

Amended, March 2016

WSIL-TV & KPOB-TV
Annual EEO Public File Report
Date: August 1, 2014-July 31, 2015

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WSIL-TV, Harrisburg, IL and KPOB-TV, Poplar Bluff, MO. WSIL-TV, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact the Personnel Director at 618/985-2333. For purposes of the Report, a vacancy was deemed filled when the hiree reported for work. A person was deemed interviewed whether he or she was interviewed in person, over the phone, or via e-mail.

Section 1: Vacancy Information

Job Title	Date Hired	Number of Interviews	Recruitment Source of Hiree	Recruitment Source of Interviews	Recruitment Source
Reporter	Sept 2014	3	23	1;23;27	1-3;5-12;14;19;23;27
Anchor	Oct 2014	5	19	19;27;27;27;28	1-3;5-12;14;19;27;28
Producer	Nov 2014	1	23	23	1-3;5-12;14;19;21;23
Engineer	Nov 2014	3	20	20;20;20	1-3;5-11;19-20
Reporter	Nov 2014	3	28	14;14;28	1-3;5-12;14;19;28
Reporter	Dec 2014	3	28	12;14;28	1-3;5-12;14;19;28
Photographer	April 2015	1	21	21	1-3;5-11;19;21
Meteorologist	June 2015	1	19	19	1-3;5-12;14;19
Production Manager	June 2015	5	19	19;19;23;23;23	1-3;5-11;19;23
Account Executive	June 2015	2	20	20;23	1-3;5-11;19;20;23
Reporter	July 2015	1	25	25	25