway 287 Business	Waxahachie	TX	75165-4707	972-937-8114
Workforce Solutions for North Central Texas - Granbury	Robin Greer (COS)	rgreer@tvc.state.tx.us	919 West US Highway 377	Granbury	TX	76048	817-573-4282
Workforce Solutions for North Central Texas - Weatherford	James Grisham	James.Grisham@tvc.texas.gov	126 College Park Drive	Weatherford	TX	76086	817-594-0049
Workforce Solutions for Tarrant County - Eastside Workforce Center	Jackie Farris	jackie.farris@workforcesolutions.net	4701 East Lancaster Avenue	Fort Worth	TX	76103	817-413-2891
Workforce Solutions for Tarrant County - Northside Workforce Center	Curtis Chalupa	curtis.chalupa@tvc.texas.gov	2315 N Main St Ste 100	Fort Worth	TX	76164-8582	817-548-5213
Workforce Solutions Greater Dallas - Garland Workforce Center	Kelly Norris	kelly.norris@tvc.texas.gov	217 North 10th Street	Garland	TX	75040	214-424-3330
Workforce Solutions Greater Dallas Town Market Center	Tanya "Tee" Huling	tanya.huling@tvc.texas.gov	3402 N Buckner Blvd Ste 308	Dallas	TX	75228-5656	214-319-4311
Workforce Solutions Preston at Alpha	Jay Joiner	jay.joiner@tvc.texas.gov	5955 Alpha Road	Dallas	TX	75240	972-388-5699
Workforce Solutions Rural Capital Area - Bastrop County	Jessica Buerger	jessica.buerger@tvc.texas.gov	53 Texas 150 Loop	Bastrop	TX	78602	512-303-3916
Working Solutions One Stop Center - Rome	Michael Fay	mfay@workingsolutionsrome.org	300 West Dominick Street	Rome	NY	13440	315-356-0662
Working Solutions One Stop Center - Utica	William Shay	william.shay@labor.ny.gov	320 N. Prospect Street	Utica	NY	13501	315-793-5304
Worknet	Sam Jones	sam@worknetnow.com	800 N Tucker Blvd	Saint Louis	MO	63101-1000	866-872-1743
World Relief - DuPage	Rett Janzen	rjanzen@wr.org	191 South Gary Avenue	Carol Stream	IL	60188	630-462-7566
Yadkin Valley Chamber of Commerce	Missy Matthews	mmatthews@yadkinvalley.org	116 E Market St	Elkin	NC	28621-3486	336-526-1111
Yale Divinity School	Eliza Whalen	eliza.whelen@yale.edu	409 Prospect St	New Haven	CT	06511-2167	203-432-5360
Yale University - Career Services	Career Services	careerstrategy@yale.edu	320 York Street	New Haven	CT	6511	203-432-0800
YMCA of Greater Louisville - Black Achievers Program	DeVonne Sorel	dsorel@ymcalouisville.org	930 West Chestnut Street	Louisville	KY	40203	502-587-7405
Yonkers Chamber of Commerce	Gina Manzueta	gmanzueta@yonkerschamber.com	55 Main St	Yonkers	NY	10701-2739	914-963-0332
Yonkers Employment Center	Iziah White	iziah.white@labor.ny.gov	20 S Broadway	Yonkers	NY	10701-3713	916-423-9500
Young Members Committee of the National Press Club	Tim Young	comingdistractions@gmail.com	529 14th St. NW, 13th Floor	Washington	DC	20045	443-722-3286
Yuba County One Stop	Rian Watts	rian.watts@edd.ca.gov	1114 Yuba Street	Marysville	CA	95901	530-749-4850
YWCA - Job Options and Displaced Homemaker Program	Aneesha Mitchell	programassistantywca@gmail.com	3101 Latham Dr	Madison	WI	53713-4613	608-255-3098
YWCA - Metro St. Louis	Olivia Adams	oadams@ywcastlmo.org	1155 Olivette Executive Parkway	Olivette	MO	63132	314-531-1115
YWCA City of New York	Sara Raassi	info@ywcanyc.org	50 Broadway Fl 13	New York	NY	10004-3826	212-964-9610, x249
YWCA Essex & West Hudson	Renee Edwards	reeneed@ywcaewh.org	395 Main St	Orange	NJ	07050-2774	973-674-6800
YWCA High Point	Heidi Majors	hmajors@ywcahp.com	112 Gatewood Ave	High Point	NC	27262-4945	336-882-4126
YWCA NYC	Vanne-Paige Padgett	vpadgett@ywcanyc.org	500 West 56th Street	New York	NY	10019	212-755-4500

# 2023 FCC Source Evaluation Report

## FCC Unit: HQ452 Headquarters

Source	Applicants	Interviews	Hires
Agency Hire	29	29	28
Campaign - Indeed	40	40	15
College - Campus Recruiting	29	29	29
Contractor - Conversion	271	271	265
Direct Sourcing - ATS	72	72	60
Direct Sourcing - Exploratory/Executive Introduction	1	1	1
Direct Sourcing - Indeed	87	87	44
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing - LinkedIn	55	55	50
Direct Sourcing - Other	10	10	9
Direct Sourcing - Recruiter Networking	11	11	11
Former Employee - Rehire	47	47	44
Google Career Certificate Employer Consortium	1	1	0
Intern - Conversion	19	19	18
Internal - Internal Selection	58	57	2
Internet - Glassdoor.com	2	2	2
Internet - Google	5	5	5
Internet - Indeed	113	113	75
Internet - LinkedIn	102	100	95
Internet - Other	7	7	7
Internet - Ziprecruiter	1	1	1
Job Fair - Internal	12	12	8
Organization - College Diversity Organization	6	6	6
Other	16	16	16
Referral - Employee Referral	81	80	72
Referral – Manager Referral	41	39	40
Website - External Career Site	51328	1464	62

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2023-14090	Business Planning Analyst	Other	1	1	1
2023-14090	Business Planning Analyst	Website - External Career Site	136	2	0
2023-15566	Billing Design Analyst	Contractor - Conversion	1	1	1
2023-15566	Billing Design Analyst	Website - External Career Site	39	0	0
277456BR	Sr Software Developer	Contractor - Conversion	1	1	0
277456BR	Sr Software Developer	Referral - Manager Referral	1	1	1
277456BR	Sr Software Developer	Website - External Career Site	55	0	0
278151BR	Principal Architect I	Contractor - Conversion	1	1	1
278151BR	Principal Architect I	Website - External Career Site	9	0	0
284567BR	Principal App Architect I	Agency Hire	1	1	0
284567BR	Principal App Architect I	Contractor - Conversion	1	1	1
284567BR	Principal App Architect I	Website - External Career Site	10	1	0
286339BR	Sr Tax Accountant - Audit	Agency Hire	1	1	1
286339BR	Sr Tax Accountant - Audit	Website - External Career Site	32	0	0
289476BR	Assoc Data & Reporting Analyst	Intern - Conversion	1	1	1
293409BR	eDiscovery Analyst	Direct Sourcing - Indeed	1	1	1
293409BR	eDiscovery Analyst	Website - External Career Site	54	1	0
294738BR	Facilities Assistant III	Internal - Internal Selection	2	2	1
294738BR	Facilities Assistant III	Internet - Indeed	1	1	1
294738BR	Facilities Assistant III	Other	1	1	1
294738BR	Facilities Assistant III	Website - External Career Site	80	0	0
295118BR	Facilities Technician II	Internet - Indeed	2	2	2
295118BR	Facilities Technician II	Website - External Career Site	59	2	0
295421BR	Associate Project Manager	Intern - Conversion	1	1	1
296724BR	BI Analyst II	Internet - LinkedIn	1	1	1
296724BR	BI Analyst II	Website - External Career Site	111	0	0
296963BR	BI ETL Developer II	Website - External Career Site	106	2	1
297182BR	Mgr, Data & Reporting	Internet - LinkedIn	1	1	1
297182BR	Mgr, Data & Reporting	Website - External Career Site	39	1	0
297268BR	Sr Marketing Analyst	Direct Sourcing - LinkedIn	1	1	1
297268BR	Sr Marketing Analyst	Internal - Internal Selection	1	1	0
297268BR	Sr Marketing Analyst	Website - External Career Site	91	4	0
298890BR	Project Manager	Internet - LinkedIn	1	1	1
298890BR	Project Manager	Website - External Career Site	100	10	0
298939BR	Mgr, Performance Analytics	Agency Hire	1	1	1
298939BR	Mgr, Performance Analytics	Website - External Career Site	9	1	0
299896BR	Sr DevOps Engineer	Website - External Career Site	9	1	1
300120BR	Comp Specialist - Analytics	Direct Sourcing - LinkedIn	1	1	1
300120BR	Comp Specialist - Analytics	Website - External Career Site	20	0	0
300866BR	Mgr, Accounts Payable	Agency Hire	1	1	1
300866BR	Mgr, Accounts Payable	Direct Sourcing - LinkedIn	1	1	0
300866BR	Mgr, Accounts Payable	Website - External Career Site	71	3	0
301317BR	Sr Data & Reporting Analyst	Contractor - Conversion	1	1	1
301317BR	Sr Data & Reporting Analyst	Website - External Career Site	57	10	0
301400BR	Sr Mgr, Safety	Internet - LinkedIn	1	1	1
301400BR	Sr Mgr, Safety	Website - External Career Site	48	2	0
301825BR	Support Content Publisher	Contractor - Conversion	1	1	1
301825BR	Support Content Publisher	Website - External Career Site	22	0	0
302019BR	Facilities Assistant II	Internet - Indeed	1	1	1
302019BR	Facilities Assistant II	Referral - Employee Referral	1	1	1
302019BR	Facilities Assistant II	Website - External Career Site	70	1	0
302091BR	Lead Software Developer	Contractor - Conversion	1	1	1
302091BR	Lead Software Developer	Website - External Career Site	8	0	0
302170BR	Multimedia Journalist	Internet - LinkedIn	1	1	1
302170BR	Multimedia Journalist	Website - External Career Site	58	0	0
302397BR	Sr Database Administrator	Contractor - Conversion	1	1	1
302397BR	Sr Database Administrator	Website - External Career Site	18	0	0
302546BR	Sales Comp Consultant	Direct Sourcing - Indeed	1	1	1
302546BR	Sales Comp Consultant	Website - External Career Site	42	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
302621BR	Software Developer	Direct Sourcing - Recruiter Networking	1	1	1
302621BR	Software Developer	Website - External Career Site	130	1	0
302661BR	Mgr, Digital Service & CX	Internet - LinkedIn	1	1	1
302661BR	Mgr, Digital Service & CX	Website - External Career Site	19	0	0
302663BR	Mgr, Business Planning	Direct Sourcing - ATS	1	1	1
302663BR	Mgr, Business Planning	Website - External Career Site	74	14	0
302666BR	Sr Mgr, Internal Audit IT	Agency Hire	1	1	1
302666BR	Sr Mgr, Internal Audit IT	Website - External Career Site	12	2	0
302842BR	Lead Test Engineer	Contractor - Conversion	1	1	1
302842BR	Lead Test Engineer	Website - External Career Site	13	0	0
303946BR	Lead Software Developer	Contractor - Conversion	1	1	1
304030BR	Sr Data & Reporting Analyst	Direct Sourcing - LinkedIn	1	1	1
304030BR	Sr Data & Reporting Analyst	Website - External Career Site	196	1	0
304055BR	VP, Mergers & Acquisitions	Direct Sourcing - LinkedIn	1	1	1
304055BR	VP, Mergers & Acquisitions	Website - External Career Site	166	3	0
304131BR	Software Developer	Contractor - Conversion	1	1	1
304131BR	Software Developer	Website - External Career Site	33	0	0
304200BR	Software Developer	Contractor - Conversion	1	1	1
304200BR	Software Developer	Website - External Career Site	57	0	0
304338BR	QA Lead	Contractor - Conversion	1	1	1
304338BR	QA Lead	Website - External Career Site	23	1	0
304421BR	Sr Accountant	Direct Sourcing - LinkedIn	1	1	1
304421BR	Sr Accountant	Website - External Career Site	25	0	0
304577BR	Marketing Associate	Direct Sourcing - ATS	8	8	6
304577BR	Marketing Associate	Direct Sourcing - Indeed	1	1	1
304577BR	Marketing Associate	Intern - Conversion	1	1	0
304577BR	Marketing Associate	Website - External Career Site	635	66	0
304592BR	Associate Business Analyst	Direct Sourcing - ATS	3	3	2
304592BR	Associate Business Analyst	Internal - Internal Selection	1	1	0
304592BR	Associate Business Analyst	Referral - Employee Referral	1	1	1
304592BR	Associate Business Analyst	Website - External Career Site	954	24	0
304746BR	Dir, D&I Partner & Corp Events	Referral - Manager Referral	1	1	1
304746BR	Dir, D&I Partner & Corp Events	Website - External Career Site	51	5	0
304892BR	Dir, Legal Counsel-Operations	Direct Sourcing - LinkedIn	1	1	1
304892BR	Dir, Legal Counsel-Operations	Website - External Career Site	35	0	0
304915BR	Software Developer	Contractor - Conversion	1	1	1
304915BR	Software Developer	Website - External Career Site	4	0	0
305005BR	Sr Software Developer	Contractor - Conversion	1	1	1
305005BR	Sr Software Developer	Website - External Career Site	1	0	0
305089BR	Sr Software Developer	Contractor - Conversion	1	1	1
305090BR	Sr Software Developer	Contractor - Conversion	1	1	1
305091BR	Sr Software Developer	Contractor - Conversion	1	1	1
305091BR	Sr Software Developer	Website - External Career Site	1	0	0
305655BR	Marketing Specialist	Direct Sourcing - ATS	1	1	1
305655BR	Marketing Specialist	Website - External Career Site	55	0	0
305897BR	Assoc Credit Services Analyst	Direct Sourcing - ATS	2	2	1
305897BR	Assoc Credit Services Analyst	Website - External Career Site	252	14	0
306038BR	Project Manager	Contractor - Conversion	1	1	1
306038BR	Project Manager	Former Employee - Rehire	1	1	1
306038BR	Project Manager	Website - External Career Site	221	2	0
306155BR	Payroll Specialist	Website - External Career Site	111	4	1
306418BR	Sr Business Systems Analyst	Direct Sourcing - Indeed	1	1	1
306418BR	Sr Business Systems Analyst	Website - External Career Site	24	0	0
306669BR	Sr DevOps Engineer	Contractor - Conversion	1	1	1
306669BR	Sr DevOps Engineer	Website - External Career Site	2	0	0
306833BR	Sr Project Manager	Former Employee - Rehire	1	1	1
306833BR	Sr Project Manager	Website - External Career Site	138	8	0
306875BR	Business Analyst - Cust Ops	Direct Sourcing - ATS	1	1	1
306875BR	Business Analyst - Cust Ops	Website - External Career Site	92	6	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
306987BR	Accounts Payable Specialist	Contractor - Conversion	1	1	1
306987BR	Accounts Payable Specialist	Other	1	1	1
306987BR	Accounts Payable Specialist	Website - External Career Site	146	2	0
306997BR	Sr Internal Auditor	Direct Sourcing - LinkedIn	1	1	1
306997BR	Sr Internal Auditor	Website - External Career Site	29	0	0
307201BR	Sr Instructional Designer	Internet - LinkedIn	1	1	1
307201BR	Sr Instructional Designer	Website - External Career Site	78	3	0
307468BR	Sr Human Resources Generalist	Internet - LinkedIn	1	1	1
307468BR	Sr Human Resources Generalist	Website - External Career Site	28	3	0
307588BR	Sr Accountant	Direct Sourcing - LinkedIn	1	1	1
307588BR	Sr Accountant	Website - External Career Site	13	0	0
307601BR	Mgr, Marketing Operations	Website - External Career Site	14	3	1
307657BR	Sr Instructional Designer	Website - External Career Site	40	6	1
307870BR	Sr Automation Test Developer	Contractor - Conversion	1	1	1
307870BR	Sr Automation Test Developer	Website - External Career Site	16	0	0
307991BR	Copywriter	Contractor - Conversion	1	1	1
307991BR	Copywriter	Website - External Career Site	79	0	0
307992BR	Sr Mgr, IT	Referral - Employee Referral	1	1	1
307992BR	Sr Mgr, IT	Website - External Career Site	23	1	0
307993BR	Principal Architect II	Referral - Employee Referral	1	1	1
307993BR	Principal Architect II	Website - External Career Site	7	0	0
308024BR	Dir, IT	Internet - LinkedIn	1	1	1
308024BR	Dir, IT	Website - External Career Site	50	13	0
308034BR	BI Analyst II	Internet - LinkedIn	2	2	0
