

# KSAT-TV

## EEO PUBLIC FILE REPORT

**April 1, 2016 - April 3, 2017**

KSAT-TV is an Equal Opportunity Employer. In addition to complying with the requirements of federal law, KSAT-TV will comply with applicable state and local laws prohibiting employment discrimination. Any offer of employment is conditional upon the successful completion of a background check and pre-employment drug screen.

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-9, 16-20, 24-27, 30, 32-43, 45-54, 57-58, 60-61	19
Multimedia Journalist, SA Live	1, 3-10, 14, 16-20, 24-27, 29-30, 32-43, 45-46, 48-54, 57-58, 60-61	10
Sales Producer - Exempt	10, 28, 30, 47, 53	10
Graphics Coordinator	1, 3-7, 9, 15-20, 24-27, 30, 32-43, 45-46, 48-54, 57-58, 60-61	19
Technician	1, 3-7, 9, 16-18, 20, 23-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	23
Promotion Producer - NonExempt	1, 3-7, 9, 16-21, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	21
Trainee	1, 3-7, 9, 11, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	11
Associate Producer	1, 3-7, 9, 12, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	12
Sports Producer Trainee	1, 3-7, 9, 13, 16-18, 20, 24-26, 30, 32-43, 45-54, 57-58, 60-61	47
Producer, Good Morning San Antonio	1-7, 9, 15-20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	19
Producer	1, 3-7, 9, 16-20, 24-26, 30, 32-43, 45-54, 57-58, 60-61	19
Producer	1, 3-7, 9, 16-21, 24-26, 30, 32-43, 45-54, 57-58, 60-61	19
Account Executive	1-7, 9, 16-20, 22, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	2
Accounting Clerk	1, 3-7, 9, 16-18, 20, 24-27, 30, 32-43, 45-46, 48-54, 57-58, 60-61	30
Local Sales Manager	1, 3-7, 9, 11, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-55, 57-58, 60-61	11
Maintenance Engineer	1, 3-7, 9, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	30
Regional Digital Account Executive	1, 3-7, 9, 16-20, 24-26, 30-43, 45-49, 51-54, 57-58, 60-61	31
Sales Assistant	1, 3-7, 9, 16-20, 24-26, 30, 32-43, 45-54, 57-58, 60-61	47

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IT Technician	1, 3-7, 9, 17-18, 20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	30
Co-Host, Variety/Talk Show	1, 3-7, 9-10, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-54, 57-58, 60-61	10
Photographer	1, 3-7, 9-10, 16-18, 20, 23-26, 30, 32-43, 45-46, 48-49, 51-54, 57-58, 60-61	23
Producer	1, 3-7, 9, 16-20, 24-26, 30, 32-43, 45, 48-54, 57-61	19
Editor	1, 3-7, 9-10, 16-20, 24-26, 30, 32-43, 45, 48-54, 57-58, 60-61	19
Photographer	1, 3-7, 9, 16-20, 24-26, 30, 32-43, 45-46, 48-61	59
Producer	1, 3-7, 9-10, 16-18, 20, 24-26, 30, 32-43, 45-46, 48-55, 57-58, 60-61	10
Photographer	1, 3-7, 9, 16-18, 20, 24-26, 30, 32-46, 48-55, 57-58, 60-61	44

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Chamber of Commerce 1717 N. Loop 1604 East #220 San Antonio, Texas 78232 Phone : 210-490-1624 Url : <a href="http://www.aaccsa.com">http://www.aaccsa.com</a> Email : <a href="mailto:blackchamber@aol.com">blackchamber@aol.com</a> Lou Miller	N	0
2	Agency Referral	N	6
3	Alamo City Chamber of Commerce 600 Hemisfair Plaza Way, #406-10 San Antonio, Texas 78205 Phone : 210-226-9055 Url : <a href="http://www.aachamber.org">http://www.aachamber.org</a> Valerie Toler Manual Posting	N	0
4	Alamo Transition Center 800 Quintana Road San Antonio, Texas 78211 Career Services Manual Posting	N	0
5	BCOIC 1122 S. WW White Road San Antonio, Texas 78220 Phone : 210 333-8384 Email : <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Fax : 1-210-359-8748 Willie Clark	N	0
6	Broadcast Cable Financial Management Texas Url : <a href="http://www.bcfm.com">http://www.bcfm.com</a> Career Services Manual Posting	N	0
7	California Chicano News Media Association California Url : <a href="http://www.ccnma.org">http://www.ccnma.org</a> Career Services Manual Posting	N	0

