KLHI-FM/KPOA-FM/KJMD-FM/KJKS-FM/KNUI-AM/KMVI-AM EEO PUBLIC FILE REPORT

01/01/2020 - 12/31/2020

I. VACANCY LIST

See Master Recruitment Service List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	2	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12- month period
1	Careerpage.org	N	0
2	Indeed.com	N	1
3	Job Fair	N	0
4	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services Rockvill, MD 20852 (301) 998-6136	Y	0
5	Craigslist Maui Website www.honolulu.craigslist.org/mau/	N	0
6	Social Networking Facebook/Twitter/Employee Referral	N	0
7	On-Air Announcement	N	0
8	www.Radiolink.com/AllAccess	N	0
9	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	
10	PMG Newsletter	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			1

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III. RECRUITMENT INITIATIVES

Number	Type of Recruitment Initiative	Brief Description of Activity
1	List upper-level openings in a job	(listing available positions with the Hawaii
	bank or newsletter or newsletter	Association of Broadcasters, Inc., the Hawaii
	of media trade groups whose	Job Engine, Hire.net and other broad outreach
	membership includes substantial	recruitment sources. Listing positions with
	participation of women and	these organizations assists in reaching a
	minorities	diversified spectrum of qualified applicants.)
2	PMG Bi-Monthly Newsletter	Employee Newsletter which is circulated via
		@pmghawaii.com (January – February)