

**KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV**  
**ANNUAL EEO PUBLIC FILE REPORT**  
**2/1/17 to 1/31/18**

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

<b>Call Sign</b>	<b>Community</b>	<b>Facility ID Number</b>
KLVV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
KGVV	Goltry, OK	177142

This Annual EEO Report was placed in each station’s public inspection file on February 1, 2018 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLVV/KXTH/KZTH/KTHF/KTHL/KGVV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

**KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV**  
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**Appendix 1: VACANCY LIST**

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

<b>Full-time Positions filled By Job Title (dated filled)</b>	<b>Recruitment Sources Used to Fill Vacancy (see Appendix 2)</b>	<b>RS Referring Hiree</b>
General Manager (10-16-18)	3, 19, 20, 24, 25	24
Morning Show Host (6-12-17)(6-30-17)	3, 8, 19, 20, 24, 25	20, 8
Assistant Promotions Director (7-24-17)	3, 19, 20, 24, 25	25
Announcer/Assistant Production Dir./Social Media Dir. (12-1-17)	3, 8, 20, 24, 25, 32, 33	25
Donor Development Director (4-24-17)	3, 19, 20, 24, 25	25
Office Manager (9-18-17)	1, 2, 3, 20, 24, 25	1, 2
Office Manager (1-22-18)	1, 2, 3, 20, 24, 25, 32, 33, 35	25

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**Appendix 2: MASTER RECRUITMENT SOURCE LIST**  
& Number of Interviews Resulting

*\* indicates Recruitment Source referring hiree*

Total number of interviews in reporting period = 32

Position: General Manager -- filled 10/16/17

Total Number of Interviews: 2

Source (MRS #), Number of Interviews:

\*Oklahoma Association of Broadcasters (#24) 1

TheHouseFM.com/MyPraiseFM.com jobs page (#25) 1

Position: Announcer/Assistant Production Dir./Social Media Dir.-- filled 12-1-17

Total Number of Interviews: 9

Source (MRS #), Number of Interviews:

\*TheHouseFM.com/MyPraiseFM.com jobs page (#25) 1

HisAir.net (#20) 4

Employee Referral (#33) (Edward Weir), 1

Non-Employee Referral (#32) (TJ Holland) (Kim Bindel) 2

Oklahoma Baptist University Career Fair (#8) 1

Position: Assistant Promotions Director -- filled 7-24-17

Total Number of Interviews: 3

Source (MRS #), Number of Interviews:

\*TheHouseFM.com/MyPraiseFM.com jobs page (#25) 2

Ponca City News ad 1

Position: Morning Show Host-- filled 6-12-17 & 6-30-17

Total Number of Interviews: 6

Source (MRS #), Number of Interviews:

\* HisAir.net (#20) 3

All Access (#19) 1

Oklahoma Association of Broadcasters (#24) 1

\* Oklahoma Baptist University Career Fair (#8) 1

Position: Donor Development Director/

Assistant Office Manager -- filled 4-24-17

Total Number of Interviews: 2

Source (MRS #), Number of Interviews:

\* TheHouseFM.com/MyPraiseFM.com jobs page (#25) 2

Position: Office Manager-- filled 9-18-17

Total Number of Interviews: 2

Source (MRS #), Number of Interviews:

\* The House FM/My Praise FM

On-Air Announcements (#1,#2) 2

continued next page

Position: Office Manager-- filled 1-22-18

Total Number of Interviews: 8

Source (MRS #), Number of Interviews:

\*TheHouseFM.com/MyPraiseFM.com jobs page (#25) 1

The House FM/My Praise FM

On-Air Announcements (#1,#2) 3

Ponca City News ad (#3) 2

Employee Referral (#33) (Ashley Vaughn)(Donna Hollifield)(Ted Riley) 1

Non-Employee Referral (#32) (Susan Smith) 1

<b>RS Number</b>	<b>Recruitment Source Information</b> Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – My Praise FM
2	On-air announcements – The House FM
3	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Dusti Fansler P. O. Box 14, Ponca City, OK 74602-0014 e-mail: Dusti@thehousefm.com websites: MyPraiseFM.com & TheHouseFM.com
4	Ponca City News 580-765-3311 300 N. 3 <sup>rd</sup> St., Ponca City, OK 74601 Contacts: Chelsea Bringham e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
5	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
6	JobsOK.com 405-475-3060 Kerry Dixon Oklahoma City, OK e-mail: web site: <a href="http://jobs.newsok.com/jobs/products">http://jobs.newsok.com/jobs/products</a>
7	NWOSU Career Services 580-327-8606 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 Contact: Andrea Lauderdale e-mail: career@nwosu.edu or amlauderdale@nwosu.edu Mass Comm Contact: Lisa Franz email: lifranz@nwosu.edu
8	Oklahoma Baptist University Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: Career Services -- career.services@okbu.edu
9	Oklahoma City University Communications Dept. 405-744-6354 2501 N. Blackwelder, Oklahoma City, OK 73106 Contact: Andy Gibson e-mail: agibson@okcu.edu
10	Oral Roberts University Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 email: careers@oru.edu Website: <a href="http://www.oru.edu/current-students/my-services/career-services/employers/">http://www.oru.edu/current-students/my-services/career-services/employers/</a>
11	Oklahoma State University Career Services 405-744-5253 fax: 405-744-9954 360 Student Union, Stillwater, OK 74078-0195 e-mail: careers@okstate.edu website <a href="http://www.hireosugrads.com/employers/Post.aspx">www.hireosugrads.com/employers/Post.aspx</a>