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8	Career & Counseling Services O.L.O.L. Univ. 411 S.W. 24 Street San Antonio, Texas 78207 Phone : 210 431-3971 Url : <a href="http://www.ollusa.edu/">http://www.ollusa.edu/</a> Email : <a href="mailto:career@ollusa.edu">career@ollusa.edu</a> Rhonda Boyles	N	0
9	Career Services, Trinity University 715 Stadium Drive, #78 San Antonio, Texas 78212 Phone : 210 999-8321 Url : <a href="http://www.trinity.edu">http://www.trinity.edu</a> Email : <a href="mailto:careerservices@trinity.edu">careerservices@trinity.edu</a> Fax : 1-210-999-7493 Samantha Jones	N	1
10	Current Employee	N	8
11	Current Employee - Transfer/Promotion	N	2
12	Current Employee/Internal Promotion	N	1
13	Current Intern	N	1
14	Did not indicate (Source Unknown)	N	1
15	E-mail Inquiry	N	2
16	Easter Seal Rehab Center 2203 Babcock San Antonio, Texas 78229 Phone : 210 614-3911 Url : <a href="http://www.easterseals.com">http://www.easterseals.com</a> Fax : 1-210-616-0443 Carlos Medina	N	0
17	Easter Seals Society 2203 Babcock Road San Antonio, Texas 78229 Phone : 210 614-3911 Url : <a href="http://www.easterseals.com">http://www.easterseals.com</a> Carlos Medina Manual Posting	N	0

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18	Eastern New Mexico University Station 24 Portales, New Mexico 88130 Phone : 575 562-2211 Url : <a href="http://www.enmu.edu">http://www.enmu.edu</a> Email : <a href="mailto:rickie.bonner@enmu.edu">rickie.bonner@enmu.edu</a> Fax : 1-575-562-2215 Lucy Wilson	N	0
19	Employee Referral	N	18
20	Epilepsy Foundation of Central & South Texas 10615 Perrin Beitel Rd. #602 San Antonio, Texas 78217 Phone : 210 653-5353 Url : <a href="http://www.epilepsyfoundation.org">http://www.epilepsyfoundation.org</a> Email : <a href="mailto:miriam@efcst.org">miriam@efcst.org</a> Fax : 1-210-653-5355 Miriam -	N	0
21	Former Employee	N	2
22	Former Employee Referral	N	1
23	Former Intern	N	2
24	Goodwill Industries - Job Help Center 2902 Goliad Road San Antonio, Texas 78221 Phone : 210 924-8581 Url : <a href="http://www.goodwill.org">http://www.goodwill.org</a> Email : <a href="mailto:nwatson@goodwillsa.org">nwatson@goodwillsa.org</a> Fax : 1-210-924-3011 Nelly Watson	N	0
25	Graham Media Group Texas Email : <a href="mailto:careers@grahammedia.com">careers@grahammedia.com</a> Career Services	N	1
26	Hispanic Chamber of Commerce 200 E Grayson #203 San Antonio, Texas 78215 Phone : 210-225-0462 Url : <a href="http://www.sahcc.org">http://www.sahcc.org</a> Email : <a href="mailto:poletf@sahcc.org">poletf@sahcc.org</a> Fax : 1-210-225-2485 Polet Figueroa	N	0
27	Indeed.com	N	7