308034BR	BI Analyst II	Referral - Employee Referral	1	1	1
308034BR	BI Analyst II	Website - External Career Site	30	0	0
308054BR	BI App Developer II	Contractor - Conversion	1	1	1
308054BR	BI App Developer II	Website - External Career Site	3	0	0
308060BR	BI ETL Developer II	Contractor - Conversion	1	1	1
308060BR	BI ETL Developer II	Website - External Career Site	9	0	0
308064BR	BI ETL Developer III	Contractor - Conversion	1	1	1
308064BR	BI ETL Developer III	Website - External Career Site	10	0	0
308090BR	BI Analyst II	Contractor - Conversion	1	1	1
308090BR	BI Analyst II	Website - External Career Site	32	0	0
308100BR	BI Analyst III	Contractor - Conversion	1	1	1
308100BR	BI Analyst III	Website - External Career Site	4	0	0
308106BR	BI ETL Developer II	Contractor - Conversion	1	1	0
308106BR	BI ETL Developer II	Website - External Career Site	34	1	1
308176BR	Tax Accountant Trans Tax	Contractor - Conversion	1	1	1
308176BR	Tax Accountant Trans Tax	Website - External Career Site	11	0	0
308206BR	Government Affairs Analyst	Former Employee - Rehire	1	1	1
308206BR	Government Affairs Analyst	Website - External Career Site	141	6	0
308273BR	QA Lead	Contractor - Conversion	1	1	1
308273BR	QA Lead	Website - External Career Site	15	0	0
308332BR	RE Project Manager	Internet - LinkedIn	1	1	1
308332BR	RE Project Manager	Website - External Career Site	197	2	0
308494BR	Business Analyst - Cust Ops	Direct Sourcing - ATS	1	1	1
308494BR	Business Analyst - Cust Ops	Website - External Career Site	13	0	0
308601BR	Assoc Business Systems Analyst	Former Employee - Rehire	2	2	2
308601BR	Assoc Business Systems Analyst	Website - External Career Site	34	0	0
308770BR	Sr Database Administrator	Contractor - Conversion	1	1	1
308770BR	Sr Database Administrator	Website - External Career Site	5	0	0
308886BR	Employee Svcs Center Rep	Direct Sourcing - LinkedIn	1	1	1
308886BR	Employee Svcs Center Rep	Internal - Internal Selection	2	2	0
308886BR	Employee Svcs Center Rep	Referral - Manager Referral	1	1	1
308886BR	Employee Svcs Center Rep	Website - External Career Site	380	11	0
308908BR	Assoc Business Systems Analyst	Former Employee - Rehire	1	1	1
308908BR	Assoc Business Systems Analyst	Website - External Career Site	19	0	0
308950BR	Mgr, M&A & Corporate Finance	Direct Sourcing - LinkedIn	1	1	1



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
308950BR	Mgr, M&A & Corporate Finance	Website - External Career Site	49	3	0
308951BR	Sr Mgr, M&A & Corp Finance	Agency Hire	1	1	1
308951BR	Sr Mgr, M&A & Corp Finance	Website - External Career Site	53	4	0
309018BR	Data & Reporting Analyst	Direct Sourcing - ATS	1	1	1
309018BR	Data & Reporting Analyst	Website - External Career Site	23	7	0
309022BR	Operations Analyst II	Internet - LinkedIn	1	1	1
309022BR	Operations Analyst II	Website - External Career Site	33	4	0
309113BR	Sr Application Developer	Contractor - Conversion	1	1	1
309113BR	Sr Application Developer	Website - External Career Site	2	0	0
309120BR	Lead Software Developer	Contractor - Conversion	1	1	1
309120BR	Lead Software Developer	Website - External Career Site	3	0	0
309133BR	Sr Application Developer	Contractor - Conversion	1	1	1
309133BR	Sr Application Developer	Website - External Career Site	1	0	0
309154BR	Sr Application Developer	Contractor - Conversion	1	1	1
309154BR	Sr Application Developer	Website - External Career Site	2	0	0
309230BR	Mgr, IT	Contractor - Conversion	1	1	1
309230BR	Mgr, IT	Website - External Career Site	37	0	0
309274BR	Network Engineer III	Contractor - Conversion	1	1	1
309274BR	Network Engineer III	Website - External Career Site	23	0	0
309284BR	VP, Labor Relations	Direct Sourcing - LinkedIn	1	1	1
309284BR	VP, Labor Relations	Website - External Career Site	74	4	0
309293BR	BI Analyst I	Internet - LinkedIn	1	1	1
309293BR	BI Analyst I	Website - External Career Site	81	1	0
309304BR	BI App Developer II	Contractor - Conversion	1	1	1
309304BR	BI App Developer II	Website - External Career Site	15	1	0
309312BR	BI ETL Developer II	Internet - LinkedIn	1	1	1
309312BR	BI ETL Developer II	Website - External Career Site	7	0	0
309320BR	Sr Mgr, Business Intelligence	Internet - LinkedIn	2	2	1
309320BR	Sr Mgr, Business Intelligence	Website - External Career Site	16	1	0
309629BR	Systems Engineer III	Website - External Career Site	9	2	1
309666BR	Business Planning Analyst	Direct Sourcing - ATS	2	2	1
309666BR	Business Planning Analyst	Website - External Career Site	25	2	0
309933BR	Lead Application Developer	Contractor - Conversion	1	1	1
309933BR	Lead Application Developer	Website - External Career Site	1	0	0
309934BR	Sr Accountant	Agency Hire	1	1	1
309934BR	Sr Accountant	Website - External Career Site	5	0	0
309943BR	Claims Analyst	Direct Sourcing - LinkedIn	1	1	1
309943BR	Claims Analyst	Website - External Career Site	53	0	0
309965BR	Regional Operations Analyst	Referral - Employee Referral	1	1	1
309965BR	Regional Operations Analyst	Website - External Career Site	34	8	0
310010BR	Sr Mgr, Digital Marketing	Contractor - Conversion	2	2	2
310010BR	Sr Mgr, Digital Marketing	Website - External Career Site	14	0	0
310015BR	Dir, Digital Content Creative	Contractor - Conversion	1	1	1
310015BR	Dir, Digital Content Creative	Website - External Career Site	35	0	0
310021BR	Sr Mgr, Talent Acquisition	Internet - LinkedIn	1	1	1
310021BR	Sr Mgr, Talent Acquisition	Website - External Career Site	28	5	0
310100BR	Sr Credit Services Analyst	Website - External Career Site	56	4	1
310195BR	Associate Business Analyst	Direct Sourcing - ATS	3	3	3
310195BR	Associate Business Analyst	Website - External Career Site	238	2	0
310293BR	Credit Services Analyst	Direct Sourcing - ATS	1	1	1
310293BR	Credit Services Analyst	Website - External Career Site	112	2	0
310450BR	Associate Project Manager	Other	1	1	1
310450BR	Associate Project Manager	Website - External Career Site	99	1	0
310535BR	Sr HR Data & Reporting Analyst	Website - External Career Site	17	4	1
310570BR	Credit Services Analyst	Direct Sourcing - ATS	1	1	0
310570BR	Credit Services Analyst	Direct Sourcing - Other	1	1	1
310570BR	Credit Services Analyst	Website - External Career Site	364	13	0
310756BR	Sr Technical Delivery Manager	Contractor - Conversion	1	1	1
310756BR	Sr Technical Delivery Manager	Website - External Career Site	23	1	0



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
310902BR	Recruitment Marketing Spec	Internet - LinkedIn	1	1	1
310902BR	Recruitment Marketing Spec	Website - External Career Site	34	0	0
310943BR	VP, Law - Programming	Agency Hire	1	1	1
310943BR	VP, Law - Programming	Website - External Career Site	14	2	0
310968BR	Associate Data Scientist	Contractor - Conversion	1	1	1
310968BR	Associate Data Scientist	Website - External Career Site	115	0	0
311038BR	Sr Technical Delivery Manager	Direct Sourcing - Recruiter Networking	1	1	1
311038BR	Sr Technical Delivery Manager	Website - External Career Site	29	0	0
311039BR	Sr Technical Delivery Manager	Referral - Employee Referral	1	1	1
311039BR	Sr Technical Delivery Manager	Website - External Career Site	17	0	0
311073BR	Dir, Competitive Advantage	Website - External Career Site	8	1	1
311142BR	Financial Analyst	Internet - Glassdoor.com	1	1	1
311142BR	Financial Analyst	Website - External Career Site	99	6	0
311270BR	Transport & Capacity Eng II	Contractor - Conversion	1	1	0
311270BR	Transport & Capacity Eng II	Referral - Employee Referral	1	1	1
311270BR	Transport & Capacity Eng II	Website - External Career Site	31	2	0
311365BR	Sr Business Analyst	Referral - Manager Referral	1	1	1
311365BR	Sr Business Analyst	Website - External Career Site	7	0	0
311442BR	Digital Service & CX Analyst	Other	1	1	1
311442BR	Digital Service & CX Analyst	Website - External Career Site	11	0	0
311498BR	Sr Dir, Comm & Sls Analytics	Referral - Employee Referral	1	1	1
311498BR	Sr Dir, Comm & Sls Analytics	Website - External Career Site	20	0	0
311597BR	Sr Human Resources Generalist	Website - External Career Site	48	7	1
311612BR	Sr Designer	Website - External Career Site	38	1	1
311636BR	DevOps Engineer	Contractor - Conversion	1	1	1
311636BR	DevOps Engineer	Website - External Career Site	16	0	0
311719BR	Lead Site Reliability Engineer	Agency Hire	1	1	1
311719BR	Lead Site Reliability Engineer	Website - External Career Site	9	1	0
311724BR	Sr System Administrator	Former Employee - Rehire	1	1	1
311724BR	Sr System Administrator	Website - External Career Site	21	0	0
311732BR	Mgr, IT	Internet - Other	1	1	1
311732BR	Mgr, IT	Website - External Career Site	38	2	0
311872BR	Instructional Designer	Direct Sourcing - ATS	1	1	1
311872BR	Instructional Designer	Website - External Career Site	92	2	0
311926BR	Principal Architect II	Referral - Manager Referral	1	1	1
311957BR	BI Analyst II	Referral - Employee Referral	1	1	1
311957BR	BI Analyst II	Website - External Career Site	73	5	0
311985BR	Territory Management Analyst	Internet - LinkedIn	1	1	1
311985BR	Territory Management Analyst	Website - External Career Site	9	2	0
312017BR	Sr Database Administrator	Contractor - Conversion	1	1	1
312017BR	Sr Database Administrator	Website - External Career Site	20	0	0
312094BR	Project Manager Engineering II	Direct Sourcing - ATS	1	1	1
312094BR	Project Manager Engineering II	Website - External Career Site	22	5	0
312180BR	Associate Project Manager	Internet - LinkedIn	1	1	1
312180BR	Associate Project Manager	Website - External Career Site	34	2	0
312203BR	Executive Assistant	Former Employee - Rehire	1	1	1
312203BR	Executive Assistant	Website - External Career Site	39	3	0
312481BR	Project Manager	Direct Sourcing - ATS	2	2	1
312481BR	Project Manager	Website - External Career Site	48	15	0
312572BR	Sr Bus Process & Contr Analyst	Agency Hire	1	1	1
312572BR	Sr Bus Process & Contr Analyst	Website - External Career Site	26	1	0
312576BR	Claims Analyst	Direct Sourcing - LinkedIn	1	1	1
312576BR	Claims Analyst	Website - External Career Site	28	0	0
312585BR	Accountant	Direct Sourcing - Recruiter Networking	1	1	1
312585BR	Accountant	Website - External Career Site	14	0	0
312590BR	Employee Solutions Associate	Internet - LinkedIn	1	1	1
312590BR	Employee Solutions Associate	Website - External Career Site	94	4	0
312594BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
312594BR	Data & Reporting Analyst	Website - External Career Site	31	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
312688BR	QA Analyst	Contractor - Conversion	1	1	1
312688BR	QA Analyst	Website - External Career Site	10	0	0
312716BR	Software Developer	Contractor - Conversion	1	1	1
312716BR	Software Developer	Website - External Career Site	11	0	0
312717BR	Sr QA Analyst	Contractor - Conversion	1	1	1
312717BR	Sr QA Analyst	Website - External Career Site	14	0	0
312763BR	Associate Financial Analyst	Referral - Employee Referral	1	1	1
312763BR	Associate Financial Analyst	Website - External Career Site	171	6	0
312804BR	Sr Mgr, Commercial Contracts	Internet - LinkedIn	1	1	1
312804BR	Sr Mgr, Commercial Contracts	Website - External Career Site	22	4	0
312824BR	Program Manager	Direct Sourcing - ATS	1	1	1
312824BR	Program Manager	Website - External Career Site	11	4	0
312891BR	VP, Media & Sponsorships	Direct Sourcing - Recruiter Networking	1	1	1
312891BR	VP, Media & Sponsorships	Website - External Career Site	96	0	0
313003BR	Employee Svcs Center Rep	Direct Sourcing - LinkedIn	1	1	1
313003BR	Employee Svcs Center Rep	Website - External Career Site	160	6	1
313056BR	BI ETL Developer II	Contractor - Conversion	1	1	1
313056BR	BI ETL Developer II	Internet - LinkedIn	1	1	0
313056BR	BI ETL Developer II	Website - External Career Site	26	0	0
313061BR	Sr Recruitment Marketing Spec	Direct Sourcing - LinkedIn	1	1	1
313061BR	Sr Recruitment Marketing Spec	Website - External Career Site	14	0	0
313239BR	Dir, Credit Strategy	Referral - Manager Referral	1	1	1
313239BR	Dir, Credit Strategy	Website - External Career Site	2	0	0
313314BR	Project Manager	Website - External Career Site	171	1	1
313318BR	Sr Software Engineer	Contractor - Conversion	1	1	1
313318BR	Sr Software Engineer	Website - External Career Site	1	0	0
313428BR	Executive Assistant to EVP	Referral - Manager Referral	1	1	1
313428BR	Executive Assistant to EVP	Website - External Career Site	13	0	0
313549BR	Sr Automation Test Developer	Contractor - Conversion	1	1	1
313549BR	Sr Automation Test Developer	Website - External Career Site	15	0	0
313700BR	Direct Sales Rep	Direct Sourcing - Indeed	3	3	1
313700BR	Direct Sales Rep	Website - External Career Site	5	0	0
313727BR	Financial Analyst	Agency Hire	1	1	1
313727BR	Financial Analyst	Website - External Career Site	32	0	0
313755BR	Sr Data & Reporting Analyst	Agency Hire	1	1	1
313755BR	Sr Data & Reporting Analyst	Website - External Career Site	57	5	0
313786BR	Program Manager	Internet - LinkedIn	1	1	1
313786BR	Program Manager	Website - External Career Site	11	0	0
313789BR	Business Analyst	Internal - Internal Selection	4	4	0
313789BR	Business Analyst	Website - External Career Site	113	8	1
313804BR	BI Product Owner	Contractor - Conversion	1	1	1
313804BR	BI Product Owner	Website - External Career Site	1	0	0
313808BR	BI Product Owner	Contractor - Conversion	1	1	1
313884BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
313884BR	Data & Reporting Analyst	Website - External Career Site	109	9	0
314014BR	Sr Human Resources Generalist	Internet - Indeed	1	1	1
314014BR	Sr Human Resources Generalist	Website - External Career Site	8	1	0
314042BR	Sr Mgr, Product Management	Contractor - Conversion	1	1	1
314042BR	Sr Mgr, Product Management	Website - External Career Site	6	0	0
314049BR	Lead Business Systems Analyst	Contractor - Conversion	1	1	1
314049BR	Lead Business Systems Analyst	Website - External Career Site	18	1	0
314129BR	Recruiter II	Referral - Employee Referral	1	1	1
314129BR	Recruiter II	Website - External Career Site	52	3	0
314143BR	VP, Business Continuity	Agency Hire	1	1	1
314143BR	VP, Business Continuity	Website - External Career Site	106	2	0
314151BR	BI App Developer III	Contractor - Conversion	1	1	1
314151BR	BI App Developer III	Website - External Career Site	26	0	0
314156BR	Recruiting Coordinator	Internet - Indeed	1	1	1
314156BR	Recruiting Coordinator	Website - External Career Site	65	2	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
314162BR	Project Manager	Internet - LinkedIn	1	1	1
314162BR	Project Manager	Website - External Career Site	30	1	0
314168BR	Project Manager	Contractor - Conversion	1	1	1
314168BR	Project Manager	Website - External Career Site	9	0	0
314229BR	Facilities Assistant II	Internet - Indeed	2	2	2
314229BR	Facilities Assistant II	Website - External Career Site	67	6	0
314237BR	QA Analyst	Contractor - Conversion	1	1	1
314237BR	QA Analyst	Website - External Career Site	51	0	0
314250BR	Project Manager	Direct Sourcing - LinkedIn	1	1	1
314250BR	Project Manager	Website - External Career Site	21	0	0
314308BR	Supply Chain Analyst-ERP Syst	Agency Hire	1	1	1
314308BR	Supply Chain Analyst-ERP Syst	Website - External Career Site	11	0	0
314367BR	Leadership Development Spec	Referral - Manager Referral	1	1	1
314367BR	Leadership Development Spec	Website - External Career Site	187	12	0
314401BR	Sup, Direct Sales	Direct Sourcing - ATS	1	1	1
314401BR	Sup, Direct Sales	Website - External Career Site	7	3	0
314464BR	Technical Program Manager	Contractor - Conversion	1	1	1
314464BR	Technical Program Manager	Website - External Career Site	9	0	0
314473BR	Sr Technical Program Manager	Contractor - Conversion	1	1	1
314473BR	Sr Technical Program Manager	Website - External Career Site	4	0	0
314476BR	Sr Technical Program Manager	Contractor - Conversion	1	1	1
314476BR	Sr Technical Program Manager	Website - External Career Site	5	0	0
314509BR	Assoc Product Designer - UI/UX	Contractor - Conversion	1	1	1
314509BR	Assoc Product Designer - UI/UX	Website - External Career Site	37	0	0
314643BR	BI ETL Developer I	Website - External Career Site	6	1	1
314670BR	Executive Assistant	Direct Sourcing - ATS	1	1	1
314670BR	Executive Assistant	Website - External Career Site	37	3	0
314674BR	Employee Svcs Center Rep	Direct Sourcing - Recruiter Networking	1	1	1
314674BR	Employee Svcs Center Rep	Website - External Career Site	96	4	0
314682BR	Recruit Researcher-Exec Search	Referral - Manager Referral	1	1	1
314682BR	Recruit Researcher-Exec Search	Website - External Career Site	7	1	0
314764BR	Employee Svcs Center Rep	Direct Sourcing - LinkedIn	2	2	2
314764BR	Employee Svcs Center Rep	Job Fair - Internal	1	1	1
314764BR	Employee Svcs Center Rep	Website - External Career Site	237	3	1
314797BR	Lead System Administrator	Referral - Employee Referral	1	1	1
314797BR	Lead System Administrator	Website - External Career Site	4	0	0
314851BR	Instructional Designer	Direct Sourcing - ATS	1	1	1
314851BR	Instructional Designer	Website - External Career Site	61	2	0
314859BR	Business Planning Analyst	Direct Sourcing - ATS	1	1	1
314859BR	Business Planning Analyst	Website - External Career Site	9	0	0
314864BR	Associate Data Scientist	Contractor - Conversion	1	1	1
314864BR	Associate Data Scientist	Website - External Career Site	75	0	0
314936BR	Mgr, Program Management	Direct Sourcing - Recruiter Networking	1	1	1
314936BR	Mgr, Program Management	Website - External Career Site	165	2	0
314939BR	Sr Data & Reporting Analyst	Contractor - Conversion	1	1	1
315043BR	Leadership Dev Consultant	Website - External Career Site	112	3	1
315168BR	Account Executive	Campaign - Indeed	1	1	0
315168BR	Account Executive	Former Employee - Rehire	1	1	1
315168BR	Account Executive	Internal - Internal Selection	1	1	0
315168BR	Account Executive	Internet - Indeed	1	1	1
315168BR	Account Executive	Referral - Employee Referral	1	1	1
315168BR	Account Executive	Website - External Career Site	68	7	0
315253BR	Billing Support Analyst II	Contractor - Conversion	1	1	1
315253BR	Billing Support Analyst II	Website - External Career Site	53	6	0
315261BR	Digital Service & CX Analyst	Contractor - Conversion	1	1	1
315261BR	Digital Service & CX Analyst	Website - External Career Site	6	0	0
315363BR	Sup, Employee Svcs Center	Agency Hire	1	1	1
315363BR	Sup, Employee Svcs Center	Direct Sourcing - LinkedIn	1	1	0
315363BR	Sup, Employee Svcs Center	Website - External Career Site	169	2	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
315420BR	DevOps Engineer	Internet - LinkedIn	1	1	1
315420BR	DevOps Engineer	Website - External Career Site	16	3	0
315562BR	Physical Security Officer I	Internet - Indeed	1	1	1
315562BR	Physical Security Officer I	Website - External Career Site	29	2	0
315563BR	Process Analyst	Internal - Internal Selection	1	0	0
315563BR	Process Analyst	Referral - Employee Referral	1	0	1
315563BR	Process Analyst	Website - External Career Site	61	0	0
315566BR	Test Engineer	Contractor - Conversion	1	1	1
315566BR	Test Engineer	Website - External Career Site	46	1	0
315605BR	Account Executive - MWP	Direct Sourcing - ATS	1	1	1
315605BR	Account Executive - MWP	Website - External Career Site	22	5	0
315606BR	Assoc Application Developer	Internet - LinkedIn	1	1	1
315606BR	Assoc Application Developer	Website - External Career Site	38	2	0
315612BR	Business Analyst	Contractor - Conversion	1	1	1
315612BR	Business Analyst	Website - External Career Site	23	0	0
315643BR	Assoc Help Desk Support Spec	Contractor - Conversion	1	1	1
315643BR	Assoc Help Desk Support Spec	Website - External Career Site	52	0	0
315650BR	Sr Data Scientist	Contractor - Conversion	1	1	1
315650BR	Sr Data Scientist	Website - External Career Site	10	0	0
315653BR	Financial Analyst	Direct Sourcing - LinkedIn	1	1	1
315653BR	Financial Analyst	Website - External Career Site	67	1	0
315674BR	Sr Data Developer	Contractor - Conversion	1	1	1
315674BR	Sr Data Developer	Website - External Career Site	18	2	0
315681BR	Executive Assistant	Internet - Indeed	1	1	1
315681BR	Executive Assistant	Website - External Career Site	24	4	0
315685BR	Sr Mgr, Database Marketing	Contractor - Conversion	1	1	1
315685BR	Sr Mgr, Database Marketing	Website - External Career Site	2	0	0
315698BR	Government Affairs Analyst	Website - External Career Site	202	6	1
315747BR	Lead Data Developer	Contractor - Conversion	1	1	1
315747BR	Lead Data Developer	Website - External Career Site	5	0	0
315749BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	0
315749BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
315749BR	Direct Sales Rep	Website - External Career Site	10	1	0
315779BR	Intern	Internet - Other	1	1	1
315779BR	Intern	Website - External Career Site	83	0	0
315810BR	Mgr, Process Mgmt	Internet - Other	1	1	1
315865BR	Sr Mgr, Marketing Science	Internet - LinkedIn	1	1	1
315865BR	Sr Mgr, Marketing Science	Website - External Career Site	4	0	0
315901BR	Direct Sales Rep	Direct Sourcing - Indeed	7	7	1
315901BR	Direct Sales Rep	Website - External Career Site	25	4	0
315911BR	Recruiting Coordinator	Internal - Internal Selection	1	1	0
315911BR	Recruiting Coordinator	Internet - Indeed	1	1	1
315911BR	Recruiting Coordinator	Website - External Career Site	89	3	0
316021BR	Security Ops Specialist I	Direct Sourcing - Indeed	1	1	1
316021BR	Security Ops Specialist I	Direct Sourcing - Recruiter Networking	1	1	1
316021BR	Security Ops Specialist I	Website - External Career Site	292	13	1
316074BR	Dir, Workforce Management	Internet - LinkedIn	1	1	1
316074BR	Dir, Workforce Management	Website - External Career Site	7	0	0
316109BR	Sr Mgr Comp & Ethics Reporting	Direct Sourcing - ATS	1	1	1
316109BR	Sr Mgr Comp & Ethics Reporting	Website - External Career Site	107	2	0
316174BR	Software Developer	Contractor - Conversion	1	1	1
316174BR	Software Developer	Website - External Career Site	6	0	0
316209BR	Sr Mgr, Visual Merchandising	Former Employee - Rehire	1	1	1
316209BR	Sr Mgr, Visual Merchandising	Website - External Career Site	7	2	0
316251BR	Sr Data & Reporting Analyst	Contractor - Conversion	1	1	1
316251BR	Sr Data & Reporting Analyst	Website - External Career Site	7	0	0
316268BR	Mgr, IT	Other	1	1	1
316268BR	Mgr, IT	Website - External Career Site	8	0	0
316270BR	Sr Software Developer	Contractor - Conversion	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
316270BR	Sr Software Developer	Website - External Career Site	3	0	0
316396BR	Sr Business Systems Analyst	Website - External Career Site	6	1	1
316500BR	Business Analyst - Cust Ops	Contractor - Conversion	1	1	1
316500BR	Business Analyst - Cust Ops	Website - External Career Site	3	0	0
316519BR	Dir, Mktg & Creative Strategy	Direct Sourcing - ATS	1	1	1
316519BR	Dir, Mktg & Creative Strategy	Website - External Career Site	56	1	0
316538BR	Mgr, Human Resources	Direct Sourcing - ATS	1	1	1
316538BR	Mgr, Human Resources	Website - External Career Site	44	2	0
316581BR	Marketing Manager	Website - External Career Site	24	3	1
316663BR	Marketing Specialist	Referral - Manager Referral	1	1	1
316663BR	Marketing Specialist	Website - External Career Site	7	0	0
316696BR	Business Analyst	Contractor - Conversion	1	1	1
316696BR	Business Analyst	Internal - Internal Selection	1	1	0
316696BR	Business Analyst	Website - External Career Site	102	2	1
316705BR	L&D Content Quality Specialist	Direct Sourcing - LinkedIn	1	1	1
316705BR	L&D Content Quality Specialist	Website - External Career Site	49	5	0
316737BR	Sr Dir, Business Planning	Internet - LinkedIn	1	1	1
316737BR	Sr Dir, Business Planning	Website - External Career Site	10	0	0
316743BR	Dir, Mktg & Creative Strategy	Direct Sourcing - ATS	1	1	1
316743BR	Dir, Mktg & Creative Strategy	Website - External Career Site	27	2	0
316745BR	Direct Sales Rep	Direct Sourcing - ATS	2	2	0
316745BR	Direct Sales Rep	Direct Sourcing - Indeed	7	7	2
316745BR	Direct Sales Rep	Referral - Employee Referral	2	2	0
316745BR	Direct Sales Rep	Website - External Career Site	16	0	0
316748BR	Capital Coordinator	Former Employee - Rehire	1	1	1
316748BR	Capital Coordinator	Website - External Career Site	13	2	0
316774BR	Mgr, Business Intelligence	Former Employee - Rehire	1	1	1
316774BR	Mgr, Business Intelligence	Website - External Career Site	1	0	0
316786BR	Sr Mgr, Business Intelligence	Former Employee - Rehire	1	1	1
316786BR	Sr Mgr, Business Intelligence	Website - External Career Site	14	2	0
316804BR	Sr Software Developer	Internet - Indeed	1	1	1
316804BR	Sr Software Developer	Website - External Career Site	7	0	0
316893BR	Sr Human Resources Generalist	Website - External Career Site	44	5	1
316966BR	Mgr, Comm & Sales Analytics	Contractor - Conversion	1	1	1
316973BR	Recruiter I	Referral - Manager Referral	1	1	1
316973BR	Recruiter I	Website - External Career Site	106	1	0
317032BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
317032BR	Sr Business Systems Analyst	Website - External Career Site	3	0	0
317037BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
317037BR	Sr Business Systems Analyst	Website - External Career Site	3	0	0
317086BR	Project Manager	Direct Sourcing - ATS	1	1	1
317086BR	Project Manager	Website - External Career Site	45	6	0
317116BR	Employee Svcs Center Rep	Job Fair - Internal	1	1	1
317116BR	Employee Svcs Center Rep	Website - External Career Site	96	0	0
317313BR	Sr Mgr, Regulatory	Referral - Employee Referral	1	1	1
317313BR	Sr Mgr, Regulatory	Website - External Career Site	2	0	0
317319BR	Systems Engineer I	Contractor - Conversion	1	1	1
317319BR	Systems Engineer I	Website - External Career Site	4	0	0
317333BR	Sr Mgr, Marketing Science	Direct Sourcing - ATS	1	1	1
317333BR	Sr Mgr, Marketing Science	Website - External Career Site	5	0	0
317338BR	Support Content Publisher	Contractor - Conversion	1	1	1
317338BR	Support Content Publisher	Website - External Career Site	2	0	0
317434BR	GVP, Credit Services	Direct Sourcing - Recruiter Networking	1	1	1
317442BR	Systems Engineer II	Internet - Indeed	1	1	1
317442BR	Systems Engineer II	Website - External Career Site	24	4	0
317469BR	Associate Business Analyst	Direct Sourcing - Indeed	1	1	1
317469BR	Associate Business Analyst	Website - External Career Site	194	0	0
317475BR	Sr Mgr, Mobile Prod&Dev Strat	Referral - Manager Referral	1	1	1
317475BR	Sr Mgr, Mobile Prod&Dev Strat	Website - External Career Site	43	5	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
317481BR	Business Planning Analyst	Contractor - Conversion	1	1	1
317481BR	Business Planning Analyst	Website - External Career Site	6	0	0
317484BR	Business Planning Analyst	Contractor - Conversion	1	1	1
317484BR	Business Planning Analyst	Website - External Career Site	7	0	0
317493BR	Employee Solutions Associate	Job Fair - Internal	1	1	1
317493BR	Employee Solutions Associate	Website - External Career Site	59	0	0
317541BR	Sr Business Operations Analyst	Internet - LinkedIn	1	1	1
317541BR	Sr Business Operations Analyst	Website - External Career Site	7	0	0
317671BR	Sr Data & Reporting Analyst	Internet - LinkedIn	1	1	1
317671BR	Sr Data & Reporting Analyst	Website - External Career Site	80	0	0
317721BR	Database & Rptg Analyst	Website - External Career Site	33	0	0
317721BR	Sr Marketing Analyst	Internet - LinkedIn	1	1	1
317723BR	Lead Application Developer	Contractor - Conversion	1	1	1
317723BR	Lead Application Developer	Website - External Career Site	7	0	0
317760BR	Mgr, Engineering	Internal - Internal Selection	4	4	0
317760BR	Mgr, Engineering	Referral - Manager Referral	2	2	2
317760BR	Mgr, Engineering	Website - External Career Site	26	4	0
317797BR	Application Developer	Contractor - Conversion	1	1	1
317797BR	Application Developer	Website - External Career Site	11	0	0
317799BR	Assoc Application Developer	Contractor - Conversion	1	1	1
317799BR	Assoc Application Developer	Website - External Career Site	44	0	0
317813BR	Principal Engineer I	Referral - Employee Referral	1	1	1
317862BR	OE Specialist	Referral - Employee Referral	1	1	1
317862BR	OE Specialist	Website - External Career Site	69	1	0
317865BR	Payroll Specialist	Website - External Career Site	56	2	2
317952BR	Sr Dir, Deal Mgmt & Compliance	Other	1	1	1
