

**KDKA-TV AND WPCW-TV  
EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period April 1, 2006 to March 31, 2007.**

- 1) Employment Unit: CBS Broadcasting Inc./Pittsburgh Television Station WPCW Inc.**
- 2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh**
- 3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager**

Mailing Address:  One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: <a href="mailto:Banas@kdka.com">Banas@kdka.com</a> <a href="mailto:Geri@kdka.com">Geri@kdka.com</a>

**4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Video Producer
2. News Promo Producer
3. AVID Producer
4. Engineering Manager
5. Editor
6. Producer Writer
7. Technician
8. Executive Producer
9. Maintenance Tech (Tech Specialist)
10. Account Executive
11. Account Executive
12. Account Executive
13. Executive Producer
14. Account Executive
15. Account Executive
16. Anchor
17. Account Executive
18. Sales/Traffic Assistant
19. Producer/Writer
20. Assignment Editor
21. Web Writer Producer

( X ) Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

**5) Job Title: Video Producer**

**Referral Source(s) of Hiree: Former Employee**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes

Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PBMFonline.org">www.PBMFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tyb.org">Hope@tyb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@cpdc.org">joblink@cpdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprof.com">www.rdavenprof.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhb.com">www.lhb.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes

<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**5) Job Title: News Promo Producer Referral Source(s) of Hiree: Internal Hire**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes

Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkesburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

<a href="http://www.tvjobs.com">www.tvjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.ljh.com">www.ljh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**5) Job Title: AVID Producer**

**Referral Source(s) of Hire: Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)

Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
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Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKeshia Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNehey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes

N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PBMFonline.org">www.PBMFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.carecrs.pitt.edu/pantherstracs">www.carecrs.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarclton@lmail.us">mtarclton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				



Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

**5) Job Title: Engineering Manager Referral Source(s) of Hiree: KDKA.com**

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
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NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes

Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes

<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelyin@itt-tech.edu">Dmelyin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@ljamail.us">mtarelton@ljamail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

### 5) Job Title: Editor

### Referral Source(s) of Hire: KDKA.com

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes

NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PBMFonline.org">www.PBMFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes

<a href="mailto:rwycokoff@pab.org">rwycokoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tyb.org">Hope@tyb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rldavenprot.com">www.rldavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.jhh.com">www.jhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmetvin@itt-tech.edu">Dmetvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@limail.us">mtarelton@limail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes

Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

### 5) Job Title: Producer Writer

### Referral Source(s) of Hire: News Apprentice

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes

Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McEnerney Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycokoff@pab.org">rwycokoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Gnewell@602communications.com	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.epbm.org">www.epbm.org</a>	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes

<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@limail.us">mtarelton@limail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N. Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

**5) Job Title: Technician**

**Referral Source(s) of Hire: Former Employee/Current Per Diem**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes



Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNerney Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycokoff@pab.org">rwycokoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

Resource Online Publication <a href="mailto:Lisa.sawich@cbstradio.com">Lisa.sawich@cbstradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.epbm.org">www.epbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdayenprot.com">www.rdayenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@limail.us">mtarelton@limail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:daj@spotsndots.com">daj@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes

National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes
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**5) Job Title: Executive Producer**

**Referral Source(s) of Hiree: Internal Hire**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a> <a href="http://rwyckoff@pab.org">rwyckoff@pab.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="http://Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Traes University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes

<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarclton@lmail.us">mtarclton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**5) Job Title: Maintenance Tech (Tech Specialist)**

**Referral Source(s) of Hire: SBE Newsletter**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes

Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@ebsradio.com">Lisa.sawich@ebsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes

<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.ljh.com">www.ljh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarleton@lmail.us">mtarleton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**5) Job Title: Account Executive**

**Referral Source(s) of Hiree: KDKA.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes



Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbstradio.com">Lisa.sawich@cbstradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes

<a href="mailto:mtarleton@limal.us">mtarleton@limal.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N. Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

