



PUBLIC NOTICE

Federal Communications Commission
445 12th St., S.W.
Washington, D.C. 20554

News Media Information 202 / 418-0500
Internet: <http://www.fcc.gov>
TTY: 1-888-835-5322

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FCC COMMENCES 2016 EEO AUDITS

On February 24, 2016, the Federal Communications Commission mailed the first of its Equal Employment Opportunity (EEO) audit letters for 2016 to randomly selected radio and television stations. In accordance with the provisions of Section 73.2080(f)(4) of the Commission's EEO rules, the FCC annually audits the EEO programs of randomly selected broadcast licensees. Each year, approximately five percent of all radio and television stations are selected for EEO audits.

Attached are a list of the radio and television stations to which the audit letters were sent, as well as the text of the February 24, 2016 audit letter. The list and the letter can also be viewed by accessing the Media Bureau's current EEO headline page on the FCC website at <http://www.fcc.gov/encyclopedia/equal-employment-opportunity-headlines>

For stations that have a website and five or more full-time employees:

We remind you that you must post your most recent EEO public file report on your website by the deadline by which it must be placed in the public file, in accordance with 47 C.F.R. § 73.2080(c)(6). This will be examined as part of the audit. Failure to post the required report on a station website is a violation of the EEO Rule and subject to sanctions, including a forfeiture. Please also note that if your station or employment unit does not have its own website, but its corporate site contains a link to a site pertaining to the station or unit, then the station or unit's most recent EEO public file report must be linked to either the station or unit's site or the general corporate site, pursuant to 47 C.F.R. § 73.2080(c)(6).

News Media Contact: Janice Wise at 202-418-8165

Media Bureau Contact: Lewis Pulley at 202-418-1450

February 24, 2016

Dear Licensee:

1. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. A copy of Section 73.2080 of the Commission's rules is enclosed for your reference.

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required to provide only a list of the Unit's full-time employees, identified only by job title (no names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program. For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be

provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

4. Time Brokerage.

(a) **Licensee of brokered station(s).** If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question 3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.

(b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. See Section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to your full-time employees at the station(s) you broker. See Section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

5. **Procedures.** Direct your response to EEO Staff, Policy Division, Media Bureau, Federal Communications Commission, 445 12th Street, S.W., Washington, DC 20554. The response must be received by the Commission by April 11, 2016. You need only submit your original response; no copies are needed. You should direct your response to the above address, *not* the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. If you file your response in person and wish to have the filing date-stamped, personnel at the

security desk in the 12th Street lobby of the FCC headquarters building can date-stamp the filing. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (See Section 1.16.) The response may be in the form of a CD or other electronic medium, as long as the certification provided refers to the material submitted and is on paper with an original signature. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested in writing (or sent by e-mail to lewis.pulley@fcc.gov) and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), copies of which are enclosed, you must place a copy of this letter and your response in the public inspection file of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

7. If our EEO random audits sent any time in 2014 or 2015 included the Station, or if the Station's most recent license renewal application was granted, by final order, within the past 18 months, you may not have to respond to this letter. If the Station falls within one of these categories, before responding, please tell us the dates of public file reports included in the Station's recent audit response or the date of the Station's renewal grant, in an e-mail sent to lewis.pulley@fcc.gov. We will then advise you if a response is necessary. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