317952BR	Sr Dir, Deal Mgmt & Compliance	Website - External Career Site	9	5	0
317955BR	Associate Business Analyst	Former Employee - Rehire	1	1	1
317955BR	Associate Business Analyst	Website - External Career Site	2	2	0
318031BR	Storage Administrator	Website - External Career Site	26	1	1
318032BR	Sr Benefits Analyst	Direct Sourcing - ATS	1	1	1
318032BR	Sr Benefits Analyst	Website - External Career Site	68	3	0
318064BR	Tax Accountant Trans Tax	Contractor - Conversion	1	1	1
318064BR	Tax Accountant Trans Tax	Website - External Career Site	1	0	0
318119BR	Systems Engineer IV	Contractor - Conversion	1	1	1
318119BR	Systems Engineer IV	Website - External Career Site	6	0	0
318293BR	Marketing Manager	Contractor - Conversion	1	1	1
318293BR	Marketing Manager	Website - External Career Site	15	0	0
318297BR	Instructional Designer	Direct Sourcing - Other	1	1	1
318297BR	Instructional Designer	Website - External Career Site	65	4	0
318308BR	Instructional Designer	Other	1	1	1
318308BR	Instructional Designer	Website - External Career Site	23	4	0
318370BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
318370BR	Multi-Tenant Sales Rep	Former Employee - Rehire	2	2	1
318370BR	Multi-Tenant Sales Rep	Website - External Career Site	37	3	0
318467BR	Marketing Specialist	Direct Sourcing - ATS	1	1	1
318467BR	Marketing Specialist	Website - External Career Site	118	8	0
318612BR	Sr Mgr, Retail Merchandising	Internet - LinkedIn	1	1	1
318612BR	Sr Mgr, Retail Merchandising	Website - External Career Site	11	1	0
318624BR	Financial Analyst	Direct Sourcing - LinkedIn	1	1	1
318624BR	Financial Analyst	Website - External Career Site	24	6	0
318636BR	Sr Tax Accountant-Property Tax	Internet - LinkedIn	1	1	1
318636BR	Sr Tax Accountant-Property Tax	Website - External Career Site	3	0	0
318637BR	Marketing Specialist	Direct Sourcing - ATS	1	1	1
318637BR	Marketing Specialist	Website - External Career Site	61	2	0
318689BR	Business Analyst	Contractor - Conversion	1	1	1
318689BR	Business Analyst	Website - External Career Site	54	0	0
318708BR	Desktop Support Specialist	Internet - Indeed	1	1	1
318708BR	Desktop Support Specialist	Website - External Career Site	20	4	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
318711BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	2
318711BR	Direct Sales Rep	Website - External Career Site	7	1	0
318793BR	Principal Engineer III	Contractor - Conversion	1	1	1
318793BR	Principal Engineer III	Website - External Career Site	2	0	0
318929BR	Digital Srvc & CX Specialist	Internet - Google	1	1	1
318929BR	Digital Srvc & CX Specialist	Website - External Career Site	45	1	0
318932BR	Systems Engineer IV	Contractor - Conversion	1	1	1
318932BR	Systems Engineer IV	Internal - Internal Selection	1	1	0
318932BR	Systems Engineer IV	Website - External Career Site	26	0	0
318957BR	Assoc DevOps Engineer	Contractor - Conversion	1	1	1
318957BR	Assoc DevOps Engineer	Website - External Career Site	26	0	0
319046BR	Intern	College - Campus Recruiting	1	1	1
319046BR	Intern	Website - External Career Site	71	1	0
319048BR	Mgr, Mktg & Creative Strategy	Former Employee - Rehire	1	1	1
319048BR	Mgr, Mktg & Creative Strategy	Website - External Career Site	19	0	0
319058BR	Assoc Cybersecurity Engineer	Former Employee - Rehire	1	1	1
319058BR	Assoc Cybersecurity Engineer	Website - External Career Site	31	0	0
319137BR	QA Analyst	Internet - LinkedIn	1	1	1
319137BR	QA Analyst	Website - External Career Site	408	6	0
319159BR	Sales Support Coordinator	Referral - Employee Referral	1	1	1
319159BR	Sales Support Coordinator	Website - External Career Site	47	2	0
319277BR	Sr Learning Data Analyst	Contractor - Conversion	1	1	1
319277BR	Sr Learning Data Analyst	Website - External Career Site	6	0	0
319296BR	Intern	College - Campus Recruiting	1	1	1
319296BR	Intern	Website - External Career Site	13	0	0
319313BR	Tax Accountant-Property Tax	Internet - LinkedIn	1	1	1
319313BR	Tax Accountant-Property Tax	Website - External Career Site	25	3	0
319320BR	Financial Analyst	Agency Hire	1	1	1
319320BR	Financial Analyst	Website - External Career Site	53	1	0
319380BR	Sales Tools Analyst	Internet - LinkedIn	1	1	1
319380BR	Sales Tools Analyst	Website - External Career Site	3	1	0
319395BR	BI ETL Developer II	Contractor - Conversion	1	1	1
319395BR	BI ETL Developer II	Website - External Career Site	5	0	0
319403BR	Account Executive - Retailers	Internet - LinkedIn	1	1	1
319403BR	Account Executive - Retailers	Website - External Career Site	10	0	0
319520BR	Dir, Mobile Product Management	Referral - Employee Referral	1	1	1
319520BR	Dir, Mobile Product Management	Website - External Career Site	21	0	0
319553BR	Intern	Former Employee - Rehire	1	1	1
319553BR	Intern	Website - External Career Site	15	0	0
319597BR	Dir, Leadership Programs	Internet - LinkedIn	1	1	1
319597BR	Dir, Leadership Programs	Website - External Career Site	87	5	0
319668BR	Financial Analyst	Internet - LinkedIn	1	1	1
319668BR	Financial Analyst	Website - External Career Site	106	3	0
319706BR	Dir, Human Resources	Former Employee - Rehire	1	1	1
319706BR	Dir, Human Resources	Website - External Career Site	22	1	0
319708BR	Mgr, Human Resources	Referral - Employee Referral	1	1	1
319708BR	Mgr, Human Resources	Website - External Career Site	36	4	0
319725BR	Employee Svcs Center Rep	Website - External Career Site	161	8	1
319777BR	Data Engineer IV	Contractor - Conversion	1	1	1
319777BR	Data Engineer IV	Website - External Career Site	27	0	0
319792BR	Sr Software Developer	Contractor - Conversion	1	1	1
319792BR	Sr Software Developer	Website - External Career Site	5	0	0
319802BR	Project Manager	Internet - LinkedIn	1	1	1
319802BR	Project Manager	Website - External Career Site	34	2	0
319811BR	Project Manager	Contractor - Conversion	1	1	1
319811BR	Project Manager	Website - External Career Site	101	6	0
319812BR	Mgr, Business Intelligence	Contractor - Conversion	1	1	1
319812BR	Mgr, Business Intelligence	Website - External Career Site	3	0	0
319896BR	Business Analyst-Process &Data	Intern - Conversion	1	1	1



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
319898BR	Business Analyst-Process &Data	Intern - Conversion	1	1	1
319899BR	Assoc Business Systems Analyst	Intern - Conversion	1	1	1
319941BR	Sr Mgr, Data & Reporting	Referral – Manager Referral	1	0	1
319941BR	Sr Mgr, Data & Reporting	Website - External Career Site	2	0	0
319974BR	Mgr, Process Analysis	Referral – Manager Referral	1	0	1
319974BR	Mgr, Process Analysis	Website - External Career Site	6	0	0
319983BR	Accounts Payable Specialist	Contractor - Conversion	1	1	1
319983BR	Accounts Payable Specialist	Website - External Career Site	11	0	0
319984BR	Sr Marketing Associate	Direct Sourcing - ATS	1	1	1
319984BR	Sr Marketing Associate	Website - External Career Site	6	0	0
320068BR	Dir, Corporate Facilities	Direct Sourcing - Recruiter Networking	1	1	1
320068BR	Dir, Corporate Facilities	Website - External Career Site	68	5	0
320117BR	Mgr, Digital Content	Internet - Indeed	1	1	1
320117BR	Mgr, Digital Content	Website - External Career Site	13	1	1
320239BR	Sr Project Manager	Direct Sourcing - ATS	1	1	1
320239BR	Sr Project Manager	Internal - Internal Selection	1	1	0
320239BR	Sr Project Manager	Website - External Career Site	27	4	0
320249BR	Recruiting Ops Specialist	Contractor - Conversion	1	1	1
320249BR	Recruiting Ops Specialist	Website - External Career Site	21	0	0
320304BR	Sr Mgr, Process Mgmt	Direct Sourcing - LinkedIn	1	1	1
320304BR	Sr Mgr, Process Mgmt	Internal - Internal Selection	2	2	0
320304BR	Sr Mgr, Process Mgmt	Website - External Career Site	24	3	0
320324BR	Project Manager	Direct Sourcing - Line Networking	1	1	1
320324BR	Project Manager	Website - External Career Site	14	0	0
320338BR	BI ETL Developer II	Contractor - Conversion	1	1	1
320338BR	BI ETL Developer II	Website - External Career Site	7	0	0
320376BR	Data Developer	Contractor - Conversion	1	1	1
320376BR	Data Developer	Website - External Career Site	5	0	0
320406BR	BI Analyst I	Referral - Employee Referral	1	1	1
320406BR	BI Analyst I	Website - External Career Site	29	0	0
320446BR	DevOps Engineer	Contractor - Conversion	1	1	1
320446BR	DevOps Engineer	Website - External Career Site	14	0	0
320490BR	QA Lead	Contractor - Conversion	1	1	1
320490BR	QA Lead	Website - External Career Site	11	0	0
320498BR	Sr Software Developer	Contractor - Conversion	1	1	1
320498BR	Sr Software Developer	Website - External Career Site	1	0	0
320500BR	Sr Business Planning Analyst	Contractor - Conversion	1	1	1
320500BR	Sr Business Planning Analyst	Website - External Career Site	2	0	0
320600BR	BI Analyst I	Internet - LinkedIn	1	1	1
320600BR	BI Analyst I	Website - External Career Site	15	0	0
320754BR	Application Developer	Contractor - Conversion	2	2	1
320754BR	Application Developer	Website - External Career Site	3	0	0
320852BR	Project Manager-FO	Internet - Indeed	1	1	1
320852BR	Project Manager-FO	Website - External Career Site	17	4	0
320866BR	Business Analyst - Cust Ops	Former Employee - Rehire	1	1	1
320866BR	Business Analyst - Cust Ops	Website - External Career Site	71	11	0
320868BR	L&D Process Analyst II	Direct Sourcing - ATS	1	1	1
320868BR	L&D Process Analyst II	Website - External Career Site	21	0	0
320884BR	Dir, Data Science	Referral – Manager Referral	1	1	1
320884BR	Dir, Data Science	Website - External Career Site	23	0	0
320910BR	Direct Sales Rep	Direct Sourcing - Indeed	2	2	1
320910BR	Direct Sales Rep	Website - External Career Site	5	1	0
321052BR	Data Developer	Contractor - Conversion	1	1	1
321052BR	Data Developer	Internal - Internal Selection	1	1	0
321052BR	Data Developer	Website - External Career Site	20	0	0
321055BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
321055BR	Sr Business Systems Analyst	Website - External Career Site	29	1	0
321060BR	Digital Service & CX Analyst	Contractor - Conversion	1	1	1
321090BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321090BR	Sr Business Systems Analyst	Website - External Career Site	32	0	0
321116BR	Sr Mgr, Competitive Intel	Agency Hire	1	1	1
321116BR	Sr Mgr, Competitive Intel	Website - External Career Site	8	0	0
321139BR	Application Support Analyst	Internal - Internal Selection	1	1	0
321139BR	Application Support Analyst	Internet - Indeed	1	1	1
321139BR	Application Support Analyst	Website - External Career Site	62	5	0
321150BR	Dir, Systems Engineering	Internet - LinkedIn	1	1	1
321150BR	Dir, Systems Engineering	Website - External Career Site	18	3	0
321153BR	Sup, Physical Security Officer	Referral - Employee Referral	1	1	1
321153BR	Sup, Physical Security Officer	Website - External Career Site	46	1	0
321159BR	Accounts Payable Analyst	Intern - Conversion	1	1	1
321159BR	Accounts Payable Analyst	Website - External Career Site	38	0	0
321202BR	Sr Mgr, Business Analysis	Referral - Employee Referral	1	1	1
321202BR	Sr Mgr, Business Analysis	Website - External Career Site	16	0	0
321203BR	Lead Application Developer	Contractor - Conversion	1	1	1
321203BR	Lead Application Developer	Website - External Career Site	4	0	0
321204BR	Application Developer	Contractor - Conversion	2	2	2
321204BR	Application Developer	Website - External Career Site	6	0	0
321205BR	Application Developer	Contractor - Conversion	1	1	1
321205BR	Application Developer	Website - External Career Site	15	0	0
321206BR	BI Product Owner	Intern - Conversion	1	1	1
321206BR	BI Product Owner	Website - External Career Site	3	0	0
321238BR	Project Manager - Engineer III	Direct Sourcing - LinkedIn	1	1	1
321238BR	Project Manager - Engineer III	Website - External Career Site	24	0	0
321318BR	VP, Policy	Direct Sourcing - Other	1	1	1
321318BR	VP, Policy	Website - External Career Site	50	1	0
321386BR	Mgr, Benefits	Referral - Employee Referral	1	1	1
321386BR	Mgr, Benefits	Website - External Career Site	19	2	0
321394BR	Mgr, Business Planning	Contractor - Conversion	1	1	1
321394BR	Mgr, Business Planning	Website - External Career Site	9	0	0
321452BR	Instructional Designer	Direct Sourcing - LinkedIn	1	1	1
321452BR	Instructional Designer	Website - External Career Site	97	5	0
321460BR	Business License Administrator	Contractor - Conversion	1	1	1
321460BR	Business License Administrator	Website - External Career Site	80	1	0
321467BR	Physical Security Officer I	Internet - Indeed	3	3	1
321467BR	Physical Security Officer I	Referral - Employee Referral	1	1	1
321467BR	Physical Security Officer I	Website - External Career Site	63	5	0
321489BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
321489BR	Data & Reporting Analyst	Website - External Career Site	32	1	0
321492BR	Mgr Supply Chain Tech	Internet - Indeed	1	1	1
321492BR	Mgr Supply Chain Tech	Website - External Career Site	14	2	0
321493BR	Payroll Specialist	Direct Sourcing - LinkedIn	4	4	2
321493BR	Payroll Specialist	Website - External Career Site	412	4	0
321529BR	Sr Business Planning Analyst	Direct Sourcing - LinkedIn	1	1	1
321529BR	Sr Business Planning Analyst	Website - External Career Site	12	0	0
321579BR	Sr Dir, Human Resources	Former Employee - Rehire	1	1	1
321597BR	Account Executive	Campaign - Indeed	3	3	1
321597BR	Account Executive	Former Employee - Rehire	1	1	0
321597BR	Account Executive	Referral - Employee Referral	1	1	1
321597BR	Account Executive	Website - External Career Site	28	6	0
321631BR	Lead Software Developer	Internet - LinkedIn	1	1	1
321631BR	Lead Software Developer	Website - External Career Site	10	3	0
321640BR	Mgr, L&D Knowledge Content	Internal - Internal Selection	1	1	0
321640BR	Mgr, L&D Knowledge Content	Internet - LinkedIn	1	1	1
321640BR	Mgr, L&D Knowledge Content	Website - External Career Site	44	9	0
321643BR	Sr Business Planning Analyst	Internet - Indeed	1	1	1
321643BR	Sr Business Planning Analyst	Website - External Career Site	8	2	0
321684BR	Assoc Business Systems Analyst	Contractor - Conversion	1	1	1
321684BR	Assoc Business Systems Analyst	Website - External Career Site	59	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
321692BR	Principal Architect I	Contractor - Conversion	1	1	1
