

AT&T FCC Sourcing Report
 1/1/2014-12/31/2014
 Nationwide

2014	Interview	Hires
Account Manager	287	1
Monster		1
Not Disclosed		0
Account Rep	285	85
App-Cast		1
Bing		1
Careerbuilder		5
DirectEmployers (postings)		3
El Paso Talent Attraction		3
Email Center		5
Find.ly		3
Glassdoor		6
Glassdoor SEM		1
Google		2
Indeed		6
Monster		3
Rocket Fuel		1
Simply Hired		4
SnagAJob		1
Talent Network Newsletter		1
Texas Talent Attraction		1
Not Disclosed		38
AF/TECH SUPP ENG-CELLSITE	77	3
DirectEmployers (postings)		1
Not Disclosed		2
Area Mgr Network Engineering+	16	27
ERP Site Tracking		1
Not Disclosed		26
Area Mgr RAN Engineering+	40	2
Monster		1
TelecomCareers		1
Not Disclosed		0
Assistant (General Management)	248	10
LinkedIn		1
Not Disclosed		9
Associate-Corp Development	8	3
Glassdoor		1
Not Disclosed		2
Business CS Specialist	52	24
Austin Talent Attraction		1
Email Center		1
Indeed		1

Monster		3
Not Disclosed		18
Cable Splicing Technician	271	117
Beyond		1
Bing		1
Careerbuilder		14
Careerrookie		1
DirectEmployers (postings)		3
Find.ly		1
Glassdoor		4
Google		4
Houston Print		1
Indeed		7
Jobs2Careers		2
Monster		8
Rocket Fuel		7
Simply Hired		1
Talent Network Newsletter		2
Texas Talent Attraction		2
Not Disclosed		58
CELLSITE TECHNICIAN	23	1
Careerbuilder		1
Not Disclosed		0
COORDINATOR 1	46	18
Facebook		1
Glassdoor		1
Indeed		2
Monster		1
Rocket Fuel		1
Simply Hired		1
Not Disclosed		11
Customer Assistant - Natl Internet Svcs	30	343
App-Cast		1
Beyond		2
Bing		1
Careerbuilder		23
DirectEmployers (postings)		1
El Paso Talent Attraction		1
Email Center		6
Employmentguide		1
Fayetteville Talent Attraction		1
Find.ly		5
Florida Talent Attraction		2
Glassdoor		5
Goldsboro Print		1
Google		5
Indeed		27

Monster		17
Regional Help Wanted		1
Rocket Fuel		5
SalesGravy		1
Simply Hired		2
SMS Push		1
SnagAJob		4
SnagAJob Ad Placement		1
Talent Network Newsletter		2
Wire Tech Talent Attraction		1
Not Disclosed		226
CUSTOMER ENGINEER III	5	4
Careerbuilder		1
Monster		1
Not Disclosed		2
CUSTOMER SERVICE REP I	6829	2102
App-Cast		1
Beyond		2
Bing		1
Boardman Outdoor		2
Boardman Talent Attraction		2
Careerbuilder		53
Cerritos Talent Attraction		2
Craigslist		3
DirectEmployers (postings)		9
DiversityInc		1
Email Center		15
Employee Referral Vanity URL		1
Employer Ad Network		1
Facebook		1
Fayetteville Talent Attraction		1
Find.ly		5
Florida Radio		3
Florida Talent Attraction		41
Glassdoor		29
Google		26
Indeed		125
Jobs2Careers		1
LocalJobNetwork		1
Louisiana Tech Talent Attraction		1
Lubbock Talent Attraction		1
Monster		87
Monster Ad Placement		1
Ocalajobs		1
Oklahoma Talent Attraction		2
Pueblo Talent Attraction		4
QCEmploye.com		1

Rantoul Print		2
Rantoul Talent Attraction		2
Regional Help Wanted		1
Retail TA Cynthia		2
Retail TA David		1
Rocket Fuel		41
SalesGravy		3
Simply Hired		23
SMS Push		3
SnagAJob		12
Talent Network Newsletter		5
TulsaWorld		2
Tweetmyjobs		1
WYFX		1
Not Disclosed		1579
CUSTOMER SERVICES SPEC	1	1
Ohio Talent Attraction		1
Not Disclosed		0
CUSTOMER SUPPORT SPECIALIST	3327	1710
14news.com		4
App-Cast		3
Ashland Outdoor		2
Ashland Talent Attraction		3
Beyond		2
Bing		9
Bothell Talent Attraction		24
Careerbuilder		87
Careerrookie		1
Craigslist		5
Davenport KWQC 1		1
DirectEmployers (postings)		5
Email Center		53
Employee Referral Vanity URL		1
Employer Ad Network		1
Evansville Talent Attraction		4
Facebook		1
Find.ly		7
FindKYjobs.com		2
findtherightjob		1
Florida Talent Attraction		16
Fox23.com_Centro		1
Glassdoor		50
Google		41
Harrisburg Talent Attraction		3
Indeed		157
Jobs2Careers		3
Louisiana Talent Attraction		1

