

**KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV**  
**ANNUAL EEO PUBLIC FILE REPORT**  
**2/1/14 to 1/31/15**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

<b>Call Sign</b>	<b>Community</b>	<b>Facility ID Number</b>
KLVV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
KGVV	Goltry, OK	177142

This Annual EEO Report was placed in each station’s public inspection file on February 2, 2015 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLVV/KXTH/KZTH/KTHF/KTHL/KGVV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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**Appendix 1: VACANCY LIST**

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

<b>Full-time Positions filled By Job Title (dated filled)</b>	<b>Recruitment Sources Use to Fill Vacancy (see Appendix 2)</b>	<b>RS Referring Hiree</b>
Administrative Assistant-Operations (6/1/14)	1,2,3,27,35	35
Assistant Promotions Director (8/13/14)	1,2,3,21,22,27,35,40,41	40
Administrative Assistant-Office (12/1/14)	1,2,3,27,34,35	1
Morning Show Host (12/18/14)	3,21,22,26,27,	27
Assistant Promotions Director (1/19/15)	1,2,3,21,22,27,35,40	35
Assistant Promotions Director (1/28/15)	1,2,3,21,22,27,35,40	40

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**Appendix 2: MASTER RECRUITMENT SOURCE LIST**  
& Number of Interviews Resulting

*\* indicates Recruitment Source referring hiree*

Total number of interviews in reporting period = 24

Position: Administrative Assistant-Operations – filled 8/1/14

Total Number of Interviews: 6

Source (MRS #), Number of Interviews:

\*Employee Referral (self) (#35), 2

The House FM/My Praise FM

On-Air Announcements (#1,#2), 4

Position: Assistant Promotions Director – filled 8/18/14

Total Number of Interviews: 6

Source (MRS #), Number of Interviews:

\*Station/Staff Facebook (#40), 2

HisAir.net (#22), 1

Employee Referral - Doyle Brewer (#35), 1

The House FM/My Praise FM

On-Air Announcements (#1,#2), 1

Oklahoma State University BCM (#41), 1

Position: Administrative Assistant Office -- filled 12/1/14

Total Number of Interviews: 4

Source (MRS #), Number of Interviews:

\*The House FM/My Praise FM

On-Air Announcements (#1,#2), 1

Employee Referral-Jennifer Vaughan (#35), 1

Non-employee Referral (#34), 2

(mother, friend heard on air)

Position: Morning Show Host -- filled 12/18/14

Total Number of Interviews: 1

Source (MRS #), Number of Interviews:

\*TheHouseFM.com / MyPraiseFM.com jobs page (#1,#2), 1

Position: Assistant Promotions Director –

filled 1/19/15 and 1/28/15

Total Number of Interviews: 7

Source (MRS #), Number of Interviews:

\*Station/Staff Facebook (#40), 4

\*Employee Referral - Jennifer Vaughan (#35), 3

<b>RS Number</b>	<b>Recruitment Source Information</b> Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – My Praise FM
2	On-air announcements – The House FM
3	Ponca City News 580-765-3311 300 N. 3 <sup>rd</sup> St., Ponca City, OK 74601      Contacts: Nikki Golay, Misty Baker e-mail: <a href="mailto:classified@poncacitynews.com">classified@poncacitynews.com</a> web site: <a href="http://www.poncacitynews.com">www.poncacitynews.com</a>
4	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
5	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: <a href="mailto:ewinters@newsok.com">ewinters@newsok.com</a> web site: <a href="http://www.newsok.com">www.newsok.com</a>
6	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: <a href="mailto:ewinters@newsok.com">ewinters@newsok.com</a> web site: <a href="http://oklahoman.careercast.com">oklahoman.careercast.com</a>
7	Christian Radio Weekly 308-946-5550      fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: <a href="mailto:larry@christianradioweekly.com">larry@christianradioweekly.com</a> website: <a href="http://christianradioweekly.com">christianradioweekly.com</a>
8	NWOSU Career Services 580-327-8435      fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717      e-mail: <a href="mailto:career@nwosu.edu">career@nwosu.edu</a> or <a href="mailto:jlgoucher@nwosu.edu">jlgoucher@nwosu.edu</a>
9	Oklahoma Baptist University Career Planning 405-878-2416      800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: Career Services -- <a href="mailto:career.services@okbu.edu">career.services@okbu.edu</a>
10	Oklahoma City University Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106      e-mail: <a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>
11	Oral Roberts University Career Services 918-495-6912      fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: <a href="mailto:careers@oru.edu">careers@oru.edu</a>
12	Oklahoma State University Career Services 405-744-5253      fax: 405-744-9954 360 Student Union, Stillwater, OK 74078-0195 <a href="https://www.myinterfase.com/okstate/employer/">https://www.myinterfase.com/okstate/employer/</a> e-mail: <a href="mailto:careers@okstate.edu">careers@okstate.edu</a> website <a href="http://www.hireosugrads.com">www.hireosugrads.com</a>
13	University of Oklahoma Career Services 405-325-1974 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green <a href="mailto:oucs@ou.edu">oucs@ou.edu</a> Dana Rosengard <a href="mailto:drosengard@ou.edu">drosengard@ou.edu</a> website: <a href="http://www.ou.edu/career/">http://www.ou.edu/career/</a>
14	University of Oklahoma 405-325-2721 Gaylord College of Journalism 860 Van Vleet Oval Norman, OK 73019 Contact: Kathy Adams <a href="mailto:kadams@ou.edu">kadams@ou.edu</a>