Enclosures

LICENSEE NAME	Callsign	CLASS	FCC-ID	COMMUNITY CITY	State
A.W.A.R.E., INC.	KANA	AM	668	ANACONDA	MT
ADELL BROADCASTING CORPORATION	WADL	DT	455	MOUNT CLEMENS	MI
ALBINO ORTEGA	KIGO	AM	22622	ST. ANTHONY	ID
ALPHA MEDIA LICENSEE LLC	KABI	AM	18054	ABILENE	KS
AMFM RADIO LICENSES, L.L.C.	WDAR-FM	FM	3120	DARLINGTON	SC
AMFM RADIO LICENSES, L.L.C.	KWSL	AM	8769	SIOUX CITY	IA
AMFM RADIO LICENSES, L.L.C.	KFYI	AM	63918	PHOENIX	AZ
AMFM TEXAS LICENSES LLC	KZPS	FM	6378	DALLAS	TX
APEX MEDIA CORPORATION	WWAV	FM	19473	SANTA ROSA BEACH	FL
ARKANSAS EDUCATIONAL TELEVISION COMMISSION	KETS	DT	2770	LITTLE ROCK	AR
ARTISTIC MEDIA PARTNERS, INC.	WDND	AM	87112	SOUTH BEND	IN
ASHLEY COMMUNICATIONS, INC.	KVEL	AM	2934	VERNAL	UT
AURORA BROADCASTING CORPORATION	WMSW	AM	3257	HATILLO	PR
AUTAUGAVILLE RADIO, INC.	WKXK	FM	76747	PINE HILL	AL
BARRY BROADCASTING CO.	WBCH	AM	3990	HASTINGS	MI
BAY CITIES BUILDING COMPANY, INC.	KDCQ	FM	4086	COOS BAY	OR
BEACH TV CABLE COMPANY, INC.	WPFN-CD	DC	4351	PANAMA CITY	FL
BENTON-WEATHERFORD BROADCASTING INC. OF TN	WLZK	FM	4806	PARIS	TN
BENTON-WEATHERFORD BROADCASTING, INC.,	WKZS	FM	4807	THOMASBORO	IL
BIBLE BROADCASTING NETWORK, INC.	WYFK	FM	5144	COLUMBUS	GA
BLIZZARD BROADCASTING LLC	KBWZ	AM	63191	STEAMBOAT SPRINGS	CO
BLUE LAKE FINE ARTS CAMP	WBLV	FM	5902	TWIN LAKE	MI
BOARD OF GOVERNORS OF MISSOURI STATE UNIVERSITY	KSMU	FM	4210	SPRINGFIELD	MO
BOARD OF REGENTS - MONTANA UNIVERSITY SYSTEM	KGLT	FM	6085	BOZEMAN	MT
BOARD OF TRUSTEES OF EASTERN MENNONITE UNIVERSITY	WEMC	FM	4308	HARRISONBURG	VA
BOARD OF TRUSTEES, FLORIDA GULF COAST	WGCU	DT	62388	FORT MYERS	FL
BOIS FORTE TRIBAL COUNCIL	WELY	AM	5386	ELY	MN
BONNEVILLE INTERNATIONAL CORPORATION	KTAR	AM	52515	PHOENIX	AZ
BROADCAST TRUST	WRBU	DT	57221	EAST ST. LOUIS	IL
BROOKS BROADCASTING CORPORATION	KPSO-FM	FM	7212	FALFURRIAS	TX
BUCK OWENS PRODUCTION COMPANY, INCORPORATED	KCWR	FM	43749	BAKERSFIELD	CA
BUSTOS MEDIA HOLDINGS, L.L.C.	KZSJ	AM	30906	SAN MARTIN	CA
BUTTE BROADCASTING COMPANY, INC.	KYIX	FM	7914	SOUTH OROVILLE	CA
C.V.L. BROADCASTING, INC.	WCVL	AM	8093	CRAWFORDSVILLE	IN