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### II. MASTER RECRUITMENT SOURCE LIST ("MRS�")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	Internal Posting	N	2
29	Job posting on internet	N	1
30	KSAT.com 1408 N St Mary's San Antonio, Texas 78215 Phone : 210-351-1200 Url : <a href="http://ksat.com">http://ksat.com</a> Station Website Manual Posting	N	13
31	Linked In	N	3
32	Medialine California Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Career Services Manual Posting	N	0
33	Medill News Service 1325 G Street, NW, #730 Washington, District of Columbia Phone : 202 347-8700 Url : <a href="http://www.medillnewsdc.com">http://www.medillnewsdc.com</a> Email : <a href="mailto:m-coffman@northwestern.edu">m-coffman@northwestern.edu</a> Fax : 1-202-662-1847 Ms. Mary Coffman	N	0
34	Mexican American Unity Council 2300 W. Commerce St. San Antonio, Texas 78207 Phone : 210-978-0500 Url : <a href="http://www.mauc.org/">http://www.mauc.org/</a> Email : <a href="mailto:dhernandez@mauc.org">dhernandez@mauc.org</a> Job Svc. Rep.	N	0
35	NAACP Barbara Jordan Community Center 2803 E. Commerce St. San Antonio, Texas 78203 Phone : 210 224-9222 Url : <a href="http://www.naacp.org/">http://www.naacp.org/</a> Email : <a href="mailto:satxnaacpjobbank@gmail.com">satxnaacpjobbank@gmail.com</a> Fax : 1-210-476-0989 NAACP Job Bank	N	0

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36	National Association of Hispanic Journalists National Press Bldg., #1193 Washington, District of Columbia 20045 Phone : 202 662-7145 Url : <a href="http://www.hahj.org">http://www.hahj.org</a> Anna Lopez Manual Posting	N	1
37	National Diversity Newspaper Job Bank Texas Url : <a href="http://www.newsjobs.com">http://www.newsjobs.com</a> Career Services Manual Posting	N	0
38	Northeast Adult Education 10333 Broadway San Antonio, Texas 78218 Mary Lil Chappel Manual Posting	N	0
39	Northside Independent School District 5900 Evers Road San Antonio, Texas 78238 Phone : 210-397-8500 Url : <a href="http://www.nisd.net/">http://www.nisd.net/</a> Attn: Human Rrs. Manual Posting	N	0
40	Northwest Vista College 3535 N. Ellison Dr. San Antonio, Texas 78251 Phone : 210-486-4127 Url : <a href="http://www.alamo.edu/nvc/students/cats/employers_u">http://www.alamo.edu/nvc/students/cats/employers_u</a> Email : <a href="mailto:dabrams3@alamo.edu">dabrams3@alamo.edu</a> Fax : 1-210-486-9113 Doreen Abrams	N	0
41	Penn State University College Communications 205 Carnegie Building University Park, Pennsylvania 16802 Phone : 814 865-2377 Url : <a href="http://www.psu.edu/">http://www.psu.edu/</a> Email : <a href="mailto:oci@sa.psu.edu">oci@sa.psu.edu</a> Fax : 1-814-863-8044 Joseph Selden	N	0