Lubbock Talent Attraction		1
Miami Talent Attraction		1
Monster		102
News9.com		2
OceanSprings Talent Attraction		1
Oklahoma City JobDig		2
Oklahoma Talent Attraction		4
Pennlive.com		3
Regional Help Wanted		2
Retail TA Cynthia		2
Retail TA David		2
Retail TA Shawna		5
Rocket Fuel		65
SalesGravy		5
Simply Hired		8
SMS Push		2
SnagAJob		14
Talent Network Newsletter		3
Townsquare Media		1
Tweetmyjobs		4
Washington Radio		1
WFTV ABC Orlando		1
Wheeling Talent Attraction		1
Women for Hire		2
wtrf.com		2
yakimavalleyjobs.com		1
Not Disclosed		985
Design Specialist	8	9
Glassdoor SEM		1
Not Disclosed		8
Director Business Operations	9	1
Google		1
Not Disclosed		0
Dispatcher	64	34
Careerbuilder		4
Indeed		8
LocalJobNetwork		1
Monster		5
Simply Hired		1
Not Disclosed		15
Facilities Assignment Specialist	38	2
Email Center		1
Not Disclosed		1
Facility Technician	3	8
Glassdoor		1
Google		1
Regional Help Wanted		1

Rocket Fuel		1
Talent Network Newsletter		1
Not Disclosed		3
Field Service Representative	19	2
Simply Hired		1
Not Disclosed		1
Lead Channel Manager	26	2
Glassdoor		1
Not Disclosed		1
Lead Mgr Mktg Commun	15	4
Glassdoor		1
Simply Hired		1
Not Disclosed		2
Lead Network Engr Sales Supp+	18	5
TelecomCareers		1
Not Disclosed		4
Lead Product Development Mgr	64	12
Rocket Fuel		1
Not Disclosed		11
Lead Vendor Mgmt Services	24	2
Google		1
Not Disclosed		1
Leveraged Service Representative	787	552
Amarillo Talent Attraction		3
App-Cast		1
Beyond		1
Cape Girardeau Talent Attraction		1
Careerbuilder		13
Craigslist		3
DirectEmployers (.JOBS)		1
Email Center		15
Employee Referral Vanity URL		1
Find.ly		2
Glassdoor		3
Glassdoor SEM		1
Google		13
Houston TA URL		1
Houston Talent Attraction		2
Indeed		21
Jobs2Careers		1
KFVS12		3
KSPR.com		1
Missouri Talent Attraction		1
Monster		24
Regional Help Wanted		2
Rocket Fuel		8
SalesGravy		1

San Antonio Talent Attraction		1
SEMissourian		1
Simply Hired		4
SnagAJob		1
Springfield Talent Attraction		7
Talent Network Newsletter		8
Tweetmyjobs		2
Waco Talent Attraction		1
Not Disclosed		404
MACHINE OPERATOR	134	73
Beyond		1
Biloxi WLOX		1
Bing		2
Careerbuilder		5
DirectEmployers (postings)		1
Email Center		2
Find.ly		1
Georgia Talent Attraction		1
Glassdoor		2
Google		8
Indeed		5
Jobs2Careers		1
Louisiana Tech Talent Attraction		1
Monster		6
Simply Hired		1
Talent Network Newsletter		1
Not Disclosed		34
Manager Customer Appeals	1	1
Google		1
Not Disclosed		0
Manager Network Services	140	8
Careerbuilder		4
Google		2
Regional Help Wanted		2
Not Disclosed		0
Manager Network Services Trainee UFO	57	25
Careerbuilder		1
Glassdoor		1
Not Disclosed		23
Manager Quality/M&P/Process *	16	3
General College Vanity URL		1
Glassdoor		1
Indeed		1
Not Disclosed		0
Mgr Construction & Engrg+	296	3
Bing		1
Google		1

