



**KDKA-TV AND WPCW-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2007 to March 31, 2008.

1) Employment Unit: CBS Broadcasting Stations Group/Pittsburgh Television Station WPCW Inc.

2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh

3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager

Mailing Address: One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: Banas@kdka.com Geri@kdka.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Account Executive
2. Account Executive
3. Photographer
4. Assistant Controller
5. Account Executive
6. Traffic Assistant
7. AVID Producer
8. Lan Manager
9. Commercial Producer
10. Weatherperson
11. Senior Producer
12. Writer/Producer
13. Graphic Designer
14. Sports Anchor/Reporter

() Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: Account Executive

Referral Source(s) of Hiree: KDKA Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Wamer Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org rwycokoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wycokoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication lisa.sawich@cbsradio.com Hope@tvb.org	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.kdkaradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Gnewell@602communications.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
www.TVjobs.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.medialine.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
mtarelton@lmail.us	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes

www.careers.pitt.edu/panthertracs	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
joblink@opdc.org	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
jobhunting@davenport.com www.rdavenport.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
www.lhh.com	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
Dmelvin@itt-tech.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@aii.edu	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Transfer from CBS Radio

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Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P. O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Prairie Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes

WEBSITES/EMAILS				
PBMF www.PMBFonline.org rwycckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hopex@tvb.org	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Lisa.sawich@cbsradio.com Hopex@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.TVjobs.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.medialine.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
mtarelton@lmail.us	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
www.careers.pitt.edu/pantherstracs	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
joblink@opdc.org	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
jobhunting@davenport.com www.rdavenport.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
www.ihh.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
Dmelvin@itt-tech.edu	Marianne Morgano Lec Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@aii.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR TALENT POSITIONS ONLY	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Photographer

Referral Source(s) of Hire: KDKA Website

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NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
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Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
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New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PBMFonline.org rwycokoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hope@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-575-2501 412-575-2507 412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.TVjobs.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.medialine.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
mtarelton@lmail.us	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
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jobhunting@davenport.com www.rdavenport.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
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Dmelvin@itt-tech.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
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FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Assistant Controller

Referral Source(s) of Hire: Current KDKA-Radio Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
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Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Krstin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKeshia Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
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Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PBMFonline.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
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Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.TVjobs.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.medialine.com	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
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jobhunting@davenport.com www.rdavenprot.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
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FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's Television Weekly	dai@spotsndots.com None	167 Oakdale Road Johnston City, NY 13790 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	888-884-2630 323-370-2415	Yes Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Wamer Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNehey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Carrierservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes

rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
http://www.cwds.state.pa.us	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
www.kdka.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication Lisa.sawich@cbsradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Hope@tvb.org	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
www.kdkaradio.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.TVjobs.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.medialine.com	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
mtarleton@limail.us	Center For Print & Broadcast Media	1101 N Highland Street Arlington, VA 22201	800-827-5323	Yes
www.carcers.pitt.edu/pantherstracs	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
joblink@opdc.org	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
jobhunting@davenport.com www.rdavenprot.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
www.ljh.com	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
Dmelyin@itt-tech.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR GRAPHIC POSITIONS ONLY ddbson@ajj.edu	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	daj@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Traffic Assistant

Referral Source(s) of Hire: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes

Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PBMFonline.org rwycckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hops@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.TVjobs.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.medialine.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
mtarelton@lmail.us	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
www.careers.pitt.edu/pantherstracs	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
joblink@opdc.org	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
jobhunting@davenport.com www.rdavenport.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
www.lhh.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
Dmelvin@itt-tech.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@ajj.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR TALENT POSITIONS ONLY	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St George, DE 19733	215-604-1761	Yes

5) Job Title: AVID Producer

Referral Source(s) of Hire: Current Per Diem (Internal Hire)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes

Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org rwycokoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hops@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com www.TVjobs.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.medialine.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
mtarelton@lmail.us	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.careers.pitt.edu/pantherstracs	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
joblink@opdc.org	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
jobhunting@davenport.com www.rdavenprot.com	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
www.lhh.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
Dmelyin@itt-tech.edu	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@ajj.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR TALENT POSITIONS ONLY	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes

Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: LAN Manager

Referral Source(s) of Hiree: Post Gazette Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PBMFonline.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
http://www.cwds.state.pa.us	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
www.kdka.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication Lisa.sawich@cbsradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Hopc@tvb.org	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes

www.kdkaradio.com	Stella Banas/Geni Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightsdale, NC 27545	919-217-4438	Yes
www.TVjobs.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.medialine.com	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
mtarelton@lmail.us	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
www.careers.pitt.edu/pantherstracs	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
joblink@opdc.org	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
jobhunting@davenport.com www.rdavenprot.com	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
www.jhh.com	Marianne Morgano Lee Hecht Hamison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
Dmelvin@iit-tech.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@ajj.edu	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	daj@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

5) Job Title: Commercial Producer Referral Source(s) of Hire: Current Per Diem (Internal Hire)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org rywyckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@cbsradio.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Hope@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.TVjobs.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.medialine.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
mtarehton@limal.us	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
www.careers.pitt.edu/pantherstrass	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
joblink@opdc.org	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
jobhunting@davenport.com www.rdavenport.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
www.lbh.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
Dmelyin@itt-tech.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@aii.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR TALENT POSITIONS ONLY	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
Collective Talent info@michaelsmedia.com	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Weatherperson

Referral Source(s) of Hiree: Agent

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes

Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 jckes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
http://www.cwds.state.pa.us	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
www.kdka.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication Lisa.sawich@ebsradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Hope@tvb.org	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
www.kdkaradio.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.TVjobs.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.medialine.com	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
marelton@limail.us	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
www.careers.pitt.edu/pantherstracs	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
joblink@opdc.org	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
jobhunting@davenport.com www.rdavenport.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
www.lhh.com	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
Dmelvin@itt-tech.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR GRAPHIC POSITIONS ONLY ddbenson@aij.edu	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes

National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes
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5) Job Title: Senior Producer

Referral Source(s) of Hiree: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 sickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org rvyckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.ewds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hope@tvb.org	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.kdkaradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.TVjobs.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
www.medialine.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.mtareilton@lmail.us	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
	Center For Print & Broadcast Media	1101 N Highland Street Arlington, VA 22201	800-827-5323	Yes

www.careers.pitt.edu/pantherstracs	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
joblink@opdc.org	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
jobhunting@davenport.com www.rdavenport.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
www.lbh.com	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
Dmelvin@itt-tech.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@aii.edu	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedja.com	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Writer/Producer

Referral Source(s) of Hire: KDKA Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKeshia Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes

WEBSITES/EMAILS				
PBMF www.PBMFonline.org rwyckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com Hope@tvb.org	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.kdkaradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Gnewell@602communications.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
www.TVjobs.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.medialine.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
mtarelton@jmail.us	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
www.careers.pitt.edu/pantherstracs	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
joblink@opdc.org	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
jobhunting@davenport.com www.rdavenport.com	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
www.ihh.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
Dmelvin@itt-tech.edu	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
ddboson@aii.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR GRAPHIC POSITIONS ONLY	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR TALENT POSITIONS ONLY	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Graphic Designer

Referral Source(s) of Hiree: KDKA Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes

Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Sknba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF www.PMBFonline.org rwycckoff@pab.org	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
http://www.cwds.state.pa.us	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
www.kdka.com	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbstradio.com Hope@tvb.org	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
www.kdkaradio.com	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
Gnewell@602communications.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
www.TVjobs.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
www.medialine.com	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
mtarclton@lmail.us	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
www.careers.pitt.edu/pantherstracs	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
joblink@opdc.org	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
jobhunting@davenport.com www.rdavenprot.com	Oakland Planning & Development	235 Atwood Street, 2 nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
www.ljh.com	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
Dmelvin@itt-tech.edu	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
FOR GRAPHIC POSITIONS ONLY ddboson@aii.edu	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
FOR TALENT POSITIONS ONLY	The Art Institute of Pittsburgh	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	dai@spotsndots.com	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

5) Job Title: Sports Anchor/Reporter Referral Source(s) of Hiree: Agent (Exigent Circumstances)

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

Name of Hiree

Name of Recruitment Source

- (1) [REDACTED] KDKA Website
- (2) [REDACTED] Transfer from CBS Radio
- (3) [REDACTED] KDKA Website
- (4) [REDACTED] Current KDKA-Radio Employee
- (5) [REDACTED] Employee Referral
- (6) [REDACTED] KDKA Website
- (7) [REDACTED] Current Per Diem (Internal Hire)
- (8) [REDACTED] Post Gazette Website
- (9) [REDACTED] Current Per Diem (Internal Hire)
- (10) [REDACTED] Agent
- (11) [REDACTED] KDKA Website
- (12) [REDACTED] KDKA Website
- (13) [REDACTED] KDKA Website
- (14) [REDACTED] Agent

7) Total # of Interviewees Referred by Each Source: For the period from April 1, 2007 to March 31, 2008, this Employment Unit interviewed eighty three (83) interviewees for full time and part time job vacancies.

