

**KLVV/KJTH/KXTH/KZTH
ANNUAL EEO PUBLIC FILE REPORT
1/30/08 to 1/29/09**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	Facility ID Number
KLVV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
New	Altus, OK	177048
New	Hammon, OK	177198
New	Thomas, WV	177018
New	Franklin, MN	177030
K261DP	Edmond, OK	83195
K289AU	Bartlesville, OK	153233
K253AY	Goldsby, OK	148125
K276EX	Oklahoma City, OK	145396
K293BI	Stillwater, OK	51938

This Annual EEO Report was placed in each station’s public inspection file on January 30, 2009 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLVV/KXTH/KZTH, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLVV/KJTH/KXTH/KZTH. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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Appendix 1: VACANCY LIST

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

Full-time Positions filled By Job Title (dated filled)	Recruitment Sources Use to Fill Vacancy (see Appendix 2)	RS Referring Hiree
Assistant Promotions Director (8/1/08)	20,21,22,25,26,28	21
Assistant Program Director (9/1/08)	21,22,25,26,28,30	21

Total number of people interviewed for all job positions -- 10

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**Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting**

** indicates Recruitment Source referring hiree*

Position: Assistant Promotions Director -- filled 8/1/08

Total Number of Interviews: 5

Source (MRS #), Number of Interviews:

*HisAir.net (#21), 4

All Access Music Group (#20), 1

Position: Assistant Program Director -- filled 9/1/08

Total Number of Interviews: 5

Source (MRS #), Number of Interviews:

*HisAir.net (#21), 3

NRB (#22), 1

Employee Referral (#30), 1

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – KLVV
2	On-air announcements – KXTH
3	On-air announcements – KJTH
4	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
5	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
6	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
7	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: oklahoma.careercast.com
8	Christian Radio Weekly 308-946-5550 fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: larry@christianradioweekly.com website: christianradioweekly.com

9	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwosu.edu or jlgoucher@nwosu.edu
10	OBU Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu
11	OCU Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu
12	ORU Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu
13	OSU Career Services 405-744-5253 fax: 405-744-3484 Attn: Tina Ahern 360 Student Union, Stillwater, OK 74078-0195 e-mail: postajob@hireosugrads.com website www.hireosugrads.com
14	OU Career Services 405-325-1974 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green oucs@ou.edu Dana Rosengard drosengard@ou.edu website: http://www.ou.edu/career/
15	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu
16	UCO Career Services (405) 974-3346 Attn: Shannon Wilguess 100 N. University Dr., Edmond, OK 73034 careers@ucok.edu
17	NARTE 1-800-89-NARTE www.narte.org/jobbank.html
18	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 nartenevents@narte.org
19	Christianity Today 630-260-6200 Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website www.christianitytoday.com
20	All Access Music Group 310-457-6616 FAX 310-457-8058 Attn: Mike Severson 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 e-mail: website: www2.allaccess.com
21	HisAir.Net 225-744-3258 fax: P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor ted@hisair.net e-mail: jobs@hisair.net website www.hisair.net
22	National Religious Broadcasters 703-330-7000 fax: Attn: Christy Pryor 9510 Technology Drive, Manassas, VA 20110 e-mail: gebhardt@nrb.org info@nrb.org website www.nrb.org
23	FreeRadioTips.com

24	Wireless Age (Div. of CRW) 719-536-9000 fax: Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net website www.wirelessage.com
25	Oklahoma Association of Broadcasters (OAB) 405-848-0771 fax: 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org website: www.oabok.org
26	KLVV Website / KJTH Website 580-767-1400 fax: 580-765-1700 Attn: Jack Pease P. O. Box 14, Ponca City, OK 74602-0014 e-mail: jack@klvv.com websites: MyPraiseFM.com & TheHouseFM.com
27	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
28	Radio & Records (weekly fax to subscribers) Attn: Kevin Peterson e-mail: kpeterson@radioandrecords.com website www.radioandrecords.com
29	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
30	Employee Referral 580-767-1400 fax: 580-765-1700 Attn: Brent McCoy P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Brent@TheHouseFM.com website www.TheHouseFM.com
31	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: kjones@sbe.org website: www.sbe.org
32	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: Joe.Thompson@oesc.state.ok.us website: https://servicelink.oesc.state.ok.us/ada/default.cfm
33	National Alliance of State Broadcasters Associations website: www.careerpage.org
34	Non-Employee Referral Aaron Adams, EMF Broadcasting 916-251-1600 FAX 916-251-1650 2351 Sunset Blvd, Ste. 170-218 Rocklin, CA 95765 emfbroadcasting.com

Oklahoma Association of Broadcasters

EEO Resources
Revised January 2007

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	(580) 581-2425
Cameron University	Mark Norman	Communication	2800 W. Gore	Lawton OK 73505	markn@cameron.edu	(580) 310-5598
East Central University	Donna Gough	Communication	Box S-68, 1100 E. 14th Street	Ada OK 74820	dgough@mailclerk.cok.edu	(405) 717-4277
Francis Tuttle Voc-Tech Center	Mary Brundage	Career Planning	12777 N. Rockwell	Oklahoma City OK 73142	mbrundage@francis.tuttle.com	(405) 521-3756
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 605-4441
Metro Technology Centers	Stephanie Bills	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	sbills@metrotech.org	(918) 456-5511, ext. 3110
Northeastern State University	Gayle Anderson	Career Services	705 North Grand	Tahlequah, OK 74464-2300	anderson@nsuok.edu	
Okla. Assn. of Black Journalists	Charles Shepherd	News	17112 Sunny Hollow Rd.	Edmond OK 73003	cshepherd@hearst.com	
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma Office of Handicapped Concerns	Peppi Boudreau	Career Services	2401 NW 23rd, Ste 90	Oklahoma City OK 73107	Peppi.boudreau@ohc.state.ok.us	(405) 521-3756
Oklahoma State University	Tina Ahern	Career Services	360 Student Union	Stillwater OK 74078-0195	postajob@hireosugrads.com	(405) 744-3484
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Panhandle State University	Christi Hale	Counseling & Career Services	PO Box 430	Goodwell OK 73939-0430	allyssa@opsu.edu	(580) 349-1558
Resonance	Nancy Weber	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	nweber@resonancetulsa.org	(918) 587-3888

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	ccoomer@rsu.edu	(918) 343-7670
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	placement@sosu.edu	(580) 745-2270
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	mrkey@snu.edu	(405) 491-6684
Southwestern Okla. State University	Vanessa Baileys	Career Services	100 Campus Drive	Weatherford OK 73096	vanessa.baileys@swosu.edu	(850) 774-3233
Tulsa Community College	Kelly Scalf	Counseling & Testing	3727 E. Apache	Tulsa OK 74115	kscalf@tulsacc.edu	(918) 595-7488
University of Central Oklahoma		Career Services	100 University Blvd.	Edmond OK 73034	careers@ucok.edu	(405) 974-3346
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721
University of Oklahoma	Kathy Green Dana Rosengard	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu drosengard@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549

Appendix 3

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Non-vacancy Specific Recruitment Activities are not required as a religious broadcaster, however, we did accomplish the following ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters web site. During the reporting period four college students and three high school students served as paid interns learning, to varying degrees, the inside workings of a radio station. One of these high school students served as a broadcast intern during the 2008 spring semester with significant on-air responsibilities.

Station personnel conducted numerous tours for "Kid DJ Day", cub scouts, girl scouts, youth groups & Christian schools with a brief explanation of broadcast careers. "Radio 101 Home School Day" provided children and adults a more in-depth look into the operation of a radio station and broadcast careers.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties.