

**KLTV/KJTH/KXTH/KZTH
ANNUAL EEO PUBLIC FILE REPORT
1/30/09 to 1/29/10**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	Facility ID Number
KLTV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
New	Altus, OK	177048
New	Hammon, OK	177198
New	Thomas, WV	177018
New	Franklin, MN	177030
K261DP	Edmond, OK	83195
K289AU	Bartlesville, OK	153233
K253AY	Goldsby, OK	148125
K276EX	Oklahoma City, OK	145396
K290BP	Stillwater, OK	51938
K297AZ	Stillwater, OK	10075
K261DR	Enid, OK	14455

This Annual EEO Report was placed in each station’s public inspection file on January 29, 2010 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLTV/KXTH/KZTH, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLTV/KJTH/KXTH/KZTH. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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Appendix 1: VACANCY LIST

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

Full-time Positions filled By Job Title (dated filled)	Recruitment Sources Use to Fill Vacancy (see Appendix 2)	RS Referring Hiree
Assistant Promotions Director (6/26/09)	13,20,21,22,25,26,28	21

Total number of people interviewed for all job positions -- 2

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**Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting**

** indicates Recruitment Source referring hiree*

Position: Assistant Promotions Director -- filled 6/26/09

Total Number of Interviews: 2

Source (MRS #), Number of Interviews:

*HisAir.net (#21), 1

OSU Career Services – Career Fair (#12), 1

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – KLTV
2	On-air announcements – KXTH
3	On-air announcements – KJTH
4	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
5	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
6	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
7	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: oklahoma.careercast.com
8	Christian Radio Weekly 308-946-5550 fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: larry@christianradioweekly.com website: christianradioweekly.com
9	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwosu.edu or jloucher@nwosu.edu
10	OBU Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu
11	OCU Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu

12	ORU Career Services 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu	918-495-6912	fax: 918-495-6710 (9-5 CST)
13	OSU Career Services Attn: Tina Ahern 360 Student Union, Stillwater, OK 74078-0195 e-mail: postajob@hireosugrads.com	405-744-5253	fax: 405-744-3484 website www.hireosugrads.com
14	OU Career Services 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green oucs@ou.edu Dana Rosengard drosengard@ou.edu	405-325-1974	website: http://www.ou.edu/career/
15	Southwestern Missouri State University Career Services Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu	417-836-5636	fax: 417-836-6797 web site: http://careerservices.smsu.edu
16	UCO Career Services Attn: Shannon Wilguess 100 N. University Dr., Edmond, OK 73034 careers@ucok.edu	(405) 974-3346	
17	NARTE www.narte.org/jobbank.html	1-800-89-NARTE	
18	NARTE News (quarterly journal) 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org	541-382-6060	FAX 541-388-2393
19	Christianity Today Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail:	630-260-6200	website www.christianitytoday.com
20	All Access Music Group Attn: Mike Severson 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 NetNews contact: Jacqueline Chapman e-mail: jaqchapman@gmail.com	310-457-6616	FAX 310-457-8058 website: www2.allaccess.com
21	HisAir.Net P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor ted@hisair.net e-mail: jobs@hisair.net	225-744-3524	fax: 225-612-7040 website www.hisair.net
22	National Religious Broadcasters Attn: Judy Stephens 9510 Technology Drive, Manassas, VA 20110 e-mail: jstephans@nrb.org info@nrb.org	703-330-7000	fax: website www.nrb.org
23	FreeRadioTips.com		
24	Wireless Age (Div. of CRW) Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net	719-536-9000	fax: website www.wirelessage.com
25	Oklahoma Association of Broadcasters (OAB) Contact: Nancy Struby 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org	405-848-0771	fax: e-mail: Struby@oab.org website: www.oabok.org