CACTUS COMMUNICATIONS	KKAY	AM	36232	WHITE CASTLE	LA
CADILLAC TELECASTING CO.	WFQX-TV	DT	25396	CADILLAC	MI
CALIFORNIA STATE UNIVERSITY SACRAMENTO	KXPR	FM	8358	SACRAMENTO	CA
CALVARY CHAPEL OF TWIN FALLS INC	KEFX	FM	8432	TWIN FALLS	ID
CAMERON/BETHANY LICENSE CO, LLC	KAAN	AM	31004	BETHANY	MO
CAPSTAR TX, LLC	KKTX	AM	55166	CORPUS CHRISTI	TX
CAROLINA CHRISTIAN RADIO INC	WZDG	FM	88327	SCOTTS HILL	NC
CARON BROADCASTING, INC.	WGUL	AM	1177	DUNEDIN	FL
CARON BROADCASTING, INC.	KTIE	AM	58808	SAN BERNARDINO	CA
CBS RADIO EAST INC.	WWJ	AM	9621	DETROIT	MI
CC LICENSES, LLC	WDMX	FM	4756	VIENNA	WV
CC LICENSES, LLC	WSIL-TV	DT	73999	HARRISBURG	IL
CENTENNIAL LICENSING II, LLC	WZFC	FM	60362	STRASBURG	VA
CESAR CHAVEZ FOUNDATION	KNAI	FM	47667	PHOENIX	AZ
CHISHOLM TRAIL BROADCASTING CO.	KZLS	AM	87168	ENID	OK
CITICASTERS LICENSES, INC.	KPEK	FM	4704	ALBUQUERQUE	NM
CITICASTERS LICENSES, INC.	KMXP	FM	6361	PHOENIX	AZ
CITICASTERS LICENSES, INC.	WZFT	FM	8684	BALTIMORE	MD
CITICASTERS LICENSES, INC.	KDSP	AM	29740	THORNTON	CO
CITICASTERS LICENSES, INC.	KFYR	AM	41426	BISMARCK	ND
CITICASTERS LICENSES, INC.	WXZX	FM	64716	HILLIARD	OH
CITICASTERS LICENSES, INC.	WTVN	AM	11269	COLUMBUS	OH
CLEAR CHANNEL BROADCASTING LICENSES, INC.	KGMV	AM	63886	SPRINGFIELD	MO
CLEAR CHANNEL BROADCASTING LICENSES, INC.	WYLD	AM	60707	NEW ORLEANS	LA
CLEMSON UNIVERSITY BOARD OF TRUSTEES	WSBF-FM	FM	12000	CLEMSON	SC
CMCG PUERTO RICO LLC	WOST	DT	60357	MAYAGUEZ	PR
COHAN RADIO GROUP, INC.	WVOJ	FM	27199	AVON PARK	FL
COMMITTEE FOR THE RESCUE & DEVELOPMENT OF VIEQUES, INC.	WVQR	FM	173470	VIEQUES	PR
COMMON GROUND BROADCASTING, INC	KKNT	AM	13508	PHOENIX	AZ
COMMON GROUND BROADCASTING, INC.	KKMS	AM	18518	RICHFIELD	MN
COOPER BROADCASTING COMPANY	WMNC	AM	13833	MORGANTON	NC
CREATIVE MEDIA INCORPORATED	KASR	FM	14465	VILONIA	AR
CROMWELL GROUP, INC. OF KENTUCKY	WVJS	AM	51071	OWENSBORO	KY