321696BR	Recruiting Coordinator	Website - External Career Site	39	4	2
321739BR	Sr Data Developer	Contractor - Conversion	2	2	2
321739BR	Sr Data Developer	Website - External Career Site	38	0	0
321810BR	Data Scientist	Contractor - Conversion	1	1	1
321810BR	Data Scientist	Website - External Career Site	53	0	0
321821BR	Sr Mgr, Data & Reporting	Referral - Employee Referral	1	1	1
321821BR	Sr Mgr, Data & Reporting	Website - External Career Site	3	0	0
321838BR	Mgr, Business Planning	Direct Sourcing - LinkedIn	1	1	1
321838BR	Mgr, Business Planning	Website - External Career Site	9	1	0
321843BR	Sr Accountant	Agency Hire	1	1	1
321843BR	Sr Accountant	Website - External Career Site	16	0	0
321869BR	Security Engineer I	Contractor - Conversion	1	1	1
321869BR	Security Engineer I	Website - External Career Site	40	1	0
321897BR	Assoc eProcurement Analyst	Internet - LinkedIn	1	1	1
321897BR	Assoc eProcurement Analyst	Website - External Career Site	25	2	0
321940BR	Lead Service Designer	Contractor - Conversion	1	1	1
321940BR	Lead Service Designer	Website - External Career Site	3	0	0
322163BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
322163BR	Multi-Tenant Sales Rep	Website - External Career Site	19	0	0
322321BR	Sr Software Developer	Internet - LinkedIn	1	1	1
322321BR	Sr Software Developer	Website - External Career Site	4	0	0
322362BR	Mgr, Product Management	Internet - LinkedIn	1	1	1
322362BR	Mgr, Product Management	Website - External Career Site	44	3	0
322400BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	6	6	1
322400BR	Resi Connectivity Sales Spec	Job Fair - Internal	8	8	4
322400BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	2
322400BR	Resi Connectivity Sales Spec	Website - External Career Site	26	2	0
322465BR	Sr Business Systems Analyst	Contractor - Conversion	1	1	1
322465BR	Sr Business Systems Analyst	Website - External Career Site	6	0	0
322469BR	Investigator I	Internet - Indeed	2	2	2
322469BR	Investigator I	Referral - Employee Referral	1	1	1
322469BR	Investigator I	Website - External Career Site	200	4	0
322472BR	Sup, Talent Acquisition Ops	Internet - LinkedIn	1	1	1
322472BR	Sup, Talent Acquisition Ops	Website - External Career Site	21	2	0
322488BR	Intern	Intern - Conversion	2	2	2
322488BR	Intern	Website - External Career Site	273	2	0
322494BR	Intern	Intern - Conversion	3	3	3
322494BR	Intern	Website - External Career Site	567	4	0
322510BR	Assoc Research Analyst	Internet - LinkedIn	1	1	1
322510BR	Assoc Research Analyst	Website - External Career Site	21	0	0
322545BR	System Administrator	Internal - Internal Selection	1	1	1
322545BR	System Administrator	Website - External Career Site	27	0	0
322553BR	Sr Mgr, IT	Former Employee - Rehire	1	1	1
322553BR	Sr Mgr, IT	Website - External Career Site	34	1	0
322555BR	Intern	Intern - Conversion	1	1	1
322555BR	Intern	Website - External Career Site	100	3	0
322575BR	Intern	College - Campus Recruiting	1	1	1
322575BR	Intern	Website - External Career Site	150	0	0
322578BR	Intern	College - Campus Recruiting	1	1	1
322578BR	Intern	Website - External Career Site	197	0	0
322583BR	Intern	College - Campus Recruiting	1	1	1
322583BR	Intern	Website - External Career Site	195	1	0
322612BR	Intern	College - Campus Recruiting	1	1	1
322612BR	Intern	Website - External Career Site	97	2	0
322616BR	Intern	Intern - Conversion	1	1	1
322616BR	Intern	Website - External Career Site	32	0	0
322618BR	Intern	College - Campus Recruiting	1	1	1
322618BR	Intern	Website - External Career Site	101	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
322623BR	Intern	College - Campus Recruiting	1	1	1
322623BR	Intern	Website - External Career Site	160	0	0
322642BR	Intern	College - Campus Recruiting	1	1	1
322642BR	Intern	Website - External Career Site	460	1	0
322649BR	Intern	College - Campus Recruiting	1	1	1
322649BR	Intern	Website - External Career Site	566	4	0
322659BR	Intern	College - Campus Recruiting	1	1	1
322659BR	Intern	Website - External Career Site	532	8	0
322671BR	Intern	College - Campus Recruiting	1	1	1
322671BR	Intern	Website - External Career Site	48	3	0
322676BR	Intern	College - Campus Recruiting	1	1	1
322676BR	Intern	Website - External Career Site	451	3	0
322680BR	Intern	College - Campus Recruiting	1	1	1
322680BR	Intern	Website - External Career Site	320	3	0
322681BR	Intern	College - Campus Recruiting	1	1	1
322681BR	Intern	Website - External Career Site	531	5	0
322684BR	Intern	College - Campus Recruiting	1	1	1
322684BR	Intern	Website - External Career Site	184	3	0
322685BR	Intern	College - Campus Recruiting	1	1	1
322685BR	Intern	Website - External Career Site	242	1	0
322762BR	Dir, Software Development	Contractor - Conversion	1	1	1
322762BR	Dir, Software Development	Website - External Career Site	5	0	0
322794BR	Project Manager	Contractor - Conversion	1	1	1
322794BR	Project Manager	Website - External Career Site	13	0	0
322824BR	Accountant	Website - External Career Site	43	6	1
322844BR	BI ETL Developer I	Contractor - Conversion	1	1	1
322844BR	BI ETL Developer I	Website - External Career Site	5	0	0
322847BR	BI App Developer II	Contractor - Conversion	1	1	1
322847BR	BI App Developer II	Website - External Career Site	2	0	0
322857BR	BI ETL Developer II	Referral - Employee Referral	1	1	1
322857BR	BI ETL Developer II	Website - External Career Site	10	0	0
322858BR	BI App Developer II	Contractor - Conversion	1	1	1
322858BR	BI App Developer II	Website - External Career Site	4	0	0
322863BR	BI Analyst II	Referral - Employee Referral	1	1	1
322863BR	BI Analyst II	Website - External Career Site	39	1	0
322869BR	BI ETL Developer II	Website - External Career Site	60	3	1
322882BR	BI App Developer II	Referral - Employee Referral	1	1	1
322882BR	BI App Developer II	Website - External Career Site	4	0	0
322883BR	BI ETL Developer II	Referral - Employee Referral	1	1	1
322883BR	BI ETL Developer II	Website - External Career Site	5	0	0
322885BR	BI Analyst II	Contractor - Conversion	1	1	1
322885BR	BI Analyst II	Website - External Career Site	7	0	0
322891BR	BI App Developer II	Internet - LinkedIn	1	1	1
322891BR	BI App Developer II	Website - External Career Site	6	0	0
322902BR	BI ETL Developer II	Contractor - Conversion	1	1	1
322902BR	BI ETL Developer II	Website - External Career Site	3	0	0
322904BR	BI ETL Developer III	Contractor - Conversion	1	1	1
322904BR	BI ETL Developer III	Website - External Career Site	14	0	0
323004BR	Business Analyst	Contractor - Conversion	1	1	1
323004BR	Business Analyst	Internal - Internal Selection	1	1	0
323004BR	Business Analyst	Website - External Career Site	92	7	0
323006BR	Assoc DevOps Engineer	Contractor - Conversion	1	1	1
323006BR	Assoc DevOps Engineer	Website - External Career Site	35	0	0
323016BR	Sr Mgr, HR Program Management	Agency Hire	1	1	1
323016BR	Sr Mgr, HR Program Management	Website - External Career Site	78	7	0
323035BR	Sr Accountant	Former Employee - Rehire	1	1	1
323035BR	Sr Accountant	Website - External Career Site	11	4	0
323060BR	BI Analyst III	Contractor - Conversion	1	1	1
323060BR	BI Analyst III	Website - External Career Site	3	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323100BR	Recruiting Coordinator	Website - External Career Site	57	6	1
323104BR	System Administrator	Contractor - Conversion	1	1	1
323104BR	System Administrator	Website - External Career Site	30	0	0
323140BR	Lead Software Engineer	Contractor - Conversion	1	1	1
323140BR	Lead Software Engineer	Website - External Career Site	2	0	0
323144BR	Sr Software Engineer	Contractor - Conversion	1	1	1
323144BR	Sr Software Engineer	Website - External Career Site	2	0	0
323161BR	Dir, Material Management	Former Employee - Rehire	1	1	1
323161BR	Dir, Material Management	Website - External Career Site	27	0	0
323188BR	Sr Accounts Payable Specialist	Internet - Ziprecruiter	1	1	1
323188BR	Sr Accounts Payable Specialist	Website - External Career Site	33	0	0
323366BR	Business Analyst - Cust Ops	Direct Sourcing - ATS	1	1	1
323366BR	Business Analyst - Cust Ops	Website - External Career Site	123	8	0
323390BR	Software Developer	Contractor - Conversion	1	1	1
323390BR	Software Developer	Website - External Career Site	38	0	0
323403BR	Assoc Auditor, Data Analytics	Former Employee - Rehire	1	1	1
323403BR	Assoc Auditor, Data Analytics	Website - External Career Site	1	0	0
323417BR	Instructional Designer	Internet - LinkedIn	1	1	1
323417BR	Instructional Designer	Website - External Career Site	7	0	0
323429BR	Mgr, Data & Reporting	Contractor - Conversion	1	1	1
323429BR	Mgr, Data & Reporting	Website - External Career Site	8	0	0
323447BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	63	4	1
323481BR	Sr Content Designer	Contractor - Conversion	1	1	1
323481BR	Sr Content Designer	Website - External Career Site	2	0	0
323549BR	Sr Supply Chain Mgmt Analyst	Former Employee - Rehire	1	1	1
323549BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	10	0	0
323554BR	Business Planning Analyst	Internet - Other	1	1	1
323554BR	Business Planning Analyst	Website - External Career Site	106	4	0
323570BR	Sr Credit Services Analyst	Website - External Career Site	10	1	1
323629BR	Intern	College - Campus Recruiting	1	1	1
323629BR	Intern	Website - External Career Site	129	2	0
323648BR	Intern	College - Campus Recruiting	1	1	1
323648BR	Intern	Website - External Career Site	398	1	0
323671BR	Mgr, Human Resources	Website - External Career Site	16	2	1
323688BR	Sr Sales Analyst	Contractor - Conversion	1	1	1
323688BR	Sr Sales Analyst	Website - External Career Site	3	1	0
323696BR	Sr Accountant	Website - External Career Site	16	1	1
323699BR	Sr Internal Auditor	Agency Hire	1	1	1
323699BR	Sr Internal Auditor	Website - External Career Site	4	0	0
323715BR	Accounts Payable Specialist	Referral - Employee Referral	1	1	1
323715BR	Accounts Payable Specialist	Website - External Career Site	91	1	0
323721BR	Sr Data & Reporting Analyst	Direct Sourcing - LinkedIn	1	1	1
323721BR	Sr Data & Reporting Analyst	Website - External Career Site	24	2	0
323723BR	Dir, Marketing Communication	Former Employee - Rehire	1	1	1
323723BR	Dir, Marketing Communication	Referral - Employee Referral	1	1	0
323723BR	Dir, Marketing Communication	Website - External Career Site	41	3	0
323741BR	Instructional Designer	Contractor - Conversion	1	1	1
323741BR	Instructional Designer	Website - External Career Site	15	0	0
323759BR	Sr Financial Analyst	Direct Sourcing - Indeed	1	1	1
323759BR	Sr Financial Analyst	Website - External Career Site	6	0	0
323779BR	Intern	College - Campus Recruiting	1	1	1
323779BR	Intern	Website - External Career Site	369	3	0
323790BR	Business Analyst	Agency Hire	1	1	1
323790BR	Business Analyst	Website - External Career Site	292	7	0
323804BR	Intern	Referral - Manager Referral	1	1	1
323804BR	Intern	Website - External Career Site	83	4	0
323855BR	Sr Automation Test Developer	Contractor - Conversion	1	1	1
323855BR	Sr Automation Test Developer	Website - External Career Site	7	0	0
323883BR	Intern	Internet - Indeed	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
323883BR	Intern	Website - External Career Site	166	4	0
323890BR	Intern	Organization - College Diversity Organization	1	1	1
323890BR	Intern	Website - External Career Site	399	2	0
323892BR	Intern	Internet - Indeed	1	1	1
323892BR	Intern	Website - External Career Site	1023	7	0
323893BR	Intern	Google Career Certificate Employer Consortium	1	1	0
323893BR	Intern	Internet - LinkedIn	1	1	1
323893BR	Intern	Website - External Career Site	239	3	0
323895BR	Intern	Other	1	1	1
323895BR	Intern	Website - External Career Site	264	1	0
323900BR	Sales Analyst	Contractor - Conversion	1	1	1
323900BR	Sales Analyst	Website - External Career Site	3	0	0
323929BR	Employee Svcs Center Rep	Website - External Career Site	63	3	1
323933BR	HR Project Mgr & Analytics	Internet - LinkedIn	1	1	1
323933BR	HR Project Mgr & Analytics	Website - External Career Site	22	3	0
323951BR	HR Technology Program Manager	Contractor - Conversion	1	1	1
323951BR	HR Technology Program Manager	Website - External Career Site	11	0	0
323974BR	Program Manager	Contractor - Conversion	1	1	1
323974BR	Program Manager	Website - External Career Site	1	0	0
323976BR	EEO-Reg Compliance Specialist	Direct Sourcing - LinkedIn	1	1	1
323976BR	EEO-Reg Compliance Specialist	Website - External Career Site	37	1	0
323984BR	Credit Services Analyst	Contractor - Conversion	1	1	1
323984BR	Credit Services Analyst	Website - External Career Site	1	0	0
323999BR	Sr Mgr, IT	Contractor - Conversion	1	1	1
323999BR	Sr Mgr, IT	Website - External Career Site	15	2	0
324012BR	Credit Services Analyst	Contractor - Conversion	1	1	1
324012BR	Credit Services Analyst	Website - External Career Site	43	0	0
324048BR	Intern	Internet - LinkedIn	1	1	1
324048BR	Intern	Website - External Career Site	40	1	0
324069BR	Intern	Internet - LinkedIn	1	1	0
324069BR	Intern	Referral - Employee Referral	1	1	1
324069BR	Intern	Website - External Career Site	273	2	0
324075BR	System Administrator	Contractor - Conversion	1	1	1
324075BR	System Administrator	Website - External Career Site	22	0	0
324145BR	Executive Assistant	Direct Sourcing - Indeed	1	1	1
324145BR	Executive Assistant	Website - External Career Site	20	1	0
324147BR	Sr Ent Product Manager	Direct Sourcing - ATS	1	1	1
324147BR	Sr Ent Product Manager	Website - External Career Site	120	9	0
324187BR	Intern	Direct Sourcing - Other	1	1	1
324187BR	Intern	Website - External Career Site	21	2	0
324189BR	Intern	Direct Sourcing - Other	1	1	1
324189BR	Intern	Website - External Career Site	32	1	0
324202BR	Intern	Direct Sourcing - Other	1	1	1
324202BR	Intern	Website - External Career Site	5	1	0
324233BR	Program Manager	Contractor - Conversion	1	1	1
324233BR	Program Manager	Website - External Career Site	24	0	0
324258BR	Sr Dir, Construction	Referral - Manager Referral	1	1	1
324258BR	Sr Dir, Construction	Website - External Career Site	8	0	0
324307BR	Intern	Internet - LinkedIn	1	1	1
324307BR	Intern	Website - External Career Site	296	1	0
