

**KDKA-TV AND WPCW-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2011 to March 31, 2012.

- 1) Employment Unit: CBS Broadcasting Inc./Pittsburgh Television Station WPCW Inc.**
- 2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh**
- 3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager**

Mailing Address: One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: Banas@kdka.com Geri@kdka.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. National Sales Assistant
2. Account Executive
3. Digital Account Executive
4. Account Executive
5. Account Executive
6. Sales Service Assistant
7. Digital Account Executive
8. Digital Sales Coordinator
9. Writer Producer
10. Anchor
11. Managing Editor
12. Writer Producer News Promotion
13. Photographer
14. Photographer
15. Anchor
16. Traffic Reporter
17. Technician
18. Technician
19. Account Executive
20. Digital Account Executive
21. Morning Executive Producer

() Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: National Sales Assistant

Referral Source(s) of Hiree: Employee Dept. Transfer

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.edu/recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes

WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hiree: Former Employee

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes

Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University icles@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rvyckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	420 Ft.Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

Broadcast Employment Services www.tvjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Digital Account Executive Referral Source(s) of Hire: CBS Website

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes

Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNemey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	420 Ft.Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeymnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				

The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes

Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeyemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes

FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: CBS Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes

Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.careerlink.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Sales Service Assistant

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University jckes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				

PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwyskoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeymnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Digital Account Executive

Referral Source(s) of Hiree: CBS Website

(l) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes

Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwvtv.com	Stella Banas/Geri Ewing	420 Ft.Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Shosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Digital Sales Coordinator

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes

Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University icles@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rvyckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				

The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Writer Producer

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.crecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwvckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				

Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Anchor

Referral Source(s) of Hire: Internal CBS Transfer

5) Job Title: Managing Editor

Referral Source(s) of Hire: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent College	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes

LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Carcerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Warner Centre 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rvyckoff@pah.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.tv	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Braodway Sutie 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	prydell@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dots	None	1744 Patriots Way NW Kennesaw, GA 30152		Yes
Television Bureau of Advertising	Tiphany Jones	3 East 54 th Street 10 th Floor New York, NY 10022	212-486-1111	Yes
TV Week	Chuck Ross chcross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Writer Producer News Promotion

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent College	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNemey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes

N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Warner Centre 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@medlapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@csradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Braodway Sutie 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	prydell@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@ait.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dots	None	1744 Patriots Way NW Kennesaw, GA 30152		Yes
Television Bureau of Advertising	Tiphany Jones	3 East 54 th Street 10 th Floor New York, NY 10022	212-486-1111	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Photographer

Referral Source(s) of Hire: Internal Candidate

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes

NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent College	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisler	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNemey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Warner Centre 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes

KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	prydell@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dots	None	1744 Patriots Way NW Kennesaw, GA 30152		Yes
Television Bureau of Advertising	Tiphany Jones	3 East 54 th Street 10 th Floor New York, NY 10022	212-486-1111	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Photographer

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes

Life's Work, Career Connections	Mr. David Wisler	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes

The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)

5) Job Title: Anchor (Exigent Circumstance)

Referral Source(s) of Hiree: Agent

5) Job Title: Traffic Reporter

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes

Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	600I University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University icles@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.org/recruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPC communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	111 West 57 th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes

FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
National Society of Black Engineers	None	205 Daingerfield Road Alexandria, VA 22314	703-549-2207	Yes
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Technician

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes

Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University icles@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNehey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.carecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbstradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services www.tvjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				

Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Technician

Referral Source(s) of Hire: CBS Website

(I) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	iup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes

Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.srecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pah.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunicatfon@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbstradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Billie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)

Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycokoff@pab.org	Richard Wycokoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		

Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbstradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aii.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Digital Account Executive

Referral Source(s) of Hiree: CBS Website

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes

Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisler	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa.sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcw.com	Stella Banas/Geri Ewing	420 Ft.Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeyemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes

ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

5) Job Title: Morning Executive Producer

Referral Source(s) of Hire: CBS Website

Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.		601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Teresa Hall.	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 th Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes

Life Path	None	22 Almont Road Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	Sonya French-Begay	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Kristin Kane	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University ickes@edinboro.edu	Ms. Sue Ickes Center for Career Services	106 McNemey Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu	Yes
Point Park University http://pointpark.erecruiting.com	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 st Floor Pittsburgh, PA 15222	412-566-2760	Yes
WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters www.pab.org	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	V P Communication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink http://www.cwds.state.pa.us	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication Lisa_sawich@cbsradio.com	Carrie Zahniser and Michelle Dietrich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO www.kdkaradio.com	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeyemnt Services www.TVjobs.com	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line www.medialine.com	Mark Shilstone, Manager mark@medialine.com	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook Hosaflook.sharon@pti.edu	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen dmelvin@itt-tech.edu	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Meghann Parlett	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
FOR GRAPHIC POSITIONS ONLY				
The Art Institute of Pittsburgh ddboson@aai.edu	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
FOR SALES/MANAGEMENT POSITIONS ONLY				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross chkross@tvweek.com	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes

FOR TALENT POSITIONS ONLY				
Collective Talent info@michaelsmedia.com	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
FOR ENGINEERING POSITIONS ONLY				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
FOR MARKETING POSITIONS ONLY				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) ██████████	Employee Dept. Transfer
(2) ██████████	Former Employee
(3) ██████████	CBS Website
(4) ██████████	CBS Website
(5) ██████████	CBS Website
(6) ██████████	CBS Website
(7) ██████████	CBS Website
(8) ██████████	CBS Website
(9) ██████████	CBS Website
(10) ██████████	Internal Candidate CBS
(11) ██████████	Internal Candidate Promotion
(12) ██████████	CBS Website
(13) ██████████	Internal Candidate Promotion
(14) ██████████	CBS Website
(15) ██████████	Agent
(16) ██████████	CBS Website
(17) ██████████	CBS Website
(18) ██████████	CBS Website
(19) ██████████	CBS Website
(20) ██████████	CBS Website
(21) ██████████	CBS Website (Transfer)

7) Total # of Interviewees Referred by Each Source: For the period from April 1, 2011 to March 31, 2012, this Employment Unit interviewed One hundred and eight (108) interviewees for full time and part time job vacancies.

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) CBS Website	85
(2) Employee Referral	3
(3) Pittsburgh Penguins Management	1
(4) CBS Television Dallas Management	1
(5) Former Employee	1
(6) Job Fair	1
(7) Pat Duff Commercial Freelance Producer	1
(8) Current Employee	1
(9) Agent	3
(10) Internal Candidate	5
(11) Word of Mouth	2
(12) Graeme Newell	2
(13) Indeed.Com	1
(14) Current Per Diem	1

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Marriott Pittsburgh City Center - Pittsburgh, PA Co-Sponsor of NAACP Diversity Job Fair Promote career opportunities, ongoing education and diversity for qualified job seekers	4/27/11	Stella Banas, Control/HR Director Dan Braddock, CW Marketing Promo Mgr. Melissa Wade, Marketing Producer Bill Shissler, Executive Producer Geri Ewing, Human Resources
2. Point Park University – Pittsburgh, PA School of Communication – Internship Fair	2/22/12	Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Manager, Creative Development
3. Robert Morris University – Pittsburgh, PA Creativity at Work 2012 Career Day Participant - Panelist A panel of professionals who are familiar with hiring practices in creative fields share their knowledge and advice regarding the job and internship search process from the employer's viewpoint	3/22/12	Drew Moniot, Manager - Creative Development

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship.</p> <p>2. Selected 37 interns from 22 colleges/universities for the summer and fall of 2011 and selected 18 interns from 7 colleges/universities for the winter 2012</p>	March 2011 /November 2011	Stella Banas, Controller/HR Manager Anne Linaberger, News Director Jill Neely, Producer Bill Shissler, Executive Producer Mike Vukovcan, Spots Producer Mike Zappone, Sports Producer Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Producer/Director Jennifer Pollard, Web Manager Carol Pegnataro, Research Director Doug Allen, Internet Sales Manager Adam Grant, Commercial Videographer Greg Loscar, Promotion Manager
<p>3. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships</p>	5/23/11 – 7/21/11	Anne Linaberger, News Director

(c) Participation in Events.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. Pittsburgh Black Media Federation's Frank Bolden Urban Journalism Workshop – A highly competitive training program for minority high school students. The workshop is held the first week of August at Point Park University. Students attend free of charge and it is designed to encourage high school youths to enter the profession of journalism. Students work with instructors who are members of the organization and individuals who are employed in local media, for a week of rigorous training in meeting deadlines, producing and editing a paper and producing and delivering a television and radio news program. The workshop is open to 30 students from public and private high schools throughout the nation, though preference is given to Pittsburgh area students. The workshop is a seven-day residential program. Many businesses and community organizations donate time, money and effort to ensure the success of the workshop.</p>	Summer 2011	KDKA-TV
<p>2. Media Career Day – Kennywood Park Panel Member Hosted by Point Park University and Kennywood Park specifically for high school students involved in a media organization or group within their school</p>	5/6/11	Melissa Wade, Marketing Producer
<p>3. Familylinks – Career Day Interactive career fair to assist youth ages 16-21 with employability skills, career assessments, resume writing, interviewing, applications, and insight on what employers expect from potential employees</p>	7/15/11	Stella Banas, Controller/Director of Human Resources Dan Braddock, CW Marketing Promo Mgr
<p>4. Duquesne Universityersity – Broadcast Journalism Dept. Guest speaker – Broadcast writing class</p>	9/7/11	Mary Robb Jackson, Reporter

(d) Training Management Personnel.

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
<p>1. Employee Business Conduct Training</p>	CBS: Stella Banas – Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Business Conduct training for all new hires at the time they are hired