

**TOWNSQUARE MEDIA PITTSFIELD LICENSE, LLC
WBEC(AM), WBEC-FM, WNAW(AM), WUPE(AM), WUPE-FM, and
WSBS(AM)**

**EEO PUBLIC FILE REPORT
December 1, 2018 – November 30, 2019**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Manager	1-8	7
Operations Manager	1-8	5

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Massachusetts Broadcasters Association 43 Riverside Ave PMB 401 Medford MA 02155 800-471-1875 http://www.massbroadcasters.org Jordan Walton	N	0
2	Berkshire Eagle 75 South Church Street Pittsfield MA 01201 496-6305 news@berkshireeagle.com	N	0
3	Berkshire Community College Student Affairs 1350 West Street Pittsfield MA 01201 John Cornman 413-236-1611 jcornman@berkshirewcc.edu	N	0
4	Berkshire Job Works 160 North Street Pittsfield MA 01201 413-499-2220 x 111 bemanuel@berkshireworks.org	N	2
5	All Access 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-475-6616 www.allaccess.com	N	4
6	On-Air / Website Posting jobs@live959.com jobs@wupe.com	N	0
7	Greenhouse: Exports to Indeed.com	N	6
8	LinkedIn	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	Employee Referrals	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			12

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	The Unit participated in a Virtual Job Fair with the Massachusetts Association of Broadcasters June 24, 2019 through June 28, 2019. Applicants were invited to submit resumes online at http://www.broadcastersvirtualjobfair.com . The Virtual Job Fair was promoted on all of our radio stations with 5 live promotional announcements per day from June 24, 2019 through June 28, 2019
2	Participation in Job Fair	The Unit participated in a Virtual Job Fair with the Massachusetts Association of Broadcasters September 23, 2019 through September 27, 2019. Applicants were invited to submit resumes online at http://www.broadcastersvirtualjobfair.com . The Virtual Job Fair was promoted on all of our radio stations with 5 live promotional announcements per day from September 23, 2019 through September 27, 2019