

# EEO PUBLIC FILE REPORT

YEAR 2020-2021

Employment Unit Covered : KAFF AM, KAFF FM, KMGH, KTMG, KNOT, KFSZ

Reporting Period: 06/01/2020 -05/31/2021

**Full Time** Job Vacancies filled during reporting period and recruitment /referral sources used for each vacancy

JOB TITLE VACANCY	Recruitment Sources	Hire Source	Date Open	Date Filled	Location
Senior Account Executive	N,Q,V	V	06/01/2020	10/30/2020	Flagstaff

Recruitment Sources	# Interviewees Referred
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Craigslist.com	0
Indeed.com	0
On Air Recruitment Ads	3
Linked In	0
Station Websites	0
Arizona Broadcaster Assoc.	0
Facebook Job Posting	0
Internal Station Postings	0
Walk Ins	0
Market Referral	1
Job Fair	0

Recruitment Source List:	Code:
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Arizona Broadcaster Assoc. Job Fair	A
Arizona Daily Sun	B
City of Williams	C
Coconino County Career Center	E
<b>Craigslist</b>	<b>F</b>
DES Job Service	G
Flagstaff Chamber of Commerce	H
Flagstaff Jobseeker.com	I
<b>Indeed.com</b>	<b>K</b>
Handshake.com NAU	L
<b>Linked In</b>	<b>M</b>
<b>On Air Recruitment Ads</b>	<b>N</b>
Prescott Chamber of Commerce	O
Sedona Chamber of Commerce	P
<b>Station Websites Postings</b>	<b>Q</b>
The Daily Courier	R
Williams Grand Canyon News	S
<b>Internal Station Postings</b>	<b>T</b>
<b>Walk Ins</b>	<b>U</b>
<b>Market Referral</b>	<b>V</b>
Facebook Ad Posting	W
<b>Job Fair</b>	<b>X</b>

During this reporting period, 3 interns from NAU participated in the News Reporting and Sports Broadcasting internship and 1 intern from NAU participated in the production internship.

Ongoing semester internship program has been in place for last 17 years. The internship program provides students with real world working experience in Programming, News Reporting, Sports Broadcasting and the Broadcast Industry as a whole. Internship duties can include on site learning technical set up, learning to present the stations to the public and learning to be part of a live broadcast.