KLHI-FM/KPOA-FM/KJMD-FM/KJKS-FM/KNUI-AM/KMVI-AM EEO PUBLIC FILE REPORT

01/01/2021 - 12/31/2021

I. VACANCY LIST

See Master Recruitment Service List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Associat Francisco		
Account Executive	2, 5, 8, 12	12
Administrative Assistant	2, 4, 8, 12	28
	+	
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees 12-month period
1	Careerpage.org	N	0
2	Indeed.com	Υ	6
3	LinkedIn	Υ	0
4	Job Fair	Υ	0
5	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services Rockvill, MD 20852 (301) 998-6136	Y	0
7	Social Networking Facebook/Twitter/Employee Referral	N	0
8	On-Air Announcement	Υ	0
9	www.Radiolink.com/AllAccess	N	0
10	Hire.net Hawaii Department of Labor & Industrial Relations https://www.hirenethawaii.com	N	
11	PMG Newsletter	N	0
12	Word of Mouth – Client or Co-Worker Referrals	Y	2
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			8

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III. RECRUITMENT INITIATIVES

Number	Type of Recruitment Initiative	Brief Description of Activity
1	Linked In and Indeed	(Listing positions with these organizations
		assists in reaching a diversified spectrum of
		qualified applicants.)
2	PMG Job Fair at Queen	Saturday, May 29 from 10:00 a.m. – 2:00 p.m.
	Ka'ahumanu Center	recruiting for positions available
3	PMG Job Fair at Lahaina Cannery	Saturday, July 31 from 10:00 a.m. – 2:00 p.m.
	Mall	recruiting for positions available
4	On-Air Recruitment Ads	PMG Maui 6 radio stations airing on
		"Employer's Hotline" during the months of
		August and September
5	Hawaii Association of	Virtual Job Fair August 30 – September 30,
	Broadcaster, Inc.	2021. Positing of Position on-line