CROSS AND CROWN BROADCASTING CORPORATION	KTNK	AM	51263	LOMPOC	CA
CRYSTAL COMMUNICATIONS CORPORATION	WXIZ	FM	14651	WAVERLY	OH
CUMULUS LICENSING LLC	WPCK	FM	119	DENMARK	WI
CUMULUS LICENSING LLC	KRMD	AM	1305	SHREVEPORT	LA
CUMULUS LICENSING LLC	KZJF	FM	5383	JEFFERSON CITY	MO
CUMULUS LICENSING LLC	WZYP	FM	3083	ATHENS	AL
CUMULUS LICENSING LLC	WWCK	AM	39679	FLINT	MI
CUMULUS LICENSING LLC	KXZZ	AM	17016	LAKE CHARLES	LA
CUMULUS LICENSING LLC	KLIK	AM	68147	JEFFERSON CITY	MO
CUP O' DIRT, LLC	KZOY	AM	48026	SIOUX FALLS	SD
DANA R. WITHERS	WNSV	FM	15380	NASHVILLE	IL
DEERFIELD MEDIA LICENSEE, LLC	WJTC	DT	41210	PENSACOLA	FL
DELMAR COMMUNICATIONS, INC.	WVXG	FM	74300	MOUNT GILEAD	OH
DIGITY 3E LICENSE, LLC	KJAM	AM	39580	MADISON	SD
DIGITY 3E LICENSE, LLC	KTTT	AM	28148	COLUMBUS	NE
DOWDY & DOWDY PARTNERSHIP	WRPM	AM	17476	POPLARVILLE	MS
DOWN HOME BROADCASTING	WYVC	FM	17481	CAMDEN	AL
DREAMCATCHER COMMUNICATIONS, INC.	WRAC	FM	50136	GEORGETOWN	OH
EASTERN SKY LLC	WZXI	AM	36476	LANCASTER	KY
EDB VV LICENSE LLC	KSMX	AM	4123	SANTA MARIA	CA
EDWARDS COMMUNICATIONS LC	WIDL	FM	29678	CASS CITY	MI
EDWARDS COMMUNICATIONS, LC	WWTH	FM	61813	OSCODA	MI
EMERALD WAVE MEDIA	KRTO	FM	7101	GUADALUPE	CA
ENTERCOM LICENSE, LLC	KMBZ-FM	FM	2449	KANSAS CITY	KS
ENTRAVISION HOLDINGS, LLC	KVVA-FM	FM	1331	APACHE JUNCTION	AZ
ENTRAVISION HOLDINGS, LLC	KWST	AM	33298	EL CENTRO	CA
ESTEEM LICENSE HOLDINGS, INC.	WEMT	DT	40761	GREENEVILLE	TN
EXPRESSION PRODUCTION GROUP LLC	WZAQ	FM	38568	LOUISA	KY
FAITH BROADCASTING INC	KHRT-FM	FM	20488	MINOT	ND
FAITH COMMUNICATIONS CORPORATION	KSOS	FM	20528	LAS VEGAS	NV
FAJARDO BROADCASTING CO., INC.	WYQE	FM	19056	NAGUABO	PR
FAMILY LIFE BROADCASTING, INC.	KFLR-FM	FM	20638	PHOENIX	AZ
FIRST CHOICE BROADCASTING, INC.	KTLV	AM	21555	MIDWEST CITY	OK
FIRST MEDIA RADIO, LLC	WWDW	FM	7305	ALBERTA	VA

FLORIDA A & M UNIVERSITY	WANM	FM	21755	TALLAHASSEE	FL
FM 90.1, INC.	WJCR-FM	FM	21837	UPTON	KY
FORT WAYNE PUBLIC TELEVISION	WFWA	DT	22108	FORT WAYNE	IN
G. O. RADIO, LIMITED	KSIB-FM	FM	22965	CRESTON	IA
GAINES COUNTY BROADCASTING, LTD.	KIKZ	AM	23018	SEMINOLE	TX
GEORGE PUBLIC TELECOMMUNICATIONS COMMISSION	WJSP-TV	DT	23918	COLUMBUS	GA
GOCOM MEDIA OF ILLINOSIS, LLC	WBUI	DT	16363	DECATUR	IL
GOOD TIDINGS TRUST, INC	WAYR-FM	FM	77585	BRUNSWICK	GA
GOW COMMUNICATIONS, L.L.C.	KGOW	AM	17389	BELLAIRE	TX
GRAND VALLEY STATE UNIVERSITY	WGVK	DT	24783	KALAMAZOO	MI
GRANTELL BROADCASTING, LLC	WYLS	AM	24819	YORK	AL
HANCOCK COMMUNICATIONS, INC	WLME	FM	25962	LEWISPORT	KY
HBI RADIO BEMIDJI, LLC	KBUN	AM	51879	BEMIDJI	MN
HEARTLAND MINISTRIES, INC.	WAAJ	FM	78270	BENTON	KY
HENSON MEDIA, INC.	WUCO	AM	68808	MORGANFIELD	KY
HOLSTON VALLEY BROADCASTING CORPORATION	WKPT-TV	DT	27504	KINGSPORT	TN
HOMETOWN COLUMBIA, LLC	WWNQ	FM	83396	FOREST ACRES	SC
HORNE RADIO, LLC	WMTY-FM	FM	39378	SWEETWATER	TN
HOUSTON CHRISTIAN BROADCASTERS, INC.	KHCB	AM	27703	LEAGUE CITY	TX
HSH CHARLESTON LICENSEE, LLC	WGWG	DT	21536	CHARLESTON	SC
HSH FLINT LICENSEE, LLC	WEYI-TV	DT	72052	SAGINAW	MI
HUTTON BROADCASTING, LLC	KTRC	AM	12970	SANTA FE	NM
IDAHO STATE BOARD OF EDUCATION	KBSK	FM	91742	MCCALL	ID
IDEASTREAM	WVIZ	DT	18753	CLEVELAND	OH
ILLINOIS INSTITUTE OF TECHNOLOGY	WIIT	FM	28307	CHICAGO	IL
INDIANA BROADCASTING LLC	WNDY-TV	DT	28462	Indianapolis	IN
INDIANA STATE UNIVERSITY BOARD OF TRUSTEES	WISU	FM	28603	TERRE HAUTE	IN
ION MEDIA CHICAGO LICENSE, INC.	WCPX-TV	DT	10981	CHICAGO	IL
ION MEDIA LEXINGTON LICENSE, INC.	WUPX-TV	DT	23128	MOREHEAD	KY
ION MEDIA MILWAUKEE LICENSE INC.	WPXE-TV	DT	37104	KENOSHA	WI
IREDELL BROADCASTING, INC.	WSIC	AM	503	STATESVILLE	NC
ISOTHERMAL COMMUNITY COLLEGE	WNCW	FM	29262	SPINDALE	NC
JACOBS MEDIA CORPORATION	WDUN-FM	FM	32978	CLARKESVILLE	GA
JACOBSON BROADCASTING COMPANY, INC.	KILR-FM	FM	29725	ESTHERVILLE	IA

