

**KDKA-TV AND WPCW-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2010 to March 31, 2011.

1) Employment Unit: CBS Broadcasting Stations Group/Pittsburgh Television Station WPCW Inc.

2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh

3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager

Mailing Address: One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: Banas@kdka.com Geri@kdka.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Tech Specialist (Master Control)
2. Tech Specialist
3. Account Executive
4. Director of News
5. Producer
6. Assistant News Director
7. Part Time Account Executive
8. Account Executive
9. Sales Assistant
10. Graphic Artist
11. Reporter
12. Sales Service Assistant
13. Tech Specialist
14. Assignment Editor

() Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: Tech Specialist (Master Control)

Referral Source(s) of Hiree: Former Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	900 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes

Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pnab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania CareerLink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook shosaflook@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddobson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Tech Specialist

Referral Source(s) of Hire: KDKA Website

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Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
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WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA

Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
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The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
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FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Industry Referral

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Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
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NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
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National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
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Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes

Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
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University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
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LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
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Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPC ommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
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KDKA-TV WPCW-TV www.kdka.com www.wpcw.tv	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2507	NA
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes

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5) Job Title: Director of News

Referral Source(s) of Hire: Internal Candidate

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Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ikes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.edu/recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@a mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawicki@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	412-575-2507 760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes

Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Producer

Referral Source(s) of Hire: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes

Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	YPCommunication@medlapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@pbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeyemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				

Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
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5) Job Title: Assistant News Director

Referral Source(s) of Hiree: Internal Candidate

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hail	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNehey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes

Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters ryckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddobson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: P.T. Account Executive

Referral Source(s) of Hire: Former Employee

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes

Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path		22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University icles@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wycokoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes

Resource Online Publication Lisa.sawich@cbsradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising Arlene@tvb.org	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Cnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	D. Melvin dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
Television Bureau of Advertising	Tiphany Jones	3 East 54 th Street 10 th Floor New York, NY 10022	212-486-1111	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers		205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes

Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path		22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNemey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.recruiting.com	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wycokoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbstradio.com	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising Arlene@tvb.org	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes

Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	D. Melvin dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
Television Bureau of Advertising	Tiphany Jones	3 East 54 th Street 10 th Floor New York, NY 10022	212-486-1111	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers		205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Sales Assistant

Referral Source(s) of Hire: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes

Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.edu/recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	YPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				

The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd, Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bile	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Graphic Artist

Referral Source(s) of Hire: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work. Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes

Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters ryckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	YPCommunication/a mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aip.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes

FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Reporter

Referral Source(s) of Hire: KDKA Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes

LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ikes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNehey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointparkrecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pnab.org	Richard Wycokoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas-Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmclynn@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Sales Service Assist.

Referral Source(s) of Hiree: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes

WEBSITES/EMAILS				
PBMP Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communications@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@chsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas-Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook,sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://robbank.cnnmyonline.org	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dinelyin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Tech Specialist

Referral Source(s) of Hire: Current Per Diem

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes

Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNamey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2507	NA

Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Assignment Editor

Referral Source(s) of Hire: Current Per Diem

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes

Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	careerservices@duq.edu	Yes
Point Park University http://pointparkerecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	YPCommunication@a-mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@chsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	412-575-2507 760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				

The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent mfo@michaelsmedia.com	Michael Bile	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) [REDACTED]	Former Employee
(2) [REDACTED]	KDKA Website
(3) [REDACTED]	Industry Referral
(4) [REDACTED]	Internal Candidate
(5) [REDACTED]	KDKA Website
(6) [REDACTED]	Internal Candidate
(7) [REDACTED]	Former Employee
(8) [REDACTED]	KDKA Website
(9) [REDACTED]	KDKA Website
(10) [REDACTED]	KDKA Website
(11) [REDACTED]	KDKA-Website
(12) [REDACTED]	KDKA-Website
(13) [REDACTED]	Current Per Diem
(14) [REDACTED]	Current Per Diem

7) Total # of Interviewees Referred by Each Source: For the period from April 1, 2010 to March 31, 2011, this Employment Unit interviewed Seventy Three (73) interviewees for full time and part time job vacancies.

