

EEO PUBLIC FILE REPORT
 Covering the Period from March 1, 2014 to June 30, 2014
 Delmarva Public Radio (WSCL/WSDL)

Section 1: Vacancy Information

| Full-Time Position Filled and Date of Hire | Recruitment Source of Hired Applicant | Total Interviewees from all Sources |
|--|---------------------------------------|-------------------------------------|
| None | N/A | N/A |

Section 2: Recruitment Source Information

| Recruitment Source | Total Number of Interviewees Provided during the Period | Full-time Position(s) for which this Source was used |
|---|---|--|
| Chronicle of Higher Education http://careers.chronicle.com | | |
| HigherEdJobs http://higheredjobs.com | | |
| Diverse Issues in Higher Education http://diverseeducation.com/ | | |
| CareerBuilder http://careerbuilder.com | | |
| Current Magazine http://www.current.org/ | | |
| Corporation for Public Broadcasting fax 202/783-1019 | | |
| Salisbury Daily Times P.O. Box 1937 Salisbury, MD 21802-1937 | | |
| Mr. Terry Johnson Delaware Technical and Community College P.O. Box 610 Georgetown, DE 19947 | | |
| MD/DE/DC Broadcasters One Chase St. Suite 1130 Baltimore, MD 21202 | | |

| Recruitment Source | Total Number of Interviewees Provided during the Period | Full-time Position(s) for which this Source was used |
|--|---|--|
| Placement Office Wesley College 120 N State St Dover, Delaware | | |
| Wilmington College 3282 N. Dupont Highway Dover, DE 19901-2218 | | |
| WSCL website www.wscl.org www.delmarvapublicradio.net | | |

Section 3: Supplemental Recruitment Activities Undertaken by Delmarva Public Radio (DPR)/WSCL and WSDL

DPR offers training programs for community members interested in obtaining the skills required for broadcast employment as announcers. Volunteers who wish to receive on-air experience are required to complete the established training before taking responsibility for an on-air shift. Applicants are sourced primarily through on-air invitations, though some learn of the program through networking opportunities. The amount of training provided depends on prior experience and the aptitude of the volunteer.

DPR has an established internship/practicum program involving students from Salisbury University’s Communication Arts, Music, and Business Schools or Departments. Salisbury University students produce news pieces, features, edit interview and concert recordings, write scripts, and perform other “skill-developing,” experience-based activities which result in material used on DPR’s airwaves. DPR continues to utilize interns and practicum students, as well as community volunteers. Community members have also produced news pieces and helped produce talk programs.

In its new capacity as a formal part of Salisbury University, DPR works with – and through – the University’s Office of Human Resources to participate in regional job fairs and other recruitment activities.