JMD, INC.	WZLQ	FM	58828	TUPELO	MS
JOEMERS PRODUCTIONS, INC.	WMJL-FM	FM	31436	MARION	KY
JOSIE PARK BROADCASTING INC	WIYC	DT	62207	TROY	AL
JOY CHRISTIAN COMMUNICATIONS, INC	WLYJ	AM	54521	CENTRE	AL
JPR FOUNDATION INC.	KSYC	AM	15313	YREKA	CA
JR BROADCASTING LLC	KTNF	AM	57833	ST. LOUIS PARK	MN
JVC MEDIA OF FLORIDA, LLC	WMFQ	FM	3058	OCALA	FL
KANKAKEE COMMUNITY COLLEGE	WKCC	FM	33327	KANKAKEE	IL
KANSAS CITY RADIO, INC.	KCNW	AM	10826	FAIRWAY	KS
KANSAS STATE UNIVERSITY	KSDB-FM	FM	33351	MANHATTAN	KS
KAYSER BROADCAST MINISTRIES, INC.	WXML	FM	33626	UPPER SANDUSKY	OH
KCD ENTERPRISES, INC.	KYFM	FM	36005	BARTLESVILLE	OK
KENTUCKY AUTHORITY FOR EDUC'L. TV	WKZT-TV	DT	34181	ELIZABETHTOWN	KY
KENTUCKY AUTHORITY FOR EDUC'L. TV	WKSO-TV	DT	34222	SOMERSET	KY
KEYSTONE BROADCASTING CORPORATION	KZRC	FM	6348	BENNINGTON	OK
KFIT, INC..	KFIT	AM	34430	LOCKHART	TX
KLFY, LP	KLFY-TV	DT	35059	LAFAYETTE	LA
KM LPTV OF ATLANTA, LLC	WSKC-CD	DC	35090	ATLANTA	GA
KNAB, INC.	KNAB-FM	FM	35205	BURLINGTON	CO
KNCK, INC.	KNCK-FM	FM	35209	CONCORDIA	KS
KVII LICENSEE, LLC	KVII-TV	DT	40446	AMARILLO	TX
KXO, INC.	KXO-FM	FM	35970	EL CENTRO	CA
LAWHENCEVILLE BROADCASTING CO., INC.	WAKO	AM	36788	LAWHENCEVILLE	IL
LCR PARTNERS, L.P.	WLCR	AM	58742	MT WASHINGTON	KY
LEE FAMILY BROADCASTING, INC.	KART	AM	33445	JEROME	ID
LEGEND COMMUNICATIONS OF WYOMING, LLC	KIML	AM	24212	GILLETTE	WY
LENAWEE BROADCASTING COMPANY	WLEN	FM	37019	ADRIAN	MI
LESEA BROADCASTING CORPORATION	WHPZ	FM	6335	BREMEN	IN
LESEA BRROADCASTING OF SOUTH BEND INC.	WHME-TV	DT	36117	SOUTH BEND	IN
LIMA COMMUNICATIONS CORP.	WLIO	DT	37503	LIMA	OH
LOCUSPOINT W33BY LICENSEE, LLC	W33BY-D	DC	25722	DETROIT	MI
LOTUS RADIO CORP.	KHIT	AM	38458	RENO	NV
LYONS TOWNSHIP HIGH SCHOOL	WLTL	FM	39369	LA GRANGE	IL
MACDONALD GARBER BROADCASTING, INC	WLXT	FM	65926	PETOSKEY	MI

