

EEO PUBLIC FILE REPORT

Covering the Period from June 1, 2012 to May 31, 2013

WSCL and WSDL

Section 1: Vacancy Information

Full-Time Position Filled and Date of Hire	Recruitment Source of Hired Applicant	Total Interviewees from all Sources
None	N/A	N/A

Total number of persons interviewed during applicable period: None during this period

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees provided during the Period	Full-Time Position(s) for which this Source was used
CareerBuilder.com		
Current Magazine		
Corporation for Public Broadcasting fax 202 783-1019		
Salisbury Daily Times P.O. Box 1937 Salisbury, MD 21802-1937		
Mr. Terry Johnson Delaware Technical and Community College P.O. Box 610 Georgetown, DE 19947		
MD/DE/DC Broadcasters One Chase St. Suite 1130 Baltimore, MD 21202		

Placement Office Wesley College 120 N State St, Dover Delaware		
Wilmington College 3282 N. Dupont Highway, Dover, DE 19901-2218		
WSCL website www.wscl.org www.delmarvapublicradio.net		

Section 3: Supplemental Recruitment Activities Undertaken by Delmarva Public Radio / WSCL and WSDL

WSCL/WSDL offers training programs for community members interested in obtaining the skills required for broadcast employment as announcers. Volunteers who wish to get on-air experience are required to complete the training before taking responsibility for a shift. Applicants are sought primarily through on-air invitations, though some learn of the program by word of mouth. The amount of training provided depends on the aptitude of the volunteer and prior experience, if any.

WSCL/WSDL has an established internship/practicum program in the news department, development department, and marketing. Salisbury University students have produced news pieces and some have aired during morning and afternoon drive times. In the past DPR has filled open positions with interns and practicum students as well as community volunteers. Community members have also produced news pieces and helped produce talk programs.

During the past economic recession DPR has been placed in a hiring freeze and employment cut backs. As soon as this freeze has been lifted we intend to join in job fairs and active recruitment.