12	University of Oklahoma Career Services 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Alex Batcheller abatcheller@ou.edu oucs@ou.edu website: www.ou.edu/career/	405-325-1974 fax: 405-325-3402
13	University of Oklahoma Gaylord College of Journalism 860 Van Vleet Oval Norman, OK 73019 Contact: Kathy Adams kadams@ou.edu	405-325-2721
14	Southwestern Missouri State University Career Services Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 Contact: Gary Stafford email: gstafford@missouristate.edu e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu	417-836-5636 fax: 417-836-6797
15	University of Central Oklahoma Career Services 100 N. University Dr., Edmond, OK 73034 <a href="mailto:careers@uco.edu">careers@uco.edu</a>	(405) 974-3346
16	University of Central Oklahoma Communications Dept. Attn.: David Nelson dnelson7@uco.edu 100 N. University Dr., Edmond, OK 73034	(405) 974-2584
17	NARTE 1-800-89-NARTE <a href="http://www.narte.org/jobbank.html">www.narte.org/jobbank.html</a>	
18	NARTE News (quarterly journal) 61051 River Bluff Trail, Bend, OR 97702 <a href="mailto:narteneews@narte.org">narteneews@narte.org</a>	541-382-6060 FAX 541-388-2393
19	All Access Music Group HitRadioPromo.com 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 Christian editor: Mark Giles / AllAccessNetTalk <a href="http://allaccess.com/forum">allaccess.com/forum</a> e-mail: <a href="mailto:mgiles@allaccess.com">mgiles@allaccess.com</a> website: <a href="http://www2.allaccess.com">www2.allaccess.com</a>	615-587-4835 FAX 310-457-8058
20	HisAir.Net P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor <a href="mailto:ted@hisair.net">ted@hisair.net</a> e-mail: <a href="mailto:jobs@hisair.net">jobs@hisair.net</a> website <a href="http://www.hisair.net">www.hisair.net</a>	225-744-3524 fax: 225-612-7040
21	National Religious Broadcasters Attn: Ken Chen 9510 Technology Drive, Manassas, VA 20110 e-mail: <a href="mailto:kchen@nrb.org">kchen@nrb.org</a> <a href="mailto:info@nrb.org">info@nrb.org</a> website <a href="http://nrb.org/membership.career-classifieds/submit-classified/">nrb.org/membership.career-classifieds/submit-classified/</a>	703-330-7000 fax:
22	Oklahoma Association of Broadcasters (OAB) Contact: Nancy Struby e-mail: <a href="mailto:Struby@oab.org">Struby@oab.org</a> 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: <a href="mailto:info@oabok.org">info@oabok.org</a> website: <a href="http://www.oabok.org">www.oabok.org</a>	405-848-0771
23	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: <a href="mailto:pdforum@programdirector.net">pdforum@programdirector.net</a> website <a href="http://www.programdirector.net">www.programdirector.net</a>	
24	Baptist General Convention of Oklahoma Attn: Karen Kinnaird (Advertising Mgr) 3800 N. May Ave., Oklahoma City, OK 73112	405-942-3800 ext. 4360
25	Society of Broadcast Engineers Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> website: <a href="http://www.sbe.org">www.sbe.org</a>	317-846-9000 Fax: 317-846-9120

