

# EEO PUBLIC FILE REPORT

## 2023

### Employment Unit Covered

KOKK-AM – Huron, South Dakota  
 KJRV-FM – Huron, South Dakota/Wessington Springs, South Dakota  
 KIJV-AM/FM – Huron, South Dakota

### Reporting Period

December 1, 2022 – November 30, 2023

### Full time Vacancies Filled During Reporting Period

1. Job Title: Office Manager                      Date Filled: February 6, 2023
2. Job Title: Marketing Representative        Date Filled: April 5, 2023

### Recruitment/Referral Sources Used to Seek Candidates for each Vacancy

<u>Name</u>	<u>Address</u>	<u>City</u>	<u>Zip</u>
KOKK, KJRV & KIJV Radio	1726 Dakota Ave S.	Huron	57350
KOKK, KJRV & KIJV Facebook	1726 Dakota Ave S.	Huron	57350
Walk in / Employee Reference	1726 Dakota Ave S.	Huron	57350
Huron Chamber	1725 Dakota Ave S.	Huron	57350

### Total Number of Interviewees for positions during the Reporting Period per Recruitment/Referral Sources 6

<b>Referral Source</b>	<b>Contact</b>	<b>Address</b>	<b>Phone</b>	<b>Number of Interviewees Referred</b>
Walk In/Personal Referral	Keith Osier	1726 Dakota Ave S Huron, SD 57350	605-352-1933	1
KOKK, KJRV & KIJV Radio Ads	Keith Osier	1726 Dakota Ave S Huron, SD 57350	605-352-1933	2
KOKK, KJRV & KIJV Radio Facebook Posts	Keith Osier	1726 Dakota Ave S Huron, SD 57350	605-352-1933	3
Huron Chamber Email Blasts	Laurie Shelton	1725 Dakota Ave S Huron, SD 5730	605-352-0000	0

**Outreach Activities Performed During the Reporting Period**

<b>Initiative</b>	<b>Scope of Participation and Location</b>	<b>Staff Involved</b>
Community Outreach Vendor Show	On March 25 <sup>th</sup> & 26 <sup>th</sup> 2023, stations sponsored annual Outdoor Show. Provided information about the broadcast industry.	Keith Osier Lisa Wolf Mike Lyon
Community Outreach	In April 2023, stations presented valuable information to local business leaders (Leadership Huron) about radio and career options.	Keith Osier Matt Watson Jeff Duffy
Career Expo & Job Fair	On May 1 <sup>st</sup> , 2023, stations had opportunity to present area students and job seekers information about career options in radio at Greater Huron Career Expo & Job Fair.	Keith Osier
South Dakota Broadcasters Association	August 29-30 <sup>th</sup> , 2023 SD Broadcasters Leadership Conference in Sioux Falls hosted by SDBA. Training and Networking.	Keith Osier Jason Beals Mike Lyon
Student Tour	Provided tours of radio station November 20 <sup>th</sup> , 2023 discussing operations and careers to students from Holy Trinity School.	Matt Watson Mike Lyon
Community Outreach Parade	Parade of Lights November 24 <sup>th</sup> , 2023	Keith Osier Sarah Radke