15	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: <a href="mailto:CareerServices@smsu.edu">CareerServices@smsu.edu</a> web site: <a href="http://careerservices.smsu.edu">http://careerservices.smsu.edu</a>
16	University of Central Oklahoma Career Services (405) 974-3346 100 N. University Dr., Edmond, OK 73034 <a href="mailto:careers@ucok.edu">careers@ucok.edu</a>
17	University of Central Oklahoma (405) 974-2792 Dept of Mass Communications Attn.: Dr. Keith Swezey 100 N. University Dr., Edmond, OK 73034 <a href="mailto:kswezey@ucok.edu">kswezey@ucok.edu</a>
18	NARTE 1-800-89-NARTE <a href="http://www.narte.org/jobbank.html">www.narte.org/jobbank.html</a>
19	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 <a href="mailto:nartenews@narte.org">nartenews@narte.org</a>
20	Christianity Today 630-260-6200 Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website <a href="http://www.christianitytoday.com">www.christianitytoday.com</a>
21	All Access Music Group 615-587-4835 FAX 310-457-8058 HitRadioPromo.com 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 Christian editor: Mark Giles / AllAccessNetTalk <a href="http://allaccess.com/forum">allaccess.com/forum</a> e-mail: <a href="mailto:mgiles@allaccess.com">mgiles@allaccess.com</a> website: <a href="http://www2.allaccess.com">www2.allaccess.com</a>
22	HisAir.Net 225-744-3524 fax: 225-612-7040 P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor <a href="mailto:ted@hisair.net">ted@hisair.net</a> e-mail: <a href="mailto:jobs@hisair.net">jobs@hisair.net</a> website <a href="http://www.hisair.net">www.hisair.net</a>
23	National Religious Broadcasters 703-330-7000 fax: Attn: Judy Stephens 9510 Technology Drive, Manassas, VA 20110 e-mail: <a href="mailto:jstephans@nrb.org">jstephans@nrb.org</a> <a href="mailto:info@nrb.org">info@nrb.org</a> website <a href="http://www.nrb.org">www.nrb.org</a>
24	FreeRadioTips.com
25	Wireless Age (Div. of CRW) 719-536-9000 fax: Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: <a href="mailto:westarlm@interl.net">westarlm@interl.net</a> website <a href="http://www.wirelessage.com">www.wirelessage.com</a>
26	Oklahoma Association of Broadcasters (OAB) 405-848-0771 fax: Contact: Nancy Struby e-mail: <a href="mailto:Struby@oab.org">Struby@oab.org</a> 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: <a href="mailto:info@oabok.org">info@oabok.org</a> website: <a href="http://www.oabok.org">www.oabok.org</a>
27	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Mike Smith P. O. Box 14, Ponca City, OK 74602-0014 e-mail: <a href="mailto:msmith@littlefield.us">msmith@littlefield.us</a> websites: <a href="http://MyPraiseFM.com">MyPraiseFM.com</a> & <a href="http://TheHouseFM.com">TheHouseFM.com</a>
28	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: <a href="mailto:pdforum@programdirector.net">pdforum@programdirector.net</a> website <a href="http://www.programdirector.net">www.programdirector.net</a>
29	Radio & Records Christian Update (weekly fax to subscribers) Attn: Kevin Peterson e-mail: <a href="mailto:kpeterson@radioandrecords.com">kpeterson@radioandrecords.com</a> website <a href="http://www.radioandrecords.com">www.radioandrecords.com</a>

30	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: <a href="mailto:cforbes@bgco.org">cforbes@bgco.org</a>
31	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> website: <a href="http://www.sbe.org">www.sbe.org</a>
32	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: <a href="mailto:Joe.Thompson@oesc.state.ok.us">Joe.Thompson@oesc.state.ok.us</a> website: <a href="https://servicelink.oesc.state.ok.us/ada/default.cfm">https://servicelink.oesc.state.ok.us/ada/default.cfm</a>
33	National Alliance of State Broadcasters Associations website: <a href="http://www.careerpage.org">www.careerpage.org</a>
34	Non-Employee Referrals
35	Employee Referrals
36	Northern Oklahoma College S. Glazier 580-628-6621 PO Box 2300, Enid, OK 737032 <a href="http://north-ok.edu/hirenortherngrads">north-ok.edu/hirenortherngrads</a>
37	American Broadcasting School Stevie Morgan 405-672-6511 4511 SE 29th St., Oklahoma City, OK 73115 <a href="mailto:Stevie@radioschool.com">Stevie@radioschool.com</a>
38	Ponca City Community Jobs Facebook page <a href="http://www.facebook.com/groups/CommunityJobsandEmploymentGroup">www.facebook.com/groups/CommunityJobsandEmploymentGroup</a>
39	National Alliance of Sate Broadcasters Associations - Career Page Suzan Strong <a href="mailto:suzanstrong@nmba.org">suzanstrong@nmba.org</a>
40	Station/Staff Facebook Jennifer Vaughan <a href="mailto:Jennifer@thehousefm.com">Jennifer@thehousefm.com</a>
41	Oklahoma State University Baptist Collegiate Ministry Tony Tuck



Appendix 3

**KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV  
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Non-vacancy Specific Recruitment Activities completed in this reporting period are ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters website. During the reporting period eleven college and two high school students served as paid interns learning, to varying degrees, the inside workings of a radio station.

Station personnel conducted numerous tours for "Kid DJ Day", as well as for a Christian school with a brief explanation of broadcast careers.

One on-air personality spoke in several schools in the listening area, speaking on making positive choices, and interesting young people in the field of broadcasting.

Personnel whose primary job is off-air support have been given opportunities to train for and perform on-air duties, as well as build other skills marketable in the communications industry.