

**KLHI-FM/KPOA-FM/KJMD-FM/KJKS-FM/KNUI-AM/KMVI-AM
EEO PUBLIC FILE REPORT
01/01/2019 – 12/31/2019**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12- month period
1	Careerpage.org	N	0
2	Indeed.com	Y	3
3	Job Fair	Y	0
4	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services Rockvill, MD 20852 (301) 998-6136	Y	1
5	Craigslist Maui Website www.honolulu.craigslist.org/mau/	N	0
6	Social Networking Facebook/Twitter/Employee Referral	Y	1
7	On-Air Announcement	N	0
8	www.Radiolink.com/AllAccess	N	0
9	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	
10	PMG Newsletter	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			6

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III. RECRUITMENT INITIATIVES

Number	Type of Recruitment Initiative	Brief Description of Activity
1	Participation in Job Fair	PMG Job Fair May & October at Queen Ka'ahumanu Center.
2	List upper-level openings in a job bank or newsletter or newsletter of media trade groups whose membership includes substantial participation of women and minorities	(listing available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists in reaching a diversified spectrum of qualified applicants.)
3	Participation in Scholarship Program	Participated in Hawaii Association of Broadcasters Scholarship Program. (PMG CEO sits on the HAB Board of Directors and have an overview of applications.)
4	5 Participation in Career Fairs at local schools	On-Air Personality led sessions pertaining to their job and this industry: <ul style="list-style-type: none"> • February 28 – Kalama Intermediate • December – Kamehameha Elementary
5	PMG Bi-Monthly Newsletter	Employee Newsletter which is circulated via @pmghawaii.com