324312BR	Intern	Internet - LinkedIn	1	1	1
324312BR	Intern	Website - External Career Site	263	2	0
324315BR	Recruiting Coordinator	Internet - Indeed	1	1	1
324315BR	Recruiting Coordinator	Website - External Career Site	52	0	0
324317BR	Intern	College - Campus Recruiting	1	1	1
324317BR	Intern	Website - External Career Site	165	2	0
324327BR	Intern	College - Campus Recruiting	1	1	1
324327BR	Intern	Website - External Career Site	22	0	0
324333BR	Intern	Referral - Manager Referral	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324333BR	Intern	Website - External Career Site	37	1	0
324335BR	Intern	Internet - LinkedIn	2	2	2
324335BR	Intern	Website - External Career Site	39	1	0
324337BR	Intern	College - Campus Recruiting	1	1	1
324337BR	Intern	Website - External Career Site	67	6	1
324339BR	Intern	Organization - College Diversity Organization	1	1	1
324339BR	Intern	Website - External Career Site	50	5	1
324341BR	Intern	Referral - Employee Referral	1	1	1
324341BR	Intern	Website - External Career Site	34	2	0
324342BR	Intern	Referral - Employee Referral	1	1	1
324342BR	Intern	Website - External Career Site	37	2	0
324344BR	Intern	Referral - Manager Referral	1	1	1
324344BR	Intern	Website - External Career Site	523	5	0
324345BR	Intern	Internet - LinkedIn	1	1	1
324345BR	Intern	Website - External Career Site	163	6	0
324348BR	Intern	Referral - Manager Referral	1	1	1
324348BR	Intern	Website - External Career Site	57	1	0
324352BR	Intern	Internet - Indeed	1	1	1
324352BR	Intern	Website - External Career Site	496	2	0
324398BR	Mgr, Resi Connectivity Sales	Direct Sourcing - ATS	1	1	1
324398BR	Mgr, Resi Connectivity Sales	Internal - Internal Selection	1	1	0
324398BR	Mgr, Resi Connectivity Sales	Website - External Career Site	38	6	0
324400BR	Sup, Resi Connectivity Sales	Direct Sourcing - ATS	1	1	1
324400BR	Sup, Resi Connectivity Sales	Internal - Internal Selection	1	1	0
324400BR	Sup, Resi Connectivity Sales	Website - External Career Site	34	2	0
324414BR	Sr Mgr, Database Marketing	Contractor - Conversion	1	1	1
324414BR	Sr Mgr, Database Marketing	Website - External Career Site	9	0	0
324422BR	Dir, Retail Sales	Referral - Manager Referral	1	1	1
324422BR	Dir, Retail Sales	Website - External Career Site	41	3	0
324556BR	Sr Mgr, Digital Content	Website - External Career Site	9	0	0
324556BR	Sr Mgr, Digital Content	Website - External Career Site	1	1	1
324565BR	Mgr, Benefits	Internet - LinkedIn	1	1	1
324565BR	Mgr, Benefits	Website - External Career Site	30	1	0
324608BR	Dir, Call Center Technology	Direct Sourcing - LinkedIn	1	1	1
324608BR	Dir, Call Center Technology	Website - External Career Site	16	3	0
324613BR	Project Manager	Direct Sourcing - ATS	1	1	1
324613BR	Project Manager	Website - External Career Site	60	2	0
324617BR	Digital Service & CX Analyst	Contractor - Conversion	1	1	1
324617BR	Digital Service & CX Analyst	Website - External Career Site	12	0	0
324653BR	Sr Mgr, Human Resources	Former Employee - Rehire	1	1	1
324653BR	Sr Mgr, Human Resources	Website - External Career Site	24	1	0
324695BR	Software Developer	Contractor - Conversion	1	1	1
324695BR	Software Developer	Website - External Career Site	11	0	0
324722BR	Business Analyst	Contractor - Conversion	1	1	1
324722BR	Business Analyst	Website - External Career Site	27	0	0
324744BR	QA Analyst	Contractor - Conversion	1	1	1
324744BR	QA Analyst	Website - External Career Site	31	0	0
324749BR	DevOps Engineer	Contractor - Conversion	1	1	1
324749BR	DevOps Engineer	Website - External Career Site	16	0	0
324750BR	Assoc Cybersecurity Engineer	Contractor - Conversion	1	1	1
324750BR	Assoc Cybersecurity Engineer	Website - External Career Site	21	0	0
324757BR	Sr QA Analyst	Contractor - Conversion	1	1	1
324757BR	Sr QA Analyst	Website - External Career Site	7	0	0
324805BR	L&D Process Analyst III	Contractor - Conversion	1	1	1
324805BR	L&D Process Analyst III	Website - External Career Site	6	0	0
324811BR	Business Analyst-Process &Data	Contractor - Conversion	1	1	1
324811BR	Business Analyst-Process &Data	Website - External Career Site	108	1	0
324817BR	Instructional Designer	Other	1	1	1
324817BR	Instructional Designer	Website - External Career Site	98	2	0



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
324831BR	Systems Engineer II	Contractor - Conversion	1	1	1
324831BR	Systems Engineer II	Website - External Career Site	10	0	0
324848BR	Sr QA Analyst	Contractor - Conversion	1	1	1
324848BR	Sr QA Analyst	Website - External Career Site	30	1	0
324850BR	QA Analyst	Referral – Manager Referral	1	1	1
324850BR	QA Analyst	Website - External Career Site	17	0	0
324912BR	Dir, Sr Counsel	Direct Sourcing - LinkedIn	1	1	1
324912BR	Dir, Sr Counsel	Website - External Career Site	4	0	0
324965BR	Accountant	Direct Sourcing - LinkedIn	1	1	1
324965BR	Accountant	Website - External Career Site	22	1	0
325014BR	Sr Mgr, Program Management	Agency Hire	1	1	1
325014BR	Sr Mgr, Program Management	Website - External Career Site	37	0	0
325095BR	Intern	College - Campus Recruiting	1	1	1
325095BR	Intern	Website - External Career Site	24	3	0
325188BR	Leadership Facilitator	Internet - LinkedIn	1	0	1
325188BR	Leadership Facilitator	Website - External Career Site	224	3	0
325226BR	Sr Dir, Marketing Operations	Referral - Employee Referral	1	1	1
325226BR	Sr Dir, Marketing Operations	Website - External Career Site	26	0	0
325227BR	Lead Business Analyst	Contractor - Conversion	1	1	1
325227BR	Lead Business Analyst	Website - External Career Site	7	0	0
325255BR	Sr Business Analyst	Direct Sourcing - ATS	1	1	1
325255BR	Sr Business Analyst	Website - External Career Site	27	0	0
325264BR	Sr Marketing Analyst	Direct Sourcing - ATS	1	1	1
325264BR	Sr Marketing Analyst	Website - External Career Site	5	0	0
325268BR	Treasury Specialist	Contractor - Conversion	1	1	1
325268BR	Treasury Specialist	Website - External Career Site	5	0	0
325309BR	Sr Compensation Analyst	Direct Sourcing - ATS	1	1	1
325309BR	Sr Compensation Analyst	Website - External Career Site	68	3	0
325316BR	Training Coordinator	Internet - LinkedIn	1	1	1
325316BR	Training Coordinator	Website - External Career Site	202	0	0
325440BR	Technical Program Manager	Former Employee - Rehire	1	1	1
325522BR	BI ETL Developer II	Contractor - Conversion	1	1	1
325522BR	BI ETL Developer II	Website - External Career Site	7	0	0
325525BR	Sr Tax Accountant - Income Tax	Agency Hire	2	2	2
325525BR	Sr Tax Accountant - Income Tax	Website - External Career Site	7	1	0
325566BR	BI ETL Developer II	Website - External Career Site	8	1	1
325811BR	Assoc Help Desk Support Spec	Contractor - Conversion	1	1	1
325811BR	Assoc Help Desk Support Spec	Website - External Career Site	35	0	0
325827BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	6	6	4
325827BR	Resi Connectivity Sales Spec	Website - External Career Site	21	1	0
325877BR	Sr Materials Analyst	Internet - LinkedIn	1	1	1
325877BR	Sr Materials Analyst	Website - External Career Site	2	0	0
325882BR	Intern	Referral – Manager Referral	1	1	1
325882BR	Intern	Website - External Career Site	139	1	0
325894BR	Comm Business Analyst	Referral - Employee Referral	1	1	1
325894BR	Comm Business Analyst	Website - External Career Site	42	3	0
325898BR	Intern	Organization - College Diversity Organization	1	1	1
325898BR	Intern	Website - External Career Site	131	0	0
325931BR	BI Analyst II	Contractor - Conversion	1	1	1
325931BR	BI Analyst II	Website - External Career Site	22	0	0
325932BR	Mgr, Business Intelligence	Contractor - Conversion	1	1	1
325932BR	Mgr, Business Intelligence	Website - External Career Site	5	0	0
325933BR	BI ETL Developer II	Contractor - Conversion	1	1	1
325933BR	BI ETL Developer II	Website - External Career Site	4	0	0
325974BR	BI Analyst II	Direct Sourcing - LinkedIn	1	1	1
325974BR	BI Analyst II	Website - External Career Site	20	0	0
325981BR	BI ETL Developer II	Contractor - Conversion	1	1	1
325981BR	BI ETL Developer II	Website - External Career Site	3	0	0
325991BR	Sr Project Manager	Contractor - Conversion	2	2	2

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
325991BR	Sr Project Manager	Website - External Career Site	48	0	0
326043BR	Assoc Help Desk Support Spec	Contractor - Conversion	1	1	1
326043BR	Assoc Help Desk Support Spec	Website - External Career Site	54	2	0
326085BR	Sr Cost Analyst	Direct Sourcing - ATS	1	1	1
326085BR	Sr Cost Analyst	Website - External Career Site	11	1	0
326087BR	Lead Software Developer	Contractor - Conversion	1	1	1
326087BR	Lead Software Developer	Website - External Career Site	1	0	0
326118BR	Claims Analyst	Direct Sourcing - LinkedIn	1	1	1
326118BR	Claims Analyst	Website - External Career Site	20	1	0
326121BR	Sr Dir, Safety and Compliance	Internet - LinkedIn	1	1	1
326121BR	Sr Dir, Safety and Compliance	Website - External Career Site	84	3	0
326130BR	Sr Supply Chain Mgmt Analyst	Internet - LinkedIn	1	1	1
326130BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	14	1	0
326203BR	Employee Solutions Associate	Direct Sourcing - LinkedIn	2	2	1
326203BR	Employee Solutions Associate	Internet - LinkedIn	2	2	1
326203BR	Employee Solutions Associate	Website - External Career Site	350	18	0
326224BR	BI ETL Developer I	Intern - Conversion	1	1	1
326224BR	BI ETL Developer I	Website - External Career Site	7	0	0
326236BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	2	2	1
326236BR	Resi Connectivity Sales Spec	Direct Sourcing - Other	1	1	0
326236BR	Resi Connectivity Sales Spec	Website - External Career Site	6	0	0
326262BR	Mgr, Process Mgmt	Referral - Manager Referral	1	1	1
326262BR	Mgr, Process Mgmt	Website - External Career Site	32	4	0
326299BR	Business Data Analyst II	Contractor - Conversion	1	1	1
326299BR	Business Data Analyst II	Website - External Career Site	41	0	0
326311BR	Dir, Digital Service & CX	Direct Sourcing - ATS	1	1	1
326311BR	Dir, Digital Service & CX	Website - External Career Site	74	7	0
326312BR	Supply Chain Mgmt Analyst	Former Employee - Rehire	1	1	1
326312BR	Supply Chain Mgmt Analyst	Website - External Career Site	44	5	0
326343BR	Data Scientist	Intern - Conversion	1	1	1
326343BR	Data Scientist	Website - External Career Site	71	0	0
326347BR	Employee Svcs Center Rep	Direct Sourcing - LinkedIn	1	1	1
326347BR	Employee Svcs Center Rep	Website - External Career Site	165	2	0
326402BR	BI ETL Developer III	Contractor - Conversion	1	1	1
326402BR	BI ETL Developer III	Website - External Career Site	11	0	0
326413BR	Sr Mgr, Human Resources	Direct Sourcing - LinkedIn	1	1	1
326413BR	Sr Mgr, Human Resources	Website - External Career Site	20	6	0
326467BR	Test Engineer	Contractor - Conversion	1	1	1
326467BR	Test Engineer	Website - External Career Site	22	0	0
326544BR	Intern	Former Employee - Rehire	1	1	1
326545BR	Multi-Tenant Sales Rep	Internet - Indeed	1	1	1
326545BR	Multi-Tenant Sales Rep	Website - External Career Site	19	3	0
326563BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
326563BR	Data & Reporting Analyst	Website - External Career Site	53	0	0
326577BR	eDiscovery Analyst	Direct Sourcing - Other	1	1	1
326577BR	eDiscovery Analyst	Website - External Career Site	37	0	0
326581BR	Accountant	Direct Sourcing - Indeed	1	1	1
326581BR	Accountant	Website - External Career Site	12	0	0
326583BR	Sr Accounts Payable Specialist	Direct Sourcing - LinkedIn	1	1	1
326583BR	Sr Accounts Payable Specialist	Website - External Career Site	25	1	0
326586BR	Project Manager	Website - External Career Site	27	2	1
326597BR	Associate Financial Analyst	Website - External Career Site	46	1	1
326606BR	Security Engineer I	Contractor - Conversion	1	1	1
326606BR	Security Engineer I	Website - External Career Site	98	0	0
326607BR	Mgr, Program Management	Contractor - Conversion	1	1	1
326607BR	Mgr, Program Management	Website - External Career Site	4	0	0
326608BR	Mgr, Mktg Competitive Analysis	Internet - LinkedIn	1	1	1
326608BR	Mgr, Mktg Competitive Analysis	Website - External Career Site	9	0	0
326655BR	Network Engineer II	Other	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
326655BR	Network Engineer II	Website - External Career Site	47	0	0
326765BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	12	12	5
326765BR	Resi Connectivity Sales Spec	Referral - Employee Referral	4	4	2
326765BR	Resi Connectivity Sales Spec	Website - External Career Site	76	6	0
326774BR	Instructional Designer	Direct Sourcing - LinkedIn	1	1	1
326774BR	Instructional Designer	Website - External Career Site	41	0	0
326797BR	GVP, Mktg & Creative Strategy	Agency Hire	1	1	1
326867BR	Intern	College - Campus Recruiting	1	1	1
326867BR	Intern	Website - External Career Site	115	5	0
326871BR	Intern	Internet - LinkedIn	1	1	1
326871BR	Intern	Website - External Career Site	32	1	0
326879BR	Intern	Internet - Glassdoor.com	1	1	1
326879BR	Intern	Website - External Career Site	862	1	0
326880BR	Intern	Former Employee - Rehire	1	1	1
326880BR	Intern	Website - External Career Site	212	1	0
326953BR	Intern	Organization - College Diversity Organization	1	1	1
326953BR	Intern	Website - External Career Site	50	1	0
326959BR	Intern	Internet - LinkedIn	1	1	1
326959BR	Intern	Website - External Career Site	233	2	0
326972BR	Network Engineer III	Former Employee - Rehire	1	1	1
326972BR	Network Engineer III	Website - External Career Site	21	0	0
326973BR	Facilities Assistant III	Internet - Indeed	1	1	1
326973BR	Facilities Assistant III	Website - External Career Site	74	3	0
326986BR	Facilities Administrator	Internet - Indeed	1	1	0
326986BR	Facilities Administrator	Referral - Employee Referral	1	1	1
326986BR	Facilities Administrator	Website - External Career Site	106	2	0
326988BR	Sales & Incent Comp Analyst	Direct Sourcing - ATS	1	1	1
326988BR	Sales & Incent Comp Analyst	Direct Sourcing - LinkedIn	1	1	1
326988BR	Sales & Incent Comp Analyst	Website - External Career Site	25	1	0
326992BR	Lead Process Analyst	Contractor - Conversion	1	1	1
326992BR	Lead Process Analyst	Website - External Career Site	13	0	0
326998BR	Facilities Coordinator	Internal - Internal Selection	1	1	0