26	Ponca City Workforce Center                      580-765-3372 Fax: 580-765-6145 400 E. Central, Ste. 103 Ponca City, OK 74601 Website: <a href="https://okjobmatch.com/ada/r/offices/8508">https://okjobmatch.com/ada/r/offices/8508</a> e-mail: <a href="mailto:manager.poncacity@oesc.state.ok.us">manager.poncacity@oesc.state.ok.us</a> State-wide website: <a href="https://okjobmatch.com/ada/r/employer">https://okjobmatch.com/ada/r/employer</a>
27	National Alliance of State Broadcasters Associations                      800-622-2414 Email: <a href="mailto:info@careerpage.org">info@careerpage.org</a> website: <a href="http://www.careerpage.org">www.careerpage.org</a>
28	Northern Oklahoma College                      580-628-6651 PO Box 2300 Enid, OK 737032 Contact: Milynda Wade <a href="mailto:milynda.wade@noc.edu">milynda.wade@noc.edu</a> <a href="http://www.hirenortherngrads.com">www.hirenortherngrads.com</a>
29	American Broadcasting School                      405-672-6511 4511 SE 29th St. Oklahoma City, OK 73115 Contact: Staci Cockrell (CEO)                      email: <a href="mailto:Staci@radioschool.com">Staci@radioschool.com</a>
30	Ponca City Community Jobs Facebook page <a href="http://www.facebook.com/groups/CommunityJobsandEmploymentGroup">www.facebook.com/groups/CommunityJobsandEmploymentGroup</a>
31	National Alliance of State Broadcasters Associations - Career Page                      Suzan Strong <a href="mailto:suzanstrong@nmba.org">suzanstrong@nmba.org</a>
32	Station/Staff Facebook
33	Non-Employee Referrals
34	Employee Referrals
35	Indeed <a href="http://www.indeed.com">www.indeed.com</a>

Appendix 3

**KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV  
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Non-vacancy Specific Recruitment Activities completed in this reporting period are ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters website. During the reporting period four college and three high school students served as paid interns learning, to varying degrees, the inside workings of a radio station. To alert students at the college to the possibility of working with a local broadcaster, a poster is in the college library year-round advertising for interns.

Station personnel conducted numerous tours for "Kid DJ Day" attended by 888 children, youth, and adults, as well as for students from Christian schools and other guests with a brief explanation of broadcast careers.

Three on-air personalities spoke in almost twenty schools or Vacation Bible Schools in the listening area, speaking on making positive choices, and informing young people about the field of broadcasting, reaching over 1,100 students.

Station personnel participated in two career fairs.

Personnel whose primary job is off-air support have been given opportunities to build a variety of skills marketable in the communications industry.

# Oklahoma Association of Broadcasters

## EEO Resources

Revised January 2018

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Metro Technology Centers	Aaron Walker	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	<a href="mailto:Aaron.walker@metrotech.edu">Aaron.walker@metrotech.edu</a>	(405) 595-4804
Oklahoma Wesleyan University		General Office	2201 Silver Lake Road	Bartlesville OK 74006		(918) 335-6219
High Plains Technology Center	Amber Riley	Career Services	3921 34th Street	Woodward, OK 73801	<a href="mailto:agriley@hptc.edu">agriley@hptc.edu</a>	(580) 256-6618
Oklahoma City University	Andy Gibson	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:agibson@okcu.edu">agibson@okcu.edu</a>	(405) 744-6354
Autry Technology Center		Student Development	1201 W. Willow Road	Enid, OK 73703		(580) 242-2750
Tulsa Community College	Beverly Bailey	Communications	909 S. Boston	Tulsa, OK 74119	<a href="mailto:bbailey@tulsacc.edu">bbailey@tulsacc.edu</a>	(918) 595-7045
Cameron University	Career Services Coordinator	Career Services	2800 W. Gore	Lawton OK 73505	<a href="mailto:hirecameronaggies@cameron.edu">hirecameronaggies@cameron.edu</a>	(580) 581-6769
Oklahoma Baptist University		Career Services	500 West University	Shawnee, OK 74804		
Oklahoma Christian University	Careers Coordinator	Career Services	P O Box 11000	Oklahoma City OK 73136	<a href="mailto:careerservices@oc.edu">careerservices@oc.edu</a>	(405) 425-5960
Oklahoma City University	Careers Coordinator	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:careerservices@okcu.edu">careerservices@okcu.edu</a>	(405) 208-5171
University of Central Oklahoma	Careers Supervisor	Career Services	100 University Blvd.	Edmond OK 73034	<a href="mailto:careers@uco.edu">careers@uco.edu</a>	(405) 974-3346
Great Plains Technology Center	Carla Codopony	Career Services	4500 W. Lee Blvd	Lawton OK 73505	<a href="mailto:ccodopony@greatplains.edu">ccodopony@greatplains.edu</a>	(580) 250-5535
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:ccoomer@rsu.edu">ccoomer@rsu.edu</a>	(918) 343-7670
Langston University	Cheryl Rainey	Student Employment	226 Page Hall	Langston OK 73050	<a href="mailto:cbrainey@langston.edu">cbrainey@langston.edu</a>	(405) 466-3281
Office of Disability Concerns		Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423		(405) 521-3756
University of Central Oklahoma	David Nelson	Communications	100 University Blvd.	Edmond OK 73034	<a href="mailto:dnelson7@uco.edu">dnelson7@uco.edu</a>	(405) 974-2584



