

**KDKA-TV AND WPCW-TV
EEO PUBLIC FILE REPORT**

This Report covers full-time vacancy recruitment data for the period April 1, 2009 to March 31, 2010.

- 1) Employment Unit: CBS Broadcasting Inc. / Pittsburgh Television Station WPCW Inc.**
- 2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh**
- 3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager**

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|--|--|
| Mailing Address: One Gateway Center Pittsburgh, PA 15222 | Telephone Number: 412-575-2501 |
| | Contact Person: Stella M. Banas/Geri Ewing |
| | E-mail Address: Banas@kdka.com Geri@kdka.com |

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Account Executive
2. Web Producer Writer
3. News Director
4. Financial Analyst
5. Local Sales Manager
6. Anchor
7. Anchor
8. Account Executive
9. Account Executive
10. Account Executive
11. Technician
12. National Sales Assistant
13. Technician
14. Associate Producer

() Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

5) Job Title: Account Executive

Referral Source(s) of Hiree: KDKA Website

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|--|---|---|--|--|
| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNemey Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Associaton of Pittsburgh | VPCommunication@a.mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcw.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightsdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Peter Price-President & CEO | 111 West 57th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |

| | | | | |
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| Team Pennsylvania Careerlink | | 425 6 th Avenue 22 nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N. Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aii.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |

5) Job Title: Web Producer Writer

Referral Source(s) of Hire: KDKA Website

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| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
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| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
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| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | iup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNemey Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
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| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
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| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |

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| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA. 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication/a mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tyb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
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| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
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| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
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| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
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| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: News Director

Referral Source(s) of Hiree: KDKA Website

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| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
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| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCcommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvy.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| Gnewell@602communications.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
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| Team Pennsylvania Careerlink | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N. Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
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| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (I) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Financial Analyst

Referral Source(s) of Hire: Former Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
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| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
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| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
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| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
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5) Job Title: Local Sales Manager

Referral Source(s) of Hiree: Employee Referral

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| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | iup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNeerney Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |

| | | | | |
|--|--|---|------------------------------|--|
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcw.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.enmyonline.org | Peter Price-President & CEO | 111 West 57th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Anchor

Referral Source(s) of Hiree: Agent

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
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| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
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| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
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| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
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| Point Park University http://pointpark.crecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
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| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbstradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| Gnewell@602communications.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employment Services www.tvjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
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| Team Pennsylvania Careerlink | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N. Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
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| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
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5) Job Title: Anchor

Referral Source(s) of Hiree: Former Employee

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| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
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| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNemey Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.edu/recruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |

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| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Peter Price-President & CEO | 111 West 57 th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6 th Avenue 22 nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Account Executive

Referral Source(s) of Hiree: Media Sales

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
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| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |

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| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
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| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@dtv.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
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| Gnewell@602communications.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
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| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Account Executive

Referral Source(s) of Hire: Market Referral

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| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| Gnewell@602communications.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Peter Price-President & CEO | 111 West 57th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N. Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |

| FOR TALENT POSITIONS ONLY | | | | |
|---|----------------|--|---------------|--|
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Account Executive

Referral Source(s) of Hire: Market Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|--|---|---|--|--|
| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNeerney Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |

| | | | | |
|--|---|---|---------------|---|
| Gnewell@602communications.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Peter Price-President & CEO | 111 West 57 th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6 th Avenue 22 nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Technician

Referral Source(s) of Hiree: Current Per Diem

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---|---|---|-------------------|---|
| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
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| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |

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| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNemey Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pah.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tyb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Peter Price-President & CEO | 111 West 57th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (f) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: National Sales Assistant

Referral Source(s) of Hire: KDKA Website

| (f) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---|-----------------------|--|---------------|--|
| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |

| | | | | |
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| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNeerney Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCcommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| Broadcast Employmnt Services www.TVjobs.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Media Line www.medialine.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Team Pennsylvania Careerlink | Peter Price-President & CEO | 111 West 57th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| ITT Technical Institute | | 425 6th Avenue 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |

| | | | | |
|---|----------------|---|---------------|--|
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Technician

Referral Source(s) of Hiree: Current Per Diem

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
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| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
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| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
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| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
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| Media Association of Pittsburgh | VPCommunication@mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@cbsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tvb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |

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| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| Broadcast Employmnt Services www.TVjobs.com | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightsdale, NC 27545 | 919-217-4438 | Yes |
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| Nat'l Academy of TV Artists and Sciences http://jobbank.emmyonline.org | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
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| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
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| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

5) Job Title: Associate Producer

Referral Source(s) of Hiree: Transfer from N.Y.