326998BR	Facilities Coordinator	Referral - Employee Referral	1	1	1
326998BR	Facilities Coordinator	Website - External Career Site	202	6	0
327035BR	Sr Mgr, Communications	Internet - LinkedIn	1	1	1
327035BR	Sr Mgr, Communications	Website - External Career Site	39	4	0
327045BR	Accounts Payable Specialist	Contractor - Conversion	1	1	1
327045BR	Accounts Payable Specialist	Website - External Career Site	69	0	0
327046BR	Financial Analyst	Agency Hire	1	1	1
327046BR	Financial Analyst	Website - External Career Site	52	1	0
327077BR	Sr Dir, Comm Sol Prod & Tech	Website - External Career Site	114	7	1
327167BR	Physical Security Officer I	Campaign - Indeed	1	1	1
327167BR	Physical Security Officer I	Internet - Indeed	1	1	1
327167BR	Physical Security Officer I	Website - External Career Site	63	9	0
327187BR	Lead Internal Auditor IT	Direct Sourcing - ATS	1	1	1
327187BR	Lead Internal Auditor IT	Website - External Career Site	5	0	0
327205BR	Assoc Security Admin IT	Website - External Career Site	178	9	1
327207BR	Business Systems Analyst	Contractor - Conversion	1	1	1
327207BR	Business Systems Analyst	Website - External Career Site	20	0	0
327213BR	Cybersecurity Engineer	Contractor - Conversion	1	1	1
327213BR	Cybersecurity Engineer	Website - External Career Site	9	0	0
327264BR	Network Engineer I	Contractor - Conversion	1	1	1
327264BR	Network Engineer I	Website - External Career Site	145	4	0
327274BR	Systems Support Specialist	Contractor - Conversion	1	1	1
327274BR	Systems Support Specialist	Website - External Career Site	41	0	0
327313BR	Sr Mgr, Performance Analytics	Direct Sourcing - Exploratory/Executive Introduction	1	1	1
327313BR	Sr Mgr, Performance Analytics	Website - External Career Site	2	0	0
327318BR	Recruiting Ops Specialist	Contractor - Conversion	1	1	1
327318BR	Recruiting Ops Specialist	Website - External Career Site	29	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
327327BR	Mgr, Program Management	Contractor - Conversion	1	1	1
327327BR	Mgr, Program Management	Website - External Career Site	48	8	0
327389BR	Principal Engineer III	Referral - Manager Referral	1	1	1
327389BR	Principal Engineer III	Website - External Career Site	7	0	0
327419BR	Physical Security Officer I	Referral - Employee Referral	1	1	1
327419BR	Physical Security Officer I	Website - External Career Site	35	0	0
327427BR	Employee Svcs Center Rep	Direct Sourcing - LinkedIn	1	1	1
327427BR	Employee Svcs Center Rep	Internal - Internal Selection	1	1	0
327427BR	Employee Svcs Center Rep	Website - External Career Site	97	3	0
327551BR	VP, Business Integration	Website - External Career Site	37	1	1
327555BR	Business Systems Analyst	Website - External Career Site	1	1	1
327557BR	Employee Svcs Center Rep	Job Fair - Internal	1	1	1
327557BR	Employee Svcs Center Rep	Website - External Career Site	88	0	0
327603BR	Sr Software Engineer	Contractor - Conversion	1	1	1
327603BR	Sr Software Engineer	Website - External Career Site	1	0	0
327604BR	Dir, Business Integration	Direct Sourcing - ATS	1	1	1
327604BR	Dir, Business Integration	Website - External Career Site	6	0	0
327657BR	Sr Project Manager	Contractor - Conversion	1	1	1
327657BR	Sr Project Manager	Website - External Career Site	9	0	0
327660BR	Sr Project Manager	Contractor - Conversion	1	1	1
327660BR	Sr Project Manager	Website - External Career Site	10	0	0
327677BR	Business Analyst	Internet - LinkedIn	1	1	1
327677BR	Business Analyst	Website - External Career Site	141	1	0
327694BR	BI Analyst II	Internal - Internal Selection	1	1	0
327694BR	BI Analyst II	Internet - Google	1	1	1
327694BR	BI Analyst II	Website - External Career Site	120	2	0
327841BR	Principal Architect II	Contractor - Conversion	1	1	1
327841BR	Principal Architect II	Website - External Career Site	21	0	0
327843BR	Principal Architect I	Referral - Employee Referral	1	1	1
327843BR	Principal Architect I	Website - External Career Site	16	0	0
327877BR	Sr Mgr, TA Mktg & Strat Prog	Internet - LinkedIn	1	1	1
327877BR	Sr Mgr, TA Mktg & Strat Prog	Website - External Career Site	124	2	0
327905BR	DevOps Engineer	Contractor - Conversion	1	1	1
327905BR	DevOps Engineer	Website - External Career Site	8	0	0
327967BR	Sr Product Manager	Contractor - Conversion	1	1	1
327967BR	Sr Product Manager	Website - External Career Site	3	0	0
327984BR	Network Engineer III	Website - External Career Site	50	8	1
328107BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	7	7	3
328107BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
328107BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
328107BR	Resi Connectivity Sales Spec	Referral - Employee Referral	2	2	0
328107BR	Resi Connectivity Sales Spec	Website - External Career Site	28	6	0
328128BR	Business Analyst	Contractor - Conversion	1	1	1
328128BR	Business Analyst	Internal - Internal Selection	1	1	0
328128BR	Business Analyst	Website - External Career Site	97	0	0
328139BR	Mgr, Finance	Direct Sourcing - LinkedIn	1	1	1
328139BR	Mgr, Finance	Internal - Internal Selection	1	1	0
328139BR	Mgr, Finance	Website - External Career Site	67	2	0
328144BR	Sr Supply Chain Mgmt Analyst	Internet - LinkedIn	1	1	1
328144BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	43	1	0
328150BR	Mgr, Income Tax	Direct Sourcing - LinkedIn	1	1	1
328150BR	Mgr, Income Tax	Website - External Career Site	7	0	0
328173BR	Sr Technical Delivery Manager	Contractor - Conversion	1	1	1
328173BR	Sr Technical Delivery Manager	Website - External Career Site	7	0	0
328318BR	Intern	Internet - Google	1	1	1
328318BR	Intern	Internet - LinkedIn	1	1	1
328318BR	Intern	Website - External Career Site	23	2	0
328349BR	Assoc Software Developer	Contractor - Conversion	2	2	2
328349BR	Assoc Software Developer	Website - External Career Site	86	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
328414BR	Intern	Internet - LinkedIn	1	1	1
328414BR	Intern	Website - External Career Site	102	0	0
328438BR	Intern	Internet - LinkedIn	1	1	1
328438BR	Intern	Website - External Career Site	113	0	0
328439BR	Intern	College - Campus Recruiting	1	1	1
328439BR	Intern	Website - External Career Site	171	1	0
328440BR	Intern	Referral - Manager Referral	1	1	1
328440BR	Intern	Website - External Career Site	149	0	0
328536BR	Intern	Referral - Employee Referral	1	1	1
328536BR	Intern	Website - External Career Site	159	3	0
328538BR	Intern	Internet - LinkedIn	1	1	1
328538BR	Intern	Website - External Career Site	89	0	0
328572BR	Instructional Designer	Direct Sourcing - LinkedIn	1	1	1
328572BR	Instructional Designer	Website - External Career Site	35	0	0
328671BR	Employee Solutions Associate	Direct Sourcing - Recruiter Networking	1	1	1
328671BR	Employee Solutions Associate	Website - External Career Site	61	1	0
328804BR	Executive Assistant to EVP	Agency Hire	1	1	1
328804BR	Executive Assistant to EVP	Website - External Career Site	15	3	0
328971BR	BI Analyst III	Contractor - Conversion	1	1	1
328971BR	BI Analyst III	Website - External Career Site	6	0	0
329012BR	Sr Supply Chain Analyst-RegHub	Internet - Indeed	1	1	1
329012BR	Sr Supply Chain Analyst-RegHub	Website - External Career Site	29	2	0
329040BR	Mgr, Curriculum Development	Referral - Employee Referral	1	1	1
329040BR	Mgr, Curriculum Development	Website - External Career Site	31	0	0
329072BR	Regl Business Planning Analyst	Website - External Career Site	11	3	1
329119BR	Principal Data Architect I	Contractor - Conversion	4	4	2
329119BR	Principal Data Architect I	Website - External Career Site	8	0	0
329144BR	Sr Analyst, Comm Sol Retention	Referral - Employee Referral	1	1	1
329144BR	Sr Analyst, Comm Sol Retention	Website - External Career Site	43	5	0
329159BR	Client Relationship Manager	Internal - Internal Selection	4	4	0
329159BR	Client Relationship Manager	Website - External Career Site	370	26	1
329175BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	1
329175BR	Multi-Tenant Sales Rep	Website - External Career Site	34	8	0
329189BR	Sr Materials Analyst	Website - External Career Site	21	2	1
329210BR	Business Data Analyst II	Contractor - Conversion	2	2	2
329210BR	Business Data Analyst II	Website - External Career Site	35	0	0
329223BR	Sales Analyst	Agency Hire	1	1	1
329223BR	Sales Analyst	Website - External Career Site	51	0	0
329243BR	Recruiting Coordinator	Contractor - Conversion	1	1	1
329243BR	Recruiting Coordinator	Website - External Career Site	98	0	0
329310BR	Purchasing Coordinator	Contractor - Conversion	1	1	1
329310BR	Purchasing Coordinator	Website - External Career Site	1	0	0
329345BR	Mgr, HR Communications	Former Employee - Rehire	1	1	1
329345BR	Mgr, HR Communications	Website - External Career Site	49	0	0
329380BR	Intern	Referral - Employee Referral	1	1	1
329380BR	Intern	Website - External Career Site	286	1	0
329382BR	Intern	Internet - LinkedIn	1	1	1
329382BR	Intern	Website - External Career Site	1313	0	0
329496BR	Software Developer	Contractor - Conversion	1	1	1
329496BR	Software Developer	Website - External Career Site	30	0	0
329519BR	Designer I	Direct Sourcing - Indeed	7	7	7
329519BR	Designer I	Internal - Internal Selection	7	7	0
329519BR	Designer I	Internet - Google	1	1	1
329519BR	Designer I	Internet - Indeed	20	20	19
329519BR	Designer I	Referral - Employee Referral	4	4	4
329519BR	Designer I	Website - External Career Site	58	15	0
329671BR	Dir, Database Mktg & Campaign	Contractor - Conversion	1	1	1
329671BR	Dir, Database Mktg & Campaign	Website - External Career Site	1	0	0
329723BR	Intern	Internet - Indeed	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
329723BR	Intern	Referral – Manager Referral	2	2	2
329723BR	Intern	Website - External Career Site	170	1	0
329748BR	Treasury Specialist	Contractor - Conversion	1	1	1
329748BR	Treasury Specialist	Website - External Career Site	21	0	0
329789BR	Intern	College - Campus Recruiting	1	1	1
329789BR	Intern	Website - External Career Site	117	1	0
329926BR	Physical Security Officer I	Website - External Career Site	48	6	2
329956BR	Lead Data & Reporting Analyst	Contractor - Conversion	1	1	1
329956BR	Lead Data & Reporting Analyst	Website - External Career Site	5	0	0
329988BR	Intern	Referral – Manager Referral	1	1	1
329988BR	Intern	Website - External Career Site	212	1	0
330045BR	Project Manager	Referral - Employee Referral	1	1	1
330045BR	Project Manager	Website - External Career Site	33	0	0
330057BR	Credit Services Analyst	Contractor - Conversion	1	1	1
330057BR	Credit Services Analyst	Website - External Career Site	52	0	0
330149BR	Resi Connectivity Sales Spec	Campaign - Indeed	4	4	0
330149BR	Resi Connectivity Sales Spec	Direct Sourcing - ATS	2	2	1
330149BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	10	10	4
330149BR	Resi Connectivity Sales Spec	Website - External Career Site	45	11	0
330210BR	Mgr, Communications	Other	1	1	1
330210BR	Mgr, Communications	Website - External Career Site	231	3	0
330372BR	Resi Connectivity Sales Spec	Campaign - Indeed	3	3	1
330372BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	1	1	0
330372BR	Resi Connectivity Sales Spec	Internet - Indeed	3	3	1
330372BR	Resi Connectivity Sales Spec	Website - External Career Site	13	2	0
330429BR	Lead Process Analyst	Contractor - Conversion	1	1	1
330429BR	Lead Process Analyst	Website - External Career Site	14	0	0
330432BR	Data Scientist	Contractor - Conversion	1	1	1
330432BR	Data Scientist	Website - External Career Site	150	0	0
330503BR	Data & Reporting Analyst	Referral - Employee Referral	1	1	1
330503BR	Data & Reporting Analyst	Website - External Career Site	422	4	0
330505BR	Sr Business Planning Analyst	Former Employee - Rehire	1	1	1
330505BR	Sr Business Planning Analyst	Website - External Career Site	11	0	0
330570BR	Physical Security Officer I	Internet - Indeed	1	1	1
330570BR	Physical Security Officer I	Referral – Manager Referral	2	2	1
330570BR	Physical Security Officer I	Website - External Career Site	178	11	0
330581BR	BI Analyst II	Contractor - Conversion	1	1	1
330581BR	BI Analyst II	Website - External Career Site	23	0	0
330599BR	Employee Svcs Center Rep	Direct Sourcing - Other	1	1	1
330599BR	Employee Svcs Center Rep	Website - External Career Site	118	1	0
330612BR	BI Analyst II	Contractor - Conversion	1	1	1
330612BR	BI Analyst II	Website - External Career Site	17	0	0
330631BR	Lead Test Engineer	Contractor - Conversion	1	1	1
330631BR	Lead Test Engineer	Website - External Career Site	19	0	0
330632BR	Systems Support Specialist	Contractor - Conversion	1	1	1
330632BR	Systems Support Specialist	Website - External Career Site	104	2	0
330671BR	Associate Cyber & IT Auditor	Direct Sourcing - LinkedIn	1	1	1
330671BR	Associate Cyber & IT Auditor	Website - External Career Site	126	0	0
330801BR	Recruitment Marketing Coord	Contractor - Conversion	1	1	1
330801BR	Recruitment Marketing Coord	Website - External Career Site	69	0	0
330892BR	Instructional Designer	Former Employee - Rehire	1	1	1
330892BR	Instructional Designer	Website - External Career Site	46	0	0
331005BR	Lead Data Scientist	Contractor - Conversion	1	1	1
331005BR	Lead Data Scientist	Website - External Career Site	5	0	0
331026BR	Data Developer	Contractor - Conversion	1	1	1
331026BR	Data Developer	Website - External Career Site	39	0	0
331027BR	Mkt Dev Spec	Campaign - Indeed	14	14	4
331027BR	Mkt Dev Spec	Direct Sourcing - ATS	2	2	1
331027BR	Mkt Dev Spec	Former Employee - Rehire	1	1	0



# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
331027BR	Mkt Dev Spec	Internal - Internal Selection	3	3	0
331027BR	Mkt Dev Spec	Website - External Career Site	48	1	0
331145BR	Business Planning Analyst	Internet - LinkedIn	1	1	1
331145BR	Business Planning Analyst	Website - External Career Site	86	2	0
331253BR	Associate Financial Analyst	Direct Sourcing - ATS	2	2	1
331253BR	Associate Financial Analyst	Website - External Career Site	91	4	0
331373BR	Intern	Internet - LinkedIn	1	1	1
331373BR	Intern	Referral – Manager Referral	1	1	1
331373BR	Intern	Website - External Career Site	663	0	0
331384BR	BI Analyst I	Internet - LinkedIn	1	1	1
