

**Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting**

* indicates Recruitment Source referring hiree

Position: Radio Engineer
 Total Number of Interviews: 4
 Source (MRS #), Number of Interviews:
 *NARTE Web Job Bank (#17), 3
 On-Air Announcements-KLVV (#1), 1

Position: Assistant Program Director
 Total Number of Interviews: 6
 Source (MRS #), Number of Interviews:
 *KLVV Web site (#26), 1
 HisAir.net (#21), 2
 Ponca City News classified on-line (#4), 1
 Employee Referral (#31), 2

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – KLVV
2	On-air announcements – KXTH
3	On-air announcements – KJTH
4	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
5	Employment Service Okla. State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
6	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
7	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
8	Christian Radio Weekly 719-536-9000 fax: 719-598-7461 Attn: Tom Lewis 5350 N. Academy, Suite 200, Colorado Springs, CO 80918 e-mail: toml@christianradioweekly.com website www.christianradioweekly.com
9	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwosu.edu or jlgoucher@nwosu.edu
10	OBU Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu

11	OCU Career Services 405-523-4913 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu
12	ORU Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu
13	OSU Career Services 405-744-5253 fax: 405-744-9954 Attn: Barry Fuxa 405-744-3473 (8-5 CST M-F) 370 Student Union, Stillwater, OK 74078-7056 e-mail: careers@okstate.edu website www.hireosugrads.com
14	OU Career Services 405-325-1974 900 Asp Avenue Norman, OK 73019 e-mail: website:
15	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu
16	UCO Career Services 405-974-2000 Attn: Shannon Wilguess 100 N. University Dr., Edmond, OK 73034
17	NARTE 1-800-89-NARTE www.narte.org/jobbank.html
18	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org
19	Christianity Today 630-260-6200 Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website www.christianitytoday.com
20	All Access Music Group 310-457-6616 Attn: Mike Severson 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 e-mail: website www2.allaccess.com
21	HisAir.Net 225-744-3258 fax: P. O. Box 307, Duplessis, LA 70728 e-mail: website www.hisair.net
22	National Religious Broadcasters 703-330-7000 fax: Attn: Christy Pryor 9510 Technology Drive, Manassas, VA 20110 e-mail: website www.nrb.org
23	FreeRadioTips.com
24	Wireless Age (Div. of CRW) 719-536-9000 fax: Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net website www.wirelessage.com
25	Oklahoma Association of Broadcasters (OAB) 405-848-0771 fax: 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org website: www.oabok.org
26	KLVV Website 580-767-1400 fax: 580-765-1700 Attn: Jack Pease P. O. Box 14, Ponca City, OK 74602-0014 e-mail: jack@klvv.com website www.klvv.com

27	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
28	PDAdvisor Weekly E-mail Attn: Sherry Hull e-mail: sherry@pdadvisor.net website www.thepdadvisor.com
29	Radio & Records Hot Fax (weekly fax to subscribers) Attn: Rick WELKE e-mail: rwelke@radioandrecords.com website www.radioandrecords.com
30	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
31	Employee Referral 580-767-1400 fax: 580-765-1700 Attn: Tony Weir P. O. Box 14, Ponca City, OK 74602-0014 e-mail: tony@klvv.com website www.klvv.com

¹List of EEO agencies contacted by OAB when a job opening is filed at the OAB website (www.oabok.org).

