

**KDKA-TV AND WPCW-TV  
EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period April 1, 2012 to March 31, 2013.**

**1) Employment Unit: CBS Broadcasting Inc./Pittsburgh Television Station WPCW Inc.**

**2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh**

**3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager**

Mailing Address:  One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: <a href="mailto:Banas@kdka.com">Banas@kdka.com</a> <a href="mailto:Geri@kdka.com">Geri@kdka.com</a>

**4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Account Executive (CW)
2. Account Executive Digital
3. Account Executive Digital
4. Digital Operation Coordinator
5. Writer Producer
6. Digital Content Manager
7. Web Producer
8. Writer Producer
9. Account Executive
10. Tech Specialist

( ) Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

**5) Job Title: Account Executive (CW)**

**Referral Source(s) of Hiree: Former F.T. Employee**

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave, NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:icles@edinboro.edu">icles@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes

WEBSITES/EMAILS				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext. 7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Account Executive Digital

## Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
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Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
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Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
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Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
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KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
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Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
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<b>FOR MARKETING POSITIONS ONLY</b>				
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## 5) Job Title:Account Executive Digital

## Referral Source(s) of Hiree: Current Employee

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Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
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Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes

University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
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Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
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Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
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<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://www.rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCommunication@mediapittsburgh.com">VPCommunication@mediapittsburgh.com</a>	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
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KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
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Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
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The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
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Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Digital Operation Coordinator

## Referral Source(s) of Hiree: CBS Jobs Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes

Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:icles@edinboro.edu">icles@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://www.rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes

<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Producer Writer

## Referral Source(s) of Hiree: Current News Apprentice

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes

Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Alan R. McMullen <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

**5) Job Title: Digital Content Mgr.**

**Referral Source(s) of Hiree: CBS Website**

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes

<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCommunication@mediapittsburgh.com">VPCommunication@mediapittsburgh.com</a>	P. P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Web Producer

## Referral Source(s) of Hire: CBS Website/Current Per Diem

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes

NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Debuse Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 Mc Nerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a>	Stella Banas/Geri Ewing	420 Ft.Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Producer

## Referral Source(s) of Hire: CBS Website/Current Per Diem

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes

Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://www.rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				

The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

### 5) Job Title: Account Executive Referral Source(s) of Hire: Former Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wisner	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
<b>N.E.E.D.</b> Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCommunication@mediapittsburgh.com">VPCommunication@mediapittsburgh.com</a>	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				

Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

## 5) Job Title: Tech Specialist

## Referral Source(s) of Hire: Former Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill of South Western PA	Robert S. Foltz Building	118 52nd Street Pittsburgh, PA 15201	412-481-9005	Yes
NAACP Pittsburgh	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
NAACP Greensburg	Ruth R. Tolbert	1011 Old Salem Road Greensburg, PA 15601	724-838-9146	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Kevin Olivas	1050 Connecticut Ave. NW 10 <sup>th</sup> Floor Washington, DC 20036	202-622-7145	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Denise Deroba	601 Grant Street Pittsburgh, PA 15219	412-690-2445	Yes
Saint Vincent Collete	None	300 Fraser Road Latrobe, PA 15650	724-532-6600	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1610 Wood Street Pittsburgh, PA 15222-2222	412-227-4802	Yes
Urban League of Shanago Valley	Erin Houston	601 Indiana Avenue Farrell, PA 16121	724-981-5310	Yes
Life's Work, Career Connections	Mr. David Wiser	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Katherine Banaszak Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Shannon Austin Employment Representative	531 Penn Avenue Pittsburgh, PA 15222	412-392-5490	Yes
Lee Hecht Harrison	Bernie Varacalli	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Sanford Brown Institute	Patty O'Rourke	421 7 <sup>th</sup> Avenue Pittsburgh, PA 15222	412-281-2600	Yes
Community College of Allegheny Cty.	Robert Kmetz	800 Allegheny Avenue Pittsburgh, PA 15233	412-237-3100	Yes
Life Path	None	22 Almont Raod Sellersville, PA 18960	215-257-0471	Yes
Waynesburg University	Marie Coffman	51 West College Street Waynesburg, PA 15370	724-582-3399	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
College of Communications Penn State	Robert Martin	208D Carnegie Building University Park, PA 16802	412-648-7130	Yes
Council of Three Rivers American Indian	K.Jevsevar	120 Charles Street Dorseyville, PA 15328	412-782-4457	Yes
Grove City College	Linda Reash	200 Campus Drive Grove City, PA 16127	724-458-3371	Yes
Robert Morris	Beth Miller	6001 University Blvd Moon Twp., Pa 15108	412-262-8224	Yes
Syracuse University	Career Services	235 Schine Student Center 303 University Place Syracuse, NY 13244	315-443-3616	Yes
LaRouche College	Pam Golubski	9000 Babcock Blvd. East Campus AB-211 Pittsburgh, PA 15237	412-367-9300	Yes
Indiana University of PA	Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes

Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	None	201 Wood Street Pittsburgh, PA 15222	412-391-4100	Yes
Carlow College	Cindy Kaufold	3333 Fifth Avenue Pittsburgh, PA 15213	412-578-6196	Yes
Chatham University	Monaca Ritter	106 Woodland Road Pittsburgh, PA 15232	412-365-1209	Yes
N.E.E.D. Warner Center	Mr. Sylvester Pace Executive Director	332 Fifth Avenue 1 <sup>st</sup> Floor Pittsburgh, PA 15222	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 10666 Pittsburgh, PA 15235		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Sarah Orris and Michelle Basta Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising	Tiphany Jones	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	651 Holiday Drive Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a>	Stella Banas/Geri Ewing	420 Ft. Duquesne Blvd. Suite 100 Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Pgh. Technical Institute	Sharon Hosaflook <a href="mailto:Hosaflook.sharon@pti.edu">Hosaflook.sharon@pti.edu</a>	111 McKee Road Oakdale, PA 15071	412-809-5100	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	1697 Broadway Suite 1001 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	Kyle Love	10 Parkway Center Pittsburgh, PA 15220-3801	412-856-5920	Yes
The Leadership Institute	Alyssa Condrey	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
TV Week	Chuck Ross <a href="mailto:chkross@tvweek.com">chkross@tvweek.com</a>	5500 Stansbury Ave Sherman Oaks, CA 91401		Yes
Broadcasting & Cable	None	28 East 28 <sup>th</sup> Street, 12 <sup>th</sup> Floor New York, NY 10016	212-378-0400	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>FOR ENGINEERING POSITIONS ONLY</b>				
Triangle Tech	Brian Dayton-Career Advisor	1940 Perrysville Avenue Pittsburgh, PA 15214	412-359-1000 ext.7189	Yes
<b>FOR MARKETING POSITIONS ONLY</b>				
Graeme Newell 602 Communications	Sandy Lizik	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

**6) Hiree Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

<u>Name of Hiree</u>	<u>Name of Recruitment Source</u>
(1) [REDACTED]	Former F.T. Employee
(2) [REDACTED]	CBS Jobs Website
(3) [REDACTED]	Current Employee Promotion
(4) [REDACTED]	CBS Jobs Website
(5) [REDACTED]	Current News Apprentice
(6) [REDACTED]	CBS Jobs Website
(7) [REDACTED]	CBS Jobs Website/Current Per Diem
(8) [REDACTED]	CBS Jobs Website
(9) [REDACTED]	Former F.T. Employee
(10) [REDACTED]	Former F.T. Employee

**7) Total # of Interviewees Referred by Each Source:** For the period from April 1, 2011 to March 31, 2012, this Employment Unit interviewed Forty-Nine (49) interviewees for full time and part time job vacancies.