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---|---|---|-------------------|--|
| Bidwell Training Center, Inc. | None | 1815 Metropolitan Avenue Pittsburgh, PA 15233 | 412-323-4000 | Yes |
| Entertainment Employment Journal | Mr. Gregorio Carbajal | P.O. Box 60163 Corpus Christi, TX 78466 | 818-776-2800 | Yes |
| Goodwill Industries of Pittsburgh | Vocational Rehabilitation Serv. | 2600 E. Carson Street Pittsburgh, PA 15203 | 412-281-9006 | Yes |
| NAACP | Ms. M. Gayle Moss | 2203 Wylie Avenue Pittsburgh, PA 15219 | 412-471-1024 | Yes |
| Natl. Assoc. of Hispanic Journalists | Mr. Bobbie Smith | 1000 National Press Building 529 14th Street, N.W. Washington, DC 20045 | 202-622-7168 | Yes |
| National Black MBA's | Ms. Tracy M. Gist-Freeman | P.O. Box 3502 Pittsburgh, PA 15230 | 412-741-9320 | Yes |
| Renewal, Inc. | Mr. Charles Sullivan | 339 Boulevard of the Allies Pittsburgh, PA 15222 | 412-456-1441 x806 | Yes |
| Syracuse University Career Development Center | Mrs. Kristin Kane | 215 University Place Syracuse, NY 13244-2100 | 315-443-1913 | Yes |
| Urban League of Pittsburgh | Employment & Training Dept. | 1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222 | 412-227-4802 | Yes |
| Life's Work, Career Connections | Mr. Steve Schott | 1323 Forbes Avenue Pittsburgh, PA 15219 | 412-471-2600 | Yes |
| Bradford School | Diane Dougherty Director of Placement | 126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602 | 412-391-6710 | Yes |
| Department of Labor and Industry Office of Vocational Rehabilitation | Stacey Mathias Employment Representative | 217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222 | 412-392-4950 | Yes |
| Lee Hecht Harrison | None | 381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220 | 412-733-2500 | Yes |
| University of Pittsburgh | Career Services | 224 William Pitt Union Pittsburgh, PA 15260 | 412-648-7130 | Yes |