26	KLVV Website / KJTH Website 580-767-1400 fax: 580-765-1700 Attn: Jack Pease P. O. Box 14, Ponca City, OK 74602-0014 e-mail: jack@klvv.com websites: MyPraiseFM.com & TheHouseFM.com
27	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
28	Radio & Records Christian Update (weekly fax to subscribers) Attn: Kevin Peterson e-mail: kpeterson@radioandrecords.com website www.radioandrecords.com
29	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
30	Employee Referral 580-767-1400 fax: 580-765-1700 Attn: Brent McCoy P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Brent@TheHouseFM.com website www.TheHouseFM.com
31	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: kjones@sbe.org website: www.sbe.org
32	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: Joe.Thompson@oesc.state.ok.us website: https://servicelink.oesc.state.ok.us/ada/default.cfm
33	National Alliance of State Broadcasters Associations website: www.careerpage.org
34	Non-Employee Referral Aaron Adams, EMF Broadcasting 916-251-1600 FAX 916-251-1650 2351 Sunset Blvd, Ste. 170-218 Rocklin, CA 95765 emfbroadcasting.com

OKLAHOMA ASSOCIATION OF BROADCASTERS
EEO Resources
Revised January 2010

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	
East Central University	Donna Gough	Communication	Box S-68, 1100 E. 14 th Street	Ada OK 74820	dgough@mailclerk.cok.edu	(580) 310-5598
Francis Tuttle Vo-Tech Center	Mary Brundage	Career Planning	12777 N. Rockwell	Oklahoma City OK 73142	mbrundage@francis.tuttle.com	(405) 717-4277
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 521-3756
Metro Technology Centers	Stephanie Bills	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	sbills@metrotech.org	(405) 605-4441
Northeastern State University	Gayle Anderson	Career Services	705 North Grand	Tahlequah, OK 74464-2300	anderson@nsuok.edu	(918) 456-5511, ext. 3110
Okla. Assn. of Black Journalists	Charles Shepherd	News	17112 Sunny Hollow Rd.	Edmond OK 73003	shepphotog@cox.net	
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma Office of Handicapped Concerns	Peppi Boudreau	Career Services	2401 NW 23rd, Ste 90	Oklahoma City OK 73107	Peppi.boudreau@ohc.state.ok.us	(405) 521-3756
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Resonance	Nancy Weber	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	nweber@resonancectulsa.org	(918) 587-3888
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	cocomer@rsu.edu	(918) 343-7670
RSU Public Television	Dan Schiedel	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	dschiedel@rsu.edu	(918) 510-8397
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	placement@sosu.edu	(580) 745-2270

Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	career@snu.edu	(405) 491-6684
University of Central Oklahoma	Dr. Keith Swezey	Department of Mass Communication	100 University Blvd.	Edmond OK 73034	kswezey@ucok.edu	(405) 974-2792
University of Central Oklahoma		Career Services	100 University Blvd.	Edmond OK 73034	careers@ucok.edu	(405) 974-3346
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721
University of Oklahoma	Kathy Green Dana Rosengard	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu drosengard@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549

Appendix 3

**KLVV, KJTH, KXTH, KZTH
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Non-vacancy Specific Recruitment Activities are not required as a religious broadcaster, however, we did accomplish the following ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters web site. During the reporting period four college students and three high school students served as paid interns learning, to varying degrees, the inside workings of a radio station.

Station personnel conducted numerous tours for "Kid DJ Day", cub scouts, girl scouts, youth groups & Christian schools with a brief explanation of broadcast careers. "of a radio station and broadcast careers.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties, as well as build other skills marketable in the communications industry.

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Interns

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters web site. (<http://www.oabok.org/Careers/internships.html>) During the reporting period four college students and three high school students served as paid interns learning, to varying degrees, the inside workings of a radio station.

High School

Kristen Branstetter - (ofc)
Ashley Dittman (ofc/on-air) Home Schooled
Ross Johndrow (ofc)

College

Lana Brewer (ofc) OSU
Tayler Coon (ofc/on-air) NOC
Robert Jones (ofc) NOC
Elizabeth Martin (ofc) UCO

Station personnel conducted numerous tours for Kid DJ Day (on 6/4/09 754 children and accompanying adults), cub scouts, girl scouts, youth groups & Christian schools with a brief explanation of broadcast careers.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties. – Jennifer Derrick as co-host on “The All-Request House Party” and on-location duties for remotes; Jenny Wood, as fill-in co-host on “McCoy in the Morning”; Darcey Christianson participation in “Ask the Engineer” spot on Monday mornings; Ashley Dittman, voice work on spots (as well as graphic work for the websites); Ashley Dittman & Tayler Coon, co-host “The All-Request House Party”.