MAINSTREET BROADCASTING COMPANY, INC	KSPK-FM	FM	39677	WALSENBURG	CO
MAPALE LLC	W17DG-D	LD	4332	MIAMI	FL
MAPALE LLC	WGEN-TV	DT	27387	KEY WEST	FL
MATTOX BROADCASTING, INC.	WKUB	FM	40704	BLACKSHEAR	GA
MCCLATCHEY BROADCASTING	KELP	AM	40831	EL PASO	TX
MCL/MCM ALABAMA, LLC	WATV	AM	5356	BIRMINGHAM	AL
MCVEY ENTERTAINMENT GROUP, LLC	KOZE	AM	140	LEWISTON	ID
MEDIA ONE HOLDINGS, LLC	WZOO-FM	FM	7819	EDGEWOOD	OH
MEREDITH CORPORATION	WNEM-TV	DT	41221	BAY CITY	MI
MIAMI VALLEY BROADCASTING CORPORATION	WHIO-TV	DT	41458	DAYTON	OH
MID-SOUTH PUBLIC COMMUNICATIONS FOUNDATION	WKNO	DT	42061	MEMPHIS	TN
MID-WAY RADIO, INC.	WXRX	FM	672	BELVIDERE	IL
MISSISSIPPI AUTHORITY FOR EDUCATIONAL TV	WMAO-FM	FM	43177	GREENWOOD	MS
MISSOURI VALLEY COLLEGE	KMVC	FM	43227	MARSHALL	MO
MOUNT WILSON FM BROADCASTERS, INC.	KMZT-FM	FM	183343	BIG SUR	CA
MRR LICENSE LLC	KJEZ	FM	365	POPLAR BLUFF	MO
MT. STATE B. CO., INC.	WYKM	AM	46743	RUPERT	WV
MULTICULTURAL RADIO BROADCASTING LICENSEE, LLC	KIQI	AM	50703	SAN FRANCISCO	CA
NASHVILLE LICENSE HOLDINGS, L.L.C.	WNAB	DT	73310	NASHVILLE	TN
NEW LIFE MINISTRIES, INC.	WXVI	AM	63977	MONTGOMERY	AL
NEW WORLD COMMUNICATIONS OF TAMPA, INC.	WTVT	DT	68569	TAMPA	FL
NEWPORT BROADCASTING COMPANY	KHPA	FM	48740	HOPE	AR
NEXTSTAR BROADCASTING, INC.	WJMN-TV	DT	9630	ESCANABA	MI
NEXTSTAR BROADCASTING, INC.	KLBK-TV	DT	3660	LUBBOCK	TX
NORTHEASTERN EDUCATION TELEVISION OF OHIO	WEAO	DT	49421	AKRON	OH
NORTHERN ILLINOIS UNIVERSITY	WNIJ	FM	49550	DEKALB	IL
NRG LICENSE SUB, LLC	KGFW	AM	9933	KEARNEY	NE
OZARK COMMUNICATIONS, INC.	KDYN	AM	51097	OZARK	AR
PACIFIC AND SOUTHERN, LLC.	WTSP	DT	11290	ST. PETERSBURG	FL
PARKER BROADCASTING OF LOUISIANA LLC	KAQY	DT	52046	COLUMBIA	LA
PELICAN BROADCASTING NETWORK, LLC	KPBN-LD	LD	167737	BATON ROUGE	LA
POST-NEWSWEEK STATION , FLORDIA, INC.	WPLG	DT	53113	MIAMI	FL
PRIMELAND, LLC	WLFI-TV	DT	73204	LAFAYETTE	IN
PRITCHARD BROADCASTING CORPORATION	WQKQ	FM	7635	DALLAS CITY	IL

