KLVV EEO PUBLIC FILE REPORT 3/10/03 to 1/31/04

The Love Station, the licensee of Station KLVV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLVV. In accordance with the FCC's rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

Appendix 1: VACANCY LIST

See the Master Recruitment Source List ("MRSL") in the next section for recruitment source data.

Job Title	Recruitment Sources Use to Fill Vacancy	RS Referring Hiree
Information Technology Director	1	1
Radio Engineer	1, 2, 6, 17	Not yet filled

Appendix 2: MASTER RECRUITMENT SOURCE LIST & Number of Interviews Resulting

Position: I.T. Director

Total Number of Interviews: 2

Source (MRS #), Number of Interviews: *On-Air Announcements-KLVV (#1), 2

RS Number	RS Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.	
1	On-air announcements – KLVV	
2	On-air announcements – KXTH	
3	On-air announcements – KJTH	
4	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com	
5	Employment Service Okla. State 580-765-3372 1201 W. Grand, Ponca City, OK 74601	
6	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com	
7	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com	
8	Christian Radio Weekly 719-536-9000 fax: 719-598-7461 Attn: Tom Lewis 5350 N. Academy, Colorado Springs, CO 80918 e-mail: toml@christianradioweekly.com website www.christianradioweekly.com	
9	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwosu.edu or jlgoucher@nwosu.edu	
10	OBU Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu	
11	OCU Career Services 405-523-4913 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu	
12	ORU Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu	
13	OSU Career Services 405-744-5253 fax: 405-744-9954 Attn: Barry Fuxa 405-744-3473 (8-5 CST M-F) 370 Student Union, Stillwater, OK 74078-7056 e-mail: careers@okstate.edu website www.hireosugrads.com	

^{*} indicates RS referring hiree

14	OU Career Services 405- fax: 405- Attn: 405- Norman, OK 73019- e-mail: website:
15	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu
16	UCO Career Services 405-974-2000 Attn: Shannon Wilguess 100 N. University Dr., Edmond, OK 73034
17	NARTE 1-800-89-NARTE www.narte.org/jobbank.html
18	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org
19	
20	

Appendix 3 KLVV EEO PUBLIC FILE REPORT

Non-vacancy Specific Recruitment Activities:

Station personnel participated in one career fair, one Service Learning student from the local high school, one Work Site Learning student, one internship, and have a permanent internship listing on the Oklahoma Association of Broadcasters website.