

KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV
ANNUAL EEO PUBLIC FILE REPORT
2/1/12 to 1/30/13

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	Facility ID Number
KLTV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
KGVV	Goltry, OK	177142

This Annual EEO Report was placed in each station’s public inspection file on January 30, 2013 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLTV/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See 47 C.F.R. § 73.2080(c)(1); Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002).* As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

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Appendix 1: VACANCY LIST

See the Master Recruitment Source List ("MRSL") in the next section for recruitment source data.

Full-time Positions filled By Job Title (dated filled)	Recruitment Sources Use to Fill Vacancy (see Appendix 2)	RS Referring Hiree
Assistant Program Director (1/3/13)	1,2,3,9,21,22,26,27,34	34
Assistant Engineer (12/17/12)	1,2,3,9,21,22,26,27	3
Morning Show Host (1/30/13)	3,21,22,26,27,33,35	35

KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV
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Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting

** indicates Recruitment Source referring hiree*

Total number of interviews in reporting period = 11

Position: Assistant Program Director -- filled 1/3/13

Total Number of Interviews: 3

Source (MRS #), Number of Interviews:

- *Non-Employee Referral-Brent Prentice (#34), 2
- The House FM / My Praise FM websites (#27), 1

Position: Assistant Engineer – filled 12/17/12

Total Number of Interviews: 7

Source (MRS #), Number of Interviews:

- *Ponca City News ad (#3), 2
- Oklahoma Assoc. of Broadcasters (#26), 1
- HisAir.net (#22), 1
- The House FM/My Praise FM
- On-Air Announcements (#1,#2), 3

Position: Morning Show Host – filled 1/30/13

Total Number of Interviews: 1

Source (MRS #), Number of Interviews:

- *Employee Referral (#35), 1

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – My Praise FM
2	On-air announcements – The House FM
3	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 Contacts: Nikki Golay, Misty Baker e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
4	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
5	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
6	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: oklahoma.careercast.com

7	Christian Radio Weekly 308-946-5550 fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: larry@christianradioweekly.com website: christianradioweekly.com
8	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwosu.edu or jloucher@nwosu.edu
9	Oklahoma Baptist University Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail:
10	Oklahoma City University Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu
11	Oral Roberts University Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu
12	Oklahoma State University Career Services 405-744-5253 fax: 405-744-9954 360 Student Union, Stillwater, OK 74078-0195 https://www.myinterfase.com/okstate/employer/ e-mail: careers@okstate.edu website www.hireosugrads.com
13	University of Oklahoma Career Services 405-325-1974 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green oucs@ou.edu Dana Rosengard drosengard@ou.edu website: http://www.ou.edu/career/
14	University of Oklahoma 405-325-2721 Gaylord College of Journalism 860 Van Vleet Oval Norman, OK 73019 Contact: Kathy Adams kadams@ou.edu
15	Southwestern Missouri State University Career Services 417-836-5636 fax: 417-836-6797 Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu
16	University of Central Oklahoma Career Services (405) 974-3346 100 N. University Dr., Edmond, OK 73034 careers@ucok.edu
17	University of Central Oklahoma (405) 974-2792 Dept of Mass Communications Attn.: Dr. Keith Swezey 100 N. University Dr., Edmond, OK 73034 kswezey@ucok.edu
18	NARTE 1-800-89-NARTE www.narte.org/jobbank.html
19	NARTE News (quarterly journal) 541-382-6060 FAX 541-388-2393 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org
20	Christianity Today 630-260-6200 Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website www.christianitytoday.com

21	All Access Music Group 615-587-4835 FAX 310-457-8058 HitRadioPromo.com 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 Christian editor: Mark Giles / AllAccessNetTalk allaccess.com/forum e-mail: mgiles@allaccess.com website: www2.allaccess.com
22	HisAir.Net 225-744-3524 fax: 225-612-7040 P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor ted@hisair.net e-mail: jobs@hisair.net website www.hisair.net
23	National Religious Broadcasters 703-330-7000 fax: Attn: Judy Stephens 9510 Technology Drive, Manassas, VA 20110 e-mail: jstephans@nrb.org info@nrb.org website www.nrb.org
24	FreeRadioTips.com
25	Wireless Age (Div. of CRW) 719-536-9000 fax: Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net website www.wirelessage.com
26	Oklahoma Association of Broadcasters (OAB) 405-848-0771 fax: Contact: Nancy Struby e-mail: Struby@oab.org 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org website: www.oabok.org
27	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Travis Mangum P. O. Box 14, Ponca City, OK 74602-0014 e-mail: tmangum@mangumit.com websites: MyPraiseFM.com & TheHouseFM.com
28	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
29	Radio & Records Christian Update (weekly fax to subscribers) Attn: Kevin Peterson e-mail: kpeterson@radioandrecords.com website www.radioandrecords.com
30	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
31	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: kjones@sbe.org website: www.sbe.org
32	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: Joe.Thompson@oesc.state.ok.us website: https://servicelink.oesc.state.ok.us/ada/default.cfm
33	National Alliance of State Broadcasters Associations website: www.careerpage.org
34	Non-Employee Referrals
35	Station Employee Referrals
36	Northern Oklahoma College S. Glazier 580-628-6621 PO Box 2300, Enid, OK 737032 north-ok.edu/hirenortherngrads