PUNJABI AMERICAN MEDIA, LLC	KIID	AM	65482	SACRAMENTO	CA
QUEENB RADIO WISCONSIN, INC.	WGLR	AM	33053	LANCASTER	WI
QUEENB RADIO, INC.	KHTQ	FM	49244	HAYDEN	ID
QUEENB TELEVISION LLC	WKBT-DT	DT	74424	LA CROSSE	WI
RADIO LICENSE HOLDING CBC, LLC	WXMX	FM	35399	MILLINGTON	TN
RADIO MARIA, INC.	WULM	AM	55232	SPRINGFIELD	OH
RADIO ONE LICENSES, LLC	WYCB	AM	7038	WASHINGTON	DC
RCA BROADCASTING LLC	KCUL	AM	18262	MARSHALL	TX
RED PEACH LLC	KPCH	FM	5065	RUSTON	LA
RED ROCK RADIO CORP.	WWWI	AM	67359	BAXTER	MN
REISING RADIO PARTNERS INC.	WXCH	FM	16255	COLUMBUS	IN
ROBERT D. YATES, JR. D/B/A RTY BROADCASTING	KKAN	AM	70774	PHILLIPSBURG	KS
ROCKING M MEDIA, LLC	KGNO	AM	37130	DODGE CITY	KS
RURAL NEW YORK BROADCASTING	WYDC	DT	62219	CORNING	NY
RYAN MEDIA, LLC	WXVW	AM	63935	JEFFERSONVILLE	IN
SCRIPPS MEDIA, INC.	WCPO-TV	DT	59438	CINCINNATI	OH
SHOFAR BROADCASTING CORPORATION	WXAF	FM	39869	CHARLESTON	WV
SINCLAIR SEATTLE LICENSEE, LLC	KUNS-TV	DT	4624	BELLEVUE	WA
SM-WHZT, LLC	WHZT	FM	5971	WILLIAMSTON	SC
SM-WZZK, LLC	WZZK-FM	FM	48724	BIRMINGHAM	AL
SOLID FOUNDATION BROADCASTING CORPORATION	WZTH	FM	172987	TUSCULUM	TN
SONORA BROADCASTING, LLC	KAPR	AM	68768	DOUGLAS	AZ
SONSHINE BROADCASTING COMPANY, LTD	WKLB	AM	3964	MANCHESTER	KY
SOUTH CAROLINA EDUCATIONAL TV COMMISSION	WNEH	DT	60931	GREENWOOD	SC
SOUTHERN COMMUNICATIONS, LLC	WWRQ-FM	FM	863	VALDOSTA	GA
SOVEREIGN COMMUNICATIONS, LLC	WZNL	FM	74549	NORWAY	MI
SPORTSRADIOCC, LLC	KSIX	AM	13964	CORPUS CHRISTI	TX
STARBOARD MEDIA FOUNDATION, INC.	WWCA	AM	41332	GARY	IN
SUNCOAST RADIO, INC.	WZCC	AM	73408	CROSS CITY	FL
SUNSHINE BROADCASTING COMPANY, INC.	WIMP-CD	DC	4366	MIAMI	FL
SYLVIA MIJARES	KHER-FM	FM	362	CRYSTAL CITY	TX
TCT OF MICHIGAN, INC.	WTLJ	DT	67781	MUSKEGON	MI
TEJAS BROADCASTING LTD., LLP	KLHB	FM	3534	PORTLAND	TX
TELESOUTH COMMUNICATIONS, INC.	WYMX	FM	65007	GREENWOOD	MS