### 5) Job Title: Account Executive

### Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes

National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNehey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				Yes
<b>PBMF</b> <a href="http://www.PBMFonline.org">www.PBMFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		
<a href="mailto:rwvckoff@pab.org">rwvckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacarierlink.state.pa.com">http://www.pacarierlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA

<a href="mailto:Hopc@tvb.org">Hopc@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geni Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarclton@limail.us">mtarclton@limail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:jnfo@michaelsmedia.com">jnfo@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

5) Job Title: Account Executive

Referral Source(s) of Hiree: KDKA.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes

Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@ordc.org">joblink@ordc.org</a>	Oakland Planning & Development	235 Atwood Street, 2nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.jhh.com">www.jhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mail Boulevard Monroeville, PA 15146	412-856-5920	Yes

<a href="mailto:mtarclton@lmail.us">mtarclton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N. Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

### 5) Job Title: Executive Producer

### Referral Source(s) of Hire: Internal Hire

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes

Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNehey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PBMFonline.org">www.PBMFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycokoff@pab.org">rwycokoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gncwell@602communications.com">Gncwell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes



<a href="http://www.tvjobs.com">www.tvjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.ljh.com">www.ljh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarclton@lmail.us">mtarclton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:jnfo@michaelsmedia.com">jnfo@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

### 5) Job Title: Account Executive

### Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)

Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNerney Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes

N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwyc koff@pab.org">rwyc koff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacarc erlink.state.pa.com">http://www.pacarc erlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.carecrs.pitt.edu/pantherstracs">www.carecrs.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2nd Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				

Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

### 5) Job Title: Account Executive

### Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes

Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNeerney Hall Edinboro, PA 16444	814-732-2781 sickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a> <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@ebsradio.com">Lisa.sawich@ebsradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Hope@tyb.org">Hope@tyb.org</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tyb.org">Hope@tyb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes

<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

### 5) Job Title: Anchor

### Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes

NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes

<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacarrierlink.state.pa.com">http://www.pacarrierlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenport.com">www.rdavenport.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmclvin@itt-tech.edu">Dmclvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:marelton@lmail.us">marelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes



Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: KDKA.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKeshia Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes

University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes

<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N. Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes

### 5) Job Title: Sales/Traffic Assistant

### Referral Source(s) of Hiree: Former Intern

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes

National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 ickes@edinboro.edu	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@nab.org">rwycckoff@nab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes

<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Gracme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.cmmyonline.org">www.cmmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@jmail.us">mtarelton@jmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes

National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St. George, DE 19733	215-604-1761	Yes
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**5) Job Title: Producer/Writer**

**Referral Source(s) of Hiree: Former Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKeshia Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street - Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Wamer Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a> <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Mr. Ervin Dyer	P. O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.gmmyonline.org">www.gmmyonline.org</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="http://www.lbh.com">www.lbh.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes

<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmail.us">mtarelton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**5) Job Title: Assignment Editor**

**Referral Source(s) of Hire:KDKA-Website**

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes



Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNamey Hall Edinboro, PA 16444	814-732-2781 <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilksburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycokoff@pab.org">rwycokoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.media1line.com">www.media1line.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmyonline.org">www.emmyonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.epbm.org">www.epbm.org</a>	Center For Print & Broadcast Media	1101 N.Highland Street Arlington , VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr.Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhb.com">www.lhb.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<a href="mailto:mtarelton@lmajl.us">mtarelton@lmajl.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilic	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spotsndots.com">dai@spotsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

5) Job Title: Web Writer Producer

Referral Source(s) of Hire: Per Diem to Fulltime

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Mr. Charles Stockes	170 Greylock Drive Pittsburgh, PA 15235	412-374-9199	Yes
NAACP	Ms. Gail Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
National Assoc. of Broadcasters	Mr. Michael McKinley Employment Clearinghouse	1771 N. Street, N.W. Washington, DC 20036	202-429-5497	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Bridget Lichtinger	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Ms. LaKesha Lowry	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Pittsburgh Housing Authority	Ms. Karen Worthy	200 Ross Street – Room 105 Pittsburgh, PA 15219	412-456-5085	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Christine M. Smith Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNemey Hall Edinboro, PA 16444	814-732-2781 jckes@edinboro.edu	Yes

Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
New Testament Missionary Baptist Church	Ms. Janet Harris	1036 Penn Avenue Wilkinsburg, PA 15221	412-247-7505	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> <a href="http://www.PMBFonline.org">www.PMBFonline.org</a>	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
<a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
<a href="http://www.pacareerlink.state.pa.com">http://www.pacareerlink.state.pa.com</a>	Team Pennsylvania Careerlink	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="http://www.kdka.com">www.kdka.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Hope@tvb.org">Hope@tvb.org</a>	Chris Rohrs, President Television Bureau of Advertising	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.TVjobs.com">www.TVjobs.com</a>	Broadcast Employment Services	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
<a href="http://www.medialine.com">www.medialine.com</a>	Media Line	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://www.emmvonline.org">www.emmvonline.org</a>	Kate Lorenzi Nat'l Academy of TV, Arts & Science	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
<a href="http://www.cpbm.org">www.cpbm.org</a>	Center For Print & Broadcast Media	1101 N. Highland Street Arlington, VA 22201	800-827-5323	Yes
<a href="http://www.careers.pitt.edu/pantherstracs">www.careers.pitt.edu/pantherstracs</a>	Panther Tracs University of Pittsburgh	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
<a href="mailto:joblink@opdc.org">joblink@opdc.org</a>	Oakland Planning & Development	235 Atwood Street, 2 <sup>nd</sup> Floor Rear Pittsburgh, PA 15213	412-621-7863	Yes
<a href="mailto:jobhunting@davenport.com">jobhunting@davenport.com</a> <a href="http://www.rdavenprot.com">www.rdavenprot.com</a>	Mr. Calvin G. Carter, President Davenport & Associates	Suite 740 Manor Oak Two 1910 Cochran Road Pittsburgh, PA 15220-1203	412-561-4003	Yes
<a href="http://www.lhh.com">www.lhh.com</a>	Marianne Morgano Lee Hecht Harrison	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
<a href="mailto:Dmelvin@itt-tech.edu">Dmelvin@itt-tech.edu</a>	ITT Technical Institute	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes

<a href="mailto:mtareyton@lmail.us">mtareyton@lmail.us</a>	The Leadership Institute Denise Chaykun Media Services Coordinator	1101 N.Highland Street Arlington, VA 22201	800-827-2726	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<b>Collective Talent</b> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b> Spot N Dot's	<a href="mailto:dai@spnsndots.com">dai@spnsndots.com</a>	167 Oakdale Road Johnston City, NY 13790	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
National Sales Network Chapters	Darlene Reynolds	P.O. Box 31 St.George, DE 19733	215-604-1761	Yes

**(6) Hire Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) ██████████	Former Employee
(2) ██████████	Employee Referral
(3) ██████████	KDKA Website
(4) ██████████	Internal Hire
(5) ██████████	KDKA Website
(6) ██████████	News Apprentice
(7) ██████████	Former Employee
(8) ██████████	Internal Hire
(9) ██████████	SBE Newsletter
(10) ██████████	KDKA Website
(11) ██████████	Employee Referral
(12) ██████████	Employee Referral
(13) ██████████	Employee Referral
(14) ██████████	Employee Referral
(15) ██████████	Internal Hire
(16) ██████████	Agent
(17) ██████████	KDKA Website

- (18) ██████████ Former Intern
- (19) ██████████ Former Employee Referred
- (20) ██████████ KDKA Website
- (21) ██████████ Per Diem to Fulltime

**7) Total # of Interviewees Referred by Each Source:** For the period from April 1, 2006 to March 31, 2007, this Employment Unit interviewed one hundred and forty two (142) interviewees for full time and part time job vacancies.

