

KCDO-TV 3001 South Jamaica Court Suite 210 Aurora, CO 80014 (303) 925-0303

ANNUAL EEO PUBLIC FILE REPORT:

December 1, 2011 - November 30, 2012

During the period above KCDO-TV filled 2 full time positions.

Business Manager: This position was filled 12/12/11 and the Recruitment Source of Hire was an Employee referral. Please see the attached list of Recruitment Sources Notified for this position. There was 1 person interviewed for this position and she was hired.

Account Executive: This position was filled 1/30/12 and the Recruitment Source of Hire was an Employee referral. Please see the attached list of Recruitment Sources Notified for this position. There were 3 people interviewed for this position.

During this period KCDO-TV participated in 2 Colorado Broadcaster Association Sponsored Virtual Job Fairs. The first was held 5/21/12-5/25/12 and the second 11/26/12-11/30/12. KCDO-TV aired :60 second commercials in support of each event noting our participation and received a large response from each.

JOB CONTACT ORGANIZATIONS:

Northeastern Jr. College/Eastern CO Workforce Center, 100 College Avenue Sterling, CO 80751

Community College of Denver, 1111 W. Colfax Ave., Denver, CO 80204

Community College of Aurora/CentreTech Campus, 16000 E. CentreTech Prkwy., Aurora, CO 80011

Community College of Aurora/Lowry Campus, Alton Way, Denver, CO 80230

Urban League of Metro Denver, 2015 York St., Denver, CO 80205

Eastern Colorado Workforce Centers in Yuma, Burlington, Limon, Elizabeth, Fort Morgan, Akron, Haxtun, Holyoke and Julesburg. These are emailed via Kathy Campbell at east-mkc@hera.csd.net

Ohio Center for Broadcasting/Colorado campus, 404 S. Upham Street, Lakewood, CO 80226 Attn: Jim Murphy or via email too: imurphy@beonair.com