Indeed		1
Regional Help Wanted		1
Not Disclosed		0
Mgr Ntwk Engr Sales Support	16	4
General College Vanity URL		2
Not Disclosed		2
Mgr OSP Engrg Design (PB)	32	2
Email Center		1
Find.ly		1
Talent Network Newsletter		1
Not Disclosed		0
Mgr OSP Plng & Design** ++	8	2
Indeed		1
Not Disclosed		1
Mgr OSP Plng & Engrg Design **+	862	41
Bing		4
DirectEmployers (postings)		1
Employee Referral Vanity URL		1
General College Vanity URL		2
Glassdoor		1
Google		10
Indeed		8
Monster		1
Simply Hired		1
Not Disclosed		12
Mkt Research & Analysis Mgr	1	1
Rocket Fuel		1
Not Disclosed		0
Network Technical Specialist	14	11
Beyond		1
Indeed		1
Jobing		1
Monster		1
Not Disclosed		7
Ntwk Process & Quality Mgr	155	17
Nacelink		1
Not Disclosed		16
Outside Plant Technician	29	27
Bing		1
Careerbuilder		1
Email Center		2
Google		3
Indeed		1
Monster		2
Rocket Fuel		1
Simply Hired		1
Not Disclosed		15

Premises Technician	10474	5046
Arkansas Talent Attraction		2
Beyond		17
Bing		75
BSLDP Bannerstand		1
CA Prem Tech Talent Attraction		7
California Print		2
Careerbuilder		93
Chicago Print		1
Chicago Radio		2
Chicago Talent Attraction		11
Chron		1
Craigslist		11
CT.com		1
DirectEmployers (.JOBS)		1
DirectEmployers (postings)		74
DiversityInc		2
Email Center		60
Employee Referral Vanity URL		8
Employmentguide		5
ERP Site Tracking		1
Experience		1
Facebook		3
Find.ly		48
findtherightjob		1
Glassdoor		174
Glassdoor Ad Placement		2
Glassdoor SEM		3
Google		205
Google Remarketing		2
herald-review.com		1
Houston Print		1
Indeed		166
Jobs2Careers		4
Kansas Talent Attraction		2
kbtx.com		1
Kentucky Print		1
Kentucky Talent Attraction		1
KFOR.com		1
LinkedIn		3
LocalJobNetwork		4
Michigan Talent Attraction		14
Military Talent Attraction		1
Missouri Talent Attraction		6
Monster		239
Monster Ad Placement		1
News9.com		1

newsok.com		1
NewsOn6.com_Centro		1
Ohio Talent Attraction		3
Oklahoma Talent Attraction		13
Prem Tech Military Talent Attraction		1
Regional Help Wanted		15
Retail TA Becky		3
Retail TA David		3
Retail TA Shawna		4
Rio Grande Valley Print		1
Rocket Fuel		111
SalesGravy		1
San Jose Mercury News		1
SFGate		2
Simply Hired		44
SMS Push		1
SnagAJob		47
SnagAJob Ad Placement		4
Startwire		1
Talent Network Bannerstand		1
Talent Network Newsletter		45
TelecomCareers		1
Term Technicians (Vanity URL)		2
Texas Military Talent Attraction		3
Texas Talent Attraction		26
Tweetmyjobs		9
Tyler KLTV		1
WFAA		1
Wisconsin Talent Attraction		9
Wisconsin Talent Attraction (Vanity URL)		1
WPLR.com		1
ziprecruiter		1
Not Disclosed		3427
Principal-Advanced Analytics	5	3
TelecomCareers		1
Not Disclosed		2
Principal-Network Planning Engineer	11	3
LinkedIn		1
Not Disclosed		2
Professional-Client Services Proj Mgmt	16	1
Rocket Fuel		1
Not Disclosed		0
Professional-RAN Engineer+	250	26
Glassdoor		2
Monster		1
Rocket Fuel		1
Not Disclosed		22

Professional-Systems Administrator *	6	1
Careerbuilder		1
Not Disclosed		0
Professional-Tech Project Mgmt	309	10
Find.ly		1
Not Disclosed		9
RELAY ASSOCIATE	49	38
Careerbuilder		2
Florida Talent Attraction		13
Glassdoor SEM		1
Google		2
Indeed		4
Rocket Fuel		6
Not Disclosed		10
Sales Consultant	8651	2978
App-Cast		1
Beyond		3
Bing		3
Careerbuilder		28
Chicago Talent Attraction		1
Craigslist		2
Davenport Talent Attraction		1
DirectEmployers (postings)		5
Email Center		15
Find.ly		5
findtherightjob		1
Florida Talent Attraction		6
Glassdoor		10
Glassdoor SEM		2
Google		14
Illinois Talent attraction		3
Illinoisjobs.com		1
Indeed		43
Jobing		1
Jobs2Careers		1
Louisville WAVE		1
LouisvilleTalent Attraction		1
Monster		36
myfoxa1		1
QCEmployme.com		1
Quad Cities Radio		1
Regional Help Wanted		1
Retail Southeast Ambassador		1
Rock Island Talent Attraction		1
Rocket Fuel		13
Saginaw Talent Attraction		3
SalesGravy		1