	<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1)	KDKA Website	38
(2)	TV Jobs.com	3
(3)	Lee Hecht Harrison	1
(4)	KDKA-Radio Employee	1
(5)	Current Per Diem	3
(6)	Employee Referral	14
(7)	Client Referral	1
(8)	Pittsburgh Post Gazette	4
(9)	Current Employee	8
(10)	Word of Mouth	2
(11)	Current Apprentice	1
(12)	College Professor referral	1
(13)	Agent	5
(14)	Duquesne University Job Fair	1

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Point Park University Internship Fair - Pittsburgh, PA Sponsored by the Journalism and Mass Communication Department for internships in advertising, Journalism, photojournalism, public relations, radio, mass communication and television	4/19/2007	(Stella Banas - Market Controller/Director of Human Resources) (Bruce Kaplan - Vice President of Account Development)
2. PNC Park - Pittsburgh, PA Sponsored a Diversity Career Expo in conjunction with the Urban League of Greater Pittsburgh Recruitment and development of resources to create awareness of opportunities for women and minorities	6/5/2007	(Stella Banas - Market Controller/Director of Human Resources) (Cathy Noschese - Senior News Producer) (John Verrilli - News Director) (Bill Shissler - Executive Producer, Sports) (Geri Ewing - Human Resources Administration) (Acme Yan - Promotion Writer/Producer) (Melissa Wade - Marketing Producer)
3. 2007 Pittsburgh Diversity Employment and Career Education Expo Mellon Arena - Pittsburgh, PA	7/25/2007	(Acme Yan - Producer) (Charlie Georgi - Account Executive) (Tim Livolsi - Local Sales Manager) (Dan Braddock - Promotion Manager)
4. Pennsylvania Association of Broadcasters/Pittsburgh Radio Organization Job Fair - Duquesne University	1/4/2008	(John Verrilli - News Director) (Cedric Thomas - Local Sales Manager) (Dan Braddock - Marketing Manager) (Melissa Wade - Marketing Producer)
5. Pittsburgh's CW Diversity Job Fair - PNC Park, Pittsburgh, PA Sponsored by Pittsburgh's CW	2/26/08	(Bill Shissler - Executive Producer) (Geri Ewing - Human Resources Administration) (Bruce Kaplan - VP Account Services and Development) (Cathy Noschese - Senior News Producer) (Acme Yan - Promotion Writer/Producer) (Jessica Minyon - On-air Media Placement) (Dan Braddock - Marketing Manager)
6. Point Park University Internship Fair - Pittsburgh, PA Sponsored by the Journalism and Mass Communication Department for internships in advertising, Journalism, photojournalism, public relations, radio, mass communication and television	3/20/2008	(Stella Banas - Market Controller/Director of Human Resources) (Dan Braddock - Marketing Manager)

(b) **Internship**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship. Forty-three (43) colleges and universities are notified of the program and are directed to our websites for interview dates, locations, etc.	11/26/07; 03/10/08	Stella Banas, Controller/HR Manager John Verrilli, News Director Molly Ruscitti, Assignment Editor Jill Neely, Producer Bill Shissler, Executive Producer Terra Spencer, Assoc. Producer Sports/News Dan Braddock, CW Marketing Promo Mgr. Jamie Meyers, Project Cord. Producer Michael Hough, Commercial Videographer Drew Moniot, Producer/Director Carol Pegnataro, Research Director
2. News Apprentice (1) To provide full spectrum of newsroom behind-the-scenes opportunities in newsgathering, writing, producing, special projects and news promotions	7/16/07 - 1/11/08	John Verrilli, News Director
3. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships	7/9/07 - 8/31/07	John Verrilli, News Director

(c) **Participation in Events.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Teacher (News and Broadcast Journalism) - West Virginia University	2007 - 1/15, 1/29, 2/5, 2/12, 2/19, 2/26, 3/5, 3/12, 3/19, 3/26, 4/9,	Anne Linaberger - Assistant News Director