| | | | | |
|--|---|---|--|--|
| Carnegie Mellon University | Career Center | 5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213 | 412-268-7839 | Yes |
| Indiana University of PA | Mark Anthony Dir. of Career Services | Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701 | lup.edu/sec | Yes |
| Edinboro State University ickes@edinboro.edu | Ms. Sue Ickes Center for Career Services | 106 McNeerney Hall Edinboro, PA 16444 | 814-732-2781 | Yes |
| Duquesne University | Sandy Skriba Career Services | G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104 | Careerservices@duq.edu | Yes |
| Point Park University http://pointpark.erecruiting.com | 201 Wood Street | Pittsburgh, PA 1528209194 | 412-391-4100 | Yes |
| N.E.E.D. Regional Enterprise Tower | Mr. Sylvester Pace Executive Director | 425 Stanwix Street Pittsburgh, PA 15219 | 412-566-2760 | Yes |
| WEBSITES/EMAILS | | | | |
| PBMF Pittsburgh Black Media Federation | Mr. Ervin Dyer | P.O. Box 22091 Pittsburgh, PA 15222-0091 | | Yes |
| Pennsylvania Assoc. of Broadcasters rwycckoff@pab.org | Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters | 8501 Paxton Street Hummelstown, PA 17036 | 717-482-4820 | Yes |
| Media Association of Pittsburgh | VPCommunication@a mediapittsburgh.com | P.O. Box 25319 Pittsburgh, PA 15220 | | |
| Team Pennsylvania Careerlink http://www.cwds.state.pa.us | None | 425 6th Avenue, 22nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| Resource Online Publication Lisa.sawich@ebsradio.com | Lisa Sawich Director of Recruitment Services | 651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220 | 412-920-9400 ext. 112 | NA |
| Television Bureau of Advertising Arlene@tyb.org | Arlene Fong | 3 East 54th Street New York, NY 10022 | 212-486-1111 | Yes |
| KDKA-RADIO www.kdkaradio.com | Marianne Hurley | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| KDKA-TV WPCW-TV www.kdka.com www.wpcwtv.com Gnewell@602communications.com | Stella Banas/Geri Ewing | One Gateway Center Pittsburgh, PA 15222 | 412-575-2501 412-575-2507 | NA |
| | Graeme Newell 602 Communications | 1011 Lyndhurst Falls Lane Knightdale, NC 27545 | 919-217-4438 | Yes |
| Broadcast Employmnt Services www.TVjobs.com | None | P.O. Box 4116 Oceanside, CA 92052 | 760-754-8177 | Yes |
| Media Line www.medialine.com | Mark Shilstone, Manager mark@medialine.com | P.O. Box 51909 Pacific Grove, CA 93950 | 800-237-8073 | Yes |
| Nat'l Academy of TV Artists and Sciences http://jobbank.cnnmyonline.org | Peter Price-President & CEO | 111 West 57 th Street Suite 600 New York, NY 10019 | 212-586-8424 | Yes |
| Team Pennsylvania Careerlink | | 425 6 th Avenue 22 nd Floor Pittsburgh, PA 15219 | 412-552-7100 | Yes |
| ITT Technical Institute | D. Melvin dmelvin@itt-tech.edu | 105 Mall Boulevard Monroeville, PA 15146 | 412-856-5920 | Yes |
| The Leadership Institute | None | 1101 N.Highland Street Arlington, VA 22201 | 703-247-2001 | Yes |
| FOR GRAPHIC POSITIONS ONLY | | | | |
| The Art Institute of Pittsburgh ddboson@aai.edu | Dominique Dobson Student Employment Advisor | 420 Blvd of The Allies Pittsburgh, PA 15219 | 412-263-3805 | Yes |
| FOR SALES/MANAGEMENT POSITIONS ONLY | | | | |
| Spot N Dot's | None | 1744 Patriots Way NW Kennesaw, GA 30152 | 888-884-2630 | Yes |
| Television Weekly | None | 6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048 | 323-370-2415 | Yes |
| Broadcasting & Cable | None | 360 Park Avenue New York, NY 10010 | 646-746-6949 | Yes |
| FOR TALENT POSITIONS ONLY | | | | |
| Collective Talent info@michaelsmedia.com | Michael Bilie | 1721 Richardson Place Tampa, FL 33606 | 813-254-9695 | Yes |
| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Phone Number: | Did Recruitment Source Request Notification? (Yes or No) |

6) Hiree Recruitment Source Summary. List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

Name of Hiree

Name of Recruitment Source

(1) [REDACTED]

KDKA Website

| | | |
|------|-------------|-------------------------------|
| (2) | ████████ | KDKA Website |
| (3) | ██████████ | KDKA Website/Company Referral |
| (4) | ██████████ | Former Employee Referral |
| (5) | ██████████ | Employee Referral |
| (6) | ██████████ | Agent |
| (7) | ███████████ | Former Employee |
| (8) | ██████████ | Media Sales |
| (9) | ██████████ | Market Referral |
| (10) | ██████████ | Account Executive |
| (11) | ██████████ | Current Per Diem |
| (12) | ███████████ | KDKA Website |
| (13) | ██████████ | Current Per Diem |
| (14) | ██████████ | Transfer from N.Y. Office |

7) Total # of Interviewees Referred by Each Source: For the period from April 1, 2009 to March 31, 2010, this Employment Unit interviewed Seventy Eight (78) interviewees for full time and part time job vacancies.

| <u>Recruitment Source</u> | | <u>Number of Interviewees Referred</u> |
|---------------------------|-----------------------------|--|
| (1) | KDKA Website | 37 |
| (2) | Industry Referral | 10 |
| (3) | Current Per Diem | 3 |
| (4) | Employee Referral | 9 |
| (5) | Former Employee | 4 |
| (6) | Current Employee | 1 |
| (7) | Media Recruiter | 0 |
| (8) | Previous Applicant | 2 |
| (9) | Sent Email | 4 |
| (10) | Agent | 6 |
| (11) | Referred by Former Employee | 1 |
| (12) | Former Intern | 1 |

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

8) Supplemental Recruitment Measures. List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

(a) Job Fairs

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|--|---------|--|
| 1. Heinz History Center - Pittsburgh, PA Hosted and Co-Sponsored a Diversity Career Fair in conjunction with the Urban League of Greater Pittsburgh Recruitment and development of resources to create awareness of opportunities for women and minorities | 4/22/09 | Dan Braddock, CW Marketing Promo Mgr. Tim Livolsi (Local Sales Manager) Kim Sismour -- Account Executive |