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1) CBS Jobs Website	36
(2) Current F.T. Employee	2
(3) Current Per Diem	1
(4) Employee Referral	3
(5) News Apprentice	1
(6) Internal Candidate	3
(7) Former Employee	2
(8) Word of Mouth	1

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

**8) Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

**(a) Job Fairs**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Pittsburgh Sports, Arts, Entertainment and Media Career Event Media Association Pittsburgh/Point Park University Pittsburgh, PA	4/3/12	Stella Banas, Controller/HR Director Dan Braddock, CW Marketing Promo Mgr. Melissa Wade, Marketing Producer Carl Prutting, National Sales Manager
2. 2012 Pittsburgh Regional Diversity Job Fair Marriott Pittsburgh City Center – Pittsburgh, PA Promote career opportunities, ongoing education and diversity for qualified job seekers	4/25/12	Stella Banas, Controller/HR Director Dan Braddock, CW Marketing Promo Mgr. Melissa Wade, Marketing Producer Carl Prutting, National Sales Manager
3. Point Park University - Pittsburgh, PA Career Development Center – Internship and Job Fair	10/2/12	Dan Braddock, CW Marketing Promo Mgr. Carl Prutting, National Sales Manager
4. Point Park University – Pittsburgh, PA School of Communication – Internship Fair	2/20/13	Stella Banas, Controller/HR Director Dan Braddock, CW Marketing Promo Mgr. Melissa Wade, Marketing Producer

**(b) Internship**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students selected are juniors, seniors or graduate students receiving college credit for the internship. Selected 28 interns from 19 colleges and universities for the summer and fall of 2012 and selected 7 interns from 4 colleges and universities for the winter/spring of 2013	March 2012/ November 2012	Stella Banas, Controller/HR Manager Anne Linaberger, News Director Jill Neely, Producer Bill Shissler, Executive Producer Mike Vukovcan, Spots Producer Mike Zappone, Sports Producer Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Producer/Director Tim Williams, Web Manager Carol Pagnataro, Research Director Doug Allen, Internet Sales Manager Adam Grant, Commercial Videographer Greg Loscar, Promotion Manager Jeff Versyla, Weathercaster
2. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships	5/29/12 – 8/23/12	Anne Linaberger, News Director
3. News Apprentice – to provide full spectrum of newsroom behind-the-scenes opportunities in news gathering, writing, producing, special projects and news promotions	7/23/12 – 10/7/12	Anne Linaberger, News Director

(c) **Participation in Events.**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Pittsburgh Black Media Federation’s Frank Bolden Urban Journalism Workshop – A highly competitive training program for minority high school students. The workshop is held the first week of August at Point Park University. Students attend free of charge and it is designed to encourage high school youths to enter the profession of journalism. Students work with instructors who are members of the organization and individuals who are employed in local media, for a week of rigorous training in meeting deadlines, producing and editing a paper and producing and delivering a television and radio news program. The workshop is open to 30 students from public and private high schools throughout the nation, though preference is given to Pittsburgh area students. The workshop is a seven-day residential program. Many businesses and community organizations donate time, money and effort to ensure the success of the workshop.	8/4/12 to 8/11/12	Olga Geroge, Assignment Desk Editor
2. “The Importance of Media Internships” Panel Member A panel discussion before a group of about 150 undergraduate students featuring representatives of PR agencies, publishing houses, newspapers and broadcast media, talking about the importance of doing an internship and how to obtain one.	10/18/12	Anne Linaberger, News Director
3. Point Park University – Pittsburgh, PA Guest panelist along with University Director of Honors Program and Professor in the School of Communication “Changing Dynamics of the Newsroom with Technology and Social Media”	12/4/12	Olga George, Assignment Desk Editor
4. Annual Career Fair – Peters Township High School McMurray, PA Guest Panelist Career Fair is designed to engage students with local professionals who are able to discuss their career, the labor market and the opportunities that our region offers.	12/7/12	Drew Moniot, Commercial Production Director

(d) **Training Management Personnel.**

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
1. Employee Business Conduct Training	CBS: Stella Banas – Controller/HR Manager Geri Ewing, HR/Compensation Administrator	On-line bi-annual training program for all full-time employees; training for all new hires at the time they are hired