

**KLTV/KJTH/KXTH/KZTH/KTHF/KTHL
ANNUAL EEO PUBLIC FILE REPORT
1/30/10 to 1/31/11**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	Facility ID Number
KLTV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
New	Franklin, MN	177030
K261DP	Edmond, OK	83195
K289AU	Bartlesville, OK	153233
K253AY	Norman, OK	148125
K276EX	Oklahoma City, OK	145396
K290BP	Stillwater, OK	51938
K297AZ	Stillwater, OK	10075
K261DR	Wichita, KS	14455

This Annual EEO Report was placed in each station’s public inspection file on January 31, 2011 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLTV/KXTH/KZTH/KTHF/KTHL, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See 47 C.F.R. § 73.2080(c)(1); Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLTV/KJTH/KXTH/KZTH/KTHF/KTHL. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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Appendix 1: VACANCY LIST

See the Master Recruitment Source List ("MRSL") in the next section for recruitment source data.

Full-time Positions filled By Job Title (dated filled)	Recruitment Sources Use to Fill Vacancy (see Appendix 2)	RS Referring Hiree
I.T. Director (7/2/10)	1, 2, 3, 20, 24, 25	2
Station Manager (4/26/10)	19, 20, 21, 24, 25, 32	32
Assistant Promotions/ Director (4/1/10)	1, 2, 3, 25	25

Total number of people interviewed for all job positions -- 8

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**Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting**

** indicates Recruitment Source referring hiree*

Position: I.T. Director -- filled 7/2/10

Total Number of Interviews: 4

Source (MRS #), Number of Interviews:

*The House FM on-air announcements (#2), 3

Ponca City News (#3), 1

Position: Station Manager – filled 4/26/10

Total Number of Interviews: 3

Source (MRS #), Number of Interviews:

*Employee Referral (#32), 1

HisAir.net (#20), 2

Position: Assistant Promotions Director -- 4/1/10

Total Number of Interviews: 1

Source (MRS #), Number of Interviews:

*Employee Referral (#33), 1

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – Praise 88.7
2	On-air announcements – The House FM
3	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
4	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
5	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
6	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: oklahoma.careercast.com
7	Christian Radio Weekly 308-946-5550 fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: larry@christianradioweekly.com website: christianradioweekly.com

8	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwsu.edu or jloucher@nwsu.edu
9	OBU Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu
10	OCU Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu
11	ORU Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu
12	OSU Career Services 405-744-5253 fax: 405-744-3484 Attn: Tina Ahern 360 Student Union, Stillwater, OK 74078-0195 e-mail: postajob@hireosugrads.com website www.hireosugrads.com
13	OU Career Services 405-325-1974 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green oucs@ou.edu Dana Rosengard drosengard@ou.edu website: http://www.ou.edu/career/
14	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu
15	UCO Career Services (405) 974-3346 Attn: Shannon Wilguess 100 N. University Dr., Edmond, OK 73034 careers@ucok.edu
16	NARTE 1-800-89-NARTE www.narte.org/jobbank.html
17	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org
18	Christianity Today 630-260-6200 Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website www.christianitytoday.com
19	All Access Music Group 310-457-6616 FAX 310-457-8058 Attn: Mike Severson 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 NetNews contact: Jacqueline Chapman / AllAccessNetTalk allaccess.com/forum e-mail: jaqchapman@gmail.com website: www2.allaccess.com
20	HisAir.Net 225-744-3524 fax: 225-612-7040 P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor ted@hisair.net e-mail: jobs@hisair.net website www.hisair.net
21	National Religious Broadcasters 703-330-7000 fax: Attn: Judy Stephens 9510 Technology Drive, Manassas, VA 20110 e-mail: jstephans@nrb.org info@nrb.org website www.nrb.org

22	FreeRadioTips.com
23	Wireless Age (Div. of CRW) 719-536-9000 fax: Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net website www.wirelessage.com
24	Oklahoma Association of Broadcasters (OAB) 405-848-0771 fax: Contact: Nancy Struby e-mail: Struby@oab.org 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org website: www.oabok.org
25	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Jack Pease / Travis Mangum P. O. Box 14, Ponca City, OK 74602-0014 e-mail: travis@klvv.com websites: MyPraiseFM.com & TheHouseFM.com
26	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
27	Radio & Records Christian Update (weekly fax to subscribers) Attn: Kevin Peterson e-mail: kpeterson@radioandrecords.com website www.radioandrecords.com
28	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
29	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: kjones@sbe.org website: www.sbe.org
30	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: Joe.Thompson@oesc.state.ok.us website: https://servicelink.oesc.state.ok.us/ada/default.cfm
31	National Alliance of State Broadcasters Associations website: www.careerpage.org
32	Employee Referral 580-767-1400 fax: 580-765-1700 Attn: Edward A. Weir P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Tony@TheHouseFM.com website www.TheHouseFM.com
33	Employee Referral 580-767-1400 fax: 580-765-1700 Attn: Janelle Keith P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Janelle@TheHouseFM.com website www.TheHouseFM.com

OKLAHOMA ASSOCIATION OF BROADCASTERS EEO Resources

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	
East Central University	Donna Gough	Communication	Box S-68, 1100 E. 14 th Street	Ada OK 74820	dgough@mailclerk.cok.edu	(580) 310-5598
Francis Tuttle Vo-Tech Center	Mary Brundage	Career Planning	12777 N. Rockwell	Oklahoma City OK 73142	mbrundage@francis Tuttle.com	(405) 717-4277
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 521-3756
Metro Technology Centers	Stephanie Bills	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	sbills@metrotech.org	(405) 605-4441
Northeastern State University	Gayle Anderson	Career Services	705 North Grand	Tahlequah, OK 74464-2300	anderson@nsuok.edu	(918) 456-5511, ext. 3110
Okla. Assn. of Black Journalists	Charles Shepherd	News	17112 Sunny Hollow Rd.	Edmond OK 73003	shepphotog@cox.net	
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma Office of Handicapped Concerns	Peppi Boudreau	Career Services	2401 NW 23rd, Ste 90	Oklahoma City OK 73107	Peppi.boudreau@ohc.state.ok.us	(405) 521-3756
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Resonance	Nancy Weber	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	nweber@resonancectulsa.org	(918) 587-3888
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	ccoomer@rsu.edu	(918) 343-7670
RSU Public Television	Dan Schiedel	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	dschiedel@rsu.edu	(918) 510-8397
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	placement@sosu.edu	(580) 745-2270

Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	career@snu.edu	(405) 491-6684
University of Central Oklahoma	Dr. Keith Swezey	Department of Mass Communication	100 University Blvd.	Edmond OK 73034	kswzey@ucok.edu	(405) 974-2792
University of Central Oklahoma		Career Services	100 University Blvd.	Edmond OK 73034	careers@ucok.edu	(405) 974-3346
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721
University of Oklahoma	Kathy Green Dana Rosengard	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu drosengard@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549

Appendix 3

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Non-vacancy Specific Recruitment Activities are not required as a religious broadcaster, however, we did accomplish the following ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters web site. During the reporting period two college students and three high school students served as paid interns learning, to varying degrees, the inside workings of a radio station.

Station personnel conducted numerous tours for "Kid DJ Day", cub scouts, girl scouts, youth groups & Christian schools with a brief explanation of broadcast careers. Two on-air personalities spoke in schools in several cities/towns throughout the listening area, speaking on making positive choices, and interesting young people in the field of broadcasting.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties, as well as build other skills marketable in the communications industry.