Oklahoma Association of Broadcasters

EEO Resources
Revised September 2012

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Ted Riley	Communications	2800 W. Gore	Lawton OK 73505	triley@cameron.edu	(580) 581-2472
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	
East Central University	Christina Mitchell	Communication	1100 E. 14 th Street	Ada OK 74820	cmithchll@ecok.edu	(580) 559-5897
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 521-3756
Metro Technology Centers	Stephanie Bills	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	Stephanie.bills@metrotech.edu	(405) 595-4804
Northern Oklahoma College	Dean Pearcy	Communications	PO Box 310	Tonkawa, OK 74653	dpearcy@north-ok.edu	(580) 628-6446
Northeastern State University	Gayle Anderson	Career Services	705 North Grand	Tahlequah, OK 74464-2300	anderson@nsuok.edu	(918) 456-5511, ext. 3110
Northeastern State University	Jesse Schroeder	Mass Communication	709 Oklahoma Blvd.	Alva, OK 73717	JASchroeder@nwsu.edu	(580) 327-8456
Oklahoma Baptist University	Ronald Johnson	Arts	500 West University	Shawnee, OK 74804	Ronald.Johnson@okbu.edu	(405) 878-2351
Oklahoma Baptist University	Careers Coordinator	Career Services	500 West University	Shawnee, OK 74804	career.services@okbu.edu	
Oklahoma Christian University	Larry Journey	Communications	P O Box 11000	Oklahoma City OK 73136	larry.journey@oc.edu	(405) 425-6000
Oklahoma Christian University	Lisa Gower	Communications	P O Box 11000	Oklahoma City OK 73136	lisa.gower@oc.edu	(405) 425-6000
Oklahoma City Community College	Gwin Lippert	Communications	7777 S. May Avenue	Oklahoma City, OK 73159	gwin@lippertmedia.com	(405) 982-1611
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma City University	Andy Gibson	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	agibson@okcu.edu	(405) 744-6354

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Oklahoma City University	Wendy Brunner	Communications	2501 N. Blackwelder	Oklahoma City OK 73106	gmbrunner@okcu.edu	(405) 744-6354
Oklahoma Office of Handicapped Concerns	Peppi Boudreau	Career Services	2401 NW 23rd, Ste 90	Oklahoma City OK 73107	Peppi.boudreau@ohc.state.ok.us	(405) 521-3756
Oklahoma State University	Jack Hodgson	Communications	206 Paul Miller Building	Stillwater, OK 74078	jack.hodgson@okstate.edu	(405) 744-8282
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Resonance	Nancy Weber	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	nweber@resonancetulsa.org	(918) 587-3888
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	ccoomer@rsu.edu	(918) 343-7670
Rogers State University	Lee Williams	Communications	1701 W. Will Rogers Blvd.	Claremore OK 74017	lwilliams@rsu.edu	(918) 343-7505
Rose State College	Skip Leckness	Communications	6420 SE 15 th Street	Midwest City, OK 73110	nleckness@rose.edu	(405) 736-0272
RSU Public Television	Dan Schiedel	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	dschiedel@rsu.edu	(918) 510-8397
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	shensley@se.edu	(580) 745-2270
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	career@snu.edu	(405) 491-6684
Tulsa Community College	Beverly Bailey	Communications	909 S. Boston	Tulsa, OK 74119	bbailey@tulsacc.edu	(918) 595-7045
Tulsa Community College	Ed Taylor	Communications	909 S. Boston-MC423	Tulsa, OK 74119	etaylor@tulsacc.edu	(918) 595-7217
University of Central Oklahoma	Careers Supervisor	Career Services	100 University Blvd.	Edmond OK 73034	careers@uco.edu	(405) 974-3346
University of Central Oklahoma	Desiree Hill	Communications	100 University Blvd.	Edmond OK 73034	dhill33@uco.edu	(405) 974-2792
University of Central Oklahoma	David Nelson	Communications	100 University Blvd.	Edmond OK 73034	dnelson7@uco.edu	(405) 974-2584
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
University of Oklahoma	Kathy Johnson	Communications	900 Asp Ave. Suite 323	Norman OK 73019	kjohnson@ou.edu	
University of Oklahoma	Kathy Green	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549

Appendix 3

**KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV
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Non-vacancy Specific Recruitment Activities completed in this reporting period are ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters website. During the reporting period two high school students and four college students served as paid interns learning, to varying degrees, the inside workings of a radio station. One additional college student interned with our Promotions Department during the summer.

Station personnel conducted numerous tours for "Kid DJ Day", as well as for a Christian school with a brief explanation of broadcast careers.

One on-air personality spoke in several schools in the listening area, speaking on making positive choices, and interesting young people in the field of broadcasting.

Staff participated in one job shadow experience and one career fair in the reporting period.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties, as well as build other skills marketable in the communications industry.