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42	SAHA - San Juan Homes Road Center 300 Gente Walk San Antonio, Texas 78207 Phone : 210-223-2889 Url : <a href="http://www.saha.org">http://www.saha.org</a> Email : <a href="mailto:jarmendariz@narpgroup.com">jarmendariz@narpgroup.com</a> Fax : 1-210-223-9814 Jessica Armendariz	N	0
43	SAILS 1028 S Alamo San Antonio, Texas 78210 Phone : 210 281-1878 Url : <a href="http://www.sailstx.org/">http://www.sailstx.org/</a> Email : <a href="mailto:mrangarajan@sailstx.org">mrangarajan@sailstx.org</a> Fax : 1-210-281-1759 Mallika Rangarajan	N	0
44	Self Referral	N	1
45	Spots N Dots Texas Url : <a href="http://www.spotsndots.com">http://www.spotsndots.com</a> Career Services Manual Posting	N	0
46	St. Phillips College SER TX Workforce Center 800 Quintana Road, BLD 3020 San Antonio, Texas 78211 Phone : 210 486-2397 Url : <a href="http://www.alamo.edu/spc/">http://www.alamo.edu/spc/</a> Email : <a href="mailto:spc-careerservices@alamo.edu">spc-careerservices@alamo.edu</a> Career Services	N	0
47	Station Website	N	14
48	Texas Association of Broadcasters Texas Url : <a href="http://www.tab.org">http://www.tab.org</a> Career Services Manual Posting	N	3
49	Texas Rehabilitation Commission 8610 Broadway St., Ste. 310 San Antonio, Texas Career Services Manual Posting	N	0



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50	Texas State University Career Services 601 University Drive San Marcos, Texas 78666 Phone : 512 245-2645 Url : <a href="http://www.txstate.edu">http://www.txstate.edu</a> Email : <a href="mailto:careerservices@txstate.edu">careerservices@txstate.edu</a> Fax : 1-512-245-3993 Victoria Hinojosa	N	0
51	The Leadership Institute 1101 N. Highland St. Arlington, Virginia 22201 Phone : 703 247-2000 Url : <a href="http://www.leadershipinstitute.org">http://www.leadershipinstitute.org</a> Email : <a href="mailto:amccarthy@limail.us">amccarthy@limail.us</a> Fax : 1-703-247-2001 Andrea McCarthy	N	0
52	TVB Texas Url : <a href="http://www.tvb.org">http://www.tvb.org</a> Career Services Manual Posting	N	0
53	TVJOBS.COM North Carolina Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Career Services Manual Posting	N	1
54	University Incarnate Word 6301 Broadway San Antonio, Texas 78209 Phone : 210 829-3931 Url : <a href="http://www.uiw.edu/">http://www.uiw.edu/</a> Email : <a href="mailto:careers@uiwtx.edu">careers@uiwtx.edu</a> Fax : 1-210-829-6094 Larry Rodriguez	N	0
55	UTSA Career Center 6900 N. Loop 1604 San Antonio, Texas 78249 Phone : 210 458-4780 Url : <a href="http://www.utsa.edu">http://www.utsa.edu</a> Email : <a href="mailto:careerservices@utsa.edu">careerservices@utsa.edu</a> Maureen Wilson	N	0
56	Walk In/Self-Referral	N	1

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57	WDIV 550 W Lafayette Blvd Detroit, Michigan 48226 Phone : 313-222-0469 Email : angelas@wdiv.com Angela Satizabal-Rifai	N	0
58	WJXT TV4 4 Broadcast Place Jacksonville, Florida 32207 Phone : 904-399-4000 Url : <a href="http://www.news4jax.com">http://www.news4jax.com</a> Email : kbarnard@wjxt.com Fax : 1-904-391-1655 Keira Barnard	N	0
59	Word of Mouth Referral	N	2
60	WORK IN TEXAS Texas Url : <a href="http://www.workintexas.com">http://www.workintexas.com</a> Career Services Manual Posting	N	0
61	WPOnet 180 N LaSalle Chicago, Illinois Url : <a href="https://essghconnect.net">https://essghconnect.net</a> Inter-company website Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>95</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/2/2016	Participation in events sponsored by community groups	San Antonio Book Festival - <ul style="list-style-type: none"> <li>The San Antonio Book Festival (SABF) celebrates national and local authors and their contributions to the culture of literacy, ideas, and imagination. The free, daylong event is a gift to visitors and the citizens of San Antonio, bringing books to life through author presentations, innovative panel discussions, recipe demonstrations, and book sales and signings. Also included in this fun day of literary entertainment are family activities such as children's theater performances, a technology area, interactive play and art stations, and a selection of the city's famous food trucks. SABF offers learning experiences for readers of all ages and interests</li> </ul>	4	Special Events Coordinator
2	4/3/2016	Participation in events sponsored by community groups	Mentor	1	Executive Producer
3	4/16/2016	Participation in events sponsored by community groups	HEB Health & Wellness Expo. This event is free to the public and provides people with information about health and wellness	4	Special Events Coordinator
4	4/30/2016	Participation in events sponsored by community groups	Shred Day	4	LSM Creative Services Dir. Special Events Coordinator HR Administrator
5	5/7/2016	Participation in events sponsored by community groups	ARC of San Antonio annual fundraiser	1	Anchor
6	5/10/2016	Sponsorship of events in the community designed to increase public awareness	Station Tours	4	Business manager News Director Creative Services GSM
7	5/20/2016	Participation in events sponsored by community groups	Career Day - Bowden Elementary	1	Technician
8	6/2/2016	Participation in events sponsored by community groups	Ralph Langley Elementary - 5th grade promotion	1	Reporter