Simply Hired		7
SMS Push		1
SnagAJob		5
Talent Network Newsletter		6
Tennessee Talent Attraction		1
TheMonitor		1
Tweetmyjobs		2
Wisconsin Talent Attraction		1
Not Disclosed		2747
Sales Executive - D2D	1236	271
Beyond		4
Bing		1
Careerbuilder		25
Consumer Sales Print		4
Craigslist		5
DirectEmployers (.JOBS)		1
DirectEmployers (postings)		3
Email Center		18
Employee Referral Vanity URL		11
Find.ly		1
Glassdoor		35
Google		8
Indeed		14
Jobs2Careers		1
Johnson City Talent Attraction		1
LinkedIn		4
Monster		29
Monster Ad Placement		1
Regional Help Wanted		1
Retail TA Cynthia		5
Retail TA David		4
Rocket Fuel		24
SalesGravy		1
Simply Hired		9
SnagAJob		2
Talent Network Newsletter		2
Tweetmyjobs		5
Twitter		1
Women for Hire		1
Not Disclosed		50
Senior Marketing Manager	263	14
Careerbuilder		2
Rocket Fuel		1
Not Disclosed		11
Senior-Advanced Analytics	15	7
Find.ly		1
Not Disclosed		6

Senior-Advanced Technical Support	237	7
Careerbuilder		1
Not Disclosed		6
Senior-Business Mgmt	11	5
Glassdoor		1
Not Disclosed		4
Senior-Data Scientist	59	19
Monster		5
Not Disclosed		14
Senior-Network Design Engineer	90	135
Beyond		1
Not Disclosed		134
Senior-Network Planning Engineer+	30	11
Wire Tech Talent Attraction		1
Not Disclosed		10
Senior-Network Support	298	20
Indeed		1
Monster		1
Rocket Fuel		1
Not Disclosed		17
Senior-Tech Project Mgmt	240	27
Beyond		1
Glassdoor		2
TelecomCareers		3
Not Disclosed		21
Services Technician	69	96
App-Cast		1
Bing		1
Careerbuilder		4
Email Center		2
Evansville Talent Attraction		1
Facebook		1
Glassdoor		5
Google		12
Indeed		1
Louisiana Talent Attraction		1
Louisiana Tech Talent Attraction		1
Monster		6
Regional Help Wanted		2
Rocket Fuel		8
SnagAJob		2
Talent Network Newsletter		2
TelecomCareers		1
Not Disclosed		45
Social Media Cust Svc Mgr	46	26
Email Center		1
Indeed		1

Not Disclosed		24
Specialist-App/Prod Support	7	1
Monster		1
Not Disclosed		0
Specialist-Client Tech Administrator	14	4
Bing		1
Not Disclosed		3
Specialist-Network Control	371	31
Google		1
LinkedIn		1
Wire Tech Talent Attraction		2
Not Disclosed		27
Specialist-Network Support *	52	5
General College Vanity URL		1
Monster		1
Not Disclosed		3
Specialist-Network Support**	52	5
Careerbuilder		1
Not Disclosed		4
Specialist-Project Manager	8	4
General College Vanity URL		1
Not Disclosed		3
Specialist-RAN Engineer+	346	49
General College Vanity URL		1
Glassdoor		1
Nacelink		2
Technology Development Program URL		3
Wire Tech Talent Attraction		1
Not Disclosed		41
Specialist-Tech Project Mgmt	192	5
Talent Network Newsletter		1
Not Disclosed		4
Sr Business Manager IT	182	19
Google		1
Not Disclosed		18
Sr Financial Analyst	47	5
Email Center		1
Not Disclosed		4
Sr Human Factors Engineer	18	8
Find.ly		1
Google		1
Not Disclosed		6
Sr IT Analyst	5	5
Technology Development Program URL		3
Not Disclosed		2
Sr Member of Technical Staff	359	44
Rocket Fuel		2

