

WESC-FM, WGVL, WESC, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WESC-FM, WGVF, WESC, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WESC-FM, WGVL, WESC, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/10/2023	Participation in events sponsored by organizations representing the community	On January 10, 2023, our SEU hosted the Pickens Leadership group for an onsite station tour. Our SEU's participants included our Market President, VP of Programming, and Promotions Event Planner. The attendee group was given a tour of our facilities and spoke with station participants about career opportunities in broadcasting generally and at iHeartMedia specifically.	3	Market president VP of Programming Promotions Events Planner
2	6/28/2023	Provision of training to management	On June, 2023, our SEU's VP of Programming took the Be An Inclusive Organization People Won't Leave training course provided by iHeartMedia Learning Center. The course focuses on leveraging inclusion practices to provide an equitable workplace for all and retain a diverse workforce.	1	VP of programming
3	6/28/2023	Provision of training to management	In June, 2023, our SEU's VP of Programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of programming
4	6/28/2023	Provision of training to management	On June, 2023, our SEU's VP of Programming took the Uncovering Unconscious Bias In Recruiting And Interviewing training course provided by iHeartMedia Learning Center. The course focuses on strategies for minimizing bias in the recruiting and interview process, including using diverse panel interviews and other approaches for identifying diverse candidates to fill positions.	1	VP of programming

WESC-FM, WGVL, WESC, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2022 - July 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	6/28/2023	Provision of training to management	On June, 2023 our SEU's VP of Programming took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	VP of programming