

WFKS, WLRQ-FM, WMMB, WMMV
EEO PUBLIC FILE REPORT
October 1, 2021 - September 30, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/3/2021	Participation in Job Fairs	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed and employment opportunities in broadcasting generally, handed out station information, etc.	1	VP of Sales
2	1/26/2022	Participation in Job Fairs	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	3	VP of Sales Promotions Manager AE
3	3/3/2022	Hosting of Job Fair	On March 3, 2022, our SEU hosted a job fair at the Canvas Event Center in Orlando. Our SEU participated in all aspects of planning the event, including obtaining event space and soliciting employers to participate. In addition, our SEU set up a booth at the event and spoke to attendees about career opportunities in broadcasting generally and handed out employment information.	20	VP of Sales VP of Sales Promotions Manager VP of Sales
4	3/23/2022	Participation in Job Fairs	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	1	VP of Sales
5	5/18/2022	Participation in Job Fairs	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	1	VP of Sales

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	7/14/2022	Hosting of Job Fair	iHeartMedia Central Florida Area hosted a community career expo at Canvas Event Center, Orlando. Our VP of Sales Central Florida Area team spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, conducted on site job interviews.	10	VP of Sales VP of Sales Promotions Manager Executive Sales Assistant
7	8/12/2022	Participation in Job Fairs	Our SEU participated in a community job fair at the Amway Center. SEU participants spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	3	Area President Account Executive Account Executive
8	9/7/2022	Participation in Job Fairs	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our Central Florida VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	3	VP of Sales Promotions Manager Promotions Assistant
9	9/22/2022	Hosting of Job Fair	Our SEU participated in a community job fair at the Central Florida Fairgrounds. Our VP of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, etc.	10	Area President VP of Sales VP of Sales Sales Support Manager