

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

-II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Gulf Coast Community College 5230 W US Hwy 98 Panama City, FL 32405 Contact: Chris Thomes cthomes@gulfoast.edu	Y	0
2	RTNDA 1000 Connecticut Ave, Washington, D.C. 20036 Contact: Steve Dumphy Phone: 202-467-5258	N	0
3	University of Florida 114 Stadium West, Gainesville, FL 32611 Tom Krynski Phone: 352-392-9092 TKrynski@wruf.com	N	1
4	Florida State University, Panama City Branch Campus, 4730 Collegiate Dr., Panama City, FL 32405 Contact: Angela Sexton, Director of Student Affairs email: asexton@pc.fsu.edu	N	1
5	The News Herald, Panama City, FL 32401 Contact 747-5000	N	0
6	Tom P. Haney Vocational-Technical Center, 3016 Highway 77, Lynn Haven, FL 32444 Contact: Guidance Office 850-747-5500	N	0
7	NAB Employment Clearing House, 1771 N Street NW, Washington, D.C., 20036 Contact: Karen Hunter 202-429-5368	N	0
8	University of West Florida, 11000 University Parkway, Pensacola, FL 32514 Contact: Communication Arts Department News@uwf.edu	N	0
9	Chipola College, 3094 Indian Circle, Marianna, FL 32446 Contact: Royce Reagan ReaganR@chipola.edu	N	0
10	University of Central Florida, Nicholson School of Communication 4000 Central FL Blvd, Orlando, FL 32816 Robert Chandler communication@ucf.edu	N	0
11	TV News Talent, HTTP://www.TVNewsTalent.Com Oklahoma City, OK 73125	N	0
12	Florida Association of Broadcasters, 101 East College, Tallahassee, FL 32301 Contact: Pat Roberts 850-800-825-5322	N	0
13	TVJobs.Com, website: www.tyjobs.com Contact: Mark Holland (email)	N	8
14	Florida A&M University, 428 Tucker Hall, Tallahassee, FL 32301 Contact: Jim Hawkins 850-599-3083 jourg@famu.edu	N	0
15	Troy University, Hall School of Journalism, Troy, AL 36082 Contact: Sherry Day 205-566-3000 Dr.padgett@jschool.troy.edu	N	0
16	Mosley High School, 501 Mosley Drive, Lynn Haven, FL 32444 Contact: Guidance Office 850-872-4410	N	0
17	Bay High School, 1204 Harrison Ave., Panama City, FL 32401 Contact: Guidance Office 850-872-4620	N	0
18	Rutherford High School, 1000 School Ave., Springfield, FL 32404 Contact: Guidance Office 850-872-4500	N	0
19	Electronic Media, 740 N. Rush Ave, Chicago, IL 60611 Contact: John Glynn 312-649-5385	N	0
20	Northwest Florida State College, 100 College Blvd., Niceville, FL 32578 Contact: 850-678-5111 Attn: Dept. of Communications goldstetj@nwfstacolege.edu	N	0

WJHG-TV

RECRUITMENT INITIATIVES FORM

October 1, 2009 September 30, 2010

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE	CO-SPONSORS (IF APPLICABLE)
1 Regional Career Fair, Chipola Regional Workforce Board, Eastside Baptist Church, Marianna, Fl.	12/8/09	Station department heads manned a table at the expo explaining available career fields And potential job vacancies with attendees. Also distributed WJHG job applications to interested parties.	Sean Dixon Jon McKee Tom Lewis Curt Molander	Chipola College, Calhoun, Holmes, Jackson, Liberty and Washington County School Boards. Also, Washington-Holmes Vocational Technical Center and the Chipola Regional Workforce Board
2 Tom P. Haney Vocational – Technical Center Annual Job and Career Fair	2/12/10	Station department heads manned a table at the expo explaining available career fields And potential job vacancies with attendees. . We also distributed Job Application material.	Curt Molander Sean Dixon Tom Lewis Joe Moore	
3 Panama City Beach Chamber Of Commerce 2010 Business Expo	4/20/10	Station management staffed a booth in the Expo explaining WJHG-TV job opportunities and handed out job applicants to interested parties.	Tom Lewis Sean Dixon Joe Moore Tom Lewis Curt Molander	

4	Florida State University, Panama City Branch Campus, Annual Job Fair	9/24/10	Station management attended the event and discussed career positions in television and job opportunities at WJHG-TV. We also handed out job applicants to interested students.	Jennifer Fairbanks Joe Moore Sean Dixon Tom Lewis	
5	Employee Training Programs to Qualify for Higher Level Positions		WJHG-TV maintains an active training program for current employees to allow them to maintain and develop additional job skills that could qualify them for higher level positions. Production, Engineering, Operations and News Department employees are given additional training on various aspects of the operation of the television station. This training is designed to help the employee qualify for promotion and advancement in positions available at the station. In addition, Administrative employees are given training in Traffic and in Accounting on a continuing basis.		
6	Internship Program		WJHG-TV maintains an on-going station wide internship program as part of its supplemental outreach activities. The station cooperates with Gulf Coast Community College, Florida State University, other regional colleges and local High Schools. Internships are offered for one semester and afford students studying communications the		

		<p>opportunity to achieve practical experience in the field. The station works with qualified high schools and colleges which have broadcasting, communication and production courses. During the reporting period the station had the following interns: Jessica Bradley in News from 1/10 to 6/10, Sarina Dicallegro in News from 8/09 to 11/09, Jamie Ann Hale in News from 6/10 to 8/10 and Melford James, Jr. from 10/9 to 3/10.</p>		
7	Other	<p>WJHG's Joe Moore has been appointed again to serve on the Radio & Television Advisory Board at Gulf County Community College. Moore serves with 10 others to review the college's broadcasting courses and the college's Radio and Television operations. The board meets monthly. He served for the first six months in this reporting period.</p> <p>Six days during the current reporting period, Donna Bell, Morning and Noon Anchor at WJHG traveled to the University of Florida in Gainesville to work with students at the College of Journalism.</p> <p>Donna serves as a member of the Department of Telecommunications Advisory Board. In this role, she helps advise the college Dean and other leaders on the direction of the Telecommunications-News program at UF. She also works directly with students, and helps further their education in Broadcast News, by critiquing their work, offering them advice and tips to help them find jobs in the field of Broadcasting, and speaking to classes. Donna works with students individually where she evaluates their news stories, offers</p>		

[FOR INTERNAL BUSINESS RECORDS ONLY]

			<p>suggestions, and teaches tips that will help them with their first job. She also assists student journalists at WUFT-TV by following them in the field as they prepare a news story for the day, and offers them hands-on tips. UF's College of Journalism is known for having one of the top ten Broadcasting departments in the country.</p> <p>Donna's work on the Advisory Council took place on October 19th, 20, and 21, 2009 and March 21, 22, and 23, 2010.</p>		