Not Disclosed		42
Sr Mktg Comm Mgr	228	12
Glassdoor		1
Indeed		1
Not Disclosed		10
Sr Product Marketing Mgr	185	22
Google		1
Rocket Fuel		1
Not Disclosed		20
Sr Specialist-Equipment Design Engineer+	100	13
General College Vanity URL		2
Glassdoor		1
Technology Development Program URL		1
Not Disclosed		9
Sr Specialist-IT Network Design	7	1
Rocket Fuel		1
Not Disclosed		0
Sr Specialist-Network Design Engineer+	195	35
Careerbuilder		2
Indeed		1
LinkedIn		1
Technology Development Program URL		1
Not Disclosed		30
Sr Specialist-Network Planning Engineer	40	8
Beyond		1
Careerbuilder		1
Not Disclosed		6
Sr Specialist-Network Support	218	44
General College Vanity URL		1
Glassdoor		2
Monster		1
Nacelink		3
Talent Network Newsletter		1
Technology Development Program URL		4
Not Disclosed		32
Sr Specialist-RAN Engineer+	836	30
Google		1
Indeed		2
LinkedIn		1
Simply Hired		3
Not Disclosed		23
Sr Specialist-Tech Project Mgmt	830	44
Bing		1
Careerbuilder		1
Google		1
LinkedIn		1
Not Disclosed		40

Sr Systems Manager *	5	1
Monster		1
Not Disclosed		0
Student Intern - Technical I	1394	327
Beyond		1
Careerbuilder		1
CSOConnect		1
Facebook		1
General College Vanity URL		6
Glassdoor		1
Google		5
Indeed		1
Nacelink		2
Simply Hired		4
Not Disclosed		304
Student Intern I	1600	231
Glassdoor		2
Monster		10
Rocket Fuel		1
Simply Hired		1
Tweetmyjobs		2
Not Disclosed		
Systems Technician	1	4
Tennessee Talent Attraction		1
Not Disclosed		3
TECHNICAL MSC/RNOC	122	6
Indeed		1
Rocket Fuel		1
Not Disclosed		4
Technical Specialist	15	6
Email Center		2
Monster		3
Not Disclosed		1
Technician II Cell	54	3
Monster		2
Not Disclosed		1
Telecommunications Specialist (Engineering)	25	10
Careerbuilder		1
Rocket Fuel		2
SnagAJob		1
Talent Network Newsletter		1
Not Disclosed		5
TELESALES REPRESENTATIVE	100	114
Birmingham Talent Attraction		1
Careerbuilder		6
Craigslist		1
Email Center		2

Employee Referral Vanity URL		1
Glassdoor		2
Google		8
Indeed		15
Monster		13
myfoxa1		1
Regional Help Wanted		1
Rocket Fuel		6
SalesGravy		1
Simply Hired		3
SMS Push		3
SnagAJob		1
Telesales Talent Attraction		2
Not Disclosed		47
Wire Technician	4812	2339
Alabama Military TA URL		1
Alabama Print		1
Beyond		13
Bing		30
CA Prem Tech Talent Attraction		1
Careerbuilder		91
Click2Houston		1
Craigslist		2
DirectEmployers (.JOBS)		1
DirectEmployers (postings)		39
Email Center		22
Employee Referral Vanity URL		6
Employmentguide		4
ERP Site Tracking		1
Facebook		1
Find.ly		23
Florida Radio		1
Florida Talent Attraction		10
Georgia Radio		1
Georgia Talent Attraction		10
Glassdoor		99
Glassdoor SEM		4
Google		117
Indeed		144
Jobs2Careers		9
Kentucky Talent Attraction		1
LinkedIn		4
LocalJobs		1
Louisiana Print		1
Louisiana Talent Attraction		1
Louisiana Tech Talent Attraction		12
Miami Print		1

Military Talent Attraction		1
Mississippi Talent Attraction		27
Monster		118
NC Military TA URL		1
NOLA		1
Ocala		1
Prem Tech Military Talent Attraction		3
Regional Help Wanted		6
Rocket Fuel		100
Simply Hired		30
SnagAJob		21
SnagAJob Ad Placement		1
South Carolina Talent Attraction		1
Sunherald		2
sunsentinel.com		1
Talent Network Newsletter		25
TelecomCareers		4
Tennessee Talent Attraction		6
Tweetmyjobs		2
Wire Tech Talent Attraction		19
Women for Hire		1
WSFA		1
Not Disclosed		1314
WIRELESS TECHNICIAN	1644	40
Careerbuilder		1
DirectEmployers (postings)		1
Find.ly		1
Glassdoor		1
Google		1
Indeed		1
Monster		3
Rocket Fuel		4
Simply Hired		1
Not Disclosed		26