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) KDKA Website	44
(2) Current Per Diem	6

(3)	Referral Industry	10
(4)	Former Employee	5
(5)	Internal Candidate	5
(6)	Job Fair	1
(7)	Former Intern	1
(8)	Employee's Spouse	1

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. David L. Lawrence Convention Center - Pittsburgh, PA Hosted and Co-Sponsored a Career & Education Resource Expo "Recruit Pittsburgh". Media and marketing effort between Pittsburgh's CW and the Pittsburgh Employment Guide to promote career opportunities, ongoing education and diversity for qualified job seekers.	9/22/10	Dan Braddock, CW Marketing Promo Mgr. Jack Rosenberger, Local Sales Manager Bill Shissler, (Executive Producer Geri Ewing, Human Resources
2. Point Park University - Pittsburgh, PA Annual Internship and Job Fair	9/29/10	Stella Banas, Controller/Director of Human Resources Dan Braddock, CW Marketing Promo Mgr. Geri Ewing, Human Resources

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship. Selected 42 interns from 22 colleges/universities for the summer and fall of 2010 and selected 5 interns from 3 colleges/universities for the winter 2011	March 2010 /November 2010	Stella Banas, Controller/HR Manager Molly Ruscitti, Assignment Editor Jill Neely, Producer Bill Shissler, Executive Producer Mike Vukovcan, Spots Producer Mike Zappone, Sports Producer Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Producer/Director Jennifer Pollard, Web Manager Carol Pegnataro, Research Director Doug Allen, Internet Sales Manager Adam Grant, Commercial Videographer Greg Loscar, Promotion Manager
2. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships	6/11/10 - 8/20/10	Anne Linaberger, News Director

(c) **Participation in Events.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Sponsorship of People to People Ambassador Student Ambassador Program Program promotes international understanding while building leadership skills among America's youth. This sponsorship is in support of the CBS Diversity Initiative for minority students	Summer 2010	KDKA-TV
2. Station sponsorship of summer workshop for student in the Point Park University Journalism and Mass Communication Department – workshop includes writing, design, website production, shooting video and production editing. This sponsorship is in support of the CBS Diversity Initiative for minority students.	Summer 2010	KDKA-TV
3. Panel Discussion – “What Managers Look for in Hiring” Frank Bolden Urban Journalism Workshop training program for minority high school students Point Park University - Pittsburgh, PA	8/6/10	Stella Banas, Controller/Director of Human Resources
4. Emcee - 2010 Pennsylvania Diversity and Leadership Conference University of Pittsburgh – Pittsburgh, PA	9/9/10	Olga George, Assignment Desk Editor
5. Guest Speaker – Internship Panel Discussion University of Pittsburgh - Pittsburgh, PA	10/14/10	Anne Linaberger , News Director
6. Guest Panelist – “Explore the World of Internships” Duquesne University – Pittsburgh, PA	10/19/10	Dan Braddock, CW Marketing Promo Mgr.
7. Keynote Speaker – “Voices that Transform Communities” Clarion University's Social Equity Dinner and Awards Ceremony	11/10/10	Olga George, Assignment Desk Editor
8. Pittsburgh Radio Organization – Career Fair Duquesne University – Pittsburgh, PA	1/4/11	Anne Linaberger , News Director Dan Braddock, CW Marketing Promo Mgr. Melissa Wade, Marketing Producer

(d) **Training Management Personnel.**

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
1. Employee Business Conduct Training	CBS: Stella Banas – Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Business Conduct training for all new hires at the time they are hired
2. Employee Indecency Training (April – July 2010)	CBS: Stella Banas - Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line training program for all employees and on-air talent who participate, in a material way, in decisions that determine broadcast content.
3. Diversity Training	CBS: Laurie Robinson, Sr VP and Asst. General Counsel Susan Anderson, VP, Assistant General Counsel & Deputy Compliance Officer Christopher Pike, VP/GM Stella Banas, Controller/HR Director Chris Cotugno ,GSM Anne Linaberger, News Director Mike Karas, Program Director Tina Veon, Director of Creative Services Mark Etzi, Chief Engineer Terri Begenwald, Assistant Controller Vicki Bigle, Executive Producer Jodi Chappell, Traffic Manager Lisa Edmonds, LSM Brenda Kaintz, Executive Producer Jennifer Pollard, Web Site Administrator Carl Prutting, NSM Jack Rosenberger, LSM Bill Shissler, Executive Producer	How to help create and manage diversity in the workplace.

	Tracy Smith, Commercial Operations Manager Jeff Weissbart, News Operations Manager Jess Weissert, IT Director Art Wells, Sales Service Manager Brett Witte, Graphic Design Manager Adam Eppinger, Graphic Design Manager	
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