331384BR	BI Analyst I	Website - External Career Site	113	1	0
331392BR	Sr Technical Program Manager	Contractor - Conversion	1	1	1
331392BR	Sr Technical Program Manager	Website - External Career Site	10	0	0
331399BR	Recruiting Coordinator	Referral - Employee Referral	1	1	1
331399BR	Recruiting Coordinator	Website - External Career Site	118	2	0
331408BR	Comm Business Analyst	Contractor - Conversion	2	2	2
331408BR	Comm Business Analyst	Website - External Career Site	10	0	0
331409BR	Intern	Organization - College Diversity Organization	1	1	1
331409BR	Intern	Referral – Manager Referral	1	1	1
331409BR	Intern	Website - External Career Site	67	1	0
331459BR	BI App Developer II	Referral - Employee Referral	1	1	1
331459BR	BI App Developer II	Website - External Career Site	17	3	0
331495BR	Client Rel Spec	Internal - Internal Selection	2	2	0
331495BR	Client Rel Spec	Internet - LinkedIn	1	1	1
331495BR	Client Rel Spec	Other	1	1	1
331495BR	Client Rel Spec	Website - External Career Site	480	24	0
331519BR	Project Manager	Contractor - Conversion	1	1	1
331519BR	Project Manager	Website - External Career Site	21	0	0
331532BR	Assoc Help Desk Support Spec	Contractor - Conversion	1	1	1
331532BR	Assoc Help Desk Support Spec	Website - External Career Site	80	0	0
331539BR	Recruiting Coordinator	Contractor - Conversion	1	1	1
331539BR	Recruiting Coordinator	Website - External Career Site	143	3	0
331571BR	Intern	Internet - Indeed	1	1	1
331571BR	Intern	Website - External Career Site	646	0	0
331593BR	Paralegal II	Former Employee - Rehire	1	1	1
331593BR	Paralegal II	Website - External Career Site	21	0	0
331781BR	Instructional Designer	Direct Sourcing - LinkedIn	1	1	1
331781BR	Instructional Designer	Referral - Employee Referral	1	1	1
331781BR	Instructional Designer	Website - External Career Site	39	0	0
331782BR	Mgr, Curriculum Development	Direct Sourcing - LinkedIn	1	1	1
331782BR	Mgr, Curriculum Development	Website - External Career Site	73	1	0
331784BR	Instructional Designer	Internet - LinkedIn	1	1	1
331784BR	Instructional Designer	Website - External Career Site	54	0	0
331831BR	Sales Analyst	Internal - Internal Selection	1	1	0
331831BR	Sales Analyst	Internet - LinkedIn	1	1	1
331831BR	Sales Analyst	Website - External Career Site	19	1	0
331833BR	Mgr, Business Analysis	Contractor - Conversion	1	1	1
331833BR	Mgr, Business Analysis	Website - External Career Site	17	0	0
331852BR	Sr Mgr, Data & Reporting	Referral - Employee Referral	1	1	1
331852BR	Sr Mgr, Data & Reporting	Website - External Career Site	71	7	0
331873BR	Purchasing Coordinator	Contractor - Conversion	1	1	1
331873BR	Purchasing Coordinator	Website - External Career Site	4	0	0
331886BR	Mgr, Data & Reporting	Contractor - Conversion	1	1	1
331886BR	Mgr, Data & Reporting	Website - External Career Site	18	0	0
331930BR	Principal Security Engineer I	Contractor - Conversion	1	1	1
331930BR	Principal Security Engineer I	Website - External Career Site	18	0	0
331943BR	Assoc Analyst Digital Svc & CX	Referral - Employee Referral	1	1	1
331943BR	Assoc Analyst Digital Svc & CX	Website - External Career Site	54	0	0
332103BR	Resi Connectivity Sales Spec	Direct Sourcing - Indeed	4	4	2

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
332103BR	Resi Connectivity Sales Spec	Website - External Career Site	16	2	0
332147BR	Security Ops Specialist I	Former Employee - Rehire	1	1	1
332147BR	Security Ops Specialist I	Website - External Career Site	36	1	0
332184BR	Executive Assistant	Internet - LinkedIn	1	1	1
332184BR	Executive Assistant	Website - External Career Site	23	0	0
332248BR	Accountant	Agency Hire	1	1	1
332248BR	Accountant	Website - External Career Site	41	1	0
332255BR	Tax Accountant Trans Tax	Direct Sourcing - LinkedIn	1	1	1
332255BR	Tax Accountant Trans Tax	Website - External Career Site	1	0	0
332279BR	Intern	College - Campus Recruiting	1	1	1
332279BR	Intern	Website - External Career Site	309	2	0
332343BR	Lead Business Systems Analyst	Contractor - Conversion	1	1	1
332343BR	Lead Business Systems Analyst	Website - External Career Site	7	0	0
332360BR	Business Analyst	Referral - Employee Referral	1	1	1
332360BR	Business Analyst	Website - External Career Site	178	0	0
332445BR	Sup, Sales & Incent Comp Admin	Former Employee - Rehire	1	1	1
332445BR	Sup, Sales & Incent Comp Admin	Website - External Career Site	3	0	0
332512BR	Sr Mgr, IT	Contractor - Conversion	1	1	1
332512BR	Sr Mgr, IT	Website - External Career Site	33	0	0
332596BR	Sr Accountant	Internet - LinkedIn	1	1	1
332596BR	Sr Accountant	Website - External Career Site	67	12	0
332631BR	Java Developer	Referral - Manager Referral	1	1	1
332631BR	Java Developer	Website - External Career Site	116	0	0
332779BR	Data & Reporting Analyst	Contractor - Conversion	1	1	1
332779BR	Data & Reporting Analyst	Website - External Career Site	82	0	0
332830BR	Accountant	Contractor - Conversion	1	1	1
332830BR	Accountant	Website - External Career Site	2	0	0
332872BR	Systems Engineer II	Intern - Conversion	1	1	1
332872BR	Systems Engineer II	Website - External Career Site	3	0	0
332976BR	Business Analyst	Contractor - Conversion	1	1	1
332976BR	Business Analyst	Website - External Career Site	93	0	0
333025BR	Accommodation Coordinator	Internet - LinkedIn	2	2	2
333025BR	Accommodation Coordinator	Referral - Employee Referral	1	1	1
333025BR	Accommodation Coordinator	Website - External Career Site	101	12	4
333071BR	BI ETL Developer II	Other	1	1	1
333071BR	BI ETL Developer II	Website - External Career Site	18	0	0
333092BR	DevOps Engineer	Contractor - Conversion	1	1	1
333092BR	DevOps Engineer	Website - External Career Site	46	0	0
333103BR	Business Planning Analyst	Internet - LinkedIn	1	1	1
333103BR	Business Planning Analyst	Website - External Career Site	27	3	0
333105BR	Intern	Internet - Indeed	1	1	1
333105BR	Intern	Website - External Career Site	244	2	0
333166BR	Physical Security Officer I	Referral - Employee Referral	1	1	1
333166BR	Physical Security Officer I	Website - External Career Site	59	12	0
333171BR	Payroll Specialist	Website - External Career Site	85	4	1
333218BR	Sr Supply Chain Mgmt Analyst	Internet - LinkedIn	1	1	1
333218BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	26	1	0
333220BR	Financial Analyst	Direct Sourcing - ATS	1	1	1
333220BR	Financial Analyst	Website - External Career Site	22	2	0
333285BR	Data Scientist	Contractor - Conversion	1	1	1
333285BR	Data Scientist	Website - External Career Site	245	0	0
333465BR	BI Analyst II	Referral - Manager Referral	1	1	1
333465BR	BI Analyst II	Website - External Career Site	89	1	0
333523BR	Purchasing Coordinator	Contractor - Conversion	1	1	1
333565BR	Privacy Specialist I	Contractor - Conversion	1	1	1
333565BR	Privacy Specialist I	Website - External Career Site	12	0	0
333583BR	Employee Solutions Associate	Internet - LinkedIn	1	1	1
333583BR	Employee Solutions Associate	Website - External Career Site	159	15	0
333609BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
333609BR	Resi Connectivity Sales Spec	Internal - Internal Selection	1	1	0
333609BR	Resi Connectivity Sales Spec	Internet - Indeed	21	21	6
333609BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	0
333609BR	Resi Connectivity Sales Spec	Referral - Employee Referral	1	1	0
333609BR	Resi Connectivity Sales Spec	Website - External Career Site	62	4	0
333662BR	VP, State Policy	Direct Sourcing - Other	1	1	1
333662BR	VP, State Policy	Website - External Career Site	22	0	0
333765BR	Mkt Dev Spec	Campaign - Indeed	3	3	2
333765BR	Mkt Dev Spec	Direct Sourcing - ATS	1	1	1
333765BR	Mkt Dev Spec	Internet - Indeed	1	1	0
333765BR	Mkt Dev Spec	Website - External Career Site	12	1	0
333919BR	Executive Assistant	Former Employee - Rehire	1	1	1
333919BR	Executive Assistant	Website - External Career Site	22	0	0
334144BR	Employee Svcs Center Analyst	College - Campus Recruiting	1	1	1
334144BR	Employee Svcs Center Analyst	Website - External Career Site	33	3	0
334145BR	Intern	Internet - Google	1	1	1
334145BR	Intern	Website - External Career Site	47	4	0
334162BR	Mgr, Engineering	Internal - Internal Selection	3	3	0
334162BR	Mgr, Engineering	Referral - Manager Referral	1	1	1
334162BR	Mgr, Engineering	Website - External Career Site	23	2	0
334163BR	Territory Management Analyst	Other	1	1	1
334163BR	Territory Management Analyst	Website - External Career Site	15	1	0
334352BR	BI ETL Developer I	Internet - LinkedIn	1	1	1
334352BR	BI ETL Developer I	Website - External Career Site	38	0	0
334517BR	Mgr, Comm & Sales Analytics	Contractor - Conversion	1	1	1
334517BR	Mgr, Comm & Sales Analytics	Website - External Career Site	6	0	0
334637BR	Business Systems Analyst	Direct Sourcing - Recruiter Networking	1	1	1
334637BR	Business Systems Analyst	Website - External Career Site	51	0	0
334665BR	Sr Mgr, Program Management	Contractor - Conversion	1	1	1
334665BR	Sr Mgr, Program Management	Website - External Career Site	8	0	0
334712BR	Principal Engineer I	Other	1	1	1
334712BR	Principal Engineer I	Website - External Career Site	2	1	0
334802BR	DevOps Engineer	Contractor - Conversion	1	1	1
334802BR	DevOps Engineer	Website - External Career Site	38	0	0
334866BR	Business Planning Analyst	Internet - LinkedIn	1	1	1
334866BR	Business Planning Analyst	Website - External Career Site	58	0	0
335019BR	Project Manager	Contractor - Conversion	1	1	1
335019BR	Project Manager	Website - External Career Site	38	0	0
335020BR	Project Manager	Contractor - Conversion	1	1	1
335020BR	Project Manager	Website - External Career Site	37	0	0
335065BR	Account Executive	Campaign - Indeed	2	2	1
335065BR	Account Executive	Internet - Indeed	1	1	0
335065BR	Account Executive	Internet - Other	1	1	1
335065BR	Account Executive	Referral - Manager Referral	1	1	1
335065BR	Account Executive	Website - External Career Site	87	14	0
335146BR	Sr Systems Analyst-Ops	Contractor - Conversion	1	1	1
335146BR	Sr Systems Analyst-Ops	Website - External Career Site	3	0	0
335216BR	Resi Connectivity Sales Spec	Campaign - Indeed	9	9	5
335216BR	Resi Connectivity Sales Spec	Former Employee - Rehire	1	1	1
335216BR	Resi Connectivity Sales Spec	Internet - Indeed	24	24	11
335216BR	Resi Connectivity Sales Spec	Internet - LinkedIn	1	1	1
335216BR	Resi Connectivity Sales Spec	Referral - Employee Referral	4	4	3
335216BR	Resi Connectivity Sales Spec	Website - External Career Site	147	23	0
335219BR	Mgr, Business Intelligence	Contractor - Conversion	1	1	1
335219BR	Mgr, Business Intelligence	Website - External Career Site	8	0	0
335277BR	Instructional Designer	Internet - LinkedIn	1	0	1
335277BR	Instructional Designer	Website - External Career Site	92	0	0
335281BR	Business Analyst	Contractor - Conversion	1	1	1
335281BR	Business Analyst	Website - External Career Site	136	0	0

# 2023 FCC Source Report

## FCC Unit: HQ452 Headquarters

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
335283BR	Dir, Program Management	Contractor - Conversion	1	1	1
335283BR	Dir, Program Management	Website - External Career Site	50	0	0
335379BR	Intern	Organization - College Diversity Organization	1	1	1
335379BR	Intern	Website - External Career Site	79	0	0
335383BR	Mkt Dev Spec	Internal - Internal Selection	2	2	0
335383BR	Mkt Dev Spec	Internet - Indeed	1	1	0
335383BR	Mkt Dev Spec	Internet - Other	2	2	2
335383BR	Mkt Dev Spec	Referral – Manager Referral	1	1	1
335383BR	Mkt Dev Spec	Website - External Career Site	20	0	0
335533BR	Sales Analyst	Internet - Indeed	2	2	1
335533BR	Sales Analyst	Website - External Career Site	38	2	0
335540BR	Systems Engineer III	Contractor - Conversion	1	1	1
335540BR	Systems Engineer III	Website - External Career Site	11	0	0
335585BR	HR Coordinator	Direct Sourcing - ATS	1	1	1
335585BR	HR Coordinator	Website - External Career Site	79	3	0
335595BR	Sr Instructional Designer	Internet - Indeed	1	1	1
335595BR	Sr Instructional Designer	Website - External Career Site	65	2	0
335674BR	Financial Analyst	Referral - Employee Referral	1	1	1
335674BR	Financial Analyst	Website - External Career Site	33	0	0
335773BR	Desktop Support Specialist	Contractor - Conversion	1	1	1
335773BR	Desktop Support Specialist	Website - External Career Site	101	0	0
336113BR	Sr Supply Chain Mgmt Analyst	Internet - Indeed	1	1	1
336113BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	26	2	0
336359BR	Business Analyst	Contractor - Conversion	1	1	1
336359BR	Business Analyst	Website - External Career Site	54	0	0
336711BR	Sr Supply Chain Mgmt Analyst	Website - External Career Site	21	2	1
336714BR	Sr Business Analyst	Contractor - Conversion	1	1	1
336714BR	Sr Business Analyst	Website - External Career Site	2	0	0
336801BR	Executive Assistant to EVP	Direct Sourcing - LinkedIn	1	1	1
336801BR	Executive Assistant to EVP	Website - External Career Site	81	0	0
336833BR	Intern	Internet - LinkedIn	1	1	1
336833BR	Intern	Website - External Career Site	70	1	0
336906BR	Project Manager	Contractor - Conversion	1	1	1
336906BR	Project Manager	Website - External Career Site	51	0	0
337030BR	Billing Design Analyst	Contractor - Conversion	1	1	1
337030BR	Billing Design Analyst	Website - External Career Site	21	0	0
337107BR	Tax Accountant Trans Tax	Contractor - Conversion	1	1	1
337107BR	Tax Accountant Trans Tax	Website - External Career Site	3	0	0
337309BR	Dir, Marketing Communication	Referral – Manager Referral	1	1	1
337309BR	Dir, Marketing Communication	Website - External Career Site	32	0	0
337315BR	Mgr, Multicultural Marketing	Direct Sourcing - ATS	1	1	1
337315BR	Mgr, Multicultural Marketing	Website - External Career Site	23	0	0
337450BR	Program Manager	Contractor - Conversion	1	1	1
337450BR	Program Manager	Website - External Career Site	25	0	0
338277BR	Business Analyst	Contractor - Conversion	1	1	1
338277BR	Business Analyst	Website - External Career Site	73	0	0
338571BR	Financial Analyst	Intern - Conversion	1	1	1
338571BR	Financial Analyst	Website - External Career Site	58	0	0
338742BR	Business Analyst	Website - External Career Site	1	1	1
339037BR	Intern	Referral - Employee Referral	1	1	1