<b>Organization</b>	<b>Contact</b>	<b>Department</b>	<b>Address</b>	<b>City/State/Zip</b>	<b>E-mail</b>	<b>Telephone</b>
Northern Oklahoma College	Dean Percy	Communications	PO Box 310	Tonkawa, OK 74653	<a href="mailto:Dean.Pearcy@noc.edu">Dean.Pearcy@noc.edu</a>	(580) 628-6446
University of Central Oklahoma	Desiree Hill	Communications	100 University Blvd.	Edmond OK 73034	<a href="mailto:dhill33@uco.edu">dhill33@uco.edu</a>	(405) 974-2792
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>	(405) 945-8680
Oklahoma City Community College	Gwin Lippert	Communications	7777 S. May Avenue	Oklahoma City, OK 73159	<a href="mailto:gwin@lippertmedia.com">gwin@lippertmedia.com</a>	(405) 982-1611
Oklahoma State University	Jack Hodgson	Communications	206 Paul Miller Building	Stillwater, OK 74078	<a href="mailto:jack.hodgson@okstate.edu">jack.hodgson@okstate.edu</a>	(405) 744-8282
Northwestern Oklahoma State University	Lisa Franz	Mass Communications	709 Oklahoma Blvd.	Alva, OK 73717	<a href="mailto:lifranz@nwosu.edu">lifranz@nwosu.edu</a>	(580) 327-8606
Canadian Valley Technology Center	Mindi Mitchell	Job Placement	6505 Highway 66	El Reno OK 73036	<a href="mailto:mlmitchell@cvtech.edu">mlmitchell@cvtech.edu</a>	(405) 262-2629
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>	(405) 325-2721
Oklahoma Christian University	Larry Journey	Communications	P O Box 11000	Oklahoma City OK 73136	<a href="mailto:larry.journey@oc.edu">larry.journey@oc.edu</a>	(405) 425-5000
Rogers State University	Lee Williams	Communications	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:lwilliams@rsu.edu">lwilliams@rsu.edu</a>	(918) 343-7505
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 <sup>th</sup> Expressway	Bethany OK 73008	<a href="mailto:career@snu.edu">career@snu.edu</a>	(405) 491-6684
Workforce Oklahoma	Ron Julian	Career Services	2 N. Elgin	Tulsa OK 74120	<a href="mailto:Ronald.julian@oes.c.state.ok.us">Ronald.julian@oes.c.state.ok.us</a>	(918) 596-2153
Oklahoma Baptist University	Ronald Johnson	Communication Arts	500 West University	Shawnee, OK 74804	<a href="mailto:Ronald.Johnson@okbu.edu">Ronald.Johnson@okbu.edu</a>	(405) 878-2351
RSU Public Television	Royal Aills	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	<a href="mailto:ralls@rsu.edu">ralls@rsu.edu</a>	(918) 510-8397
Southeastern Oklahoma State University		Career Planning and Placement	1405 N. 4 <sup>th</sup> Avenue	Durant OK 74701-0609		(580) 745-2270
American Broadcasting School	Shawn Cockrell	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	<a href="mailto:shawn@radioschool.com">shawn@radioschool.com</a>	(405) 672-6511
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	<a href="mailto:careerhelp@utulsa.edu">careerhelp@utulsa.edu</a>	(918) 631-2549

<b>Organization</b>	<b>Contact</b>	<b>Department</b>	<b>Address</b>	<b>City/State/Zip</b>	<b>E-mail</b>	<b>Telephone</b>
American Broadcasting School	Staci Cockrell	CEO	4511 SE 29th Street	Oklahoma City OK 73115	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a>	(405) 672-6511
Cameron University	Steve Adams	Communications	2800 W. Gore	Lawton OK 73505	<a href="mailto:stevea@cameron.edu">stevea@cameron.edu</a>	(580) 581-2477
Eastern Oklahoma County Technology Center	Vickey Davies	Career Services	4601 N. Choctaw Road	Choctaw OK 73020	<a href="mailto:vdavies@eocotech.edu">vdavies@eocotech.edu</a>	(405) 390-9591
Oklahoma City University	Wendy Brunner	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	<a href="mailto:gmbrunner@okcu.edu">gmbrunner@okcu.edu</a>	(405) 744-6354

The following contact do not accept email, but suggest you post directly to their websites.

Southern Oklahoma Tech	Sandy Babcock	Academic Enhancement	2610 Sam Noble Parkway	Ardmore OK 73401	<a href="http://www.sotc.edu">www.sotc.edu</a> Career Connection	(580) 223-2070
University of Oklahoma		Career Services	900 Asp Ave. Suite 323	Norman OK 73019	<a href="http://www.ou.joinhandsake.com/">www.ou.joinhandsake.com/</a>	(405) 325-1974