THE GREATER NEW ORLEANS EDUCATIONAL	WYES-TV	DT	25090	NEW ORLEANS	LA
THE MOODY BIBLE INSTITUTE OF CHICAGO	WGNR	AM	2214	ANDERSON	IN
THREE RIVERS MEDIA CORPORATION	WXBX	FM	27189	RURAL RETREAT	VA
TICHENOR LICENSE CORPORATION	KAMA	AM	36948	EL PASO	TX
TOWNSQUARE MEDIA LUBBOCK LICENSE, LLC	KKCL-FM	FM	1721	LORENZO	TX
TOWNSQUARE MEDIA QUAD CITIES LICENSE, LLC	KBOB	AM	13662	DAVENPORT	IA
TOWNSQUARE MEDIA SHREVEPORT LICENSE, LLC	KEEL	AM	46983	SHREVEPORT	LA
TOWNSQUARE MEDIA SIOUX FALLS LICENSE, LLC	KSOO	AM	64710	SIOUX FALLS	SD
TRIBUNE BROADCASTING	WTTK	DT	56526	KOKOMO	IN
TRINITY BROADCASTING OF INDIANA	WKOI-TV	DT	67869	RICHMOND	IN
TSJ RADIO, LLC	WOXY	FM	3653	MASON	OH
UNITED MINISTRIES	KJOL	AM	21628	GRAND JUNCTION	CO
UNIVERSITY OF FLORIDA DIVISION OF MEDIA PROPERTIES	WUFT	DT	69440	GAINESVILLE	FL
VOLUNTEER CHRISTIAN TELEVISION, INC.	WVLR	DT	81750	TAZEWELL	TN
WAAY-TV LICENSE LLC	WAAY-TV	DT	57292	HUNTSVILLE	AL
WAPT HEARST-ARGYLE TELEVISION, INC	WAPT	DT	49712	JACKSON	MS
WASHINGTON DC FCC LICENSE SUB, LLC	WWWT-FM	FM	21636	MANASSAS	VA
WCWW-TV LIMITED PARTNERSHIP	WCWW-LD	LD	24617	SOUTH BEND	IN
WDCW, LLC	WDCW	DT	30576	WASHINGTON	DC
WEEK LICENSE, LLC	WEEK-TV	DT	24801	PEORIA	IL
WESTERN NORTH CAROLINA PUBLIC RADIO, INC.	WYQS	FM	40436	MARS HILL	NC
WGBO LICENSE PARTNERSHIP, G.P.	WGBO-DT	DT	12498	JOLIET	IL
WIS LICENSE SUBSIDIARY, LLC	WIS	DT	13990	COLUMBIA	SC
WISEMAN MEDIA	WZYX	AM	67170	COWAN	TN
WKRN G.P.	WKRN-TV	DT	73188	NASHVILLE	TN
WLKY HEARST TELEVISION INC.	WLKY	DT	53939	LOUISVILLE	KY
WLOS-DT LICENSEE	WLOS	DT	56537	ASHEVILLE	NC
WMC LICENSE SUBSIDIARY LLC	WMC-TV	DT	19184	MEMPHIS	TN
WOIO LICENSE SUBSIDIARY, LLC	WOIO	DT	39746	SHAKER HEIGHTS	OH
WOLFTRAX BROADCASTING, LLC	KVCK	AM	73385	WOLF POINT	MT
WOOD LICENSE COMPANY, LLC	WOGC-CD	DC	17203	HOLLAND	MI
WOODWARD BROADCASTING, INC.	KSUM	AM	73656	FAIRMONT	MN
WOODWARD COMMUNICATIONS, INC.	WZOR	FM	4098	MISHICOT	WI
WPSD-TV LLC	WPSD-TV	DT	51991	PADUCAH	KY

WSBT, INC.	WSBT-TV	DT	73983	SOUTH BEND	IN
WSIL-TV	WITI	DT	73107	MILWAUKEE	WI
WTVZ LICENSEE, LLC	WTVZ-TV	DT	40759	NORFOLK	VA
WTXL-TV LICENSE, LLC	WTXL-TV	DT	41065	TALLAHASSEE	FL
WWAY-TV, LLC	WWAY	DT	12033	WILMINGTON	NC
WWAZ LICENSE, LLC	WIWN	DT	60571	FOND DU LAC	WI
ZIMMER RADIO OF MID-MISSOURI, INC	KFAL	AM	34409	FULTON	MO
ZOE COMMUNICATIONS, INC.	WPLT	FM	5039	SARONA	WI