



**Progressive Broadcasting System
Po Box 307
Elkhart, Indiana 46515-0307**

April 6, 2021

RE: Equal Employment Opportunity (EEO) File

To Whom it May Concern:

Progressive Broadcasting System, Inc., licensee of Station WGNC (FM), Constantine, Michigan (Facility Id. 173002), submits this letter to the annual EEO file.

Station WGNC currently has no employees (nor has had any since its inception); therefore, it is not required to have an EEO recruitment program.

For questions or concerns, please reach to Progressive Broadcasting System, Inc.:

Mail: PO BOX 307, Elkhart, IN 46515-0307

Phone: (574)875-5166

Submitted by:

Charlene Watson
Bookkeeper, PBS