		4/16, 4/23, 4/30	
2.	Communications class - Penn State University Guest Speaker	2/1/2007	Jim Lokay - Traffic Reporter
3.	Health Journalism 2007 (Association of Health Care Journalists' Convention) - Los Angeles, CA Participant - "Learning to Operate in a Multimedia Environment"	3/18/2007	Jennifer Pollard - Web Manager
4.	Nashannock High School Career Day - New Castle, PA Guest Speaker	4/10/2007	(Bob Pompeani - Sports Anchor/Reporter)
5.	Duquesne University Career Symposium - Pittsburgh, PA Guest Speaker - TV/Radio	4/14/2007	Brenda Waters - Reporter
6.	Robert Morris University - Pittsburgh, PA Guest Speaker	4/17/2007	John Cater - Reporter
7.	Westinghouse Career Day - Pittsburgh, PA Guest Speaker	5/8/2007	Keith Jones - Anchor
8.	Shaler Career Day - St. Bonaventure - Pittsburgh, PA Guest Speaker	5/9/2007	David Highfield - Reporter
9.	Westinghouse Elementary Career Day - Pittsburgh, PA Guest Speaker	5/18/2007	Jim Lokay - Traffic Reporter
10.	Shaler Elementary School - Pittsburgh, PA Guest Speaker	6/5/2007	Jon Burnett - Weathercaster
11.	Beaver County Youth Day Guest Speaker	5/17/2007	Ken Rice - Anchor
12.	Shadyside Academy - Pittsburgh, PA Guest Speaker	5/21/2007	Ken Rice - Anchor
13.	Community Forum at Southminster Presbyterian Church - Mt. Lebanon, PA	10/9/2007	Anne Linaberger - Assistant News Director
14.	Expert panel - Meadville Allegheny College Sponsored by CUPRAP (College & University PR Association of Pennsylvania)	10/16/2007	Anne Linaberger - Assistant News Director
15.	News Directors Forum - Point Park University - Pittsburgh, PA Sponsored by the local chapter of the PRSA (Public Relations Society of America) and the regional chapter of NATAS (National Academy of Television Arts & Sciences)	10/24/2007	Anne Linaberger - Assistant News Director
16.	News Director's Panel - Point Park University - Pittsburgh, PA Moderator	10/24/2007	Dave Crawley - Reporter
17.	Communications Class - Carnegie Mellon University - Pittsburgh, PA Guest Speaker	11/8/2007	Sonni Abatta - Anchor
18.	Career Panel - Carnegie Mellon University - Pittsburgh, PA Guest Speaker	11/9/2007	Keith Jones - Anchor
19.	Washington Elementary School - Bethel Park, PA Guest Speaker	11/14/2007	Ken Rice - Anchor
20.	Speakers re: CORO Fellows - KDKA-TV Pittsburgh, PA Public interest issues related to Diversity in Employment and News Coverage	12/12/2007	Christopher Pike - VP/GM; John Verrilli - News Director; Evan Rosenberg - Director of Sports Marketing
21.	World Journalism Education Conference - Hong Kong and Singapore - Paper by Dr. Maria Simbra, with co-author Dane Claussen, PhD, accepted for presentation at the World Journalism Conference. Paper entitled "Media Ethics and Physician-Journalists: Conflict and Compromise for Doctors "Who Play One on TV"".	6/25-28/07	Dr. Maria Simbra - Medical Reporter
22.	Mid-Atlantic Chapter of The National Academy of Television Arts & Sciences - Pittsburgh, PA Career forum to provide students with the opportunity to learn from some of the region's leading TV professionals (careers in the industry and how to get your start, career roundtables, demo tape critiquing)	2/23/2008	Dave Crawley - Reporter, Dave Forstate - Videographer/Editor, Anne Linaberger - Assistant News Director

(d) **Training Management Personnel.**

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
1. Employee Business Conduct Training	CBS: Stella Banas - Controller/HR Manager Geri Ewing,	Corporate prepared on-line bi-annual training program for all full time employees; Business Conduct training for all new hires at the time

		HR/Compensation Administrator	they are hired
2.	Employee Indecency Training (December 2007)	CBS: Stella Banas -- Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line training program for all employees and on-air talent who participate, in a material way, in decisions that determine broadcast content.
3.	Costs and Conveniences of Email (April 2007)	CBS: Stella Banas -- Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line training program for all employees as part of CBS' continued commitment to maintain a work environment that upholds the highest standards of business ethics and workplace behavior
4.	Sexual Harassment Training (October 2007)	CBS: Stella Banas -- Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line training program for all employees as part of CBS' continued commitment to maintain a work environment that upholds the highest standards of business ethics and workplace behavior