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9	7/4/2016	Sponsorship of events in the community designed to increase public awareness	July 4th Festival at Leon Valley	4	Co-host SA Live Co-host SA Live Weather Anchor Special Events
10	8/3/2016	Participation in events or programs sponsored by educational institutions	NEISD Journalism Workshop	1	Anchor/Reporter
11	8/3/2016	Participation in Job Fairs	NABJ/NAHJ Career Fair	1	News Director
12	8/8/2016	Participation in events or programs sponsored by educational institutions	Leadership and Career Program - Incarnate Word High School	1	News Director
13	9/25/2016	Participation in events sponsored by community groups	National Day of Remembrance	1	Reporter
14	9/26/2016	Participation in events sponsored by community groups	Career day - Highland Forest Elementary	1	Reporter
15	9/27/2016	Participation in events sponsored by community groups	Career day - John Marshall High School	1	Weather Anchor
16	10/3/2016	Participation in events sponsored by community groups	Career Day	1	Meteorologist
17	10/10/2016	Participation in events sponsored by community groups	CASA volunteer training.	1	Anchor
18	11/1/2016	Participation in events sponsored by community groups	Care Fundraising Gala	1	Anchor/Reporter
19	11/4/2016	Participation in Job Fairs	Medill Virtual Fair	2	News Director News Producer
20	11/12/2016	Participation in events sponsored by community groups	Holiday Kick Off at Alamo Quarry	1	Account Executive
21	11/14/2016	Participation in events sponsored by community groups	Boy Scouts "Friends of Scouting" fund drive	1	Weather Anchor

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22	11/17/2016	Provision of training to management	Managers attended Boss School Road Show, a Management Training Refresher Course, which included a review of EEOC employment and hiring standards.	17	GM Business Manager GSM Chief Engineer
23	11/18/2016	Participation in events sponsored by community groups	Interview for class project	1	Reporter
24	11/18/2016	Participation in events sponsored by community groups	College & Career Day - Southside Heritage Elementary	1	Executive Producer
25	11/21/2016	Participation in other activities designed by the station employment unit	Job Shadow for Providence High School student	1	Producer
26	11/26/2016	Participation in events sponsored by community groups	Comfort Christmas Parade	1	Weather Anchor
27	12/2/2016	Participation in events sponsored by community groups	San Antonio Ballet	1	Weather Anchor
28	12/7/2016	Participation in events sponsored by community groups	School Visit - John Glen Elementary	1	Weather Anchor
29	12/10/2016	Participation in events sponsored by community groups	Jingle Paws 5k	1	Reporter
30	12/16/2016	Participation in events sponsored by community groups	Career Day at Camelot Elementary	2	Asst News Directo Photograper
31	1/1/2017	Establishment of an intern program designed to assist members of the community	The GMG Internship Program augments the educational development of those studying for careers in broadcasting. This is accomplished by creating opportunities for students enrolled in institutions of higher learning to gain experience in a station's day-to-day operations.	5	Executive Producer Executive Producer Chief Engineer HR Administraotr
32	1/9/2017	Participation in events sponsored by community groups	Career Day - Redland Oaks Elem	1	Weather Anchor