	<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1)	KDKA Website	70
(2)	TV Jobs.com	4
(3)	SBE Newsletter	1
(4)	Former Employee	1
(5)	Current Per Diem	4
(6)	Employee Referral	20
(7)	Current/Former Intern	0
(8)	News Apprentice	1
(9)	Current Employee	7
(10)	AVID Trainer	1
(11)	Unsolicited Resume	7
(12)	Previously Submitted for another position	4
(13)	PA Careerlink	3
(14)	Urban League	1
(15)	Business Associate	3
(16)	Duquesne University	1
(17)	Agent	5
(18)	CBS EEO Office	2
(19)	Syracuse University	1
(20)	Monstertrak Website	1
(21)	Former Intern	2
(22)	Duquesne University Job Fair	2
(23)	News Apprentice Applicant	1

( Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

**8) Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

**(a) Job Fairs**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)

1. Sports Marketing Job Fair/Pittsburgh Pirates -- PNC Park, Pittsburgh, PA  Features area college students actively looking for internships and entry level positions in sports marketing, promotion, sales and management	04/14/06	Bill Shissler, Executive Producer Geri Ewing, HR/Compensation Administrator
2. Pennsylvania Association of Broadcasters/Pittsburgh Radio Organization Job Fair - Duquesne University, Pittsburgh, PA  Participated in job fair by having station representatives set up a booth to interact with employment seeking individuals. Handed out information sheets regarding full time employment and internships.	04/04/07	John Verrilli, News Director Cedric Thomas, Local Sales Manager Howard Affinito, Local Sales Manager

(b) **Internship**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship.  Forty-three (43) colleges and universities are notified of the program and are directed to our websites for interview dates, locations, etc.	11/27/06; 03/12/07	Stella Banas, Controller/HR Manager John Verrilli, News Director Molly Ruscitti, Assignment Editor Jill Neely, Producer Bill Shissler, Executive Producer Terra Spencer, Assoc. Producer Sports/News Dan Braddock, CW Marketing Promo Mgr. Lori Dorsch, Project Cord. Producer Michael Hough, Commercial Videographer Drew Moniot, Producer/Director Carol Pegnataro, Research Director
2. News Apprentices (2)  To provide full spectrum of newsroom behind-the-scenes opportunities in newsgathering, writing, producing, special projects and news promotions	11/7/05 – 5/31/06; 9/25/06 – 3/25/07	John Verrilli, News Director

(c) **Participation in Events.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Association of Health Care Journalists' Annual Conference – Houston, Texas  Presented to journalists how to interpret and report on numbers and statistics in medical studies, especially regarding risk;  Served on a panel on triaging the medical beat – Spoke about how to prioritize health and medical stories for local TV news;  Moderated two panels on (1) how to make a story compelling and accurate in broadcast and (2) how to get good visuals.	03/17/06 – 03/19/06	Dr. Maria Simbra, Medical Reporter
2. Agency for Healthcare and Quality/NIH – Bethesda, Maryland  Translating Research into Policy and Practice – served on a panel to explain the priorities and process in journalism and television news, especially pertaining to health care and biomedical research. Audience	07/11/06	Dr. Maria Simbra, Medical Reporter

included journalists, policy makers, researchers and practitioners.		
3. Black Media Federation (Division of NABJ) – Point Park University, Pittsburgh, PA  Guest speaker on panel of media representatives (print, broadcasting, etc) for a Career Day hosted for high school students interested in media opportunities; station sponsors a week long program each summer where station staff members provide hands on work experience for the students	08/04/06	Christopher Pike, Vice President and General Manager

(d) **Training Management Personnel.**

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
1. Employee Business Conduct Training	Stella Banas – Controller/Hr Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line bi-annual training program for all full time employees; Business Conduct training for all new hires at the time they are hired
2. Employee Indecency Training	Stella Banas – Controller/Hr Manager Geri Ewing, HR/Compensation Administrator	Corporate prepared on-line training program for all employees and on-air talent who participate, in a material way, in decisions that determine broadcast content.