Oklahoma Association of Broadcasters

EEO Resources Revised May 15, 2004

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	
Cameron University	Mark Norman	Communication	2800 W. Gore	Lawton OK 73505	markn@cameron.edu	(580) 581-2425
Canadian Valley Technology Center					melissa.riddle@expresspersonnel.com	
East Central University	Donna Gough	Communication	Box S-68, 1100 E. 14 th Street	Ada OK 74820	dgough@mailclerk.ecok.edu	(580) 310-5598
Francis Tuttle Vo-Tech Center	Mary Brundage	Career Planning	12777 N. Rockwell	Oklahoma City OK 73142	mbrundage@francistuttle.com	(405) 717-4277
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 521-3756
John Brown University	Debi Batchelor	Communication Division	200 University	Siloam Springs, AR 72761	dbatchel@jbu.edu	(479) 524-7418
KGOU/KROU	Jennifer Smith	Operations	780 Van Vleet Oval # 339	Norman, OK 73109	jennilynn@ou.edu	(405) 325-8171
Metro Technology Centers	Gossie Pressley	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	gpressley@metrotech.org	(405) 605-4441
Midwestern State University	Janine Friesen	Career Mgmt Center	3410 Taft Blvd.	Wichita Falls, TX 76308	janine.friesen@amwsu.edu	(940) 397-4215
NAACP Tulsa Branch	Anne-Marie Gaines		PO Box 6246	Tulsa, OK 74148	naacp@exccs.com	(918) 592-7989
Northeastern State University	Gayle Anderson	Placement Services	705 N. Grand Avenue	Tahlequah OK 74464-7098	anderson@nsuok.edu	(918) 456-5111
OESC	Ken Gould	Employment Services	PO Box 1467	Ardmore OK 73402	kenneth.gould@esc.state.ok.us	(580) 223-3291
Okla. Assn. of Black Journalists	Charles Shepherd	News	17112 Sunny Hollow Rd.	Edmond OK 73003	cshepherd@hearst.com	
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma State University	Tina Ahern	Career Services	360 Student Union	Stillwater OK 74078-0195	postajob@hireosu.grads.com	(405) 744-3484

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Oral Roberts University	John Brown	College & Career	7777 So. Lewis	Tulsa OK 74171	careers@oru.edu	(918) 495-6912
Panhandle State University	Christi Hale	Counseling & Career Services	PO Box 430	Goodwell OK 73939-0430	allyssa@opsu.edu	(580) 349-1558
Rogers State University	Alan Lambert	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	alambert@rsu.edu	(918) 343-7670
Rose State College	Sherri King	Job Placement	6420 SE 15th	Midwest City OK 73110	sking@rose.edu	(405) 733-7377
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	placement@sosu.edu	(580) 745-2270
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	mrkey@snu.edu	(405) 491-6684
Southwestern Okla. State University	Vanessa Baileys	Career Services	100 Campus Drive	Weatherford OK 73096	vanessa.baileys@swosu.edu	(850) 774-3233
Tulsa Community College	Kelly Scalf	Counseling & Testing	3727 E. Apache	Tulsa OK 74115	kscalf@tulsaacc.edu	(918) 595-7488
Tulsa Community College	Marva McGrew	Career Services	10300 E. 81 st Street S.	Tulsa, OK 74133	mimgrew@tulsaacc.edu	(918) 595-7688
Tulsa Technology Center	Licia Kellerstrass	Internships & Placement	PO Box 477200	Tulsa, OK 74147	lkellers@tulsaacc.org	(918) 828-5213
Tulsa Urban League	Jerry Goodwin		240 East Apache	Tulsa OK 74106	jgoodwin@mtulor.org	(918) 584-0001
University of Central Oklahoma	Lauri Hanna	Career Services	100 University Blvd.	Edmond OK 73034	lhanna1@ucok.edu	(405) 974-3346
University of Oklahoma	Kathy Adams	Gaylor College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721
University of Oklahoma	Kathy Green	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549
Workforce Comanche Nation	Donna Victorian	WIA	PO Box 908	Lawton, OK 73502	dvict@lawtonnet.net	(580) 492-3786

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Workforce Oklahoma	Karen Baskerville	OEST	2 N. Elgin	Tulsa OK 74120	karen.baskerville@oesc.state.ok.us	(918) 596-2175
YWCA of Tulsa	Jerry Vantine	JobsNow	1608 South Elwood Avenue	Tulsa, OK 74119	jvantine.resonanc e@ywcaoftulsa.or g	(918) 587-3888

Appendix 3

**KJTH, KLVV, KXTH
EEO PUBLIC FILE REPORT
2/1/04 to 1/20/05**

Non-vacancy Specific Recruitment Activities

Station personnel participated in one career fair and hosted a Home School Day Career Fair at the station with information about various occupations within radio broadcasting. The station participates in the Service Learning Program and Work Site Learning Program with a local high school. An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters web site. Station personnel whose primary job is off-air support have been given opportunities to train for some on-air duties. One collegiate student is gaining experience in all areas of broadcasting through his opportunities at our station, enhancing his undergraduate program in Communications Broadcasting. Two individuals participated in job shadowing our on-air staff.

One management staff member attended the Oklahoma Association of Broadcasters EEO Training in Oklahoma City, OK on September 1, 2004.