Internship

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|---|---------------------------|---|
| <p>1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship.</p> <p>Selected 43 interns from 18 colleges/universities for the summer and fall of 2010 and selected 12 interns from 7 colleges/universities for the winter 2010</p> | March 2009 /November 2009 | <p>Stella Banas, Controller/HR Manager Molly Ruscitti, Assignment Editor Jill Neely, Producer Bill Shissler, Executive Producer Mike Vukovcan, Spots Producer Mike Zappone, Sports Producer Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Producer/Director Jennifer Pollard, Web Manager Carol Pagnataro, Research Director Doug Allen, Internet Sales Manager Adam Grant, Commercial Videographer Greg Loscar, Promotion Manager</p> |
| <p>2. Internship Fair Point Park University - Pittsburgh, PA</p> | 10/22/09 | <p>Geri Ewing - Human Resources Drew Moniot - Creative Development Manager Carol Pagnataro - Research Director Michelle Hills - Commercial Producer Mike Zappone - Producer</p> |
| <p>3. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships</p> | 6/22/09 to 8/20/09 | Coleen Marren, News Director |

(c) Participation in Events.

| Description of Recruitment Measure: | Date: | Personnel Involved: (Name and Position) |
|---|--|---|
| <p>1. Co-Teacher (News and Broadcast Journalism) - West Virginia University School of Journalism "How to enterprise, shoot, edit and write news stories"</p> <p>"KDKA Bureau" class of approximately 15 junior and senior broadcast journalism majors which functioned much like a bureau for the station in Morgantown and Monongalia County.</p> | 2009 - 4/6, 4/13, 4/20, 4/27, 5/4,5/11 | Anne Linaberger - Assistant News Director |
| <p>2. Pittsburgh Black Media Federation's Frank Bolden Urban Journalism Workshop - a highly competitive training program for minority high school students. The workshop is held the first week of August at Point Park University (Pittsburgh, PA). Students attend free of charge and it is designed to encourage high school youths to enter the profession of journalism. Students work with instructors who are members of the organization and individuals who are employed in local media, for a week of rigorous training in meeting deadlines, producing and editing a paper and producing and delivering a television and radio news program. The workshop is open to 30 students from public and private high schools throughout the nation, though preference is given to Pittsburgh area students. The workshop is a seven-day residential program. Many businesses and community organizations donate time, money and effort to ensure the success of the workshop.</p> | August 2009 | Coleen Marren - News Director (participated on a workshop panel discussing careers in journalism) |
| <p>3. Station sponsorship of summer workshop for student in the Point Park University Journalism and Mass Communication Department - workshop includes writing, design, website production, shooting video and production editing. This sponsorship is in support of the CBS Diversity Initiative for minority students.</p> | Summer 2009 | KDKA-TV |
| <p>4. Panel Discussion - "Changes in the Media" Carnegie Mellon University - Pittsburgh, PA</p> | 10/21/09 | Anne Linaberger - Assistant News Director |
| <p>5. Internship Panel Discussion - "Media Careers" University of Pittsburgh - Pittsburgh, PA</p> | October 2009 | Stacy Smith - Anchor |
| <p>6. Panel Discussion - "Creative Careers" Carnegie Mellon University - Pittsburgh, PA Pittsburgh Arts Employment Partnership - collaboration of 13 local colleges and universities</p> | 11/6/09 | Molly Howard - Assignment Editor |

| | | | |
|----|---|---------|-------------------------------------|
| 7. | Guest Speaker – Writing and Newsroom Operations/How to Obtain Internships and Look for a Job Honors College University of Pittsburgh – Introduction to Journalism Class | 12/1/09 | Molly Howard – Assignment Editor |
| 8. | Guest Speaker – Television/Film/Video Production Panel; Robert Morris University 2010 Creativity at Work Conference | 3/25/10 | Olga Geoge – Assignment Desk Editor |

(d) Training Management Personnel.

| Description of Training: | Personnel Involved: (Name and position) | Describe Training: |
|--|--|--|
| 1. Employee Business Conduct Training | Stella Banas – Controller/HR Manager Geri Ewing, HR/Compensation Administrator | Business Conduct training for all new hires at the time they are hired |
| 2. Conducting Lawful Investigations Training on 3/23/10 | Stella Banas – Controller/HR Manager | Training on how to properly conduct investigations of sexual harassment and discrimination complaints. |