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33	1/10/2017	Participation in events sponsored by community groups	Career Day - Woodstone Elementary	1	Weather Anchor
34	1/10/2017	Participation in job banks, internet programs and other programs designed to promote outreach	Career Transition Workshop Mentorship	1	Local Sales Manager
35	1/11/2017	Participation in events sponsored by community groups	School Visit	1	Weather Anchor
36	1/27/2017	Participation in events sponsored by community groups	Career Day - Oak Hills Terrace	1	Executive Producer
37	1/31/2017	Participation in events sponsored by community groups	School visit - Charles Ball Academy	1	Weather Anchor
38	2/1/2017	Participation in events sponsored by community groups	Skype interview - NEISD	1	Weather Anchor
39	2/2/2017	Participation in other activities designed by the station employment unit	JA Job Shadow	4	Special Events Creative Services Dir. Chief Engineer News Director
40	2/4/2017	Participation in events sponsored by community groups	New Leadership Council	1	Anchor/Reporter
41	2/8/2017	Participation in events sponsored by community groups	Leadership San Antonio	1	Anchor
42	2/10/2017	Participation in events sponsored by community groups	Career Day - SS Heritage Elementary	1	Executive Producer
43	2/11/2017	Participation in events sponsored by community groups	Guide Doge for the Blind	1	Weather Anchohr
44	2/13/2017	Participation in events sponsored by community groups	Career day - Castroville Elementary	1	Weather Anchor
45	2/16/2017	Participation in events sponsored by community groups	Career Day - Carroll Bell Elementary	1	Reporter
46	2/22/2017	Participation in Job Fairs	University of Texas - Austin Communication Job and Internship Fair	1	HR Administrator

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
47	3/2/2017	Participation in events sponsored by community groups	School visit - Masters Elementary	1	Weather Anchor
48	3/2/2017	Participation in events sponsored by community groups	School Safety Patrol Rally	1	Anchor
49	3/2/2017	Participation in events sponsored by community groups	Law Enforcement Awards	1	Anchor
50	3/2/2017	Participation in events sponsored by community groups	Andy Mireles Charitable Foundation	1	Video Journalist
51	3/10/2017	Participation in events sponsored by community groups	Career Day - Las Palmas Elementary	1	Executive Producer
52	3/11/2017	Participation in events sponsored by community groups	Served breakfast at Fisher House Fisher House Foundation is best known for a network of comfort homes where military and veterans' families can stay at no cost while a loved one is receiving treatment.	1	Chief Engineer
53	3/21/2017	Participation in events sponsored by community groups	Discussion panel on Empowerment	1	News Director
54	3/23/2017	Participation in events sponsored by community groups	S A Current Flavor	1	Video Journalist
55	3/25/2017	Participation in Job Fairs	Washington DC Journalism Job Fair This annual event brings together a diverse pool of local and national candidates of all experience levels. The job fair is organized by the Georgetown University Master's of Professional Studies in Journalism program and the Washington, D.C., chapters of the National Association of Hispanic Journalists, the Asian American Journalists Association, the National Lesbian & Gay Journalists Association, the Society of Professional Journalists, the Washington Association of Black Journalists, and the Journalism & Women Symposium.	4	Executive Producer Chief HR News Director News Director

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
56	3/27/2017	Participation in other activities designed by the station employment unit	Job Shadow	4	News Director Creative Services Dir Digital Sales Mgr Social Media
57	4/1/2017	Participation in events sponsored by community groups	Stars Over TMI	1	Anchor
58	4/2/2017	Participation in events sponsored by community groups	Catholic Daughters of America luncheon and style show	2	Anchor Anchor